

## **Power and Inequality in the Humanitarian Sector**

N = 248 (Humanitarian sector workers)

May 8- May 17, 2021

### **Survey Methodology**

The survey was fielded between May 8<sup>th</sup> and May 17<sup>th</sup>, 2021 in the English language. It was hosted on Qualtrics and shared with a link that protected respondents' anonymity. It began with a question asking how long the respondents had worked in the humanitarian sector and those who reported never having worked in the sector were excluded from the sample and thanked for their time. Therefore, the sample only includes those who self-identified as current or former humanitarian aid sector workers. The survey was distributed through email listservs to humanitarian organizations and networks. The survey was also posted on twitter to solicit responses. The sample should not be considered generalizable to the population as a whole because the distribution was non-random.

All survey responses are not be identified by individual name or individual attributes. All responses are compiled together and analyzed as a group. We did not collect any identifying information with the survey responses. Additionally, we asked participants to follow a link to a separate form where they can submit their email if they are interested in being contacted for an interview. This email collection form was totally independent from the survey responses in an entirely separate Qualtrics project/link. The identifying information (email addresses) will not be entered in the primary survey instrument, therefore providing it anonymity.