1. **Mary Waldman, Alumni**
   Submitted written comment.

   Trustee Fenchak's research on IPEDS data clearly shows Penn State is the most expensive public B10 school and the least affordable for Pell grant students. They have almost the worst chance of success at Penn State, and if they failed at Nebraska they wouldn't owe as much money. In fact, Penn State is either the worst or almost the worst in every quantitative measure of affordability and success outcomes. Before you raise tuition again you have to stop sabotaging disadvantaged students.

2. **Marina Reznor, Stakeholder**
   Submitted written comment.

   At the 5/5/2023 public meeting, BOT Chair Schuyler made a comment to Trustee Fenchak that was entirely out of line. "Thank you for coming to life at our public sessions, and not mentioning these things at our previous 3 sessions discussing these matters." There was only one previous informational session and Trustee Fenchak confirms he raised the same points but was ignored. Chairman Schuyler must apologize to Trustee Fenchak publicly before the minutes are approved.

3. **John Smith, Alumni**
   Submitted written comment.

   Presidential Goals related to DEIB are illegal practices under the EEOC. [https://www.eeoc.gov/prohibited-employment-policiespractices](https://www.eeoc.gov/prohibited-employment-policiespractices)

   *Increasing recruitment of underrepresented students, faculty and staff.
   *Diversifying Penn State’s faculty across all ranks and tracks.

4. **David Lapioli, Alumni**
   Submitted written comment.

   In response to Trustee Fenchak’s recent analysis of Penn State’s drop in academic rankings, I’d like to see a plan from the BoT to address the issues. Of course this should be part of the operating budget and part of the overall goals of the university.

   I would recommend a working group led by Fenchak with the goal of updating operating plans to include specific actions to address the academic issues. This update should be completed over the next 90 days (the plan for the plan). This plan should address the specific metrics identified by Fenchak, but could include others.
I’d like to ask that this action item, to create the working group and create the plan, be assigned to someone on the board as soon as possible. Thank you.