



COLLEGE OF HUMAN ECOLOGY

Diversity Summer Internships

Overview

It can be difficult to find summer internships which prioritize diversity in the workplace. Below is a list of program databases and specific programs that specifically aim to recruit different minority and underrepresented populations in a variety of fields.

General Networking Programs

The Lime Connect Fellowship Program: <https://tinyurl.com/limeconnect> | \$ | →

- Designed for rising juniors with visible or invisible disabilities
- Fosters professional development and provides networking with past Fellows and partner companies (in many fields) that could lead to summer internships

National Business and Disability Council Emerging Leaders Program: <https://tinyurl.com/viscardi-center> | \$ | →

INROADS: <https://inroads.org/internships/apply/> | \$

Minority Access' National Diversity & Inclusion Internship Program: <http://www.minorityaccess.org/ndiip.html> | \$

- Connects students with internship opportunities in the US federal government
- Internships during the year are also available

Seizing Every Opportunity (SEO) Career: <https://www.seo-usa.org/career/> | \$ | →

- Open to black, Native American, and Hispanic students
- Connects students to internships in corporate, banking, corporate law, or non-profit sectors

Management Leadership for Tomorrow: <https://mlt.org/> | \$

- Open to black, Native American, and Hispanic students
- Aimed for students with career interest in business or technology

American Association of People with Disabilities: <https://tinyurl.com/aapdssummer> | \$ | ↑

Health

Program Databases

Boston University Summer Enrichment Programs: <https://tinyurl.com/buadvising> | \$

Specific Programs

Summer Health Professions Education Program (SHPEP): <http://www.shpep.org/apply-to-shpep/> | \$

- Free summer enrichment program focused on improving access to information and resources for college students interested in the health professions, and identify with groups that are underrepresented among the health professions.

Weill Cornell Travelers Summer Research Fellowship Program: <https://tinyurl.com/weillsummer> | \$ | ↑

- Provides an opportunity for students to engage in laboratory or clinical research with a Weill faculty member
- Hosts lectures by minority physicians

Gateways to the Laboratory Summer Program: <https://tinyurl.com/weillgateway> | \$ | ↑

- Mentorship, research, and shadowing experience

Business/Finance/Consulting

Program Databases

Vassar College Career Development Office: <https://tinyurl.com/vassarcareer>

Columbia University Center for Career Education: <https://tinyurl.com/columbiacareer>

Investment Banking Diversity Programs (Women, LGBTQ, Ethnic minorities, Disabilities, Veterans): <https://tinyurl.com/10xebitda>

Specific Programs

Morgan Stanley Freshman Enhancement Program: <https://tinyurl.com/morgan-stanley> | \$

- Minorities and LGBTQ+ students
- Paid program at offices in NYC

Credit Suisse Sophomore Diversity Program: <https://tinyurl.com/y7hc6zqy> | \$

James E. Webb Internship at the Smithsonian: <https://tinyurl.com/jamesewebb> | \$

Pre-Law, Government, and Non-profits

Program Databases

New York Law School: <https://tinyurl.com/nylsdatabase> | \$ | ↑

Boston University Pre-Law Programs: <https://tinyurl.com/buprelaw> | \$ | → | ↑

Specific Programs

ABA Commission on Disability Rights Internship: <https://tinyurl.com/abacdr>

Burr & Forman Pre-Law Program: <https://www.burr.com/about-burr/diversity/pre-law-program> | \$

Robert F. Kennedy Human Rights Summer Diversity Internship: <https://tinyurl.com/rfkintern> | \$

William Randolph Hearst Endowed Fellowship for Minority Students: <https://tinyurl.com/williamrand> | \$

Congressional Internship Program (Latinx): <https://chci.org/programs/congressional-internship-program/> | \$

Federal Diversity Internship Initiative: <https://twc.edu/programs/federal-diversity-internship-initiative> | \$ | ↑

Biological Research

Program Databases

Cornell Office of Undergraduate Biology Summer Research Opportunities Database: <https://biology.cornell.edu/research/summer/> | \$ | →

- List of the many summer research programs available, along with where they are and what their deadlines are
- Indicates whether or not international students are eligible

Summer Research Internships at Johns Hopkins University: <https://tinyurl.com/hopkins-summer> | \$ | →

- Special funding for low-income students and students with disabilities

Specific Programs

Smithsonian Minority Awards Program: <https://www.smithsonianofi.com/minority-internship-program/> | \$

National Institute on Drug Abuse (NIDA) Intramural Research Program: <https://tinyurl.com/nihdrug> | \$

Diversity In Vision Research and Ophthalmology (DIVRO) Summer Internship Program: <https://tinyurl.com/divrosummer> | \$

National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK) Diversity Summer Research Training Program: <https://tinyurl.com/nihkidney> | \$ | ↑

Summer Undergraduate Mentorship Program: <https://tinyurl.com/einsteinsummer> | \$

Building Diversity in Biomedical Sciences (BDBS) Program: <https://tinyurl.com/tuftssummer> | \$ | ↑

Summer Undergraduate Research Fellowship at Boston University: <http://www.bu.edu/surf/> | \$ | ↑

Psychology Research

Specific Programs

Summer Research Internship for Underrepresented Students in Psychology: <https://tinyurl.com/dukepsychsummer> | \$ | ↑

Moore Undergraduate Research Apprentice Program: <http://murap.unc.edu/>

Summer Research Opportunities Program at Big Ten Academic Alliance Universities: <https://www.btaa.org/resources-for/students/srop/introduction> | \$ | ↑

Design

Specific Programs

Diversity Internships at the Strong Museum of Play: <https://tinyurl.com/strongdiversity> | \$

Getty Marrow Undergraduate Internships: <https://tinyurl.com/gettydiverse> | \$

\$ = stipend provided

↑ = housing provided

→ = international students eligible