

The Neurodiversity Initiative

Enhancing Employer Partnerships Through Neurodiversity

Northeastern University
College of Engineering

Employer Needs

- Talent Acquisition challenges in competitive fields
- Need for innovative problem-solving perspectives
- Difficulty finding detail-oriented systemic thinkers
- Creating competitive advantage through varied perspectives
- Skill Gaps in technical/analytical roles



Our Services

- Curated Talent Pipeline of neurodivergent students and graduates
- Customized workplace accommodation consulting
- Manager and team training programs
- Ongoing support and coaching services
- Assessment tools for optimal role matching



Partnership Success

- **Tech Company:** 95% retention rate in software testing roles
- **Financial Services:** 40% faster data analysis completion
- **Healthcare:** Enhanced attention to detail in research roles
- **Engineering:** Innovative solutions to complex design challenges
- **Consulting:** Unique analytical perspectives valued by clients



Pilot a Partnership

Join forward thinking employers who are already benefitting from Neurodiversity Talent.



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