

Graduate Certificate: Human Resources Management

Quarter to Semester Program Comparison

Degree Requirements	Current Quarter Hours	Semester Hours - Fall 2026
Required Courses	9	12
Electives	7	0
Total Cert Hours	16	12

Quarter Format

Campus:
Boston / Virtual

Semester Format

Core Courses: 9 Quarter Hours (QH)

Complete all the required courses:

HRM 6015 Introduction to Human Resources Mgt. (3)*
HRM 6025 Workforce Analytics (3)
HRM 6042 Strategic Workforce Planning (3)

*This course is for students with less than two years of human resources experience. Students who do not complete this course take electives to satisfy required program credits.



Required Courses: 12 Semester Hours (SH)

Complete all the required courses:

HRM 6100 Human Resources Management (3)
HRM 6150 Strategic Workforce Planning (3)
HRM 6200 Human Resources Technology (3)
HRM 6250 Workforce Analytics (3)

Elective Courses: 7 Quarter Hours (QH):

Complete 7 quarter hours from one of the following:

CMN 6096 Cultural Communications Lab (1)
HRM 6005 Creating a High-Performance Org. (3)
HRM 6010 Compensation and Benefits (3)
HRM 6020 Talent Acquisition and Onboarding (3)
HRM 6030 The Employment Contract (3)
HRM 6035 Digital Human Resources Platforms (3)
HRM 6047 Managing the Employee Life Cycle (3)
HRM 6050 Employee Engagement (3)
HRM 6060 Organizational Design (3)
HRM 6070 Global Human Resources Management (3)



Elective Courses: 0 Semester Hours (SH)

No elective options