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Last summer, I had the opportunity to work as an intern at Bytedance, where my mentor assigned me the challenging task of developing a data platform for their Content Delivery Network. As a frontend and backend project, it required me to work on both ends of the development process.

However, my mentor was primarily a backend developer, which meant I had to figure out how to build a website all by myself. As someone with limited knowledge about software development, it was a daunting task. Nevertheless, I was determined to overcome this challenge.

Using the STAR framework, I can identify several key skills and experiences gained from this role:

Situation: Internship at Bytedance, tasked with developing a data platform for their Content Delivery Network

Task: Develop a frontend and backend project, figure out how to build a website with limited software development knowledge

Action: Actively communicate with other co-workers for help, seek out advice and guidance, learn new skills

Skills Grid:

Result: Successfully develop the data platform and save 1T bandwidth per month for the Content Delivery Network

Verbs: Communicate.

Action: Communicate with others for help

Result: Finished the project.

2,

During my second year of college, I joined a club focused on community service. It wasn't long before I found myself deeply invested in the organization's mission and began taking on more responsibility within the group. By my junior year, I was elected as the club's president.

As president, I led weekly meetings, managed the club's finances, and organized events and volunteer opportunities. I also worked closely with the university's administration to secure funding and resources for the club.

One of my proudest accomplishments as president was leading a group of volunteers to refurbish a local community center. It was a massive undertaking that required months of planning, fundraising, and coordination, but seeing the finished product and the positive impact it had on the community made it all worthwhile.

Using the STAR framework, I can identify several key skills and experiences gained from this role:

Situation: Joining a college club focused on community service

Task: Taking on increasing responsibility within the club

Action: Elected as club president, led meetings, managed finances, organized events and volunteer opportunities, secured funding and resources, led a group of volunteers to refurbish a community center

Result: Gained leadership, organizational, financial management, communication, and project management skills, made a positive impact on the community

Skills Grid:

Verbs: Lead.

Action: Lead Volunteers

Result: Refurbish a local community center

3,

Story 3: The High School Volunteer

In high school, I was passionate about giving back to my community and decided to volunteer at a local non-profit organization. I was assigned to the marketing and communications team, where I helped to promote the organization's events and programs.

As a volunteer, I gained experience in various areas of marketing, including social media management, email marketing, and graphic design. I also learned the importance of storytelling and how to effectively communicate the organization's mission and impact to potential supporters.

One of my biggest accomplishments during my time as a volunteer was leading a social media campaign to promote a charity walk event. I developed and implemented a social media strategy, created engaging content, and tracked metrics to measure the success of the campaign.

Using the STAR framework, I can identify several key skills and experiences gained from this role:

Situation: Volunteer at a local non-profit organization

Task: Worked on the marketing and communications team to promote the organization's events and programs

Action: Gained experience in social media management, email marketing, graphic design, and storytelling. Led a social media campaign to promote a charity walk event

Result: Developed skills in marketing and communication, successfully promoted the charity walk event, received positive feedback from the organization's staff and supporters.

Skills Grid:

Verbs: Marketing

Action: Using social media for marketing

Result: Encouraged More People to Get Involved in Charitable Activities.