

# Education Assistance Info Session: Applying TAP & STRAP

For Staff and Faculty

Fall 2025

# Before We Get Started



This session will be recorded



A PDF of the presentation will be shared with attendees



Please use the Q&A for any questions



We will follow-up on any unanswered questions

# Agenda

- 01 Education Assistance Programs
- 02 Tuition Assistance Program (TAP)
- 03 Staff Tuition Reimbursement Assistance Program (STRAP)
- 04 Tax Implications and Updates
- 05 Application Status and Updates
- 06 GTRI Supplemental Programs
- 07 Resources
- 08 Questions



# Education Assistance Programs



# Education Assistance Programs

## University System of Georgia (USG) Programs

- Tuition Assistance Program (TAP)

## Georgia Tech Programs

- Staff Tuition Reimbursement Assistance Program (STRAP)
- Georgia Tech Applied Research Corp (GTARC) Program
- GTRI Supplemental Tuition Assistance Program (STP)





# TAP & STRAP Comparison of Programs

	Tuition Assistance Program (TAP)	Staff Tuition Reimbursement Assistance Program (STRAP)
<b>Employment Requirement</b>	Any benefit eligible staff or faculty (exempt and non-exempt), employed in a full-time (100%) benefit eligible position for six (6) months or greater within a USG institution by the application deadline	Any benefit eligible staff (exempt and non-exempt), employed in a full-time (100%) benefit eligible position for twelve (12) months or greater within Georgia Tech by the application deadline
<b>Eligible Colleges/Institutions</b>	Any USG institution ( <a href="#">Click here</a> to see the full list of USG Institutions)	Non-USG accredited institution or college
<b>Credit Limits</b>	Up to 9 credit hours per semester	Up to 6 credit hours per semester * depending upon funding *
<b>Grade Requirements</b>	"C" or better	"C" or better
<b>Assistance Method</b>	Tuition payment waiver applied up front	Reimbursement received after term up to the GT reimbursement rate
<b>Eligible Programs</b>	Associate degree, Bachelor's degree, Master's, Doctorate degree or Academic Certificate program (see exclusions list)	Associate degree, Bachelor's degree, Master's, Doctorate degree or Academic Certificate program (see exclusions list)

# Educational Assistance Program Exclusions

- Medical/Veterinary degree
- Law degree
- Dental degree
- Pharmacy degree
- Theology (for STRAP)
- Continuing education courses
- Certificate courses that do not include a letter grade and credit hours
- Out-of-state fees (TAP)
- Student fees (for STRAP)
- \* **Executive Total Cost Programs:** these programs are typically cohort structured and there is one set fee for the program, not per credit hour.  
(Georgia Tech includes Executive MBA and Executive Master's in International Logistics & Supply Chain Strategy)

*Check with a TAP Coordinator at your USG institutions for specific program questions*

# Educational Assistance Academic Certifications

Academic Certificate Programs are programs that provide students with **academic credit and a letter grade**.

Professional certifications or continuing education certifications that **do not** provide an academic credit and a grade **are not** eligible for TAP.

- TAP Participants should check with TAP Coordinators at the USG institution that they are attending to verify TAP eligibility
- STRAP Participants and employees enrolled in TAP at Georgia Tech should contact:

*Administrative Services Center* at (404) 385-1111 or submit a Request Help ticket at [asc.gatech.edu](https://asc.gatech.edu)



# Educational Assistance Application Deadlines

Application Period:	JUN 15 - JUL 15	OCT 15 - NOV 15	MAR 15 - APR 15
GT Fall Semester	Aug - Dec		
GT Spring Semester		Jan - May	
GT Summer Semester			May - July

## Deadline Warning

### *Application Deadlines*

- *July 15*
- *Nov. 15*
- *Apr. 15*

### For TAP and STRAP Participants

When the 15<sup>th</sup> is on a Saturday or holiday, applications are due on the business day prior.  
Applications submitted and approved after the deadline will not be accepted.

### For STRAP Participants only

You must fill out a STRAP application based on Georgia Tech semester dates.

*Example:* If your school has a “Winter” term that begins in January, then you will need to fill out a Spring STRAP application because that “Winter” term falls within GT Spring Semester dates.

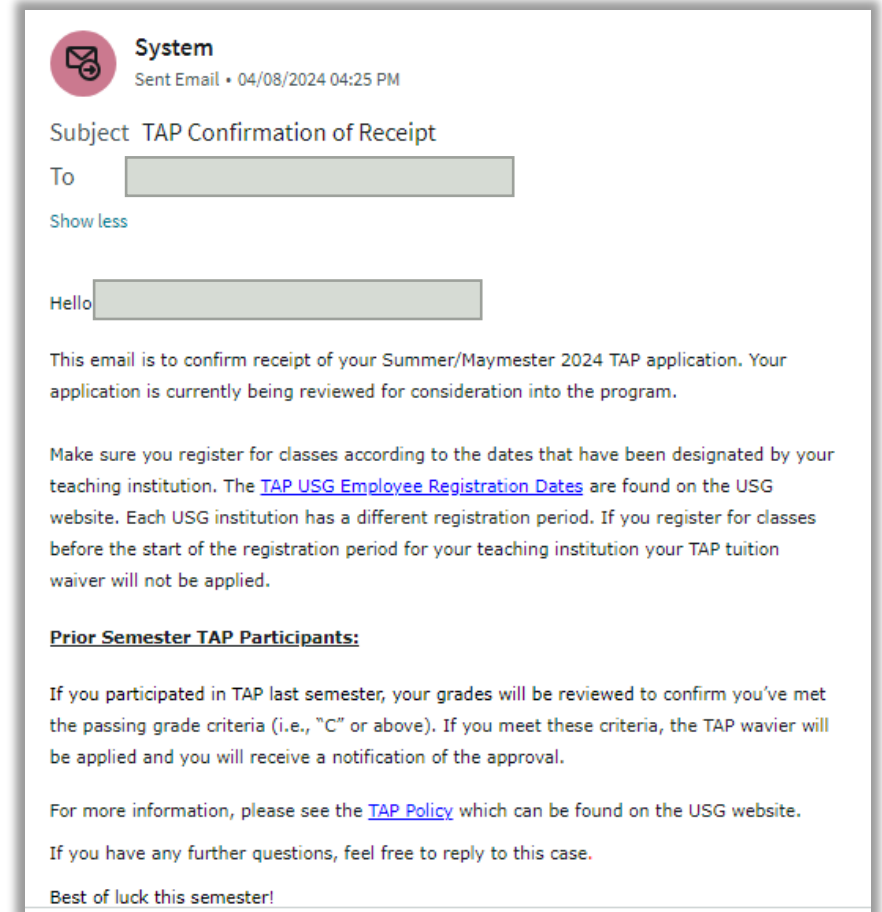
# TAP/STRAP: Reminders

## Prerequisites

- Must go through regular student admissions process and be accepted to the school prior to applying for TAP
- Must receive a student ID prior to TAP and STRAP application

## Reminders

- A new TAP/STRAP application must be submitted for each semester that you wish to participate in
- One TAP/STRAP application is permitted for the institution you will attend each semester
- Application courses are **required** to match final transcript. Any updates to transcript needs be made within 30 days of classes starting.
- You will receive an approval letter via email through ServiceNow
- Late applications are **not accepted**



# USG: Tuition Assistance Program (TAP)



# TAP Application Process



## Eligibility Requirements

- ✓ Employment Status: no upcoming termination, FMLA, LOA, or Paternity Leave
  - ✓ Must be **active** during Eligibility Review, Registering for classes, and Confirmation of Grades
- ✓ Application is reassigned to teaching institution for review
- ✓ Grades from previous semester were a "C" or greater
- ✓ Enrollment Status: no withdrawals from prior semester courses that results in a "W" on your transcript.

# USG Registration Dates

UNIVERSITY SYSTEM OF GEORGIA

University System of Georgia Benefits

Health and Well-Being

Retirement and Savings Plans

Money and Financial Protection

Work/Life

Benefits Resources

TAP EMPLOYEE REGISTRATION DATES

+ Summer 2025 Semester

+ Fall 2024 Semester

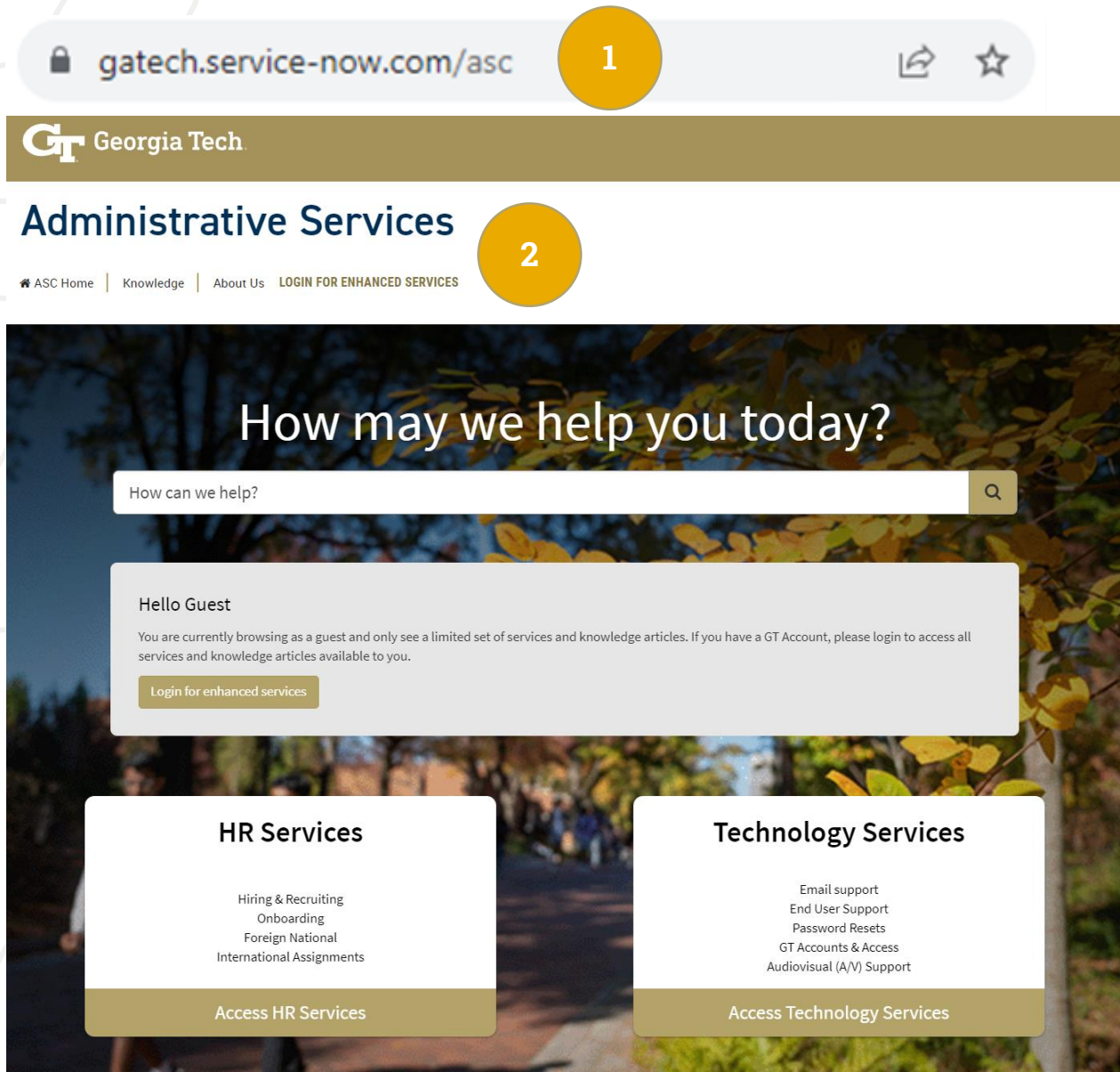
+ Spring 2025 Semester

\*Fall Semester Dates Pending

Georgia College & State University	March 31, 2025	Maymester May 12, 2205 June Term June 9. 2025 July Term July 7. 2025
Georgia Gwinnett College	May 14, 2025	Full Session and Session A May 19, 2025 Session B June 18, 2025
Georgia Highlands College	Full and June sessions May 22 July session June 18	Full and June session May29 July session June 26
Georgia Institute of Technology	May 5 - 16, 2025	May 12, 2025
Georgia Southern University	April 15, 2025	May 19,, 2025
Georgia Southwestern State University	April 9. 2205	Maymester May 12, 2025 Summer June 9, 2025
Georgia State University	April 21, 2025	Three-Week Calendar May 12, 2025 Seven-Week Calendar June 9. 2025 First-Half Calendar June 9. 2025

[View USG TAP registration dates here](#)

# Navigating the Administrative Services Portal



The screenshot shows the Georgia Tech Administrative Services Portal. At the top, the browser address bar displays 'gatech.service-now.com/asc' with a yellow circle '1' next to it. Below the browser bar is a gold header with the Georgia Tech logo. The main navigation bar is blue with the text 'Administrative Services' and a yellow circle '2' next to it. Below the navigation bar is a search bar with the text 'How may we help you today?'. Below the search bar is a 'Hello Guest' message with a 'Login for enhanced services' button. At the bottom, there are two white boxes: 'HR Services' and 'Technology Services'. The 'HR Services' box lists 'Hiring & Recruiting', 'Onboarding', 'Foreign National', and 'International Assignments' with a gold button 'Access HR Services'. The 'Technology Services' box lists 'Email support', 'End User Support', 'Password Resets', 'GT Accounts & Access', and 'Audiovisual (A/V) Support' with a gold button 'Access Technology Services'.

gatech.service-now.com/asc 1

Georgia Tech

Administrative Services 2

ASC Home | Knowledge | About Us | LOGIN FOR ENHANCED SERVICES

How may we help you today?

How can we help?

Hello Guest

You are currently browsing as a guest and only see a limited set of services and knowledge articles. If you have a GT Account, please login to access all services and knowledge articles available to you.

Login for enhanced services

**HR Services**

Hiring & Recruiting  
Onboarding  
Foreign National  
International Assignments

Access HR Services

**Technology Services**

Email support  
End User Support  
Password Resets  
GT Accounts & Access  
Audiovisual (A/V) Support

Access Technology Services

1. Navigate to your **Administrative Services** employee portal
2. Log in using your **Georgia Tech credentials**



# Locating the TAP Application

## Administrative Services

ASC Home | Workspaces | **3** Service Request | My Requests | My Approvals 0 | Dashboards & Reports | About Us

Home > All Catalogs > Benefits

Search

### Categories

**4** Benefits

Compensation

General

Hiring (Talent Acquisition)

System Navigation / Access

### Benefits

Service Items

Item	Description
Staff Tuition Reimbursement Assistant Program (STRAP)	Submit a request for Staff Tuition Reimbursement Assistant Program (STRAP)
<b>Tuition Assistance Program (TAP) Application</b>	Submit a request for tuition assistance



### Eligibility Warning

If you have not maintained a full-time, benefit eligible status for six months or greater within the University System of Georgia (USG) by the application deadline, **you will receive an error.**

3. Select **Service Request**
4. Select **Benefits** from the Categories
5. Select **Tuition Assistance Program (TAP) Application**

**Reminder:** You will only see the TAP and STRAP application in your portal when the application period is open

# Completing the TAP Application

***Your information (except for your phone number) will pre-populate in this form***

## Tuition Assistance Program (TAP) Application

Submit a request for tuition assistance

Complete this application with required approval signatures and submit by the required deadline to the TAP Coordinator at the Home Institution.

Application Deadlines: Spring- November 15; Summer & May semester- April 15; Fall- July 15

Submit one application per semester up to 30 days prior to the application deadline for program consideration. If the deadline is on a holiday or weekend, the business day prior then applies. Tuition Assistance waives tuition for up to 9 academic credit hours per semester and applicable student fees for courses at a USG institution.

Program Exclusions: Employees may not enroll in certain programs or courses, including: dental, law, medical, pharmacy, veterinary, or executive total cost programs, workshops, seminars, continuing education courses, management development programs, special examinations, or private consultant refresher courses to take examinations.

\* Indicates required

Opened By

### Employee Information

\* Employee ID

\* Job Title

\* Work Email

\* Department

\* Phone

# Completing the School Program Information

## School Program Information

Home Institution ?

Georgia Tech

\* Academic Term

Select one

7

\* Is this in an undergrad, graduate, or academic certificate program?

Select one

9

\* Are you eligible for a grant, scholarship, or additional Financial Aid? If so, please list

11

\* Teaching Institution ?

Select one

6

\* Student ID for Teaching Institution

8

\* Indicate your Program / Area of Study

10

\* Are you a prior TAP participant?

Select one

12

\* Are you a current TAP participant?

Select one

13

### Choose from Drop-Down

Spring

Fall

Summer

6. Select the **USG institution** you are attending  
*Note: You must already be accepted into the institution*
7. Select the upcoming **Academic Term**

8. Enter your **Student ID**; if you are attending:
  - GT = auto-populates with your GTID
  - Other USG School = enter your student ID at the teaching institution
9. Enter the **type of program** you are enrolled in
10. Enter your **Program / Area of Study**
11. Indicate if you are eligible for additional Financial Assistance
12. Indicate if you are a prior TAP Participant
13. Indicate if you are a current TAP Participant
  - If you select yes on both #12 & #13, indicate the School, Term, and Year (Example: GT Spring 2025) in the additional field

# Completing the Course Information

Annotation ?

The above fields must be entered before you enter course information. When you confirm that the above fields are complete, you will see additional fields below and the fields above will be made read-only. If you need to change the information above, simply uncheck the option here, but please note that if the selection is unchecked, you will have to re-enter the information below including course details.

14

☐ The above fields are complete, I'm ready to enter my course information.

15

☒ The above fields are complete, I'm ready to enter my course information.

\* Courses

Add

Remove All

Actions	Course Name	Credit Hours	Tuition Cost	1. This course maintains or improves skills required to perform cur
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16

\* CRN#

17

\* Course Prefix and Number (e.g., ART2301L, ART 2301)

18

\* Credit Hours

19

\* Course Name

20

\* Class Days & Times

Cancel

Add

14. Check that the **fields are complete**

15. Select **Add**

16. Enter the **CRN #**

17. Enter your **Course Prefix and Number**

18. Enter **Credit Hours**

19. Enter **Course Name**

20. Enter **Class Days & Times**

# GT: Staff Tuition Reimbursement Program (STRAP)



# STRAP Application Process

Application courses are required to **match final transcript**. Any updates to transcript needs be made within 30 days of classes starting.

**Submit STRAP Application**  
(Confirmation of Receipt sent)

**Pending Manager Approval**  
(Automatic notifications sent to managers for approval)

**Eligibility Review**  
(Contingent approval letter sent)

**Register For Classes**

**Attend Classes**

**Submit Expense Report**  
(via Workday)

**Review Expense Report**  
(STRAP Reimbursement Issued)

## Eligibility Requirements

- ✓ Official Transcript
- ✓ Grades from previous semester were a "C" or greater
- ✓ Copy of paid tuition statement



# Navigating the Administrative Services Portal

The screenshot shows the Georgia Tech Administrative Services Portal. A yellow circle with the number '1' points to the browser address bar showing 'gatech.service-now.com/asc'. Another yellow circle with the number '2' points to the 'Administrative Services' header. Below the header is a navigation bar with links: 'ASC Home', 'Knowledge', 'About Us', and 'LOGIN FOR ENHANCED SERVICES'. The main content area has a background image of a campus path with trees. It features a large heading 'How may we help you today?' followed by a search bar. Below the search bar is a 'Hello Guest' message stating that the user is browsing as a guest and only sees a limited set of services. A 'Login for enhanced services' button is provided. At the bottom, there are two service categories: 'HR Services' and 'Technology Services'. Each category lists specific services and has an 'Access' button at the bottom.

gatech.service-now.com/asc 1

Georgia Tech

Administrative Services 2

ASC Home | Knowledge | About Us | LOGIN FOR ENHANCED SERVICES

How may we help you today?

How can we help?

Hello Guest

You are currently browsing as a guest and only see a limited set of services and knowledge articles. If you have a GT Account, please login to access all services and knowledge articles available to you.

Login for enhanced services

**HR Services**

- Hiring & Recruiting
- Onboarding
- Foreign National
- International Assignments

Access HR Services

**Technology Services**

- Email support
- End User Support
- Password Resets
- GT Accounts & Access
- Audiovisual (A/V) Support

Access Technology Services

1. Navigate to your **Administrative Services** employee portal
2. Log in using your **Georgia Tech credentials**

# Locating the STRAP Application

## Administrative Services

ASC Home | Workspaces | **3** Service Request | My Requests | My Approvals 0 | Dashboards & Reports | About Us

Home > All Catalogs > Benefits

Search

### Categories

**4** Benefits

Compensation

General

Hiring (Talent Acquisition)

System Navigation / Access

**5**

Top Viewed Articles

### Benefits

#### Service Items

Item	Description
Staff Tuition Reimbursement Assistant Program (STRAP)	Submit a request for Staff Tuition Reimbursement Assistant Program (STRAP)
Tuition Assistance Program (TAP) Application	Submit a request for tuition assistance

3. Select **Service Request**

4. Select **Benefits** from the Categories

5. Select **Staff Tuition Reimbursement Assistance Program (STRAP)**

**Reminder: You will only see the TAP and STRAP application in your portal during the application period**

# Competing the STRAP Application

***Your information (except for your phone number) will pre-populate in this form***

## Staff Tuition Reimbursement Assistant Program (STRAP)

Submit a request for Staff Tuition Reimbursement Assistant Program (STRAP)

Please note that approved requests will be reimbursed after the completion of the course

\* Indicates required

Opened By

Buzz Tech

### Employee Information

* Employee ID	* Job Title
1234567	Senior Mascot
* Work Email	* Department
buzz72@gatech.edu	Athletics
* Phone	
(404) 111-1111	

# Competing the School Program Information

School Program Information

\* Educational Institution **6**

\* Major Field **8**

\* Academic Term **9**

\* Is this in an undergrad, graduate, or academic certificate program? **7**

Select one

\* Employment start date (Institute Seniority)

04/17/2022

\* Estimated End Date for Courses **10**

MM/DD/YYYY

6. Enter the **accredited non-USG institution** you are attending

**Note:** *You must already be accepted into the institution*

7. Enter the **program** you are enrolled in

8. Enter your **Major Field**

9. Select the upcoming **Academic Term**

Choose from Drop-Down
Spring
Fall
Summer

10. Enter your estimated end date for courses

When you approach the end of your coursework, submit an expense report to request reimbursement for your courses

**\*Reminder:** You must fill out a STRAP application based on Georgia Tech semester dates.

Example: If your school has a “Winter” term that begins in January, then you will need to fill out a Spring STRAP application because that “Winter” term falls within GT Spring Semester dates (January-May).

# Completing the Course Information

Annotation ?

The above fields must be entered before you enter course information. When you confirm that the above fields are complete, you will see additional fields below and the fields above will be made read-only. If you need to change the information above, simply uncheck the option here, but please note that if the selection is unchecked, you will have to re-enter the information below including course details.

☐ The above fields are complete, I'm ready to enter my course information.

☒ The above fields are complete, I'm ready to enter my course information.

\* Courses

Add Remove All

Action	Course Name	Credit Hours	Tuition Cost	1. This course includes experience skills required to perform work
--------	-------------	--------------	--------------	--

Add Row

\* Course Name

\* Credit Hours

\* Tuition Cost

Cancel Add

☒ \* I have completed entering courses

Estimated Eligible Reimbursement

Course Name	Credit Hours	Tuition Cost	Estimated Eligible Reimbursement [Credit Hours] X \$203
ART	3	900	\$609.00
	3 (up to 6 hours eligible for reimbursement)	\$900.00	\$609.00*

- 11. Check that the **fields are complete**
- 12. Select **Add**
- 13. Enter the **Course Name**
- 14. Enter your **Credit Hours**
- 15. Enter **Tuition Cost**
- 16. Review Automated **Estimated Reimbursement Eligibility Table Summary**

# STRAP Reminders: Reimbursement Process

- Create an **expense report via Workday**. Be sure to have:
  - Official/original transcript
  - Copy of paid tuition statement (must include name, term, and amount paid with a zero balance)
  - Worktag (Can be found on the STRAP Approval Letter)
  - Class names and dates that's on your STRAP application should match the information on your transcript.
  - STRAP reimbursement requests should be submitted upon the completion of your course. The requests will not be processed more than three times annually per participant.
- **Reimbursement rates are:**
  - Undergraduate: \$203.00/credit hour
  - Graduate: \$287.00/credit hour
- **Full reimbursement instructions can be found in your STRAP APPROVAL LETTER**

*\* STRAP funding is determined on a first submitted and approved basis.*



# Tax Implications



# TAX Waiver Eligibility Guide

**To be eligible for a tax waiver, certain IRS requirements must be met.**

The course **MUST**:

- Be related to the employee's current job, maintain or improve current job skills.

The course **MUST NOT**:

- Include courses to work toward an advanced degree **REQUIRED** to retain the current job or pay level.
- Be **REQUIRED** to meet the minimum education requirements of the employee's current job.
- Qualify the employee for a new trade, business or new role.

**Reminder: Tax waiver questions are based on your current position**

# Tax Implications

**If you are taking a graduate program and you will exceed tuition benefits over \$5,250 annually, you are subject to tax reporting.**

- Select “Yes” to the tax wavier question to apply for a Graduate Student Tax Wavier
- Select “No” if this does not apply to you

**Consult your tax professional if you have questions.**

\* Graduate educational assistance over \$5,250 is subject to tax reporting except under certain circumstances. If you're taking graduate level courses, and will pay more than \$5,250 and want to apply for a Graduate Student Tax Waiver, click "yes".

Yes

Tuition Assistance Program (TAP) graduate students applying for a tuition benefits tax waiver for amounts in excess of the annual IRS tax-free educational benefit of \$5,250 need to complete the following additional fields. Additional information is available on the USG website at <https://benefits.usg.edu/work-life/tuition-assistance-program>.

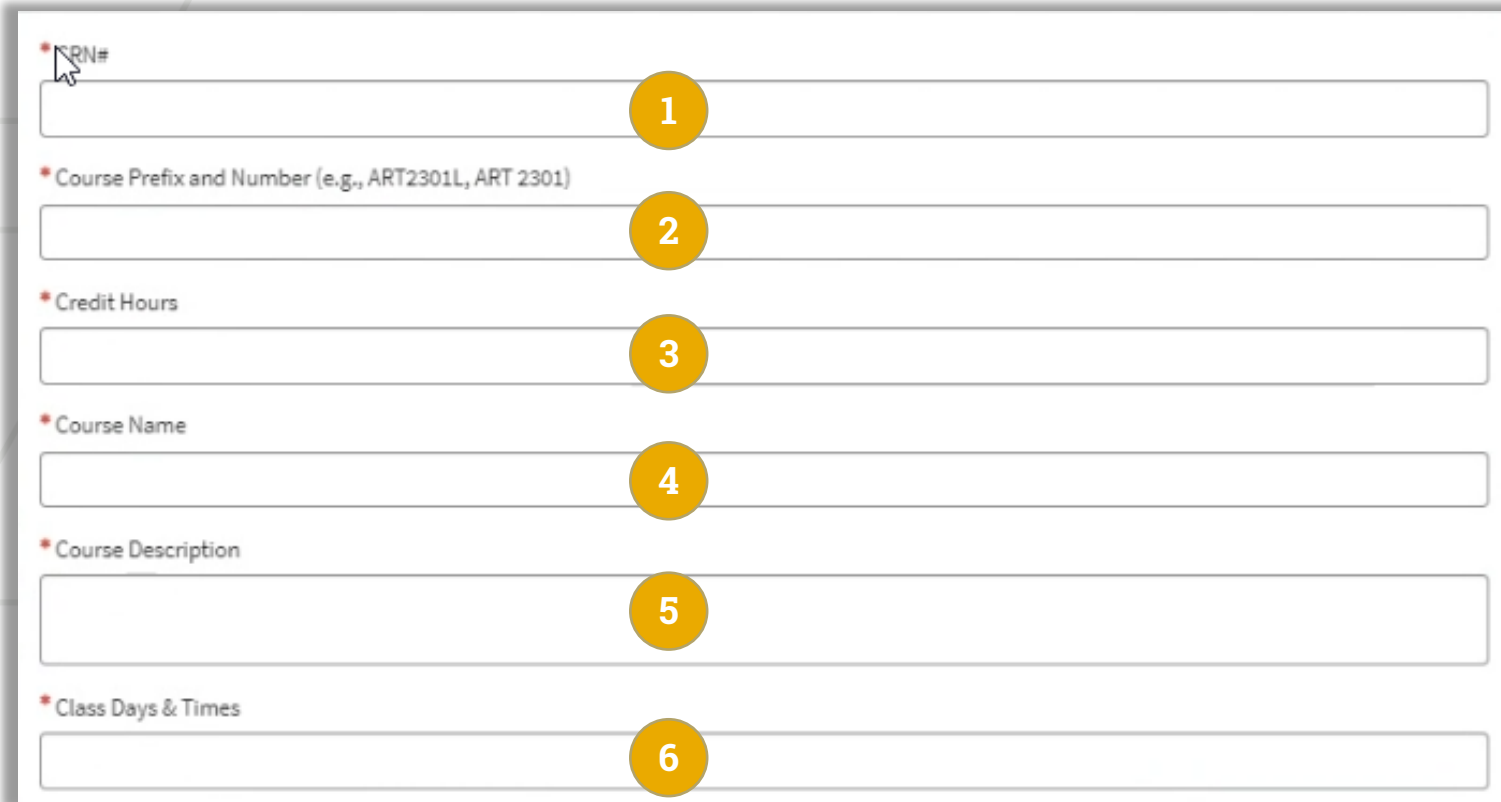
I request that the graduate level courses identified in the course list below be excluded from my gross income based on each of my answers below:

**The above fields must be entered before you enter course information. When you confirm that the above fields are complete, you will see additional fields below and the fields above will be made read-only. If you need to change the information above, simply uncheck the option here, but please note that if the selection is unchecked, you will have to re-enter the information below including course details.**

☐ The above fields are complete, I'm ready to enter my course information.

# Completing the Tax Wavier and Course Information

If you select “Yes” or “No” to Tax Wavier



\* CRN# 1

\* Course Prefix and Number (e.g., ART2301L, ART 2301) 2

\* Credit Hours 3

\* Course Name 4

\* Course Description 5

\* Class Days & Times 6

1. Enter the **CRN#**
2. Enter the **Course Prefix and Number**
3. Enter the **Credit Hours**
4. Enter the **Course Name**
5. Enter the **Course Description**
6. Enter **Class Days and Times**

# Completing Remaining Fields of Tax Waiver

Only applicable if you selected “Yes” for the Tax Waiver

\* This course helps improve my ability to perform my current job duties

Select one 7

\* This course is required by my employer for my current position

Select one 8

\* This course is required solely for a promotion or salary increase

Select one 9

\* This course is to qualify for a new trade, business, or new role

Select one 10

\* Provide a brief description of how the coursework will help support your current primary job duties:

11

Cancel Add

7. Select if this course **helps improve** your ability to **perform current** job duties
8. Select if this **course is required** by my employer for my **current position**
9. Select if the **course is required** for a **promotion or salary increase**
10. Select if the course is **to qualify for a new trade, business, or new role**
11. Provide a **brief description** of the coursework and how it will help support your current job duties

# Completing Attestation, Attachments and Submit

The above fields must be entered before you enter course information. When you confirm that the above fields are complete, you will see additional fields below and the fields above will be made read-only. If you need to change the information above, simply uncheck the option here, but please note that if the selection is unchecked, you will have to re-enter the information below including course details.

☐ The above fields are complete, I'm ready to enter my course information.

12

\*Explain how this coursework applies to your current job ?

\*Brief description of primary job duties ?

☐ \* I certify that I have read and understand the STRAP policy and procedure. I am not eligible for another reimbursement plan or scholarship source, and the information supplied is correct. I certify that payment was made using personal funds.

13

 Add attachments

Submit

14

12. **Attest** that the information you filled out is accurate and truthful; be sure to read the whole message

13. Attach your **course syllabus** to the request (STRAP)  
**- This is required for your manager to review your request.**

14. Click "Submit"

## Concepts of Mathematics (21-127)

3 Schedule		Date		Topic	PCA	PS
1 Course	Lending obj	Upon successful completion of this course, students will be able to:	Week 1	Monday 29th June	Introduction	✓
			Week 1	Tuesday 30th June	Propositions and quantifiers	✓
			Week 1	Wednesday 1st July	Proofs and problems	✓
			Week 1	Thursday 2nd July	Sets	✓
			Week 1	Friday 3rd July	(No class)	
			Week 2	Monday 6th July	Induction and recursion	✓
(1) Accurately including modular arithmetic	(2) Identify the modular arithmetic	(3) Write congruence relations as modular arithmetic	Week 2	Tuesday 7th July	More induction and recursion	✓
			Week 2	Wednesday 8th July	Proofs and problems	✓
			Week 2	Thursday 9th July	Counting principles	✓
			Week 2	Friday 10th July	More counting principles	✓
			Week 3	Monday 13th July	Binomials and factorials	✓
			Week 3	Tuesday 14th July	More binomials and factorials	✓
(4) Evaluate the probability of an event	(5) Recognize and apply the binomial theorem	(6) Accurately including modular arithmetic	Week 3	Wednesday 15th July	Proofs and problems	✓
			Week 3	Thursday 16th July	Division	✓
			Week 3	Friday 17th July	More division	✓
			Week 4	Monday 20th July	Primes and irreducibles	✓
			Week 4	Tuesday 21st July	More primes and irreducibles	✓
			Week 4	Wednesday 22nd July	Proofs and problems	✓
(7) Solve the congruence relations	(8) Recognize and apply the Chinese remainder theorem	(9) Evaluate the probability of an event	Week 4	Thursday 23rd July	Modular arithmetic	✓
			Week 4	Friday 24th July	More modular arithmetic	✓
			Week 5	Monday 27th July	Relations	✓
			Week 5	Tuesday 28th July	More relations	✓
			Week 5	Wednesday 29th July	Proofs and problems	✓
			Week 5	Thursday 30th July	Functions	✓
(10) Recognize and apply the Chinese remainder theorem	(11) Evaluate the probability of an event	(12) Recognize and apply the binomial theorem	Week 5	Friday 31st July	More functions	✓
			Week 6	Monday 3rd August	Cardinality	✓
			Week 6	Tuesday 4th August	More cardinality	✓
			Week 6	Wednesday 5th August	Proofs and problems	✓
			Week 6	Thursday 6th August	Sets with structure	✓
			Week 6	Friday 7th August	More sets with structure	✓
(13) Recognize and apply the Chinese remainder theorem	(14) Evaluate the probability of an event	(15) Recognize and apply the binomial theorem	Saturday 8th August	Final project due at 8am	(18)	(5)
			Sunday 9th August	Final grades on SIO		

PCA: pre-class assignment due (18 total); PS: problem sheet due (5 total); \* My birthday, bring cake.




# Application Status Update



# Checking Your Application Status

Shows current progress within the application process:

 Georgia Tech

## Administrative Services

[ASC Home](#) | [Workspaces](#) | [Knowledge](#) | [Service Request](#) | **[My Requests](#)** | [My Approvals](#) 2 | [Dashboards & Reports](#) | [About Us](#)

- Process Step:
- ✓ Manager Approval
  - ✓ Confirm eligibility
  - ✓ Awaiting Grades
  - ✓ Tax Waiver Review
  - ✓ Under Review
  - ✓ Complete

Request	State	Updated
<div>Tuition Assistance Program (TAP) Application for Jamilieh Harris (Administrative Service Center)</div> <div>HRC0061314</div> <div>TAP Request - GT Employees</div>	<div>Process Step: Manager Review</div> <div>Case State: Awaiting Approval</div>	<div>🕒 3mo ago</div>

- Case State:
- ✓ Awaiting approval
  - ✓ Work in progress
  - ✓ On hold

# Communicating with Tuition Assistant Program Team

Georgia Tech.

Agent Portal | Home | Knowledge | **My Requests** | My Approvals | System Status

Home > My Request - HRC0040079

Agent working on this Task:

<b>Number</b> HRC0040079	<b>State</b> Work in Progress
<b>Priority</b> Priority	<b>Created</b> 5d ago
<b>Updated</b> 5d ago	
<b>Short description</b> Tuition Assistance Program (TAP) Application for Charvette Webb (Administrative Service Center)	
<b>Assignment group</b> ASC Customer Service	
<b>Assigned to</b>	
<b>Description</b>	

[Click Here For More Details](#)

Activity | Attachments | Additional Details | Watch List

Type your message here... [Post](#) [Attach](#)

System  
TAP Request Tax Waiver for  
420 KB  
5d ago

**\* You have 30 days to submit changes to your coursework (CRN, Course Name, Course Number, Credit Hours).**

**If you need to make changes or contact the Georgia Tech Tuition Program Team, please leave a comment on your application.**

**Leave a comment on your case!**

# GTRI Supplemental Programs



# Georgia Tech Applied Research Corp (GTARC)

- Available to GTRI Research Faculty (only) who do not qualify for TAP/STRAP
  - (Example: Research Engineer, Scientist, Associate I through Principal Research Engineer)
- Reimburses up to \$15,000 per calendar year for tuition and fees at an accredited institution
- Degree must be job-related
- Eligibility occurs for RF (.75 FTE or greater) on day one of GTRI employment
- Must obtain a grade of “C” or better and submit documentation for reimbursement

## Contacts for GTRI's Education Assistance Program

Crystal Hannah (Database Administrator) at [Crystal.Hannah@gtri.gatech.edu](mailto:Crystal.Hannah@gtri.gatech.edu)

Sarah Cockrell (Director, Employee Development & Culture) at [Sarah.Cockrell@gtri.gatech.edu](mailto:Sarah.Cockrell@gtri.gatech.edu).

# GTRI Supplemental Tuition (STP) Assistance Program

- Available to GTRI Operations Staff and Research Faculty
- Reimburses the difference between total eligible expenses and what TAP or STRAP or GTARC covered
- Employee must participate in TAP or STRAP or GTARC and also apply for STP during pre-approval
- A two-year work commitment & repayment agreement applies
- Must obtain a grade of “C” or better to remain eligible for reimbursement

## Contacts for GTRI's Education Assistance Program

- Crystal Hannah (Database Administrator) at [Crystal.Hannah@gtri.gatech.edu](mailto:Crystal.Hannah@gtri.gatech.edu)
- Sarah Cockrell (Director, Employee Development & Culture) at [Sarah.Cockrell@gtri.gatech.edu](mailto:Sarah.Cockrell@gtri.gatech.edu)

# GTRI Resources

- GTRI employee Education Assistance Website:  
<https://webwise.gtri.gatech.edu/departments/shrp/education-assistance>
- GTRI EA Infographic:  
[https://webwise.gatech.edu/system/files/2023\\_Education%20Assistance%20Infographic\\_1027%20%28updated%29.pdf](https://webwise.gatech.edu/system/files/2023_Education%20Assistance%20Infographic_1027%20%28updated%29.pdf)
- Register to attend the GTRI Info Session [https://gtri.sabacloud.com/Saba/Web\\_spf/NA7P1PRD132/common/ledetail/TMD\\_EAIS\\_001](https://gtri.sabacloud.com/Saba/Web_spf/NA7P1PRD132/common/ledetail/TMD_EAIS_001)



# Reminders, Resources and Questions



# Contact Us



## General Inquiries

### Contact the Administrative Services Center (ASC)

- Phone: (404) 385-1111
- Submit a Request: General HR Request
- Leave a comment on your HR case



## TAP/STRAP Applicants

### Contact the Tuition Program Team at Georgia Tech

- Leave a comment on your application in the Administrative Services portal



## TAP: Attending other USG School

### Contact the TAP Coordinator at your Teaching Institution

- Look up contact information on USG Board of Regents

# Top 5 Things To Remember



1. You must apply and be accepted into the University prior to applying to TAP/STRAP.
2. Submit applications through the [Administrative Services portal](#) during the application period.
3. Turn it in on time. **Late applications are not accepted.**
4. Your supervisor(s) must approve the application before the deadline.
5. You should register for classes prior to receiving the approval letter.

# Resources

[Click here to download a PDF of the TAP and STRAP Flyer](#)

**Education Assistance Application Toolkit**

This toolkit provides applicants with information about the Tuition Assistance Program (TAP) and the Staff Tuition Reimbursement Assistance Program (STRAP) process including how to submit applications. TAP and STRAP requests will get automatically routed to managers for review and approval in ServiceNow.

**Application Process**

Submit TAP Application → Pending Manager Approval → Eligibility Review → Register for Next Semester Classes → Current Semester Ends & Confirmation of Grades → Attend the Next Semester!

**Application Requirements**

	Tuition Assistance Program (TAP)	Staff Tuition Reimbursement Assistance Program (STRAP)
<b>Employment Requirement</b>	Any benefit eligible staff or faculty (exempt and non-exempt), employed in a full-time (100%) benefit eligible position for six (6) months or greater within a USG institution by the application deadline.	Any benefit eligible staff (exempt and non-exempt), employed in a full-time (100%) benefit eligible position for twelve (12) months or greater within Georgia Tech by the application deadline.
<b>Eligible Colleges/Institutions</b>	Any USG institution	Non-USG accredited institution or college
<b>Credit Limits</b>	Up to 9 credit hours per semester	Up to 6 credit hours per semester *depending upon funding *
<b>Grade Requirements</b>	C or better	C or better
<b>Assistance Method</b>	Tuition payment waiver applied up front	Reimbursement received after term up to the GT reimbursement rate
<b>Eligible Programs</b>	Associate degree, Bachelor's degree, Master's, Doctorate degree or Academic Certificate program (see exclusions list)	Associate degree, Bachelor's degree, Master's, Doctorate degree or Academic Certificate program (see exclusions list)

**Status Update**

- Shows current up-to-date progress within application process
- To make changes to course information, add a comment within the application.
- If the tax waiver questions need to be updated, please resubmit an application.

**Resources**

- Education Assistance Webpage
- Education Assistance FAQs
- TAP Policy
- STRAP Policy
- Information Session Recordings

**Tax Waiver Eligibility Guide**

If an employee is taking a graduate program **and** they will exceed tuition benefits over \$5,250 annually, they are subject to tax reporting.

**The course MUST:**

- Be related to the employee's current job, maintain or improve current job skills.

**The course MUST NOT:**

- Include courses to work toward an advanced degree **REQUIRED** to retain the current job or pay level.
- Be **REQUIRED** to meet the minimum education requirements of the employee's current job.
- Qualify the employee for a new trade, business or new role.

Reminder: Tax waiver questions are based on current position

**Application Periods**

Semester	Application Period
Summer Semester	March 15 - April 15
Fall Semester	June 15 - July 15
Spring Semester	October 15 - November 15

Applications must be submitted and approved by managers no later than the application deadline.

- April 15 (summer semester)
- July 15 (fall semester)
- November 15 (spring semester)

**Questions?**

- Call the ASC at 404.385.1111
- Email the ASC at [support@asc.gatech.edu](mailto:support@asc.gatech.edu)
- Submit a General HR Request via the Administrative Services portal

Georgia Tech Administrative Services Center

[Click here to download a PDF of the TAP and STRAP Flyer](#)

**Georgia Tech Administrative Services Center**

## Education Assistance Programs

**LEARN MORE**

Georgia Tech offers an extremely competitive and comprehensive benefits package designed to enhance your work-life experience and remain an employer of choice. As such, we are pleased to share with you the details related to Georgia Tech Tuition Assistance programs.

**TAP**

The Tuition Assistance Program (TAP) provides a tuition waiver to full-time, benefits-eligible employees who have maintained this status for at least six months within the USG.

**STRAP**

The Staff Tuition Reimbursement Assistance Program (STRAP) is an education assistance program that provides partial tuition reimbursement for full-time, benefit-eligible Georgia Tech employees at any accredited institution outside of the USG who have maintained this status for at least twelve months within Georgia Tech.

**GTRC**

The GTRC is an education assistance program that provides partial reimbursement of tuition and fees for Georgia Tech research faculty at any accredited institution.

**CONTACT US**

[asc.gatech.edu](mailto:asc.gatech.edu)

Phone: (404) 385-1111

**SEMESTER DEADLINES**

	DUE JULY 15	DUE NOV 15	DUE APR 15
GT Fall Semester	Aug - Dec		
GT Spring Semester		Jan - May	
GT Summer Semester			May - July



# Educational Assistance Contact & Resources Information

- **Education Assistance**  
[Education Assistance FAQ | Human Resources \(gatech.edu\)](#)
- **Administrative Services (TAP & STRAP)**  
*Administrative Service Center at (404) 385-1111 or submit a Request Help ticket at [here](#)*
- **Education Assistance Email (GTRC & GTRI)**  
[Crystal.Hannah@gtri.gatech.edu](mailto:Crystal.Hannah@gtri.gatech.edu) or [Sarah.Cockrell@gtri.gatech.edu](mailto:Sarah.Cockrell@gtri.gatech.edu)
- **USG – Tuition Assistance Program (TAP)**  
[Tuition Assistance Program \(TAP\) | University System of Georgia \(usg.edu\)](#)
- **Tuition Reimbursement Programs (STRAP)**  
[Education Assistance | Human Resources \(gatech.edu\)](#)
- **Tuition Assistance Program Policy**  
[HRAP Employee Continuing Education TAP \(usg.edu\)](#)
- **USG TAP Policy, TAP Coordinators, and Registration Periods**  
[http://www.usg.edu/hr/benefits/tuition\\_assistance\\_program](http://www.usg.edu/hr/benefits/tuition_assistance_program)
- **Georgia Tech Academic Calendar**  
[www.registrar.gatech.edu](http://www.registrar.gatech.edu)

# Education Assistance:

TAP and STRAP *(fall 2025 semester)*



## Education Assistance Info Session: Applying for TAP and STRAP

These virtual sessions will provide employees with information about the Tuition Assistance Program (TAP) and the Staff Tuition Reimbursement Assistance Program (STRAP) including eligibility, important deadlines, and how to apply.



Thursday, May 22



10 – 11 a.m.



Scan the QR code to register.

## Education Assistance: Approving TAP and STRAP (for managers and supervisors)

These virtual sessions will provide managers with information about the Tuition Assistance Program (TAP) and the Staff Tuition Reimbursement Assistance Program (STRAP) process including how to approve applications in ServiceNow.



Tuesday, June 3



10 – 11 a.m.



Thursday, June 5



2 – 3 p.m.



Georgia Tech  
Administrative  
Services Center

# Questions





# Feedback: Tell us how we did.



[https://gatech.co1.qualtrics.com/jfe/form/SV\\_e505RgpDXKWmfEG](https://gatech.co1.qualtrics.com/jfe/form/SV_e505RgpDXKWmfEG)