Purpose of Surveys

Dartmouth recently launched the Toward Equity DEI strategic plan and a guiding principle for this plan is to use data as a driver for institutional planning and decision making. To better understand the experiences of individuals in our community, IDE will disseminate Take the TEMP, Toward Equity Measuring Progress—a biannual pulse survey—to faculty, staff and students. Questions will focus on lived experiences as well as perceptions of belonging and inclusion. The data collected from these surveys over time will provide trends that will inform future initiatives to create a more inclusive community.

Potential Benefits

Your completion of these pulse surveys will help Dartmouth assess markers of inclusion and belonging for faculty, students and staff. The results will provide a snapshot of sentiments in the spring and fall each year through the duration of Toward Equity.

Our ask

Twice a year, for the next 3 years, we would like you to respond to short pulse surveys. Each survey will include 7 to 10 questions and will take approximately 5 minutes to complete.

Next Steps

For additional information, please contact the research team within Institutional Diversity and Equity at Take.The.Temp@dartmouth.edu.

If you do not wish to participate, you do not need to take any action.

Confidentiality

Any information collected during the study is anonymous and participant information is not collected. No names or other personally identifying information will be available to the research team. IP addresses will not be collected. Summarized survey information will be made public only when N sizes are greater than 5.

Feedback on the Study/Survey

Feedback on survey is welcomed and can be sent to Take.The.Temp@dartmouth.edu. The surveys were designed with inclusivity at the forefront and the goal of meeting people’s unique
needs. If you believe we have been exclusionary in our language or approach, please let us know. We have followed what we believe to be best practices but recognize and understand equity work is fluid.

**Contact Information and Disclaimers**

You can contact the research team at Take.The.Temp@dartmouth.edu.

**Reminder**

The pulse survey is not a formal reporting mechanism. If you need to report a Title IX incident please call the Office of Equity and Compliance at (603) 646 – 0922 or email the office at TitleIX@dartmouth.edu. More information on reporting harassment and discrimination can be found on the Sexual Respect website.