

# Getting the Goods: Interviews that Work

May 8-9, 2013

Jacqui Banaszynski Knight Chair in Editing at the University of Missouri



# **Poll Question #1**

What are your primary purposes or goals when you do an interview?



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### THE PURPOSE OF INTERVIEWS



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- Quotes
- Information
- Verification and confirmation
- Accountability (putting it on the record)
- Credibility, focus and relevance
- Context or background
   (But wait!!! There's more...)



# PURPOSE (continued)

- Emotion
- Character
- Color
- Scene
- Reconstruction
- Other sources
- Other stories





# MULTIPLE PLATFORMS and PRESSURES

- Investigative vs. intimacy
- Deadline vs. immersion
- Print vs. broadcast
- Live vs. scripted
- In person vs. phone
- Email (uck!!!!)



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# PLAN, PREPARE, PROBLEM-SOLVE

- Most important part of an interview happens BEFORE the interview
- Purpose drives sourcing, strategy and approach
- Platform plays a role
- Problems need to be anticipated and addressed
- And then there's personality...
  - Yours
  - Your source/subject's



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## SOURCING FOR SUCCESS



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- Four primary techniques to plan and source stories for best success
  - 1. Two-plus-two planning
  - 2. Stakeholder wheel
  - 3. Four buckets
  - 4. Magic or guru sources

Let's get to work...



# 1. TWO-PLUS-TWO PLANNING

- Quickly identifies & prioritizes sources
- Identifies related enterprise or follow-up
- Two double-barreled lists:

# What do you **need** to know?

How will you find out?

# What do you want to know?

How will you find out?



## SITUATION 1: DOWNTOWN PARK

- Tensions at a downtown park or plaza
  - Park with open area and rides
  - Put in by city to attract families,
     events, etc. as part of downtown
     revival
  - Has become popular spot for the homeless
  - Merchants are pushing for crackdowns



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# **ACTIVITY 1: Plan two-plus-two**

What do you **need** to know?

How will you find out?

What do you want to know?

How will you find out?



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# PLOTTING: Prioritize and Problem-solve



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- What are your priority needs in order?
  - Deadlines, platforms, audience
- What problems do you anticipate, and how can you solve?
  - Access, time, ethics, off-the-record
  - Source/subject mistrust



# 2. STAKEHOLDER or SOURCING WHEELS

#### Stakeholders

Primary experts or most affected subjects

#### Story keepers

Eyewitnesses

#### Readers/Audience

Who they are and what they need/want to know

#### Other experts

- Background, context, perspective
- Fresh insights or story angles

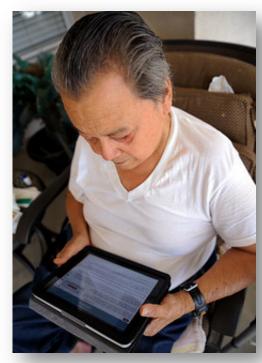


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### STAKEHOLDER WHEEL

- Quick identification of everyone who is a source and subject
- Also identifies secondary sources & audiences for indepth enterprise follow-ups

HUB = News SPOKES = Primary stakeholders RIM = Secondary stakeholders



By Flickr user dok1



# **SITUATION 2: GROCERY STORE**

- Hip and popular up-market grocery store announces opening on edge of downtown
  - Area borders downtown with growing residential population, large college campus and poorest neighborhood in town
  - Three well-established, locally owned grocery chains already in market, along city edges



Photo by flickr user SodanieChea



# **ACTIVITY 2: Spoke the wheel**



HUB = News
SPOKES = Primary stakeholders
RIM = Secondary stakeholders

- Who is most in-the-know?
- Who is most affected?
- Who has other connections or interests that might be overlooked?
- Who has valuable background or perspective?



# 3. FOUR BUCKETS

#### 1. Primary stuff

News makers, necessary info and experts

#### 2. Reactionary stuff

Those affected; needed comment or response

#### 3. Contextual stuff

Background, history, broader view, relevance

#### 4. Cool stuff

Color, description, scene, character



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## **SITUATION 3: PEA-PATCH WARS**

- Urban "Pea Patches" growing in popularity; tensions rise over use
  - Data shows recent
     changes in users and use
  - Follows gentrification in urban neighborhoods
    - Refugees and migrants pushed further out



Photo by flickr user Melissa Wall

- Land publicly owned but privately maintained
  - Safety issues cited
  - Use changing from food to scenery



# **ACTIVITY 3: Fill the buckets**

#### 1. Primary stuff

News makers, necessary info and experts

#### 2. Reactionary stuff

Those affected; needed comment or response

#### 3. Contextual stuff

Background, history, broader view, relevance

#### 4. Cool stuff

Color, description, scene, character



Photo by flickr user ross\_hawkes



# 4. MAGIC SOURCES: Masters, guides and gurus



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#### Back-pocket experts

In the know, but not in the spotlight

### Gurus and guides

Help shape the right story, right sources,
 right approach, right questions

#### Brokers

Ambassadors to sources and stories



# SITUATION 4: PARKING-GARAGE COLLAPSE

- Construction accident at parking garage being built at airport
  - I-Beams collapsed suddenly
  - Seven workers fell; three killed
  - Worst industrial accident in your area in history
  - Construction company, port authority, federal investigators won't talk, citing open investigation



Photo by flickr user Sean-Franc



# ACTIVITY 4: Find the magic



#### Back-pocket experts

In the know, but not in the spotlight

#### Gurus and guides

Help shape the right story,
 right sources and right
 approach

#### Brokers

Ambassadors to sources and stories



## Tomorrow...

- SOURCE CATEGORIES: Access & Ethics
- QUESTIONS THAT WORK
  - Advanced methods:
    - Metzler: Plan and execution
    - Sawatsky: Effective questions
    - Wilkerson: "Accelerated Intimacy"
  - Beyond information to scene,
     character and story
    - Being present: Observation & senses
    - Not being present: Reconstruction
    - Storyteller questions



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