Purpose is defined as "stable and generalized intention to accomplish something that is at once personally meaningful and at the same time leads to productive engagement with some aspect of the world beyond the self."
“Oppressive language does more than represent violence; it is violence; does more than represent the limits of knowledge; it limits knowledge.”

Toni Morrison
As such, the 2022-2023 ANUW Board has elected a theme for this year: **Find Your Purpose**. It is our hope that we can use this theme as a guiding light as we plan events, offer services, and choose speakers. I, along with many folks I have spoken to within ANUW, have revisited the idea of our own purpose since the pandemic began, and I hope we can help our members address this question throughout the year.

I am incredibly proud of the work the ANUW Board has accomplished this year. Recently, our Programming Committee hosted our first in-person Fall Breakfast since 2019. On November 2nd, we gathered in-person at The Woman's Club of Evanston and virtually via live-stream to hear from Dr. Annelise Riles. With the success of this event, Programming Committee will continue similar formats for the remainder of the year, allowing for a mix of virtual, in-person, and other creative options.

In Fall, we also resumed dues for the first time since the pandemic. Our Membership Committee is working diligently to update our member listing, listserv, and submit dues for processing. As this is a large endeavor, we ask that you be patient with us as we update our records and process dues, but if you have any questions, please do not hesitate to email us at anuw@northwestern.edu.

This Fall brought the return of our annual **ANUW Leadership Awards**. Nominations were submitted throughout the quarter, and the announcement of our winners is included in this newsletter. Congratulations to the recipients!

Lastly, but certainly not least, this Fall welcomed the start of our annual **Mentorship Program**. This program is a staple of the ANUW experience, and we are thrilled to continue this service in 2022-2023. Applications closed at the end of November and the program will run January - August for each mentoring pair.

As we look ahead, the ANUW Board and committee members have much in store for ANUW. The Mentoring Committee will continue programming and outreach for members of the program. Publicity Committee will continue our bi-weekly ANUW Connection emails and our bi-annual newsletter, the first of which you are currently reading. We also look forward to membership appreciation events in the coming months. Additionally, Programming Committee will continue to offer our remaining annual events, including Winter Speaker Panel, Pathways to Success (in Spring), and Conversations with an Executive (in Summer). Be on the lookout for more information regarding these events in each quarter. RSVPs are currently open for our Winter Speaker Panel!

If you have any suggestions for events, speakers, or any other recommendations, please email us at anuw@northwestern.edu

I look forward to seeing everyone this year at events - be it in-person or virtually!

**With enthusiasm,**
Rebekah Sigman
ANUW President
rebekah.sigman@northwestern.edu
On November 2, 2022, ANUW's Programming Committee hosted the Annual Fall Breakfast at the Women's Club of Evanston. In addition to the excitement of hosting our first event of the academic year, the 2022 Annual Fall Breakfast was the first in-person event that ANUW has hosted since 2019! We prioritized inclusion and safety of folks who were not ready to be in large gatherings by offering ANUW's first ever live-streamed Fall Breakfast event.

It was lovely to see our members gathered together to connect with each other and learn from our keynote speaker, Dr. Annelise Riles, Associate Provost for Global Affairs and Executive Director of the Northwestern Roberta Buffett Institute for Global Affairs. In addition to serving as Northwestern University’s Associate Provost for Global Affairs and the Executive Director of the Roberta Buffett Institute for Global Affairs, Dr. Riles is a professor of law and anthropology and the founder and director of Meridian 180, a multilingual forum for transformative leadership.
Dr. Riles scholarship spans a wide range of substantive areas including human rights, managing and accommodating cultural differences, and the regulation of the global financial markets. Dr. Riles has conducted legal and anthropological research in China, Japan, and the Pacific, and she speaks Chinese, Japanese, French, and Fijian. To learn more about Dr. Riles her accomplishments, please click on image for details here.

Dr. Annelise Riles’ keynote address highlighted several insightful components including the importance of breaking down silos and establishing connections across disciplines and units. She envisions a collective approach to problem-solving and brings this spirit to the Buffett Institute. Dr. Riles voiced the significance of women in leadership positions and noted that women at Northwestern University have a particular role in creating a playful, more collaborative environment. Women’s strengths in curating, advising, and supporting are essential to cultivating what she describes as collaborative genius.

Additionally, Dr. Riles detailed the significance of networking with other women to empower each other personally and professionally. She applauded ANUW’s mentorship program and encourages women across Northwestern to continue to build networks for the exchange of information.
Based on Dr. Riles’ concentration on human rights and her academic focuses on cultural differences and the regulation of the global financial markets, we were grateful to hear from her during this challenging time in the globally connected world. ANUW is thrilled the opportunity for this Fall Breakfast and keynote became available for participants to share in community with Dr. Riles.

We’d like to acknowledge and thank everyone for their support in planning, executing, and attending the 2022 ANUW Fall Breakfast. Many thanks to keynote speaker, Dr. Annelise Riles for sharing her leadership approach and for speaking on her vision for the Buffett Institute and Northwestern University.

Thank you to President Rebekah Sigman, Vice President Funmilayo Ojikutu, ANUW’s Programming Committee, Publicity Committee, and Membership Committee for coordinating to host this memorable event. Importantly, thank you to the ANUW Executive Board and ANUW members who volunteered their time.

For all of you who supported this event, we appreciate you greatly. And, of course, thank you to the 107 in-person and 30 virtual attendees – Fall Breakfast was great because of you!

The Programming Committee looks forward to seeing everyone again soon for our Winter Speaker Panel event – more details to come!
FINDING YOUR PURPOSE: BEING A CHANGE AGENT
A moderated Q&A discussion about career paths and finding your purpose
Virtual Event
Wednesday, February 22, 2023
NOON to 1:00PM
RSVP HERE

PANELISTS

Tameka Brannon
Director of Diversity, Inclusion & Outreach
Dean’s Office, Feinberg School of Medicine

Laura Nirider
Professor of Law, Pritzker School of Law
Co-Director, The Center on Wrongful Convictions

Janet Dees
Curator of Modern and Contemporary Art
The Block Museum of Art

Aisha Ghori Ozaki
Director of Diversity, Equity & Inclusion
Office for Research

MODERATOR

Tiffany Gregory
Sponsored Research Officer, Sponsored Research

ANUW will host follow up, in-person networking events at Women’s Center locations on both Chicago & Evanston campuses on Wednesday, March 1, 2023, from NOON to 1:00PM.
The Association of Northwestern University Women (ANUW) was established in 1988. Membership is open to women identifying in all staff positions at Northwestern. ANUW focuses on professional development, supporting women at Northwestern, and fostering a sense of community among women staff members. In 2012, the ANUW Mentoring Program was created specifically for ANUW members and focuses on pairing ANUW members in one-on-one mentoring relationships.

The ANUW mentoring program fosters one-on-one relationships where one mentee shares experiences, information, knowledge, and skills to assist in the personal and professional development of the mentee.

One – On – One Mentoring
Connect – Learn – Grow

Requirements:
· All applicants must be current members of ANUW.
· Mentors must have a minimum of one year of Northwestern employment, 2-5 years of experience in their field, and the interest to serve as a mentor.
· Mentees must have the interest and be ready to have a mentor

Matches are made by the Mentoring Committee based on mentee preferences, the experience of mentors, and the areas of interest for all applicants.

Benefits:
· Establish and get help working towards your goals
· Expand your professional and personal network
· Build your resources
· Give back to the program
· Learn from each other, and share your wisdom

Currently, the program runs from January through August of each calendar year. The steering committee organizing key events throughout the year generally including a Kick-Off, Summer Celebration, Happy Hour, Year-end Event
• Grow professionally and personally
• Connect with Northwestern members
• Create and achieve your goals
• Empower yourself and others
• Expand your resources and toolbox to succeed in your work
• Practice and implement valuable teamwork, leadership, negotiation, and other crucial skills

Who We Are

Vanessa Gonzalez  Saira Jahangir  Angela Zentefis
Jessica Linke  Belinda Beach  Silvana Nicholas  Crystal Santillanes
Third Annual ANUW Awards 2023

The ANUW Women's Leadership Award honors ANUW members who have made contributions to women's leadership through various forms of service, including the ANUW board or committees, mentoring programs, or community organizations.

ANUW held its Recognition Ceremony to a delighted audience on January 19th from 4:00 - 5:00PM in Norris Lake Room on the Evanston campus. Cookies and beverages were enjoyed by the participants and attendees as they championed women staff at Northwestern! We look forward to you joining us at the fourth Annual ANUW Awards in 2024.

Award Winners Kisa Kowal, Jess Linke, and Kayla Atkins

Kisa Kowal

Kisa has been at Northwestern for over 20 years, starting as a temp and working her way up to her current position. She is currently a Business Coordinator for the Department of Statistics and Data Science. She has enjoyed participating in many ANUW programs over the years including the Mentorship program. She is very grateful for the time and effort ANUW leaders dedicate to the organization that has allowed it to evolve, grow, and thrive over the years that she has been a member.

Jess Linke

Jess has been at Northwestern for 4 years. She recently started her role at Kellogg as Associate Director of Global Co-curricular Experience but has worked a variety of university positions for the past 12 years at Northwestern, the University of Oklahoma, and Texas Woman's University. Her positions have spanned from socioeconomic research to teaching women studies to undergrads, and across administration and change management at the graduate level. In all my roles, she has worked as a transformational leader with a focus on diversity, equity, inclusion, and belonging and is excited to be able to support female identified and non-binary staff as part of ANUW as a co-chair for the Mentoring committee.

Kayla Atkins

Kayla has worked at Northwestern since 2016, she joined the Office of the Provost in January 2022. As the Faculty Project Coordinator, Kayla manages faculty-facing programming and events including faculty wellness programs, professional development workshops, mentorship small groups and new faculty orientations. Kayla has been an ANUW member since her start at the University. She has held the positions of Programming committee co-chair and programming committee member for several years. She currently serves as the Membership co-chair.
2022-2023 ANUW Executive Board

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Northwestern Athletics

**Vice President**
Funmilayo Ojikutu  
School of Education and Social Policy

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Office of the Provost

Kay Han  
Northwestern IT

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