

## Lauren A. Morgan, PhD

6008 N Eustace Ave

Tampa, FL 33604

[Lauren.a.morgan@dartmouth.edu](mailto:Lauren.a.morgan@dartmouth.edu)

813-390-4706

### Education

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#### **University of Missouri St. Louis**, St. Louis, MO

Ph.D., *Criminology and Criminal Justice*, Successfully Defended on April 19<sup>th</sup> 2024

Dissertation: *A Multisite Qualitative Analysis of the Juvenile Justice and Child Welfare Systems: Implications for Dual-System Youth*

Dr. Beth Huebner, Chair

#### **Seattle University**, Seattle, WA

M.A., *Criminal Justice*, June 2018

*Specialization in Victimology*

#### **Florida Southern College**, Lakeland, FL

B.S., *Psychology*, May 2016

*Minor in Criminology*

### Postdoctoral Roles

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#### **The Dartmouth Institute**, Hanover, New Hampshire

*Research Assistant III – Resident Equity and Community Health Lab*, October 2024 -Current

- Assists in the development of federal grant proposals (e.g., lead NIH R01 grant proposal submissions)
- Leads qualitative projects using federally funded data on residential hotel living
- Thematically codes residential data to explore concepts such as social isolation, livability, loneliness, and the health effects of residing in extended-stay hotels.
- Performs statistical analyses of survey data to examine how factors such as second-hand smoke impact health.
- Leading a project focused on community perceptions of police in hotel living environments.

### Research Methodologies and Analytical Expertise

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#### **Qualitative Research:**

- Skilled in conducting in-depth interviews, focus groups, photovoice CBPR methods, and observational studies to capture rich, contextual data.
- Proficient in thematic coding and qualitative data analysis using tools such as NVivo, Atlas.ti, and manual coding methods.
- Developed and refined interview and focus group protocols for projects such as evaluations of Family Unification Programs (FUP for Youth) and initial appearance court programs.
- Led qualitative analyses on topics like social isolation, livability, and health effects in residential hotel living environments.
- Conducted qualitative coding and analysis for federally funded studies, including LEADS officer responses and dissertation research on dual-system youth.

#### **Quantitative Research:**

- Advanced expertise in statistical analysis using tools such as Stata, SPSS, and Microsoft Excel, with foundational knowledge in R.
- Contributed to difference-in-difference analyses to evaluate extended foster care educational outcomes.
- Performed survey analyses and statistical modeling to assess the impact of second-hand smoke, perceptions of law enforcement, and juvenile justice system processes.
- Merged and analyzed large administrative datasets (e.g., court, jail, and publicly available CaseNet data) to generate reports and validate risk assessment tools.

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- Created data visualizations and dashboards for stakeholders, incorporating insights into reports and presentations.

### Mixed Methods Expertise:

- Experienced in integrating qualitative and quantitative findings to provide a holistic understanding of research questions.
- Evaluated programs like the St. Louis County Initial Appearance Program using a mixed-methods approach, blending thematic coding with statistical data analysis.

### Technical and Analytical Skills:

- Proficient in using research management tools such as JustGrants.gov, Covidence, and PRISMA for systematic reviews and grant development.
- Skilled in navigating federal and non-profit grant cycles, with extensive experience in proposal writing for organizations such as the National Institute of Justice (NIJ), National Institutes of Health (NIH), Robert Wood Johnson Foundation, and MacArthur Foundation.
- Skilled in developing and delivering training in statistical techniques, including weekly lectures on Stata for National Institute of Justice employees.
- Extensive experience producing comprehensive reports, academic articles, and technical deliverables for academic, policy, and practitioner audiences.

### Research Experience

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#### National Institute of Justice, Washington, DC

*Contracted Research Assistant (RAP program), September 2022- September 2024*

- Assists in the development of grant solicitations (e.g., Conducts literature reviews and background research for future grant solicitations)
- Proposal reviewer for competitive NIJ grants, including peer reviews, collaboration meetings, office level briefings, director's level briefings, and basic minimum reviews (BMR)
- Co-leader of an interagency working group on the use of social behavioral sciences for the National Science and Technology Council of the Executive Office of the President of the United States
- Co-author of Blueprint by the subcommittee on social and behavioral sciences of the committee on science of the National Science and Technology Council of the Executive Office of the President of the United States
- Facilitated statistics course training for NIJ employees (giving weekly lectures on STATA statistical programming and various statistical techniques)
- Authored and co-authored several deliverables including literature reviews, fact sheets, *Corrections Today* articles, and informational sheets
- Conducted qualitative coding for LEADS officer responses and conducting analyses for forthcoming report and scholarly articles
- Conducted survey analyses and reports for NIJ director, Nancy Lavigne
- 2023/24 NIJ National Research Conference Scholarship committee co-leader (managed the student scholarship application and acceptance process).

#### St. Louis County Justice Center, St. Louis, MO

*MacArthur Safety and Justice Challenge Grant Research Assistant, August 2019- September 2022*

- Evaluated the St. Louis County Initial Appearance Program (mixed methods report and academic article published in *Criminology and Public Policy*)
- Thematically coded and analyzed qualitative interviews with defendants, attorneys, and judges participating in the initial appearance program
- Merged administrative court and jail data with publicly available CaseNet data to produce outcomes for the Initial Appearance Court Program evaluation and reports

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- Validated the Public Safety Assessment (PSA) tool by reviewing criminal histories (with FBI and state databases) and administrative jail data at the St. Louis County Justice Center
- Created data visualizations for stakeholders and reports

### **Community Innovation and Action Center, St. Louis, MO**

*Graduate Research Assistant (Summer 2022), February 2022 – September 2022*

- Created a process map of the juvenile justice system in St. Louis City for stakeholders
- Conducted focus groups and interviews with juvenile justice stakeholders, youth, and caregivers
- Engaged in bi-weekly meetings (with the CIAC team and community members) to discuss working toward an ideal juvenile justice process for St. Louis
- Conducted a risk and needs assessment for specific target population (17–21-year-old justice-involved population)
- Prepared a progress report for local funding organizations

### **Urban Institute- Center on Labor, Human Services, and Population, Washington, DC**

*Child Welfare Policy Intern, Summer 2021 (10-week paid, full-time internship)*

- Managed federal proposal on child welfare data practices
- Contributed to a mixed-methods research project evaluating the FUP for youth program for youth transitioning out of foster care
- Contributed to a national scan of Permanent Supportive Housing (PSH) programs and helped produce a report for funders
- Contributed to a difference-in-difference analysis of extended foster care educational outcomes and helped produce a report for funders
- Conducted in-depth interviews with administrative staff and agencies for FUP for youth program evaluation
- Created interview and focus group protocols for the FUP for youth program evaluation

### **Children's Defense Team (CDT)– Missouri State Public Defender's Office, St. Louis, MO**

*Research Intern, February 2020- February 2021*

- Completed tasks using the statewide public defender and case management data reporting system
- Conducted client satisfaction survey project with MSPD-CDT clients and analyzed findings to present to CDT
- Contributed to federal grant proposal focused on providing counsel for indigent children in school settings

### **Seattle University, Seattle, WA**

*Research Assistant / Misdemeanor Justice Project, September 2017- November 2018*

- Collected data on trends in misdemeanor offenses in Seattle area with Seattle City Attorney's office, Seattle Police Department, and King County Prosecutor's office
- Integral part of six jurisdictions included in John Jay College of Criminal Justice's nationwide analysis of misdemeanor trends
- Formulated, completed, and presented a flow chart of misdemeanor processes in Seattle to stakeholders and John Jay College
- Contributed to a report on trends in misdemeanor arrests, referrals, and charges in Seattle for John Jay College

## **Publications**

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### Peer-Reviewed Publications:

Morgan, L.A. & Guiffre, A. (2024). Families and the Legal Socialization Process: The Impact of Symbiotic

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Harms. *The Journal of Crime and Justice*.

Morgan, L.A., Shamsrad, F., & Huebner, B. (2024). Right to counsel? A mixed-methods evaluation of the St. Louis County initial appearance program. *Criminology and Public Policy*.

<https://onlinelibrary.wiley.com/doi/10.1111/1745-9133.12660>

Morgan, L.A. (2022). "Dual jurisdiction? It doesn't work like that:" Practitioner decision-making at the juvenile justice and child welfare nexus. *Children and Youth Services Review*.

<https://doi.org/10.1016/j.childyouth.2022.106702>

### Translational Publications:

Martin, E., Morgan, L., & Chapman, B. (2023). The Overlooked Role of Legitimacy in Jails. *Corrections Today*.

### Technical Reports:

[Blueprint for the use of social and behavioral sciences to advance evidence-based policymaking](#). [May 2024].

A report by the subcommittee on social and behavioral sciences of the committee on science of the National Science and Technology Council of the Executive office of the President of the United States.

Pergamit, Mike, Prendergast, Sarah, Coffey, Sarah, Gedo, Shannon, Lauren Morgan, & Ali, Zackaria. (2022). "An Examination of the Family Unification Program for Youth (FUP): Understanding Its Use and Areas for Improvement." Washington, DC: The Urban Institute. Link: [An Examination of the Family Unification Program for Youth | Urban Institute](#)

Lery, Bridgette, Prendergast, S., Loveless, A., & Morgan, L. (2021). "Supportive housing for youth formerly in foster care: A national scan of programs." Washington, DC: The Urban Institute. Link: [Supportive Housing for Young People Formerly in Foster Care: A National Scan of Programs \(hhs.gov\)](#)

Helfgott, J.B., Parkin, W., Fisher, C., Morgan, L., & Kaur, S. (October 25, 2018). *Trends in Misdemeanor Arrests, Referrals, & Charges in Seattle - Final Report*. Seattle, WA. Link: [Microsoft Word - Report draft 10 28 14 TOC.docx \(seattleu.edu\)](#)

### Book Chapters:

Morgan, L. (2018). Criminal justice theory. In R. N. Slate, P. R. Anderson, & L. M. Carter (Eds.), *The decision-making network: An introduction to criminal justice* (2<sup>nd</sup> ed.). Durham, NY: Carolina Press.

### Accepted Papers

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Morgan, L.A. *Dual System Youth Process: A Comparison of Three Midwestern Jurisdictions* [Accepted for publication in special issue on contemporary issues in juvenile justice in *Journal of Contemporary Criminal Justice*]

Lilley, C., Morgan, L., Adjei, N., & Lewinson, T. Hotel Housing in America: An Estimate of the Residential Hotel Population. [Revise and Resubmit for publication in *Housing & Society*.]

### Manuscripts/Reports in Progress

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Lilley, C., Morgan, L., Dasgupta, A. & Lewinson, T. Hotel Housing: The Past, the Present, and the Future. [Submitted for publication in *Radical Housing Journal*.]

Morgan, L.A. *The 'Placement Crisis' at the Juvenile Justice and Child Welfare Nexus: Triage Problem Solving for*

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*System Maintenance* [Under review in *Children and Youth Services Review*]

Conte, J., Coleman, T., & Morgan, L.A. *A systematic review of DNA swabs in forensic sciences.* [Under review in *Forensic Sciences*]

Martin, E., Moore, K., & Morgan, L. Educational Programming in Corrections Guide. For *Executive Office of the President*. Spring 2024

Morgan, L.A., Shamsrad, F., & Huebner, B. *Perceptions of defendants and court actors in the initial appearance program.* (Accepted for publication in the *Association of Probation and Parole's Perspectives*).

Morgan, L.A. *Juvenile Justice and Child Welfare Systems in Practice and the Role of "Problematic Behaviors."* [For *Punishment & Society*]

Morgan, L.A. & Yoon, S.H. Culturally responsive, trauma-informed, and community-based care for criminal justice: A conceptual framework and scoping review. [For National Institute of Justice's *Corrections Today*].

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**Conference Presentations**

**American Society of Criminology**, San Francisco, CA

*Individual Presentation/ The Role of Problematic Behaviors is Racialized and Gendered Dual System Youth Pathways*, November 2024

**Academy of Criminal Justice Sciences**, Chicago, IL

*Co-Authored Paper Presentation/ Bridging the Gap Between Empirical Evidence and Practice in Juvenile Justice*, March 2024

**American Society of Criminology**, Philadelphia, PA

*Individual Presentation/ The Juvenile Justice and Child Welfare Systems in Practice and the Role of "Problematic Behaviors,"* November 2023

**NIJ National Research Conference**, Arlington, VA

*Individual Poster Presentation/ Dual-System Youth and the Role of Problematic Behaviors*, May 2023

**Academy of Criminal Justice Sciences**, National Harbor, MD

*Co-authored Paper Presentation/ Red Flag Laws in America: How Did We Get Here & Where Are We Going?* March 2023

**American Society of Criminology**, Atlanta, GA

*Co-authored Paper Presentation/ Right to Counsel? An Evaluation of the St. Louis County Initial Appearance Program*, November 2022

**Southern Criminal Justice Association**, Asheville, NC

*Individual Presentation/ Preliminary Findings from the St. Louis County Initial Appearance Program Evaluation*, September 2022

**Academy of Criminal Justice Sciences**, Las Vegas, NV

*Individual Presentation/ "Dual jurisdiction? It doesn't work like that" – Practitioner Decision-Making at the Juvenile Justice and Child Welfare Nexus*, March 2022

**CrimCon Conference**, Online

*Individual Presentation/ Falling Between the Cracks: How Organizational Processes of the Juvenile Court System*

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*Serve to Punish Crossover Youth*, November 2020

**American Society of Criminology**, San Francisco, CA

*Individual Poster Presentation/ Drug Courts: A Systematic Literature Review*, November 2019

**Southern Criminal Justice Association**, Nashville, TN

*Individual Paper Presentation/ The Criminalization of Foster Youth: A Systematic Review on a Special Population*, September 2019

**American Society of Criminology**, Atlanta, GA

*Roundtable Presentation/ Research Network on Misdemeanor Justice: Cross-Site Experiences from Year 1 in coordination with John Jay College*, November 2018

**Academy of Criminal Justice Sciences**, New Orleans, LA

*Individual Presentation/ Policing Through the Lens of Oppression: Areas of Training for Improvement of Racial Disparities*, February 2018

**Southeastern Psychology Conference**, New Orleans, LA

*Poster Presentation / The Dunning-Kruger Effect: How Narcissism Effects Self- Assessments*, March 2016

**Southern Criminal Justice Association Conference**, Charleston, SC

*Co-Authored Paper Presentation / A Model of Achieving Justice for the Mentally Ill*, October 2015

**Dissertation Funding**

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**Association of Doctoral Programs in Criminology and Criminal Justice Dissertation Fellowship**, Spring 2023

**Charles G. Huber, Jr. Endowed Dissertation Fellowship in Criminology and Criminal Justice Award Recipient (Internal UMSL Funding Award)**, August 2022

**Honors and Awards**

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**Individual Conference Grant**, 2024 Academy of Criminal Justice Sciences Annual Meeting, National Institute of Justice

**NIJ National Research Conference Travel Grant**, May 2023

**Academy of Criminal Justice Sciences Doctoral Summit Fellowship Award**, March 2023

**Southern Criminal Justice Association Conference Travel Award**, paper titled "Right to Counsel? An Evaluation of the St. Louis County First Appearance Program," 2022 Annual Meeting

**Individual Conference Grant**, 2022 Academy of Criminal Justice Sciences Annual Meeting, University of Missouri – St. Louis

**Individual Conference Grant**, 2019 American Society of Criminology Annual Meeting, University of Missouri – St. Louis

**National Institute of Justice Research Assistantship Program**, September 2022- current

**MacArthur Safety and Justice Challenge Grant Research Assistant**, September 2019 – September 2022

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**Academy of Criminal Justice Sciences, Juvenile Justice Division**, 2<sup>nd</sup> place paper titled “Falling Between the Cracks: How the Organizational Processes of the Juvenile Court System Punish Crossover Youth,” 2021 Annual Meeting

**Individual Conference Grant**, 2018 American Society of Criminology Annual Meeting, Seattle University

**Criminal Justice Masters Fellowship Award**, Seattle University, September 2016- June 2018

**President’s List**, Florida Southern College, Fall 2015- Spring 2016

**Dean’s List**, Florida Southern College, Spring 2013- Spring 2016

**Tommy Usher Scholarship for Outstanding Student-Athlete**, Florida Southern College, August 2011- May 2016

**Waterski Scholarship for Outstanding Waterski Athlete**, Florida Southern College, August 2011- May 2016

### **Related Work Experience**

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**Pioneer Human Services**, Seattle, WA

*Residential Youth Manager*, June 2018- August 2019

**You Grow Girl**, Seattle, WA

*Clinical Case Manager*, March 2016- March 2017

### **Teaching Experience**

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*Lecturer / Introduction to Statistics*, Fall- Spring 2023

- Lectured to NIJ staff for professional development course

*Guest Lecturer / Probation and Parole Course*, Fall 2020

- Lectured on juvenile probation for M.A. instructor Dale Irabor

*Guest Lecturer / Introduction to Criminal Justice Course*, Fall 2019

- Lectured on prosecution for M.A. instructor Dale Irabor

*Teaching Assistant / Community Corrections and Reentry Course*, Spring 2018

- Facilitated M.A. instructor Runette Mitchell in lecturing and administering and grading assignments

*Teaching Assistant / Introduction to Criminal Justice Course*, Fall 2017

- Facilitated professor Dr. David Connor in lecturing and grading assignments

### **Invited Manuscript/Proposal Review Experience**

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Invited Reviewer for *Child Welfare League of America*, Summer 2024

Invited Reviewer for *Criminology and Public Policy*, Spring 2024

Invited Reviewer for *Children and Youth Services Review*, Spring 2024

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Basic Minimum Requirements Reviewer for National Institute of Justice *Juvenile Justice Topics Solicitation 2023*

Basic Minimum Requirements Reviewer for National Institute of Justice *Violence Against Women Solicitation 2023*

Basic Minimum Requirements Reviewer for National Institute of Justice *W.E.B. DuBois Solicitation 2023*

### **Professional Development**

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**Counsel at First Appearance Webinar**, Invited speaker by Justice System Partners, Fall 2024 (Forthcoming)

**Academy of Criminal Justice Sciences Doctoral Summit**, Spring 2023

**Chafee Program for Successful Transition to Adulthood Retreat**, The Urban Institute: Washington, DC, September 2021

- Presented findings from FUP for youth program report and analysis at Chafee Program Retreat

**Roots of Injustice: The Structural Sources of America's Penal State**, A continuing education event at Seattle University featuring David Garland, March 2021

- Facilitated panel covering- *Punishment and Welfare: A History of Penal Strategies (1985)*, *Mass Imprisonment: Social Causes and Consequences (2001)*; *Punishment and Modern Society: A Study in Social Theory (1993)*

### **Service and Professional Affiliations**

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**Juvenile Justice Advisory Board Member**, Tampa, FL, October 2022- Present

**Criminology and Criminal Justice Graduate Student Association**, Vice President, August 2021-August 2022

**Southern Criminal Justice Association**, 2018- Present

**Academy of Criminal Justice Sciences**, 2017 – Present

**American Society of Criminology**, 2017- Present

**Alpha Sigma Nu of the Jesuit Honor Society**, Seattle University, April 2018 – Present

**Alpha Phi Sigma Honor Society**, Florida Southern College, May 2013- Present

**Psi Chi Honor Society**, Florida Southern College, May 2013- Present

### **Media**

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#### **CBS**

- [Lauren Morgan: Criminal \(in\)justice scholar, feminist, and World Games gold medalist \(cbs42.com\)](https://www.cbs42.com)

#### **UMSL Daily**

- [Doctoral candidate Lauren Morgan balances criminal justice research with training as elite water skier - UMSL Daily | UMSL Daily](#)

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### Op-ed on Sexual Misconduct in Sport

- [{Statement by Lauren Morgan on Sexual Misconduct} — BallOfSpray Forum](#)

### The Washington Post

- Mentioned in *The Washington Post* [This group is supposed to handle Olympic sex abuse complaints. A report shows its limits. - The Washington Post](#)

### Podcasts

- Brandon Sports Podcast [Face-to-Face – with Lauren Morgan – The Water Ski Broadcasting Company](#)
- Hit It! [Face-to-Face – with Lauren Morgan – The Water Ski Broadcasting Company](#)
- The Waterski Broadcasting Company [Face-to-Face – with Lauren Morgan – The Water Ski Broadcasting Company](#)
- The Waterski Podcast [EP87: Ski Talk With Lauren Morgan The Water Ski podcast \(player.fm\)](#)
- Face-to-face with Lauren Morgan  
<https://www.bing.com/newtabredir?url=https%3A%2F%2Fwww.waterskibroadcasting.com%2Ftag%2F Lauren-morgan%2F>
- Discipline and Punishment Podcast  
[#9 - The connections between foster care and the criminal justice system – Lauren Morgan | Listen Notes](#)

### Volunteer Work

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#### Tennessee Achieves, Nashville, TN

*High School Mentor*, November 2021- November 2022

- Mentored 7 youth making the transition from high school to post-secondary education

#### Justice Advocate, Oklahoma City, OK

November 2020

- Coordinated with ACLU to write a letter of opinion and observation to Oklahoma State Senate
- Advocated on behalf of person sentenced to LWOP as a juvenile in 1983

#### Bringing Families Together, St. Louis, MO

*Foster Care Mentor*, November 2019 - 2020

- Mentored a foster care youth in the St. Louis community

#### Family Law CASA, King County, WA

*Court Appointed Special Advocate*, June 2018 – June 2019

- Attended intensive two-day legal training course and received CASA certification to advocate for children in high conflict custody cases

#### Neighborhood Ministries Organization, Lakeland, FL

Fall 2015

- Volunteered through supervision, tutoring, and mentoring at-risk youth in the community

### Professional/Collegiate Athletics

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#### International Waterski & Wakeboard Federation

*2023 World Ranking: 3rd* [Waterski Pro Tour | Leaderboard](#)

- **Accomplishments:** 4x World Champion, 10x National Champion, 8x U.S. National Team member, Pan-American Champion, Regional and National record holder, traveled and competed in 19 countries, international water ski coach, international waterski judge
- **Service:** International waterski judge, International SafeSport Committee Member, AWSA Board of

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Directors Member, USA Waterski Executive Board Member, Athlete Advisory Committee Representative for USA waterski judicial committee

**Florida Southern College**, Lakeland, FL

*Division I Water Ski Team*, Fall 2011- Spring 2018

- Awarded four-year scholarship and selected as captain for two consecutive years
- Selected as three-time national champion and two-time team Most Valuable Player
- Collegiate national record holder (Women's jump 157ft.)
- Awarded National Collegiate Water Ski Association (NCWSA) Female athlete of the year
- Demonstrated leadership ability in 30+ hours per week of training, practice, competition, and organization of team events

### **Professional Skills**

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**Advanced:** Stata, SPSS, NVivo, JustGrants.gov, Covidence, PRISMA, Miro, Lucid Chart, Canva, Otter.ai, Microsoft Word, PowerPoint, Excel, Outlook, Apricot systems, IBM Lotus, Adobe Photoshop, Prezi

**Basic:** R statistical software, Github

### **Other Skills/ Certificates**

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**Certifications:** ACJS Doctoral Fellow, Agency affiliated counselor by WA State Department of Health, suicide prevention, Motivational Interviewing, Effectively working with minorities, HIPAA, Cognitive Behavioral Therapy, CPS reporting, Abuse recognition/prevention, WA State Access to Care Standards, King County Food Handling, cultural competency, crisis planning with families, advocacy training, CPR and First-aid, WA state CASA certified, Missouri Uniform Law Enforcement System (MULES) certified

**Languages-** Conversational in Spanish