

"Diversity, Equity, and Inclusion," What is it and Why is it important for STEM (engineering) field?

Diversity, equity, and inclusion is important for not only STEM fields, but all fields. Specifically, because anything about you that could make you unique, shouldn't take away your right to participate in an event. This is prevalent within the STEM field along with others, all due to the stereotypes within the fields. For example, women in STEM are seen as incapable due to the stereotype that women aren't meant for intelligent, thought bearing jobs and should just take care of the children and home life. Incorporating inclusion and making sure you find diversity while also maintain equity within these fields is important because in the past such thoughts have been seen as unpopular, due to bias against race and gender, and other factors that should affect how a field looks. The only thing that should have to do with how diverse a field is how well equipt they are for the task at hand.