

CREW LEADER

Forest Project Summer 2021

The Organization: Wave Hill is a 28-acre public garden and cultural center overlooking the Hudson River and Palisades. Its mission is to celebrate the artistry and legacy of its gardens and landscapes, to preserve its magnificent views, and to explore human connections to the natural world through programs in horticulture, education, and the arts. The Education Department provides hands-on learning experiences for children, youth, teachers, and intergenerational groups of visitors in the arts and sciences to educate and inspire life-long learners.

Position Description: Wave Hill is seeking current college students to lead crews of high school interns participating in our [WERM](#) and [Forest Project](#) Program. The program provides a unique paid internship opportunity for 25 local high school students. Forest Project interns carry out ecological restoration work on Wave Hill's eight acres of woodland. They experience a rich combination of fieldwork, academic training, guest speakers, and field trips to diverse ecological sites. Crew Leaders are responsible for developing a restoration plan for their sites, and for day-to-day management of their assigned crews. Crew Leaders report to the Senior Manager of Youth Programs and Woodland Initiatives to ensure goals are met and interns are working to their highest potential. Two weeks of paid orientation and training are provided. Due to covid-19 it is possible that portions of the internship will take place virtually.

Role and Requirements:

- Work with Senior Manager of Youth Programs and Woodland Initiatives and Forest Project Senior Crew Leader to develop and implement a restoration plan for their assigned site.
- Lead a crew of 6-7 interns in field work, data collection, and team building. This includes making sure all interns wear face masks and maintain social distancing.
- Maintain an open, friendly, and productive dynamic within the crew.
- Document work through blogs, videos, social media, and photography.
- Assist with administrative duties, as well as planning for activities, special projects, and field studies.

Qualifications:

- Current or recent undergraduate student with a demonstrated interest in environmental issues.
- Basic knowledge of forest restoration with eagerness and self-motivation to learn more as needed throughout the summer.
- Ability to work outdoors with little supervision, and to perform labor-intensive tasks.
- Must be enthusiastic, organized, possess strong interpersonal skills, and be flexible.
- Coursework and/or experience in one or more of the following areas: natural resources, ecology, plant science, environmental science, or GIS.



Workspace: Due to Covid-19, there is a chance that significant portion of the program will take place virtually. Typically, the Crew Leader works primarily outdoors, supervising one of the Forest Project's crew (a group of 6 to 8 interns). Supervision will primarily take place in Wave Hill's Woodlands and Ecology Building, though the Crew Leader is also expected to act as a chaperone per any off-site field trips. While outside, the Crew Leader should expect to traverse all of Wave Hill's Woodlands, both on and off path – particularly within the boundaries of their own site. The Crew Leader will share the Ecology Building space (only accessible by stairs) largely in a supervisory role of all the Forest Project interns, along with the three other Crew Leaders, the Senior Crew leader, other staff and interns from the WERM program.

Schedule and Salary: This is a part time, seasonal position running from June 7 through August 27th, 2021. These dates include training and post-program wrap up, with some flexibility with regards to start and end date. The hourly rate is \$15.25 per hour, and the hours are Monday through Friday, 8:30 – 4:30pm.

Diversity, Equity, and Inclusion at Wave Hill: Wave Hill is committed to creating an environment which promotes diversity, equity, and inclusion of all applicants and employees. The Education Department strives not only to accept but to affirm and celebrate all identities. Race, religion, gender, gender identity and expression, sexual orientation, national origin, genetics, disability, and veteran status are not barriers to employment at Wave Hill. We invite you to communicate any special needs or requirements to be accommodated throughout the hiring process.

To Apply: Please use this form to submit your cover letter and resume:

<https://forestproject.wufoo.com/forms/forest-project-crew-leader-application-2021/>

