# **Getting the Goods - Interviews that Work**

Jacqui Banaszynski's 11 Tips and Techniques

- 1. Reveal Emotion and Character
  - Ask not how people feel (or think) but what they do
  - Ask about specific moments or actions
  - Put questions in a frame
- 2. Create Partners
  - Give subjects a reason to invest and trust
    - o Tap their motivation
  - Demystify your process, but keep needed control
- 3. Negotiate Terms Up Front
  - Don't assume shared understanding or agreement
  - Explain your purpose, process and context
  - Determine source concerns
    - Ask questions to find solutions
- 4. Differentiate Sources, Relationships & Ethics
  - Officials, public figures, experts, celebrities
  - Vulnerable
  - Ordinary folk
- 5. Spend Time (Slow Down)
  - Plan ahead to maximize time
  - Pace the interview with your notebook
  - Give people time to think, remember, articulate
  - Probe and peel
    - o With what? How? Why?
- 6. For Every Question... Ask 5 More
  - Be an active, interested listener
  - Listen and develop storyteller questions

## 7. Shut Up

• Let silence work for you

## 8. Seek Out "Native Habitat"

- Try to interview or envision people in the context that informs the story purpose
- Set a scene or see action
- Notice meaningful details or surroundings
- Use props or artifacts as storytelling prompts
  - o Photographs, books, personal treasures
  - Status details (report out for relevancy)

## 9. Report with All Senses

- Pay attention not just to what the person says
- Use sensory detail to paint scenes or to prompt better questions
- Pay attention to your own emotion or perception
  - o Tap your humanity
  - o Inform reader reaction/curiosity through your own
  - Channel it into better questions

## 10. Be Columbo

- Always do a second interview
- Move to a close, then reopen
  - Linger and listen
  - Ask what is most important to know or understand
  - Ask for elaboration on a gap in your notebook
  - Ask whom else to talk to or what others would say
- Use fact-checking as a second interview
- Always ask... "How do you know?"

## 11. Dare to be Stupid

- Ask what you don't know or don't understand
- Ask what you think you know that you might not
- Clarify terms, jargon, understanding
  - o Restate it in your own language or understanding
- Seek plain-speak analogies or examples