

NSF WSU-GEARS

Wayne State University Gender Equity Advances Retention in STEM (WSU-GEARS) is funded by the National Science Foundation to transform the campus climate at Wayne State University and reduce inequities for underrepresented women faculty members in STEM disciplines. The Faculty Family Advisors are funded by NSF Grant No. 2017586 and by the WSU Office of the Provost.

✉ gears@wayne.edu

We are a confidential resource for faculty experiencing a variety of life situations.

Why reach out?

Benefits

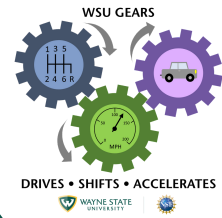
- Meet one-on-one with Faculty Family Advisors
- Confidential
- Consult our FANs manual, a comprehensive resource with family and leave-related information at Wayne State University

Core Areas

- 01.** Leave
FMLA, short-term disability, family emergencies
- 02.** Tenure-Related
Modified Duties and Tenure Clock Stoppage
- 03.** Caregiving
Parent's resources, Eldercare
- 04.** Wellness
Americans with Disabilities Act, general benefits, and COVID-19 policies

Family Advocacy Network

The Family Advocacy Network (FANs) supports faculty in navigating the complexities of work/family/life balance. Faculty are invited to meet with Faculty Family Advisors to discuss family leave, caregiver support, tenure clock extensions, and other aspects of managing work/family/life issues.



Meet our Faculty Family Advisors

Available to faculty in the College of Liberal Arts & Sciences, College of Engineering, College of Fine, Performing, & Communication Arts, School of Business, College of Education, School of Information Sciences, Law School, and School of Social Work



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Harini Sundararaghavan, Ph.D.

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Faculty Family Advisors

Available to faculty in the School of Medicine, College of Nursing, and College of Pharmacy and Health Sciences



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s.wayne.edu/nsf-advance/

FANs coordinating team



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