

The Emeriti News©

Quarterly Newsletter – Northwestern University Emeriti Faculty
Summer 2018 Issue – Evanston, Illinois

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PRESIDENT'S COLUMN

By David Zarefsky

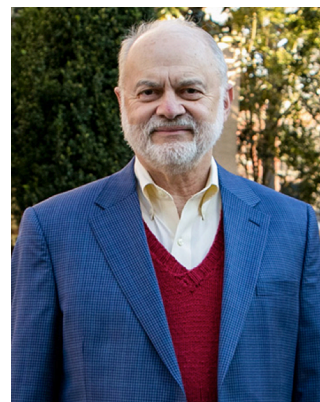
It is an honor to serve as president of the Northwestern Emeriti Organization. My recent predecessors have set a high standard which I will strive to maintain. I am pleased to be able to call upon them for help.

This fall I am beginning my 55th year at Northwestern (I started as an undergraduate) and my tenth year as an emeritus faculty member. During my years of active service, I also devoted 25 years to a variety of administrative roles, as a department chair, an associate dean, and as the dean of what is now the School of Communication. These roles, as well as my teaching and research, enabled me to see the University from a number of different perspectives, and that experience helps me as I assume the leadership of NEO.

During my years in NEO, I have seen the organization evolve from an informal gathering of a small group of faculty for lunch (without speakers) to a larger and more robust organization to advance the interests of emeriti, with the strong support and cooperation of the Office of the Provost. You can read in this issue about some of our recent activities and initiatives. I especially call your attention to the search now underway for the next editor of *The Emeriti News*.

This year, NEO is pursuing a threefold mission: to provide meaningful intellectual and social experiences for emeriti, to advocate for the interests and concerns of emeriti, and to strengthen the ties between emeriti and the University and local communities. The underlying assumption is that emeriti remain important members of the NU community. I urge you to become involved.

On a personal note, last year Al Telser shared with us that his hobby was photography. Mine is philately. Like many of my generation, I began a stamp collection as a child. Unlike most, I have kept with it now for over 65 years. Since I don't specialize but collect stamps from all over the world, I have a large but not very valuable collection, but it is a source of great pleasure. While stamp collecting tends to be a solitary hobby, if there are other emeriti interested in getting together around this theme, there is the potential for a new interest group!



David Zarefsky

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PROVOST'S CORNER

By Celina Flowers, Assistant Provost for Faculty

This column is written in mid-September, as summer is officially winding down and we are all gearing up for the start of a new academic year. This is always an exciting time as we welcome our students, colleagues, and faculty back to campus. It is also a good opportunity to reflect on everything we have accomplished during the prior year, as well as our goals and aspirations for the coming year.

This academic year will be a time of strategy and planning for the Office of the Provost. Kathleen Hagerty, the First Chicago Professor of Finance, has been named the new Associate Provost for Faculty, but will not officially start until her role as interim dean at the Kellogg School of Management is concluded. In addition, Miriam Sherin, the Alice Gabrielle Twight Professor of Learning Sciences, has been appointed the next Associate Provost for Undergraduate Education, succeeding Ron Braeutigam, who recently retired from this role after 12 years. I invite you to read more about these additions to our office in the recent news [announcement](#).

While our support for the NEO is not diminished in any way, the fact of the matter is that for this coming year, many activities underway in the Office of the Provost will by necessity have a slower momentum to them. This is simply the reality of having the Vice Provost for Academics also fill the Associate Provost for Faculty role until Kathleen can start this position on a full-time basis. Despite this, I want to stress again that our support for the NEO is not lessened by any measure; it just may take a little longer to enact or complete some priorities.

Some of these areas of NEO support include:

- 1) The NEO assistant position has been filled, and I am thrilled to report that Kari Roevers began on October 1. You can read more about Kari elsewhere in this newsletter.
- 2) Communications: We will be designing and launching a new Website for the NEO this year. This website will become more central to communications about NEO activities, upcoming events, and how to get involved. The site content will be managed and curated solely by NEO.
- 3) Parking: Once again emeriti are eligible for free parking. You should have received an email with information about how to renew (or obtain for the first time) your parking pass. If you have questions, however, feel free to contact Director of Transportation and Parking Services Lance Hale at lance.hale@northwestern.edu or 847-467-5382.
- 4) Transitions to Retirement: In partnership with the Transitions to Retirement planning committee and the HR Benefits Division, we are working to develop resources for faculty members who are approaching retirement age. This will include printed and in-person programming, and will highlight how the NEO can be a source of continued social and intellectual engagement with the University community.

I look forward to providing updates on each of these four areas during the upcoming year.

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EDITOR'S NEWS AND EVENTS

By David Zarefsky and Al Telser, Interim Co-editors

After serving for almost three years, David Stumpf, founding editor of *The Emeriti News*, has stepped down because of the increasing demands of his other responsibilities. Nominations and applications are being solicited for the next editor.

Emeriti who wish to nominate someone to serve as editor, or who wish to apply for the position, are invited to send an email to that effect to NEO President David Zarefsky at d-zarefsky@northwestern.edu. We ask nominators and applicants to include two or three sentences explaining why the person nominated would be a good choice for the position. A committee of the Executive Council will screen all nominations and applications, beginning immediately and continuing until the position is filled.

While the search is underway, this issue and the next will be prepared by an interim editorial board, now in formation, co-chaired by Al Telser and David Zarefsky. Because of the transition, the Summer and Fall issues will be slightly delayed. The summer issue will appear during the first half of October and the Fall issue during the first half of January. It is hoped that the Winter issue will appear on schedule, around March 20.

EMERITI ADDED TO "ALL-FACULTY" EMAIL LIST

Last spring, there was an emergency campus safety bulletin that was emailed to the entire University community – but not to emeriti. Last year, there were two reports from President Schapiro and Provost Holloway about the University's operating budget, but emeriti did not receive those either. NEO has raised its concern about the exclusion of emeriti from messages intended for and of interest to the whole community.

It turns out that the University's mailing list for "all faculty" does not include emeriti, for reasons related to payroll processing, benefits, and other human relations and legal issues. There is a separate list of "all emeriti." Assistant Provost Celina Flowers has arranged that the "all emeriti" list will be automatically attached to all messages sent to "entire NU community." There are about 20 such messages per year, or an average of one to two per month. Not all are of such urgency as the safety bulletin mentioned above.

There is a catch, however. Since this is not a listserv, there is no opt-out provision. Our choice was either to add all emeriti to the list or add none. The NEO leadership chose information rather than ignorance. Anyone who does not wish to read the occasional all-University messages can simply delete them.

KARI ROEVER APPOINTED NEO ADMINISTRATIVE ASSISTANT

Katharine (Kari) Roever will be joining NEO as Administrative Assistant beginning October 1. She will fill the vacancy created by the departure of Anna Gath in June.

Roever has worked in other capacities at Northwestern, most recently as a Temporary Program Assistant in the Office of Gift Planning, where she was responsible for scheduling, travel arrangements, and collecting research. Earlier she had worked as a Temporary Academic Program Coordinator for the Searle Center for Advancing Learning and Teaching, and as an examination proctor for the Kellogg School of Management.

In addition, Roever held a variety of coordinator positions at the American Board of Medical Specialties, served as a human resource assistant at Crate & Barrel, was a training specialist for ING Americas Insurance, and taught in the Health & Physical Education Department at DeKalb College in Atlanta. She holds a B.A. in English and Psychology from Vanderbilt University and a M.S. in Health Education from the University of South Carolina School of Public Health.

In her new role, Roever will provide administrative staff support for the NEO Executive Council and for all NEO committees, activities, and events. She also will have primary responsibility for managing the NEO website when it launches later in the fall. Initially she will work 12 hours per week and normally will be in the office for parts of three days per week. Her office is Room 5-407 of the 1800 Sherman Avenue office building, in the suite that NEO shares with the Faculty Senate.

NEW NEO WEBSITE BEING DEVELOPED

Work is underway on a new NEO Website that will be launched later this fall. The current Website is located within the Provost's Office site, making it difficult to find if one is navigating from the Northwestern home page. The new site will have its own address (emeriti.northwestern.edu), while still linking to the Provost's Office site.

Additionally, the current site is not interactive, is not intuitive to navigate, and is not regularly updated. These problems all should be corrected on the new site.

President-elect Michal Ginsburg is taking the lead responsibility for NEO for creating the new site. The Provost's Office has secured the services of a designer from Global Marketing and Communications to work with Ginsburg in building the site.

Emeriti will be notified once the site is ready to launch.

NEO EXECUTIVE COUNCIL MEMBERS, 2018-19

President	David Zarefsky
President-elect	Michal Ginsburg
Secretary	Mel Gerbie
Treasurer	Kathy Rundell
Immediate Past President	Al Telser
Councilors	Roger Boye (2017-19) Bob Fragen (2018-20) Jeff Garrett (2018-20) Michal Ginsburg (2017-19) John Ward (2018-20) Ellen Wright (2017-19)
Faculty Senate Representative	Dan Garrison (ex-officio)
Provost's Office Representative	Celina Flowers (ex-officio) Assistant Provost for Faculty

UPCOMING NEO EVENTS

- Wednesday, October 3 Luncheon at Gusto, 11:45 a.m. – 2:00 p.m.
1146 Wilmette Ave., Wilmette
Speaker: Juliet Sorensen, Pritzker School of Law
- Wednesday, November 14 Dinner at Happ Inn, 6:00 p.m. – 9:00 p.m.
305 Happ Road, Northfield
Speaker: Ken Janda, Political Science (emeritus)
- Wednesday, December 5 Luncheon at Gusto, 11:45 a.m. – 2:00 p.m.
1146 Wilmette Ave., Wilmette
Speaker: Fred Lewis, Chemistry (emeritus)

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On occasion, *The Emeriti News* will run a column on matters of general interest to Northwestern emeriti. The column below addresses some issues related to financial planning in retirement.

FINANCIAL PLANNING IN RETIREMENT:

MAKING (AND UPDATING) YOUR ESTATE PLAN

By Mary Lyons Anderson, JD, Director of Gift Planning

Do you have a will or trust in place? If so, is it current? If you answered “no” to either question, you are not alone. In fact, it was reported recently that Aretha Franklin died without a will, and this despite an estimated \$80 million fortune. Individuals can be decidedly tenacious about avoiding topics that feel uncomfortable or morbid, but your family members will be grateful if you take the time to plan, and you will likely feel a sense of relief after putting a plan in place.

Where to start?

All adults should have a will or a trust (and sometimes both), a Durable Power Of Attorney for Healthcare and a Power of Attorney for Property (finances). Wills are public documents as soon as the individual who wrote the will (a “testator”) dies. Trusts are less public and can be beneficial if property is owned in multiple states so that probate can be avoided. Powers of Attorney allow individuals to make decisions for you with regard to your finances (pay bills, open and or close accounts), or healthcare (whether to undertake life-saving treatment, etc.). In addition, advanced healthcare directives should be created and shared with your primary care physician, who can include the directives in your medical record.

How to find an attorney?

Most individuals are well-served by hiring a trusts and estates attorney who practices in a boutique practice and who is licensed in your state of residence. (Generally speaking, the smaller the practice, the lower the bill.) Word of mouth recommendations are generally a good way to find such a person. Alternatively, Northwestern’s Office of Gift Planning would be happy to offer names of attorneys in different parts of the country who have come highly recommended to us.

What will it cost?

The cost for a couple can range from \$1,500 on the very low end for documents to \$10,000 or more on the high end. Attorneys bill their time by the hour, but any attorney with this practice area should be willing to meet with you free of charge to discuss how he or she works and an estimated overall price. Some attorneys will ask for a deposit on the front end in order to begin drafting the documents for your review. Although it is not inexpensive, creating quality estate planning documents is a sound financial investment.

How long will it take?

The timeline will likely depend on how quickly you make decisions and how organized you are, and how significantly the recent changes to federal and state tax legislation will affect any existing estate plan of yours. Your attorney will need a list of all assets and liabilities as well as a list of all family members, friends and/or charities whom you would like to name as beneficiaries of your estate. Moreover, you will want to have conversations with individuals whom you would like to name as executor, trustee, or power of attorney to make certain they are able and willing to serve, and in the case of power of attorney, know your wishes. In short, you should allow yourself at least a few months’ time, especially if you are creating your first estate plan or it has been a couple of decades since you updated your plan.

Where should your fully executed documents be stored?

Some attorneys prefer to hold the fully executed documents in their office, especially if the attorney will serve as executor or trustee. What is most important is that an executor or trustee be able to find the will or trust after an individual has died. If a will or trust cannot be located, the presumption in Illinois is that the document was destroyed. Safe deposit boxes commonly house important documents, but family members or named administrators, like an attorney or bank, must be able to find the key and be authorized to access the contents of the box.

Why start now?

Your will or trust communicates what is most important to you. Don't leave these decisions to your state of residence; undoubtedly the state will not make the same decisions that you would make. Take time to create a thoughtful plan so that you can bequeath assets to family members, friends or charities that are near and dear to your heart. And remember, if you have general questions about estate planning or charitable planning, the Office of Gift Planning at Northwestern is here to help. Feel free to call us at 1-800-826-6709.



There's no big rush about the above things, but don't move too slowly.

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NEO LEADERS ATTEND MEETING OF BIG TEN RETIREE ASSOCIATIONS

By Al Telser

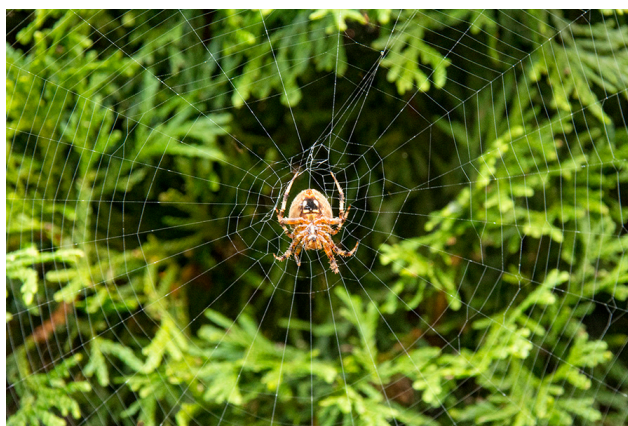
For the past five-to-six years, the NEO has been represented at the annual meeting of Big Ten Retiree Associations. David Zarefsky and Al Telser attended this year's meeting, which was held at Penn State University from August 3 to August 5. Twelve of the 14 Big Ten universities participated.

The general agenda of these meetings includes four kinds of activities: 1) a discussion of the activities that each Emeriti/Retiree Organization engages in regularly; and of areas where an organization is or is not running smoothly, in which case a university representative is looking for suggestions on how to improve a situation; 2) a discussion of health benefits for emeriti/retirees and how they are managed at each university; 3) presentations of broad interest to the group – this year there was a lecture on climate change and one about AccuWeather, which was developed at Penn State and still operates in the State College area – and a more “emeriti/retiree business-oriented” presentation on retiree benefits at Penn State; and 4) a tour of the campus or near-campus features.

Not only is Northwestern the only private school in the Big Ten and the only one in a major urban location, we are the only one in which retired individuals in our organization are all faculty emeriti. All the other organizations include staff retirees, so they are all considerably larger than the NEO. Some of the school organizations have their own distinct structures, which include emeriti-only activities. There usually is an active interest in hearing more about Northwestern and what we do.

A consistent theme of interest to attendees is benefits, which means not only health benefits but other ways emeriti/retirees maintain their connections to their university. Furthermore, nearly all the other Big Ten schools are three to five times larger than Northwestern. The locations of some of our peer institutions are rural or are in much smaller urban settings. This has an impact on the kinds and costs of benefits for retirees; we live in a higher cost area. Nonetheless we continue to learn a great deal from our peers.

The tone of these meetings is cordial and informal. Next year's meeting will be at the University of Illinois-Urbana-Champaign. Northwestern will host the meeting in 2022.



There were no tangled webs at this meeting!

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PASSINGS

By George Harmon



[obituary?pid=189560497](https://www.legacy.com/obituaries/name/james-aagaard-
obituary?pid=189560497)

James Aagaard, 87, Professor Emeritus of Electrical Engineering and Computer Science who was instrumental in the digital transformation of libraries, died June 22, 2018. Starting from his first year as an undergraduate until he retired in 2011, the Rogers Park native spent 63 years at the university, receiving bachelor's, master's and Ph.D. degrees in electrical engineering from McCormick before joining its faculty in 1957. For the library he created the Northwestern Online Total Integrated System (NOTIS), which in the 1980s was in use by more than 100 other institutions. After Northwestern sold NOTIS to Ameritech in 1991, Aagaard helped guide NU's libraries through technological change for the rest of the decade.

[https://www.legacy.com/obituaries/name/james-aagaard-](https://www.legacy.com/obituaries/name/james-aagaard-
obituary?pid=189560497)



Margaret J. "Peggy" Barr, 77, Northwestern Vice President for Student Affairs from 1992 to 2000 and a teacher in the School of Education and Social Policy, died June 7, 2018. Born in Corsica, PA, she majored in elementary education at SUNY Buffalo, earned a master's degree in student personnel-higher education from Southern Illinois University and a Ph.D. in educational administration from the University of Texas. She was Vice Chancellor for Student Affairs at Texas Christian University (1985-1992) and Assistant Vice President for Student Affairs at Northern Illinois University (1982-1985). A prolific author and speaker, she stressed being "concerned with the whole person and not concerned with just the slice that we see in our interaction with them."

[https://news.northwestern.edu/stories/2018/june/peggy-barr-
obituary/](https://news.northwestern.edu/stories/2018/june/peggy-barr-
obituary/)



Anthony D'Amato, 81, an advocate for international protection of human rights who taught for 37 years at the Northwestern Pritzker School of Law, died March 24, 2018. D'Amato went to Cornell University, then to Harvard Law School, where he was Editor of the Law Review. He also received a Ph.D. from Columbia University; was editor of the law review, and also received a Ph.D. from Columbia University. He was a professor of Political Science at Wellesley College from 1963 to 1966 and then joined Northwestern University, where he retired in 2015. Author of more than 20 books and 110 articles, he litigated a number of human rights cases around the world and was the first American lawyer to argue (and win) a case before the European Court of Human Rights in Strasbourg. His enthusiasm for theater and music led to his becoming a producer of the

musical "Grease" in its original form in Chicago and its run on Broadway.

<https://news.northwestern.edu/stories/2018/april/northwestern-law-professor-anthony-damato-dies-at-age-81/>



Arthur Kovitz, 89, Emeritus Professor of Mechanical Engineering and Astronautical Sciences, died April 30, 2018. Born in Detroit to Polish émigrés, he earned bachelor's and master's degrees at the University of Michigan, worked a year at Bell Aircraft, earned a Ph.D. in aeronautical engineering at Princeton University, and joined Northwestern's Department of Mechanical Engineering and Astronautical Sciences in 1958. He concentrated on fluid mechanics, combustion and heat transfer in aircraft and rocket engines. At Northwestern, Kovitz created courses that explored thermodynamics, aerodynamics, and kinetic theory. He was department chair from 1971 to 1973, and served on numerous McCormick and University committees. He retired in 2001.

<https://www.mccormick.northwestern.edu/news/articles/2018/08/emeritus-professor-arthur-kovitz-passes-away.html>



Julia Randall Weertman, 92, died July 31, 2018. She was Walter P. Murphy Professor of Materials Science and Engineering and the first woman to chair a materials science department in the U.S. She won honors for her contributions to understanding failures in materials ranging from nanocrystalline metals to high-temperature alloys. Valedictorian at her New Lebanon (PA) High School, she received bachelor's, master's and Ph.D. degrees in physics at Carnegie Institute of Technology and joined the Northwestern faculty in 1972. Her 1964 textbook, co-authored with her husband, Emeritus Professor Johannes Weertman, was the first one on dislocation theory that was written for undergraduate students. While she was

department chair, revered as a “mentor’s mentor,” the number of materials science undergraduate students more than doubled.

<https://www.mccormick.northwestern.edu/news/articles/2018/08/professor-emerita-julia-weertman-passes-away.html>

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The Emeriti News is published four times per year (fall, winter, spring, and summer) for the emeriti of Northwestern University and other interested parties.

THE EMERITI CALENDAR

Check the list of “Upcoming NEO Events” (on p. 5 in this issue) for details of events scheduled during the next three months.

The NEO’s Administrative Assistant, Kari Roever, manages this calendar. Enthusiasts of particular events may help get items into the calendar. Please communicate your suggestions and interest directly to kari.roever@northwestern.edu.

You can also access other groups of interest at <http://planitpurple.northwestern.edu/groups/>.

SCHEDULING AN EVENT

NEO has a small room (accommodating 4-6 people) and access to two larger conference rooms (accommodating about 12 and 20 people, respectively) at 1800 Sherman Ave. available for use by NEO members until we have a permanent home of our own. For help scheduling these meeting spaces (or other spaces on campus), contact the NEO Administrative Assistant, Kari Roever:

Phone: (847) 467-0432

Email: kari.roever@northwestern.edu

Address: 1800 Sherman Avenue, 5th Floor, Room 5407, Evanston, IL 60208

If the administrative assistant is out of the office and you need immediate assistance, contact Jared Spitz at (847) 467-6629; jared.spitz@northwestern.edu

Internet access in these spaces is through the standard Northwestern SSDI.

Projectors, speakers, and PC hookups are available in conference rooms. Macs require an adapter.

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