1. Animal Laws and Regulations
2. Animal Use Medical Screening (AUMS)
3. Rodent Surgery Online Course (only if doing surgery)

- Handling Birds?
  - Yes
    - Performing a certified technique/procedure?
      - Yes
        - Certification in Technique/Procedure
      - No
        - Administrative Only
          - Animal Laws and Regulations
  - No
    - Handling awake Bird?
      - Yes
        - Working in a DCM Facility?
          - Yes
            - Performing surgery?
              - Yes
                - Performing surgery without supervision?
                  - Yes
                    - Surgery Certification
                  - No
                    - Yes
                      - 1. Surgery 1A
                      - 2. Surgery 2 (as needed)
          - No
            - 1. Animal Laws and Regulations
            - 2. Animal Use Medical Screening (AUMS)
    - No
      - 1. Non-Rodent and non-Aquatic Lab-Managed Animal Care and Records
      - 2. Lab Managed Facility Specific Orientation

- Performing surgery?
  - Yes
    - 1. Surgery 1A
    - 2. Surgery 2 (as needed)
  - No
    - 1. Annual DCM Facility Access Training (Non-Rodents)
    - 2. Animal Facility Online Learning Course (with or without ABSL-2)
    - 3. In-person Facility Orientation

- Performing a certified technique/procedure?
  - Yes
    - Certification in Technique/Procedure
  - No
    - 1. Animal Laws and Regulations
    - 2. Animal Use Medical Screening (AUMS)