

Policy Title: Leave of Absence Policy

Issuer: Harvard University Student Health Program

Policy Year: AY2025-2026

Revised Date: N/A

Leave of Absence/Withdrawal Policy

Please contact the Harvard University Student Health Program (HUSHP) Member Services department at 617-495-2008 or <u>mservices@huhs.harvard.edu</u> as early as possible with any questions.

Policy Statement

This policy covers the impact on health insurance coverage when going on a leave of absence (LOA) or withdrawing from the University, and the option to extend coverage for six (6) months. Enrollment is optional. The application to apply for coverage is at the bottom of this document. This policy does not apply to Extension School students or post-doctoral affiliates.

Policy Guidelines

- When a student takes a leave of absence or withdraws from the University, their student coverage will terminate automatically at the end of the month, based on their last date of attendance recorded by their school registrar. If applicable, a refund for the remaining months in a plan term will be applied to the student's account. If the student's last date of attendance is December-January in the fall, or May-July in the spring, they will remain covered through the end of the term's health coverage period and will not be refunded.
- Students who enroll for the extension must purchase both components the health fee (SHF) and the insurance (SHIP) for a comprehensive plan, unless the student had waived the health fee (SHF) or, the insurance (SHIP) the during the term they took their leave.
- Students can purchase a **6-month** extension of the coverage they had prior to taking their leave, (ex: SHF only to utilize coverage students must be in Massachusetts), SHIP only, or SHF+SHIP), which would be effective from their first day without the active student coverage.
- Students will have the option to request a partial cancellation at the three (3) month mark of the coverage extension. Example: if the extension period runs from 8/1-1/31, the st udent will have the option to cancel coverage for the period 11/1-1/31.

Required actions:

Terms of enrollment

The student must apply for coverage within 30 days of their HUSHP coverage end date. If the student is taking a leave of absence or withdrawing before the start of a new term, the deadline to apply for extended coverage is 9/15 for fall term and 3/15 for spring term.

- The student is only eligible to purchase the same coverage they were enrolled in at the time of their leave or withdrawal.
- The student is eligible to enroll dependents if their dependents were covered by their active HUSHP coverage at the time of their leave.
- Application and payment must be submitted within 30 days of from the first date student loses their HUSHP coverage.

There is no extension for coverage beyond the 6 months; appeals to this policy will not be considered.

Terms of cancellation

Students may request a partial cancellation at the three-month mark of their leave of absence coverage extension.

- The student must submit their request to cancel by the end of the third month of the leave of absence coverage. Example: if the coverage period runs from 8/1-1/31, the request to cancel must be received by 10/31.
- The student would receive a refund in the manner in which they paid (on their student account, check or credit card MasterCard/Visa) for the remaining three months of the coverage.
- The student would be responsible for all medical and prescription drug costs incurred after their plan termination date.
- Once the request to cancel has been processed, the student cannot re-enroll on HUSHP until they return to the University as a registered student.

EXAMPLE

If you take a leave of absence in the fall and your official last date of attendance is November 15, your active student coverage would end on November 30. The cost of 4 months of active coverage (August –November) would remain on your student account.

IF YOU DECIDE TO PURCHASE THE EXTENSION: You would have 30 days from the loss of coverage date (11/30) to enroll on the leave of absence extension. Using the example above, this would extend your coverage through the end of May.

IF YOU DECIDE TO CANCEL AT THE THREE-MONTH MARK: You will need to request a cancellation by the end of your third month of leave absence coverage. Using the example above, you would need to request your cancellation by 2/28. Your leave of absence coverage termination date would be 2/28, and you would be responsible for all medical and prescription drug costs incurred from 3/1 onward.

Enrollment in the leave/withdrawal coverage is optional.

Note that all health care costs incurred after the HUSHP termination date will be the student's responsibility. Student must apply by the deadlines as stated in the policy.

Chart below depicts how coverage will be prorated when you take a leave or withdraw.

If your official last date of attendance is between:	Your student coverage will end:	Term Bill Adjustments		You will need to apply/pay for leave of absence coverage by:							
Fall Term											
August 1- August 31	August 31	Charged 1 month's coverage (Aug)	Credit for 5 months (Sep – Jan)	September 30							
September 1- September 30	September 30	Charged 2 month's coverage (Aug-Sep)	Credit for 4 months (Oct-Jan)	October 31							
October1- October 31	October 31	Charged 3 month's coverage (Aug-Oct)	Credit for 3 months (Nov-Jan)	November 30							
November 1- November 30	November 30	Charged 4 month's coverage (Aug-Nov)	Credit for 2 months (Dec- Jan)	December 31							
December through January	January 31	Full term cost (no refund)		March 15							
Spring Term	-										
February 1- February 28	February 28/29	Charged 1 month's coverage (Feb)	Credit for 5 months (Mar – July)	March 31							
March 1- March 31	March 31	Charged 2 month's coverage (Feb-Mar)	Credit for 4 months (Apr-Jul)	April 30							
April 1- April 30	April 30	Charged 3 month's coverage (Feb- Apr)	Credit for 3 months (May-Jul)	May 31							
May through July	July 31	Full term cost (no refund)	No refunds	September 15							



Enrollment Application for Students on Leave or Withdrawn AY2025-2026

Return to: HUSHP Member Services • Email <u>mservices@huhs.harvard.edu</u> • Office: (617) 495-2008

PA	YMENT MU	ST BE MA	DE <u>ONLINE</u> C	OR VIA YOUR STUDENT	ACCOUNT.						
	ent Informa	ation				1					
HUID	(first 8)		Last Name			First Name					
Email						School					
•	with you last date the same Students	r payment (of attendare coverage t who enrolensive plan	or, in the case nce recorded hat you were Il for the exte	ths of coverage. It must be of students going on leave by your school determines enrolled in at the time of yension must purchase both ents waives the health fee of the school of the s	e/withdrawing when your 6-1 your leave or w th components	before a new ter month coverage ithdrawal. s the health fee	m starts, b will start. '	y 9/15 or 3/15). You are eligible to the insurance	The official to purchase (SHIP)for a		
Selec	t type of co		elow)								
	Type of	Cost									
	Coverage		PAYMENT MUST BE MADE <u>ONLINE</u> OR VIA YOUR STUDENT ACCOUNT.								
		\$3,054 Student Only (SHF & SHIP)									
		\$900	Student Health Fee ONLY (available to students who previously waived the Student Health								
		\$2,154	Insurance Plan (SHIP) SHIP ONLY (available to students who previously waived the Student Health Fee (SHF)								
		\$8,000	Student + Married Spouse								
		\$5,605	Student + Warned Spodse Student + 1 Child								
		\$6,889	Student + Children								
		\$10,551	Student + Married Spouse +1 Child								
		\$11,835	Student + Married Spouse + Children								
					/ *** 1		c				
Depe	ndent Info	rmation (if	applicable):	enrolled prior to your le BCBSMA now accepts a third the only HIPPA-compliant va	gender. We rec	_		_	Female or		
				First Name		Date of Birth	Relatio	nshin			
Last Name (if different from Student)			ue,	- I I St I tume	+	2440 01 211 411	Married/Spouse				
							Male	•	Nonbinary		
											
							Male	Female	Nonbinar		
01011	/5.4== 4.554						Male	Female	Nonbinary		
SIGN	DATE APPLI	CATION AN	ID CONFIRM	YOUR PAYMENT TYPE							
ahead mont	d for continu	ous covera is extensior	ge once this c	nefits and Leave of Absence overage terminates. I also d that the request to cance	understand th	at I may request	a partial c	ancellation at th	e three (3)		
_ '	PAID ONLIN	E		REC'VD PERMISSION	N TO APPLY CH	ARGES TO MY ST	UDENT AC	COUNT			
Stude	ent's Signatu	ro						Date			