

**Walmart Corporate Internship Program  
Finance Rotational Program Internship  
Accounting & Finance Development Program (AFDP)  
Summer 2018**



### The Opportunity

Endless opportunities abound at the Fortune 1 Company to jump start your post-college career via the summer internship in the Accounting & Finance Development Program (AFDP). We are searching for exceptional students with leadership potential, to not only participate in the internship, but who also have interest in a full-time position in the exclusive two-year rotational program, upon graduation. Each year, only 13 candidates are selected for the AFDP Program, to launch their career in an accelerated development program that places them on a career fast track at the world's largest retailer. Participants in the full-time program also have the opportunity to be selected for an in-market international rotation. Opportunities also exist for rotations at our eCommerce complex in Silicon Valley.

### The Internship

The opportunity begins with the internship, which is the gateway into the full-time AFDP Program. During the fast-paced 10-week internship, opportunities will exist to work on challenging and innovative strategically-relevant projects that will drive our business forward, and impact not only the business, but our customers. Through hands-on experience, you'll learn how to immediately navigate and own a project, while working in a dynamic team environment. Accounting and finance experience can be gained through an internship on a team in Strategy, Operations, Merchandising, Treasury, Tax, Controller's Office, Supply Chain, Marketing, Real Estate and Forecasting and Planning & Analysis (FP&A).

### The Experience

There is no substitute for feet-on-the-ground experience. You will experience culture-in-action by participating in the Walmart Annual Shareholders' Meeting and other events with Walmart associates from around the world. You'll also benefit from leadership development, professional mentorship and technical training. Finance and accounting interns also have exclusive exposure to the Senior Walmart Leaders, including CEO/CFO-level executives. One highlight of the summer is the intern lunch hosted by the CFO, exclusively for the finance and accounting interns. Life-long relationships will be developed with other interns through company-wide events sponsored by the Corporate Intern Program. i.e. Community Volunteering, Distribution Center Tours, Store Tours, Community Events. These activities allow you to learn more about Walmart and socialize with interns from across the company. All internships are paid, with housing and relocation benefits provided as well.

### The Requirements

Students pursuing a BS/BA in Accounting, Finance, Economics, Business, Strategy or other business-related fields will be considered (3.5 GPA or higher preferred). In addition, 12 credit hours of accounting, upon graduation are required.

### The Intangibles

More important than the focus of your study is the horsepower you bring to the role. You must demonstrate the ability to grasp concepts quickly and make your presence felt. Intellectual curiosity is essential, as you have 10 weeks to be a student-of-the-retail, while adding value to your team. Your style must be forward and persuasive as you're asked to solve problems with a high degree of complexity and ambiguity. Throughout the summer, you will be evaluated based on your performance across five metrics: Critical Thinking, Analytical Ability, Interaction/Communication, Leadership and Potential.

### The Company

Wal-Mart Stores, Inc. (NYSE: WMT) helps people around the world save money and live better - anytime and anywhere - in retail stores, online, and through their mobile devices. Each week, over 260 million customers and members visit our more than 11,600 stores under 59 banners in 28 countries and e-commerce websites in 11 countries. With fiscal year 2017 revenue of \$485.9 billion, Walmart employs approximately 2.3 million associates worldwide. Walmart continues to be a leader in sustainability, corporate philanthropy and employment opportunity. Additional information about Walmart can be found by visiting <http://corporate.walmart.com>, on Facebook at <http://facebook.com/walmart> and on Twitter at <http://twitter.com/walmart>.