



# AFDP INTERNSHIP

## Quick Facts

**Duration:**  
10 Weeks

**Location:**  
Bentonville, AR



## The Skillset

- Pursuing a BS/BA in Accounting, Finance, Economics, Business, Strategy or other quantitative/technical field
- GPA 3.5+
- 12 credit hours of Accounting, upon graduation
- Eligible to work in the U.S. without restrictions
- Strong analytical, problem-solving, and communication skills
- Highly motivated self-starter with intellectual curiosity and the ability to navigate through ambiguity

## The Work

Internship assignments are based on business need, your experience, interests, and development opportunities.

### Area

- Walmart US
- International
- Sam's Club
- Corporate
- eCommerce

### Past Project Examples

- 3D Printing Market Entry Strategy
- Real Estate Capital Efficiencies
- Digital Pharmacy Strategy
- International Strategic Scorecard
- Sam's Club Membership Service Ops
- Supply Chain Vendor Conversion Analysis

## The Perks



**Free Housing**



**MBA & Alumni Networking**



**Executive Roundtables**



**Paid Relocation**

## Next Steps

### Learn

[corporate.walmart.com](http://corporate.walmart.com)

### Connect

[Allison.Linden@walmart.com](mailto:Allison.Linden@walmart.com)  
AFDP Campus Lead

[Kellen.Boyett@walmart.com](mailto:Kellen.Boyett@walmart.com)  
AFDP Campus Captain

### Apply

On your school career portal

**AFDP**   
ACCOUNTING AND FINANCE  
DEVELOPMENT PROGRAM

The Walmart Corporate Finance rotational program internship is a highly-competitive opportunity, specifically targeting students with ambition to work on the most challenging, innovative, and impactful projects that will drive our business forward.

Interns will work as internal consultants during the summer to deliver insights, analysis and recommendations for the Fortune 1 company. Projects could include creating strategies for omnichannel initiatives, new format development, eCommerce, product conceptualization, and store operations efficiencies.



The Walmart Accounting & Finance Development Program is a rotational 24-month leadership program designed to place participants on a career fast track at the Fortune 1 company.

AFDP participants are selected from undergraduate schools and have an opportunity to work on the most challenging, innovative, and impactful projects that will drive our business forward.

The AFDP allows participants to build broad business experience, gain executive exposure, and expedite their professional development.



# Walmart AFDP



## Rotations

**4** 6-month assignments in one of five business areas

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**1** Optional international rotation for selected candidates

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**CAREER  
ACCELERATION**

## Exposure

- Executive Leadership Roundtables
- In-Store Immersions
- Culture and Professional Mentoring

## Development

- Individual Assessments & Coaching
- Technical Skill Development
- Retail Foundations (Ops, Merch, Logistics)
- Student-of-the-Business

## Rotational Assignments

Rotation assignments are made based on business need, your experience and interests, and your development opportunities.

### Area

- Walmart US
- International
- Sam's Club
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### Finance, Strategy & Accounting Roles

- Operations Finance
- Merchandise Finance
- Strategy
- Investor Relations
- Forecasting & Planning
- Logistics
- Controllership
- Real Estate
- Capital Markets & Treasury

## Program Completion

Upon successfully completing the program candidates are considerably placed in Finance, Strategy, or Accounting roles within our key operating areas.

## Next Steps

### Learn

[corporate.walmart.com](http://corporate.walmart.com)

### Connect

[Marsha.Koch@walmart.com](mailto:Marsha.Koch@walmart.com)  
AFDP Program Manager

### Apply

On your school website or [careers.walmart.com](http://careers.walmart.com)

