2023 & 2024 Educator Preparation Program (EPP) Completer Survey Report

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Office of Educator Effectiveness and Licensure

Division of Elementary and Secondary Education

Arkansas Department of Education

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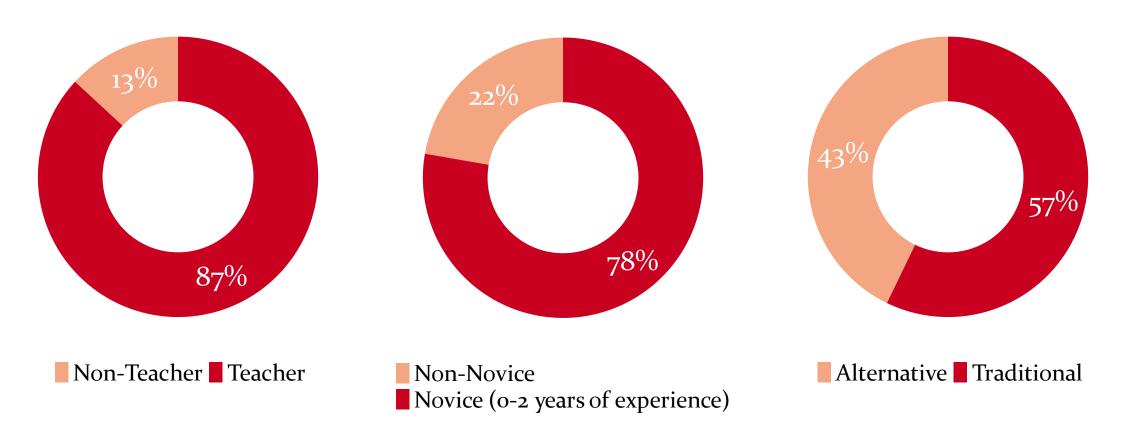
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- High Quality Instructional Materials (HQIM)

EPP Completer Survey Response Rate and Respondent Makeup

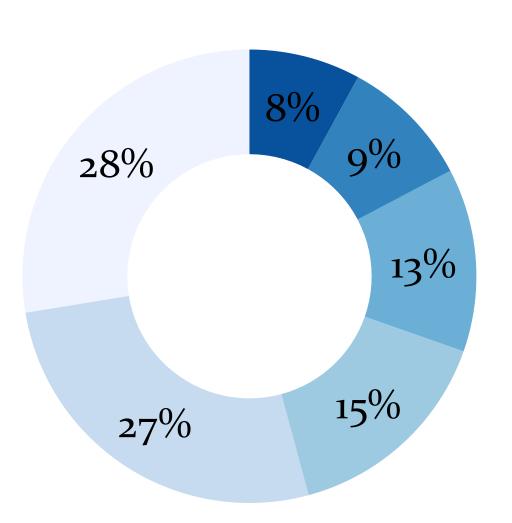
The surveys summarized in this report were administered to 2022 and 2023 EPP completers in the spring of the year after they completed.

2022 & 2023 Completers = 3,792; Completers with valid email addresses = 2,881; Survey Respondents = 1,644; Response Rate = 57%



Employment

We asked completers who were not listed in state data as the teacher of record in an Arkansas public school about their employment. (n=214)



Which best describes your current employment? I am...

Employed as a teacher outside of Arkansas.

Employed as a teacher in an Arkansas public school.

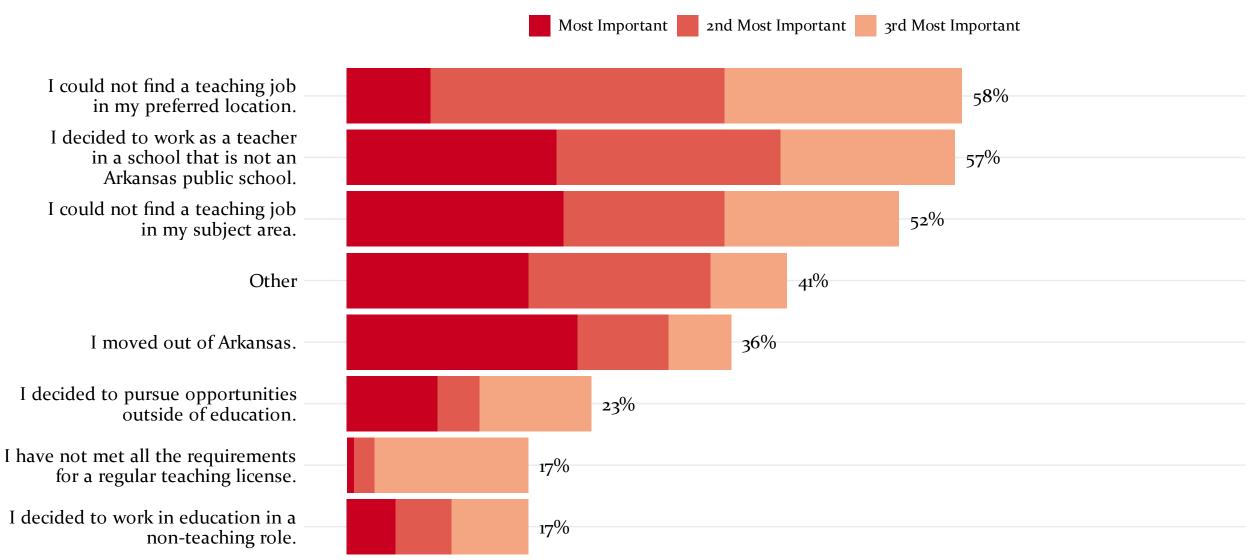
Employed in an education setting but not as a teacher.

Employed as a teacher in an Arkansas private school.

Not currently employed.

Employed in a non-education setting.

We asked completers who were not employed as a teacher in an Arkansas public school to rank the top three reasons why they were not. (n=153)



Teacher Excellence and Support System (TESS)

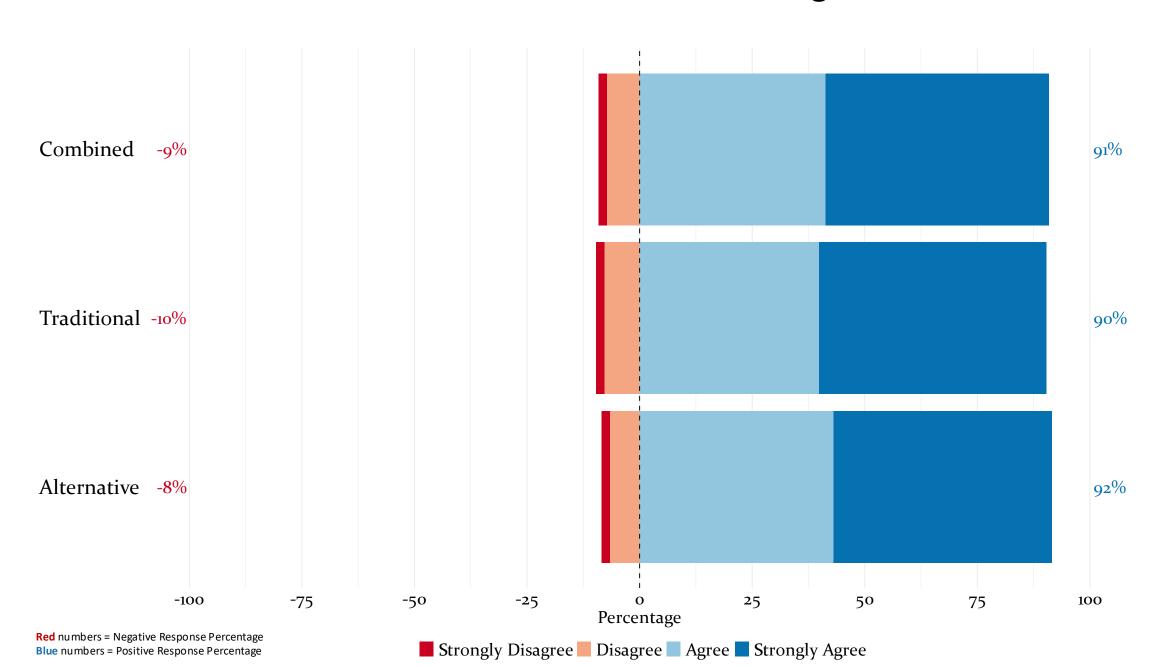
• We asked completers how well their EPP prepared them on each component of <u>TESS</u>.

TESS Domains:

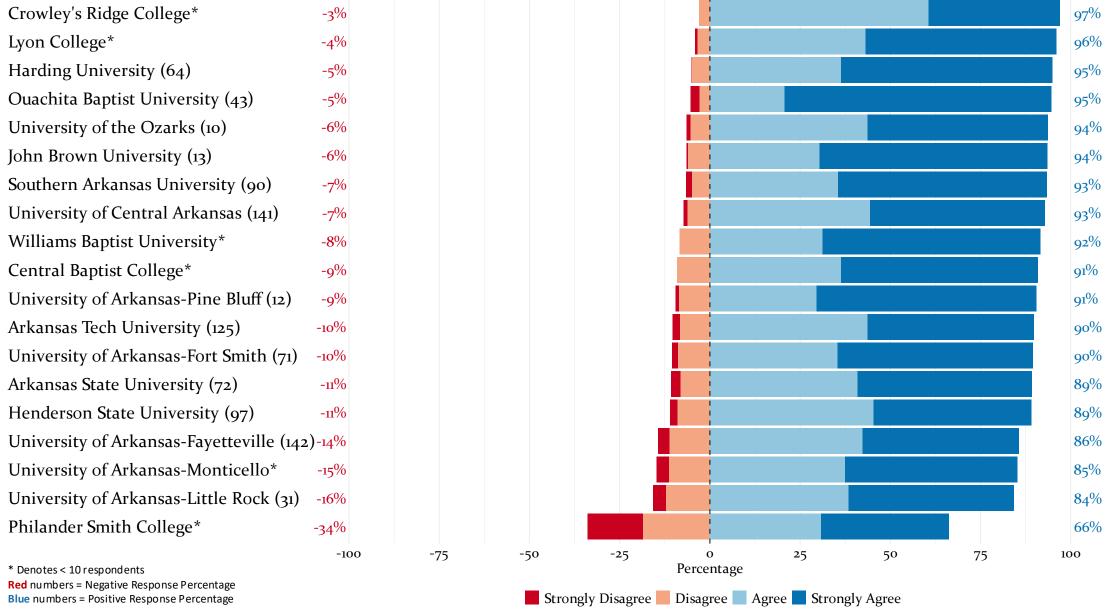
- 1. Planning and Preparation
- 2. The Classroom Environment
- 3. Instruction
- 4. Professional Responsibilities

TESS Domains 1-4: Overall Results

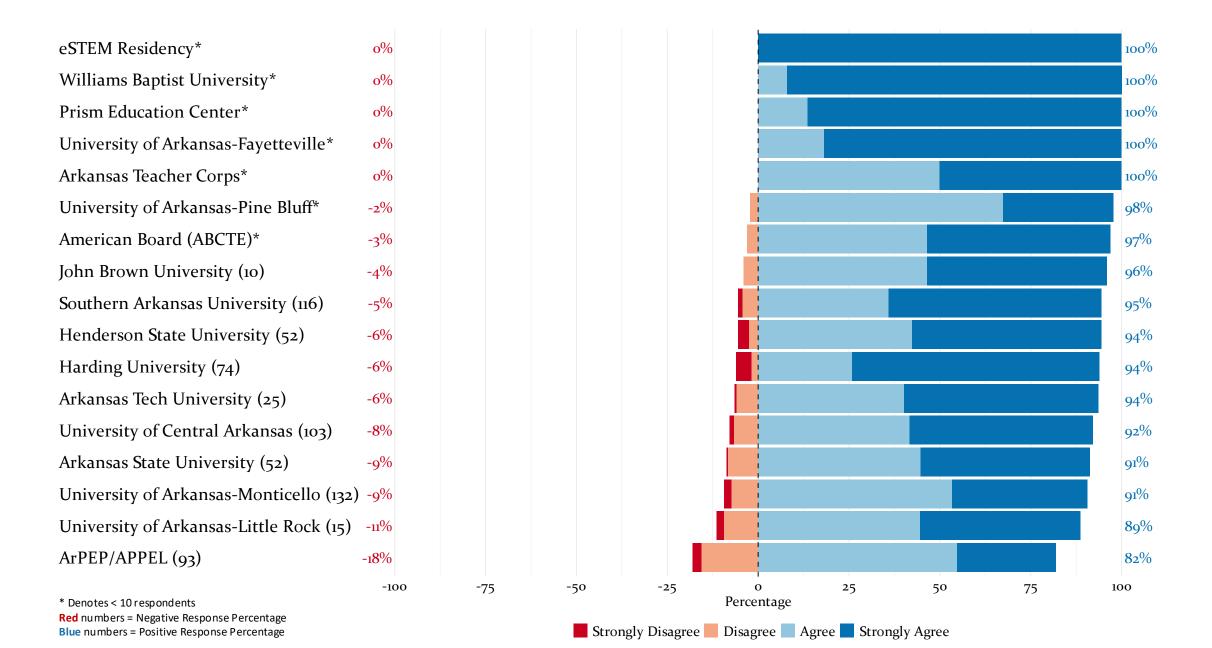
TESS Domains 1-4 – Overall Averages



TESS Domains 1-4 – Traditional Educator Preparation Program Averages



TESS Domains 1-4 – Alternative Educator Preparation Program Averages

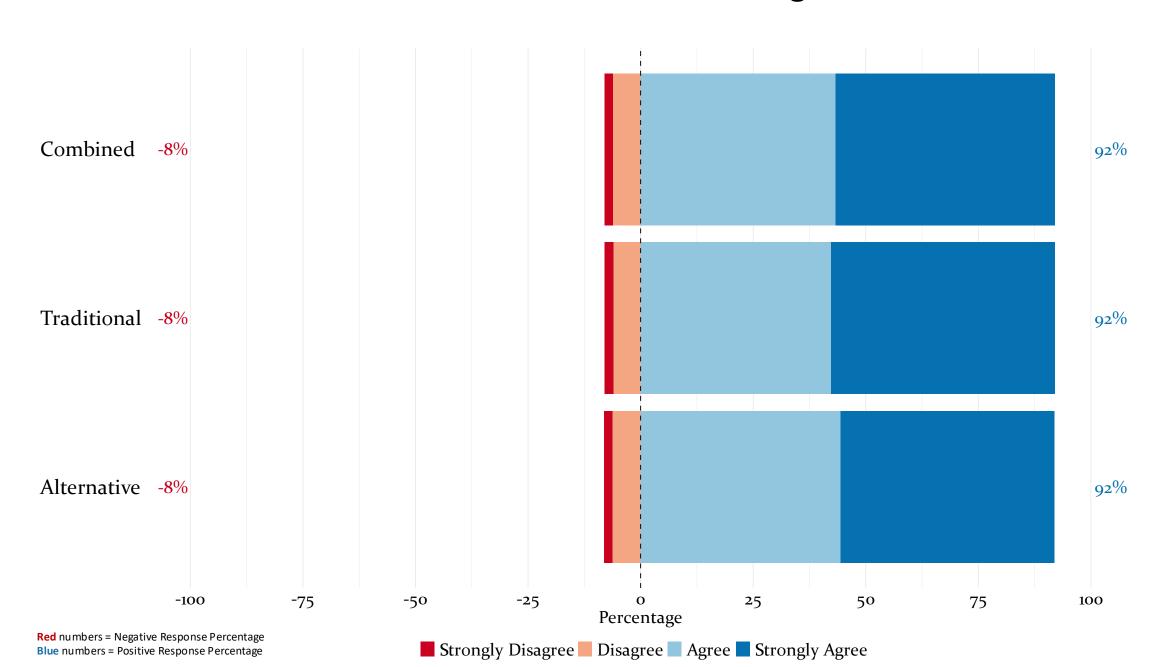


TESS Domain 1: Planning and Preparation

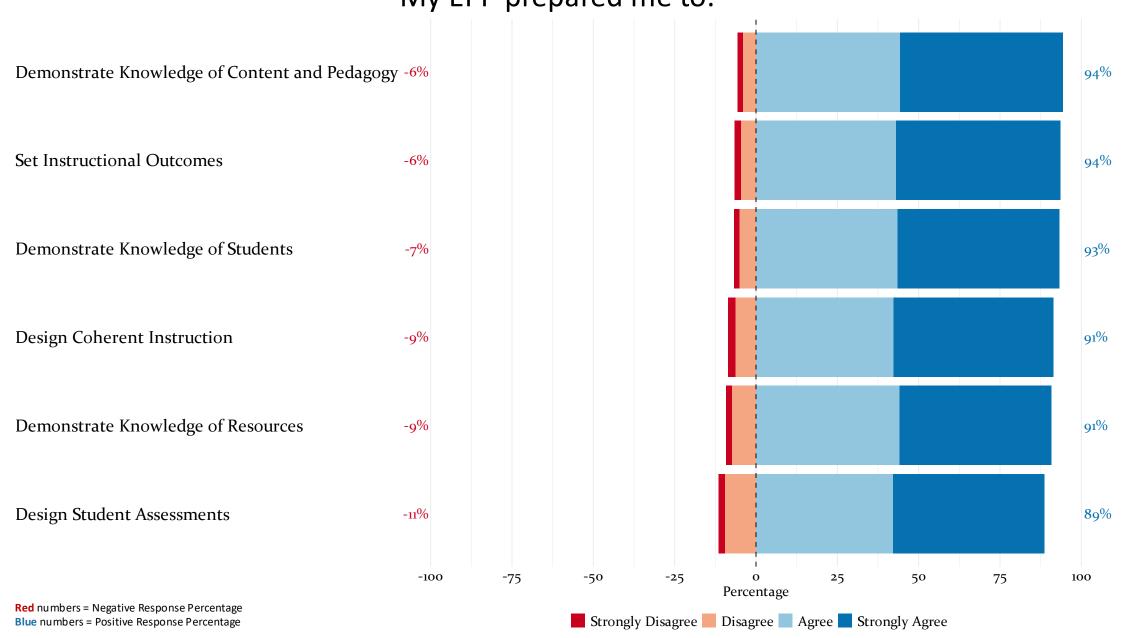
For TESS Domain 1, we asked completers how well their EPP prepared them to:

- 1. Demonstrate knowledge of content and pedagogy
- 2. Demonstrate knowledge of students
- 3. Set instructional outcomes
- 4. Demonstrate knowledge of resources
- 5. Design coherent instruction
- 6. Design student assessments

TESS Domain 1 – Overall Averages

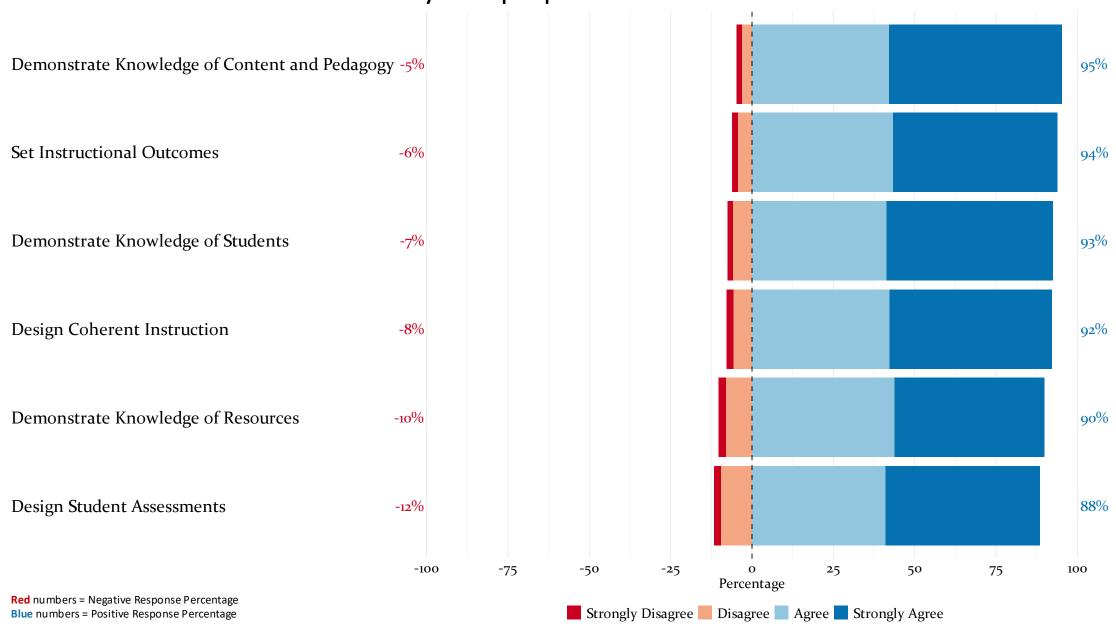


TESS Domain 1 - Statement Averages My EPP prepared me to:

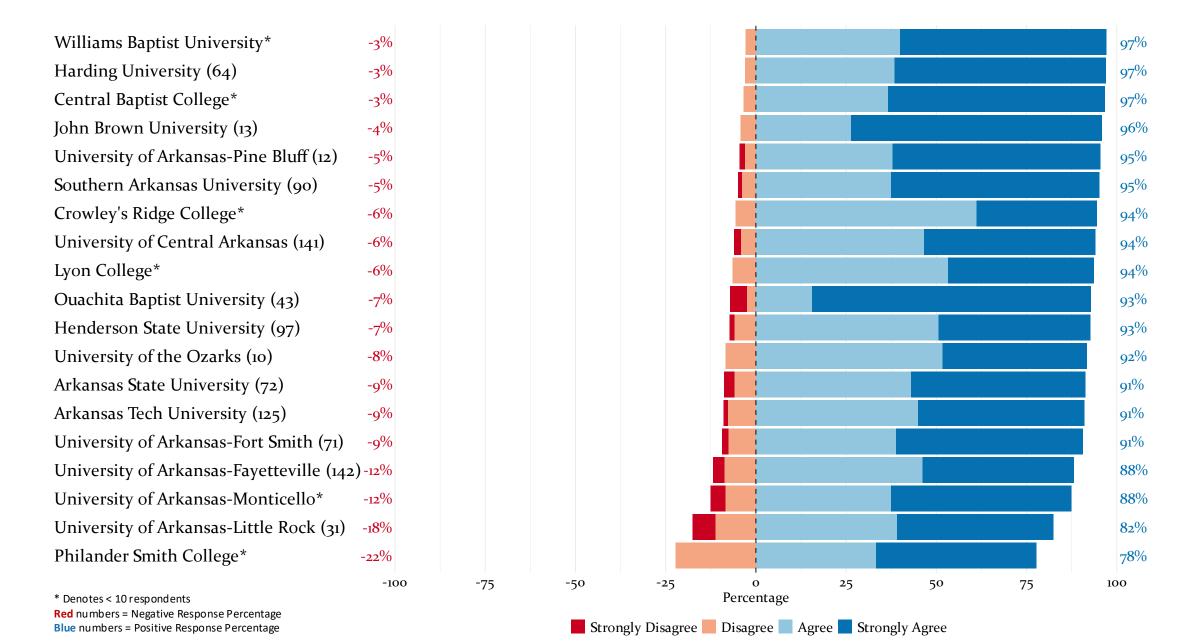


TESS Domain 1: Traditional EPPs

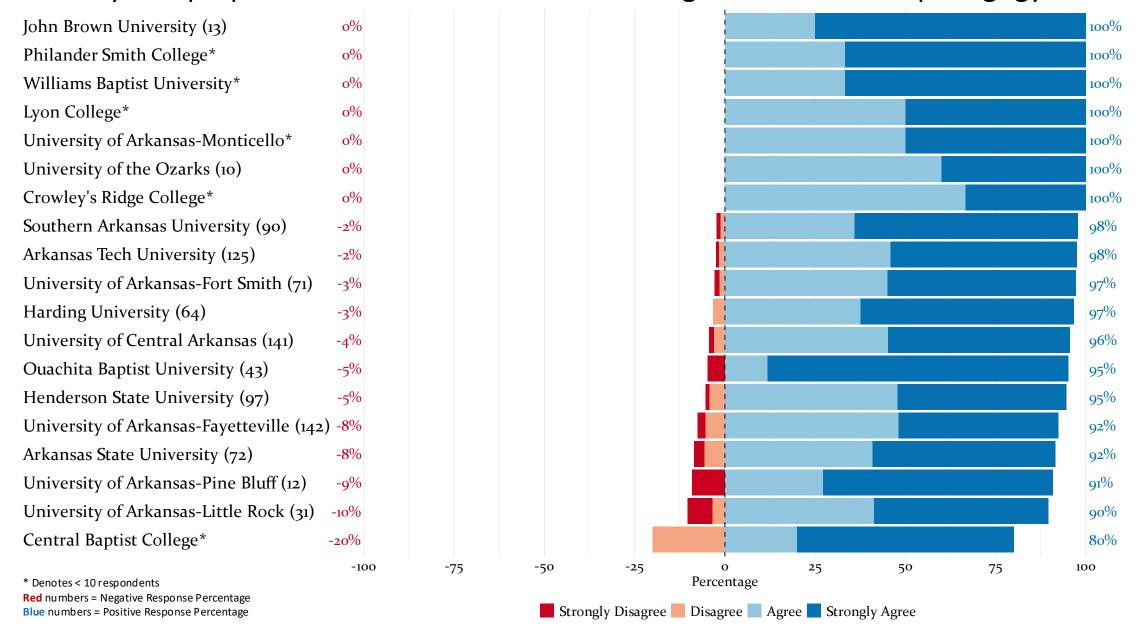
TESS Domain 1 – Traditional EPP Statement Averages My EPP prepared me to:



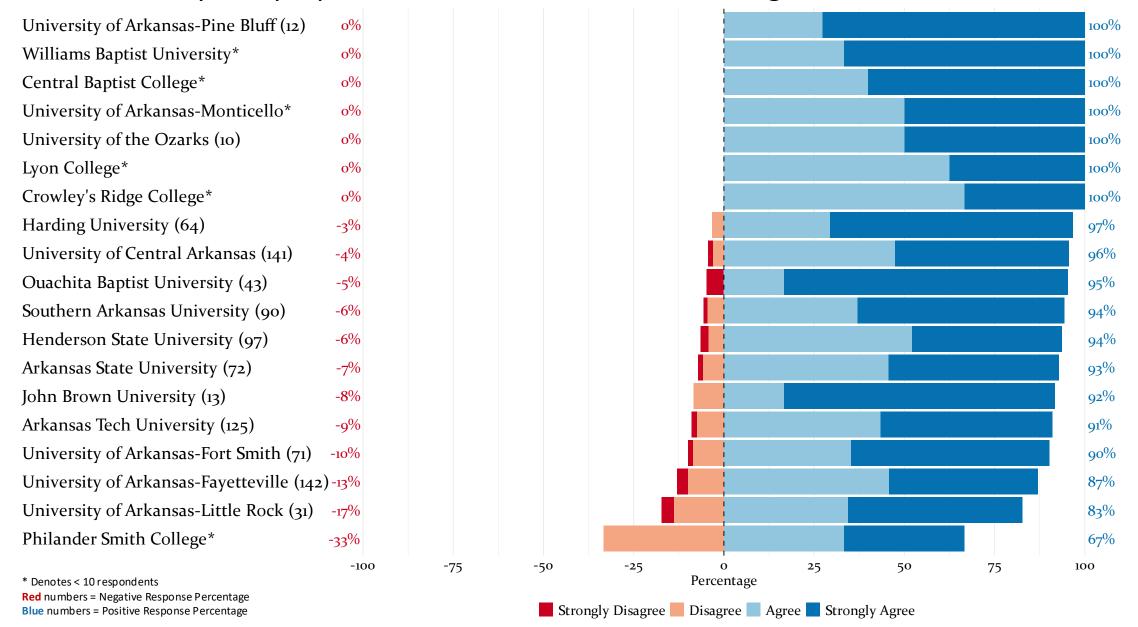
TESS Domain 1 – Traditional EPP Averages



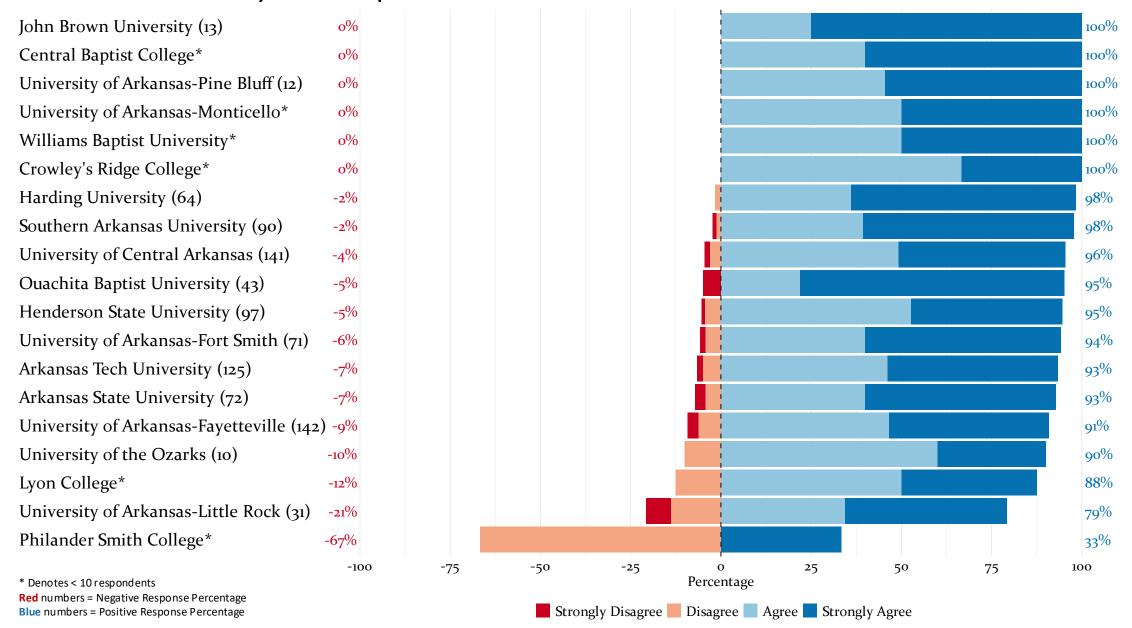
TESS Domain 1 – Statement 1, Traditional EPPs My EPP prepared me to demonstrate knowledge of content and pedagogy.



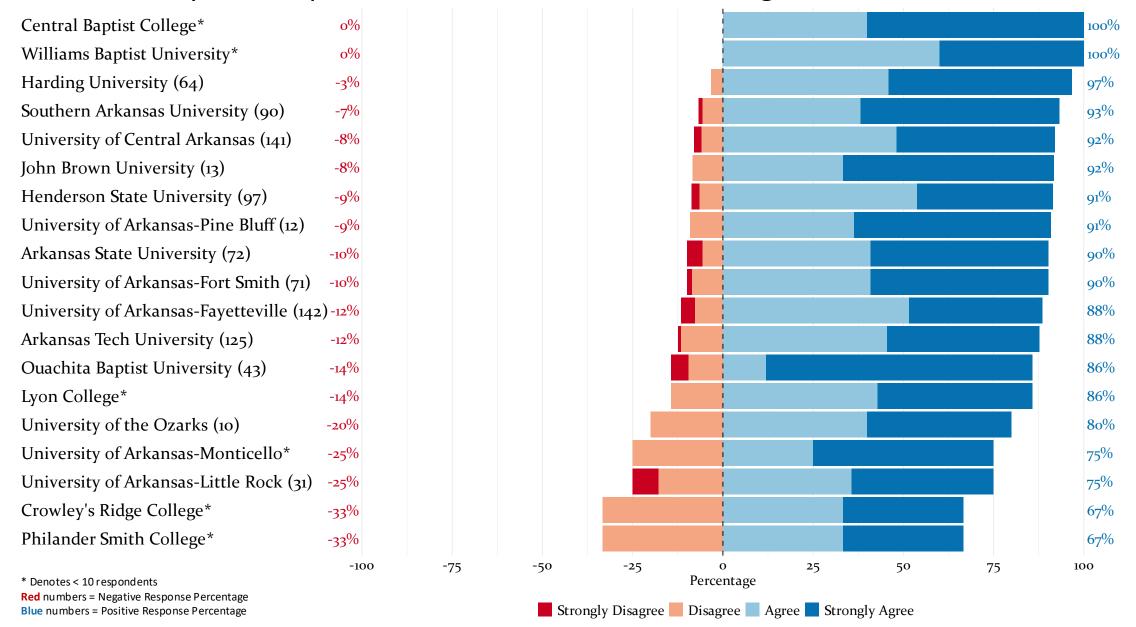
TESS Domain 1 – Statement 2, Traditional EPPs My EPP prepared me to demonstrate knowledge of students.



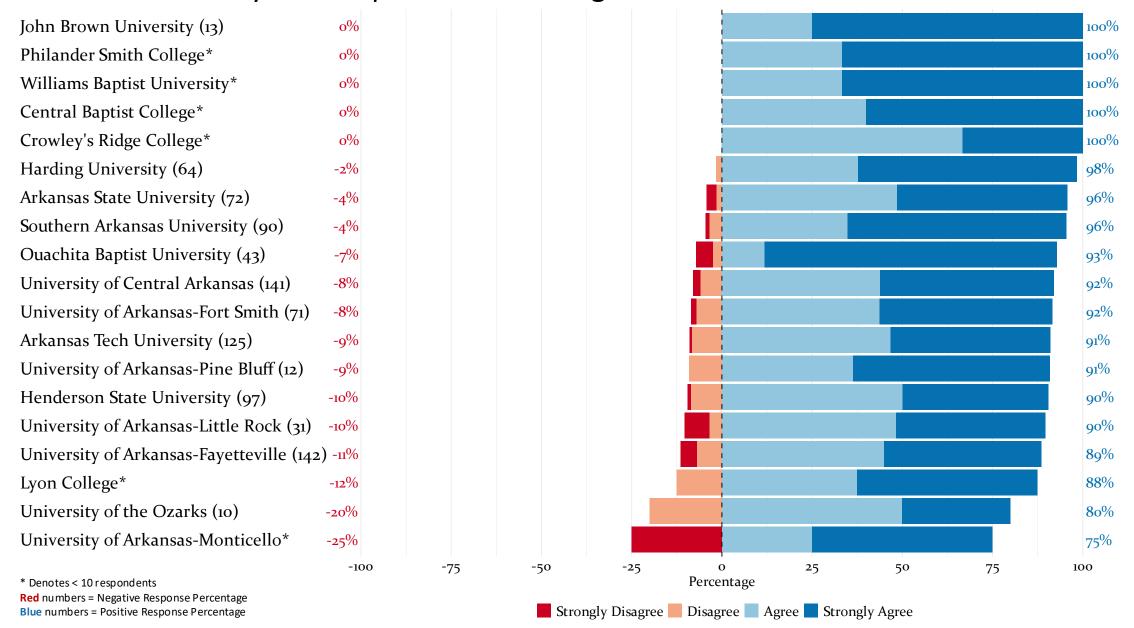
TESS Domain 1 – Statement 3, Traditional EPPs My EPP Prepared me to set instructional outcomes.



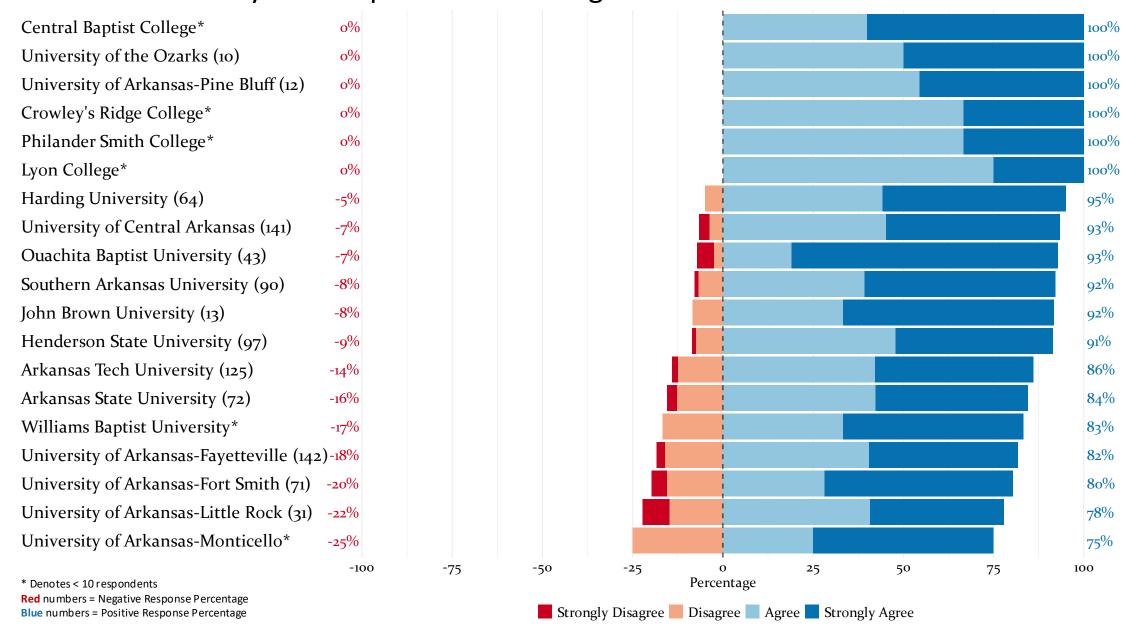
TESS Domain 1 – Statement 4, Traditional EPPs My EPP Prepared me to demonstrate knowledge of resources.



TESS Domain 1 – Statement 5, Traditional EPPs My EPP Prepared me to design coherent instruction.

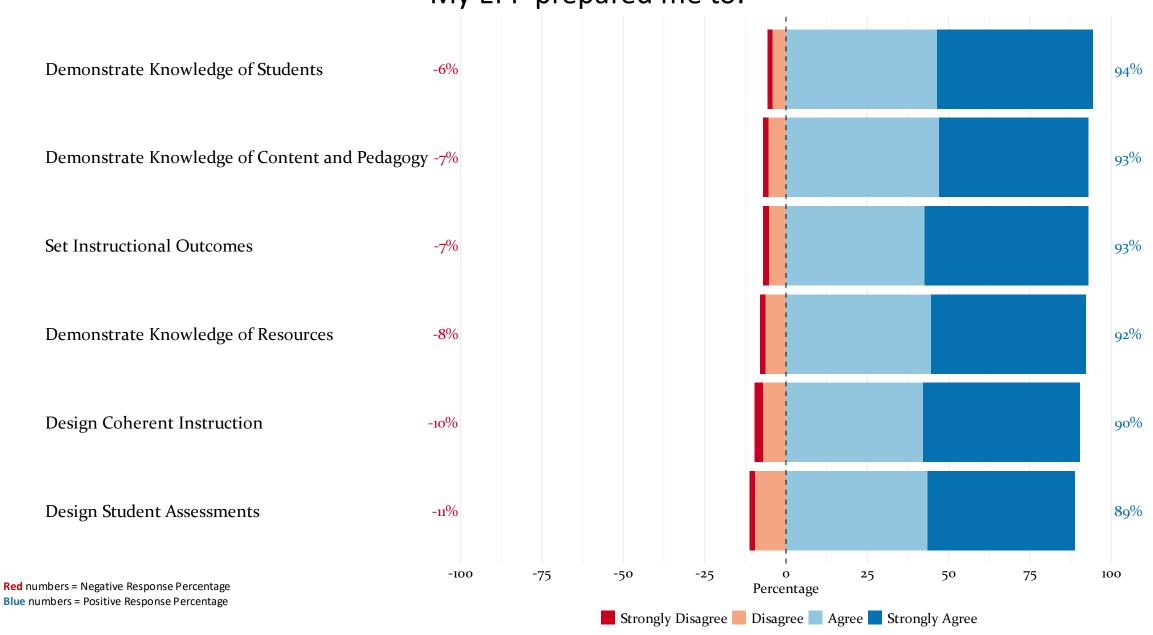


TESS Domain 1 – Statement 6, Traditional EPPs My EPP Prepared me to design student assessments.

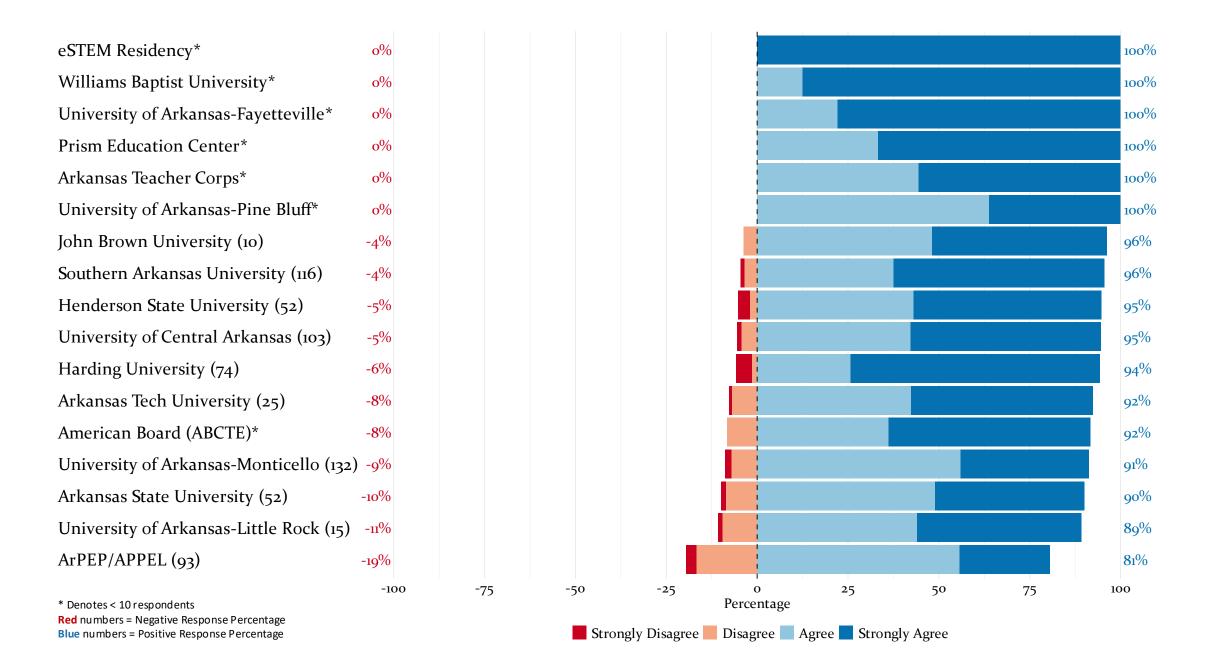


TESS Domain 1: Alternative EPPs

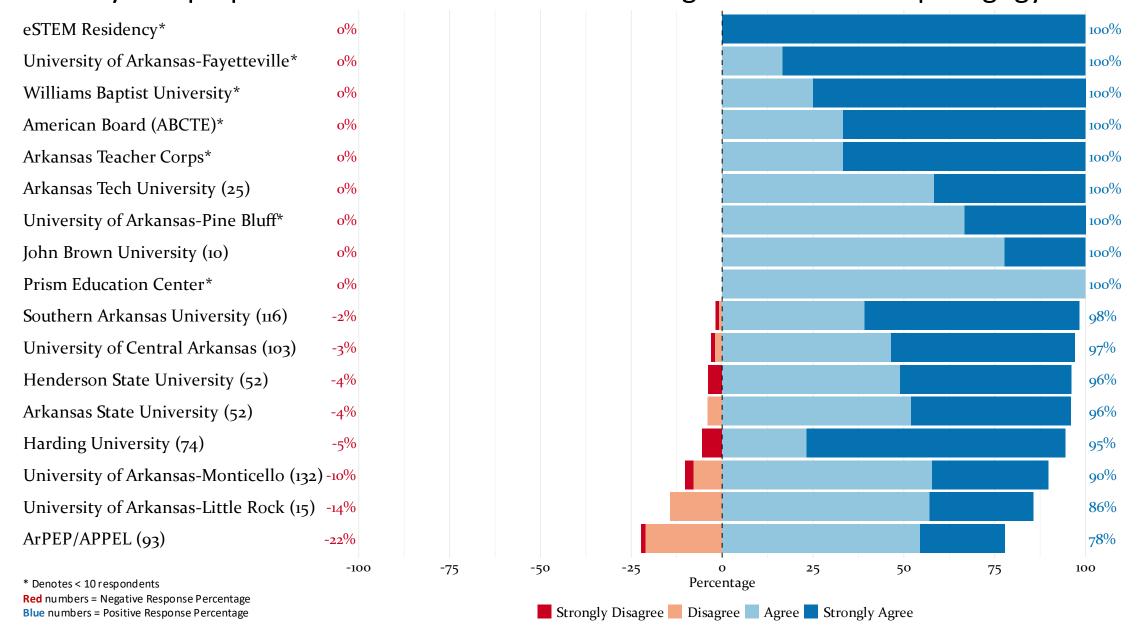
TESS Domain 1 – Alternative EPP Statement Averages My EPP prepared me to:



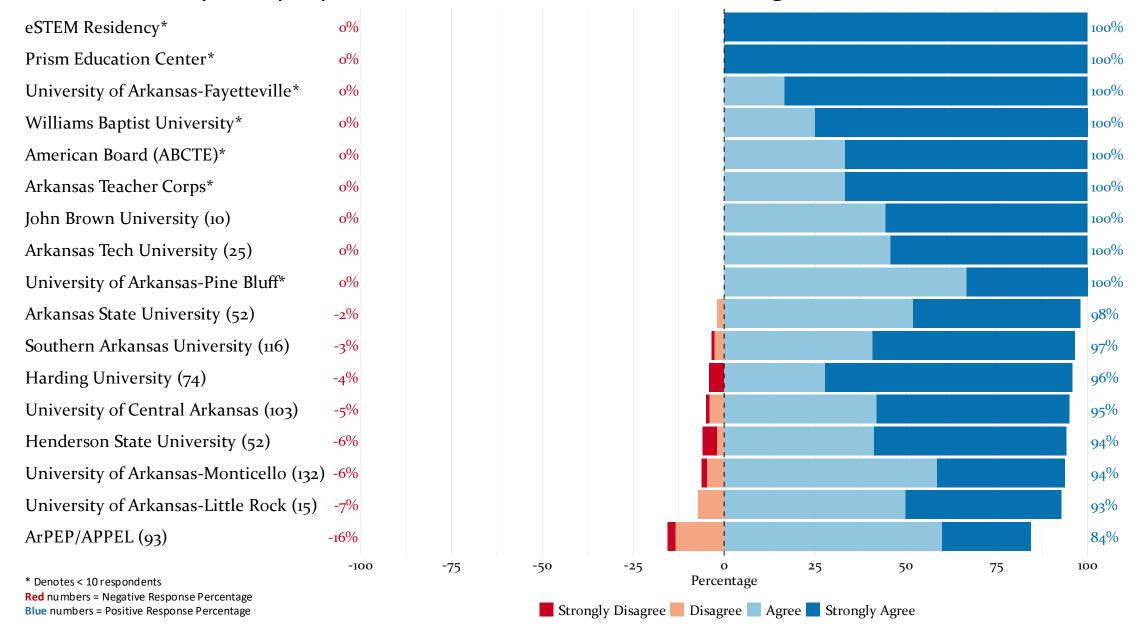
TESS Domain 1 – Alternative EPP Averages



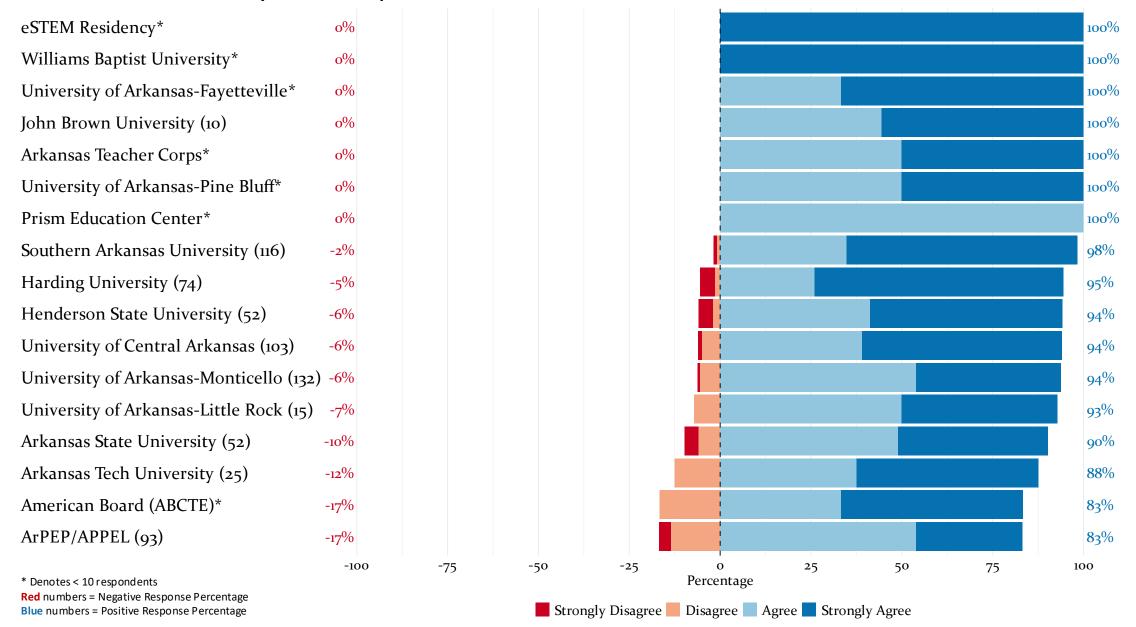
TESS Domain 1 – Statement 1, Alternative EPPs My EPP prepared me to demonstrate knowledge of content and pedagogy.



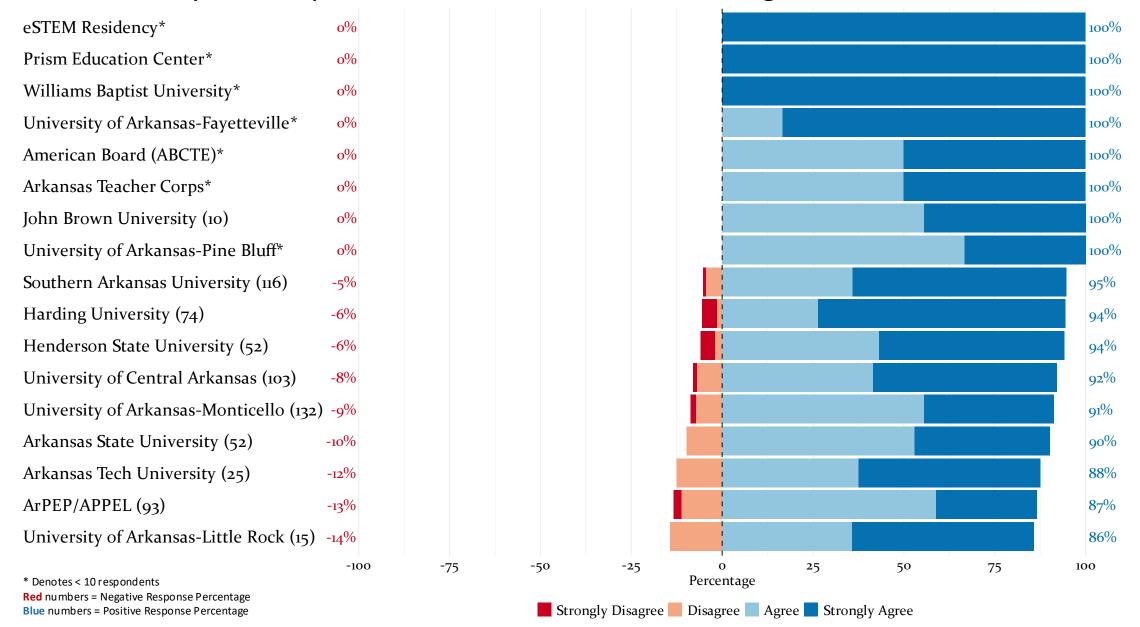
TESS Domain 1 – Statement 2, Alternative EPPs My EPP prepared me to demonstrate knowledge of students.



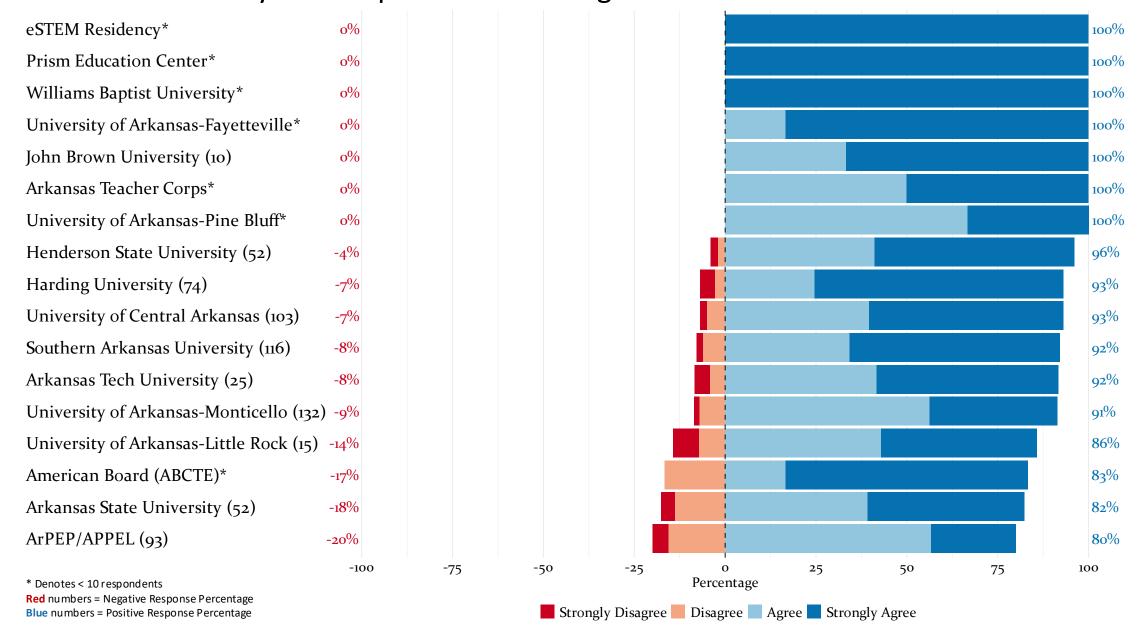
TESS Domain 1 – Statement 3, Alternative EPPs My EPP Prepared me to set instructional outcomes.



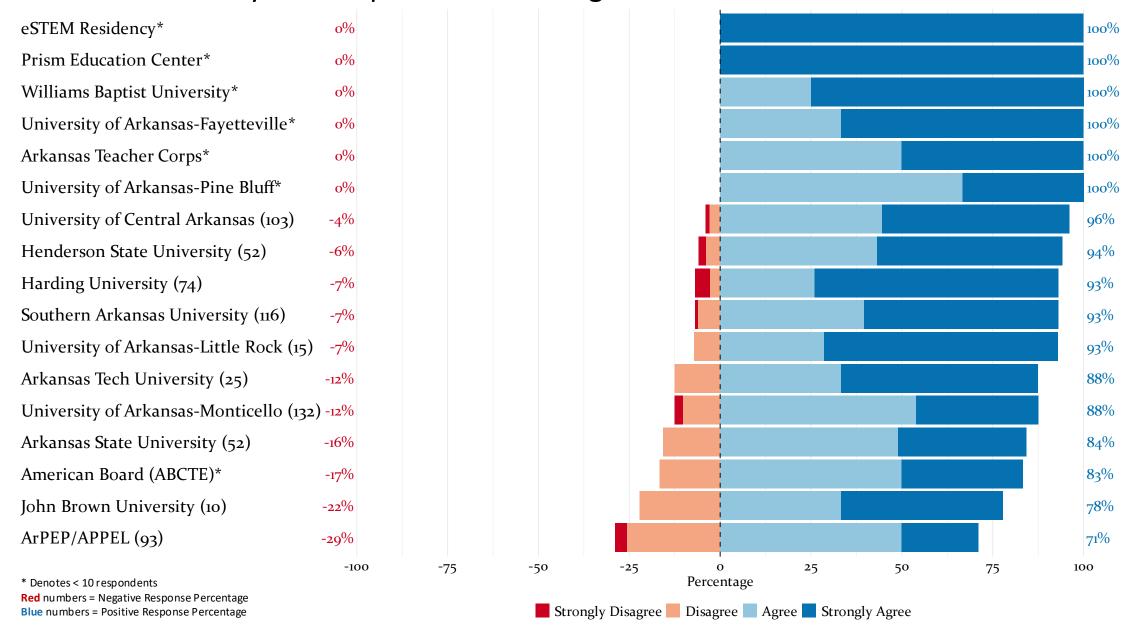
TESS Domain 1 – Statement 4, Alternative EPPs My EPP Prepared me to demonstrate knowledge of resources.



TESS Domain 1 – Statement 5, Alternative EPPs My EPP Prepared me to design coherent instruction.



TESS Domain 1 – Statement 6, Alternative EPPs My EPP Prepared me to design student assessments.

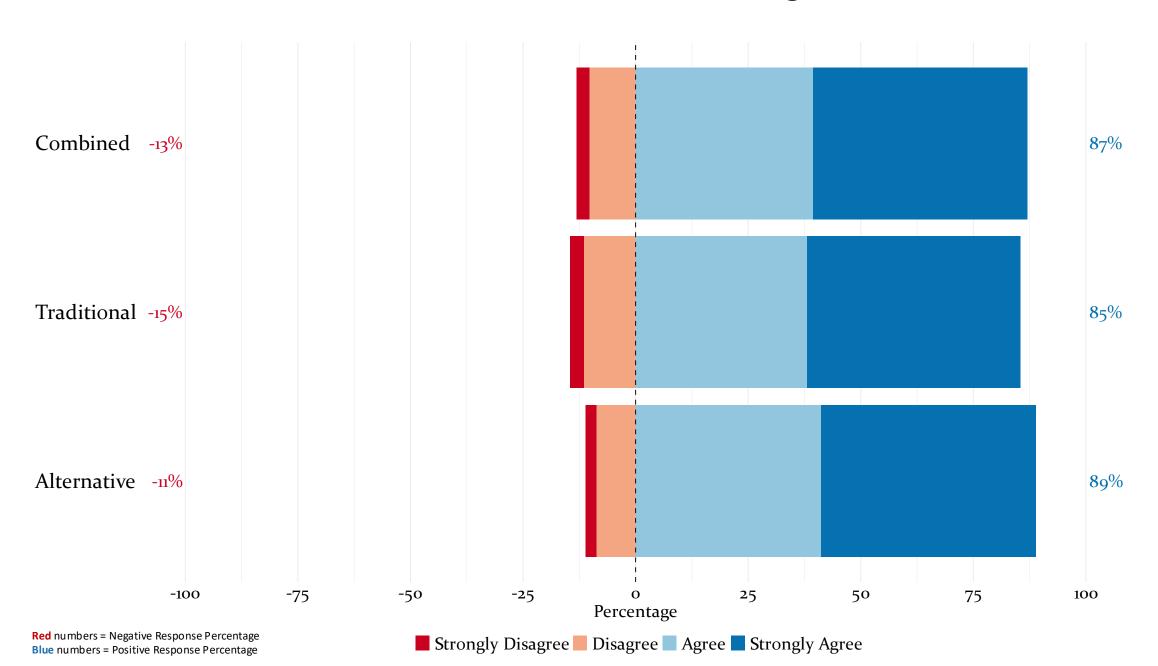


TESS Domain 2: Classroom Environment

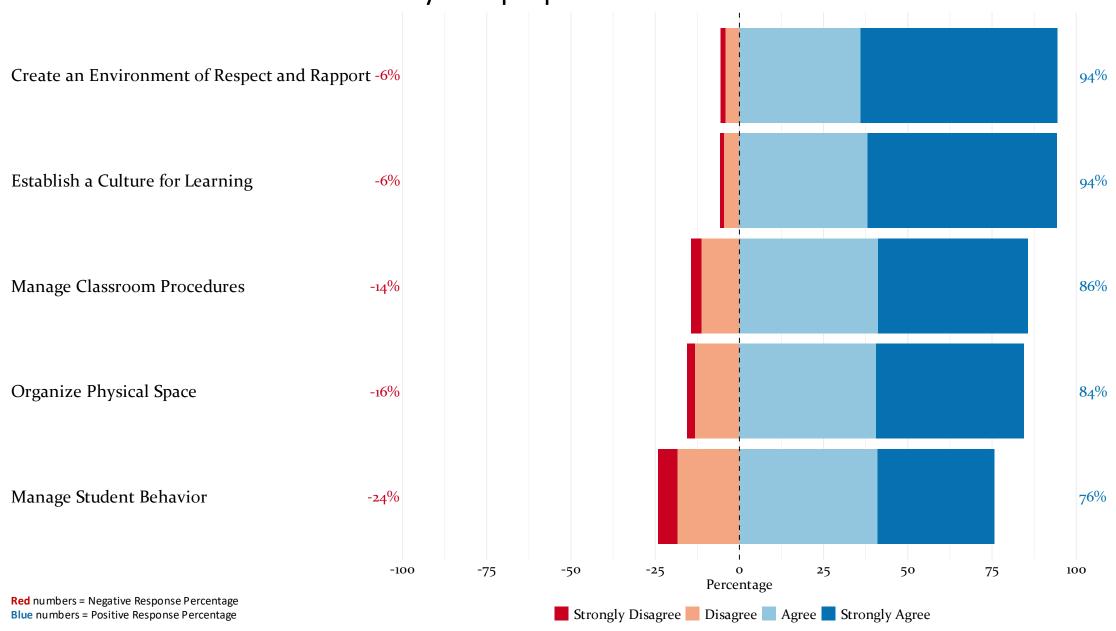
For TESS Domain 2, we asked completers how well their EPP prepared them to:

- 1. Create an environment of respect and rapport
- 2. Establish a culture for learning
- 3. Manage classroom procedures
- 4. Manage student behavior
- 5. Organize physical space

TESS Domain 2 – Overall Averages



TESS Domain 2 - Statement Averages My EPP prepared me to:

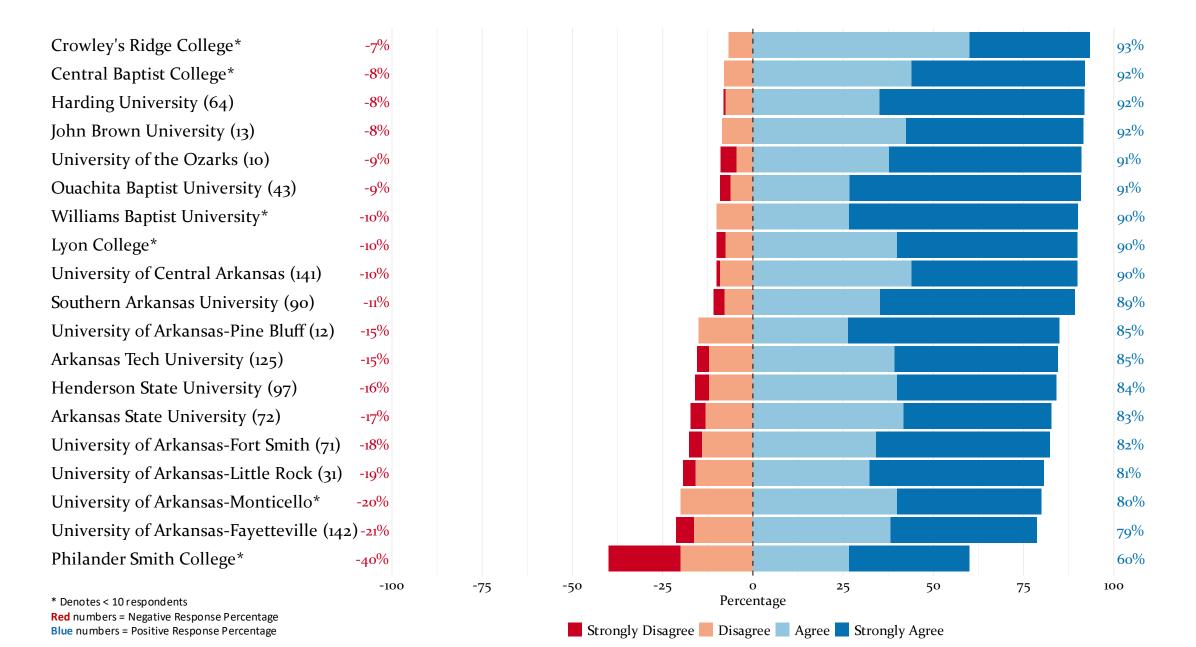


TESS Domain 2: Traditional EPPs

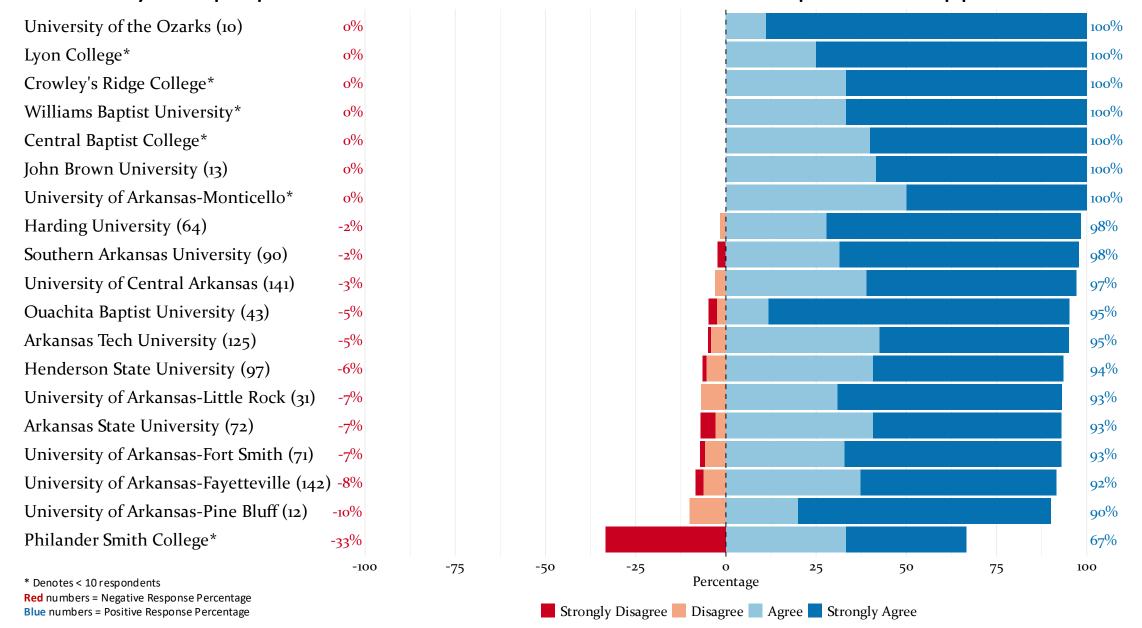
TESS Domain 2 – Traditional EPP Statement Averages

My EPP prepared me to: Create an Environment of Respect and Rapport -5% Establish a Culture for Learning 94% Manage Classroom Procedures -17% 83% Organize Physical Space -17% 83% Manage Student Behavior -29% 71% -100 -75 -50 -25 25 50 75 100 Percentage Red numbers = Negative Response Percentage Strongly Disagree Disagree Strongly Agree

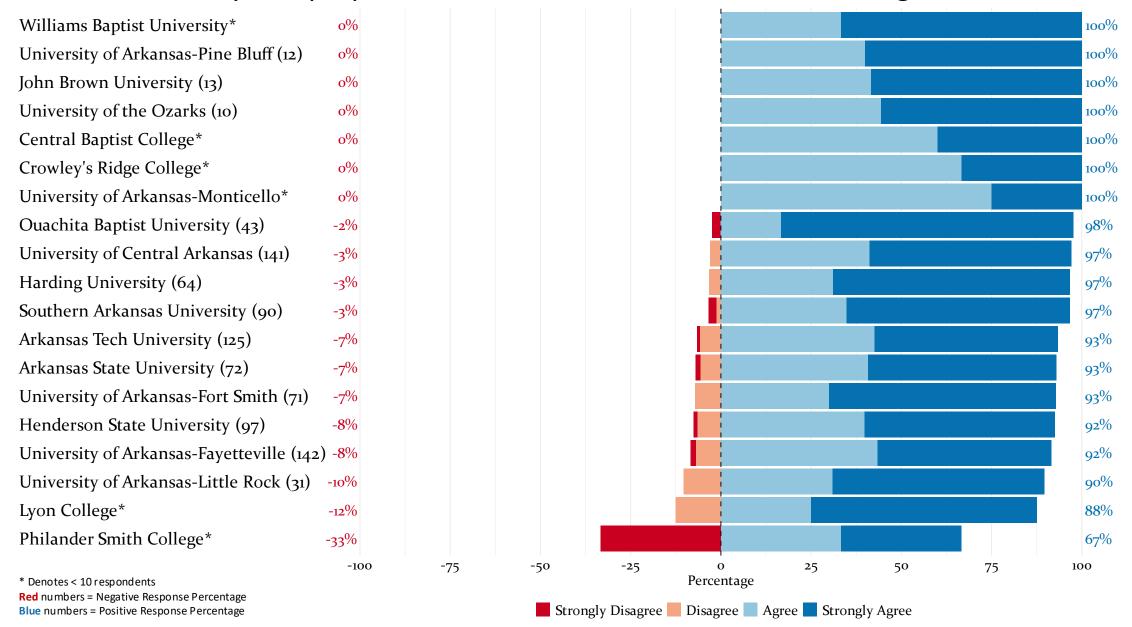
TESS Domain 2 – Traditional EPP Averages



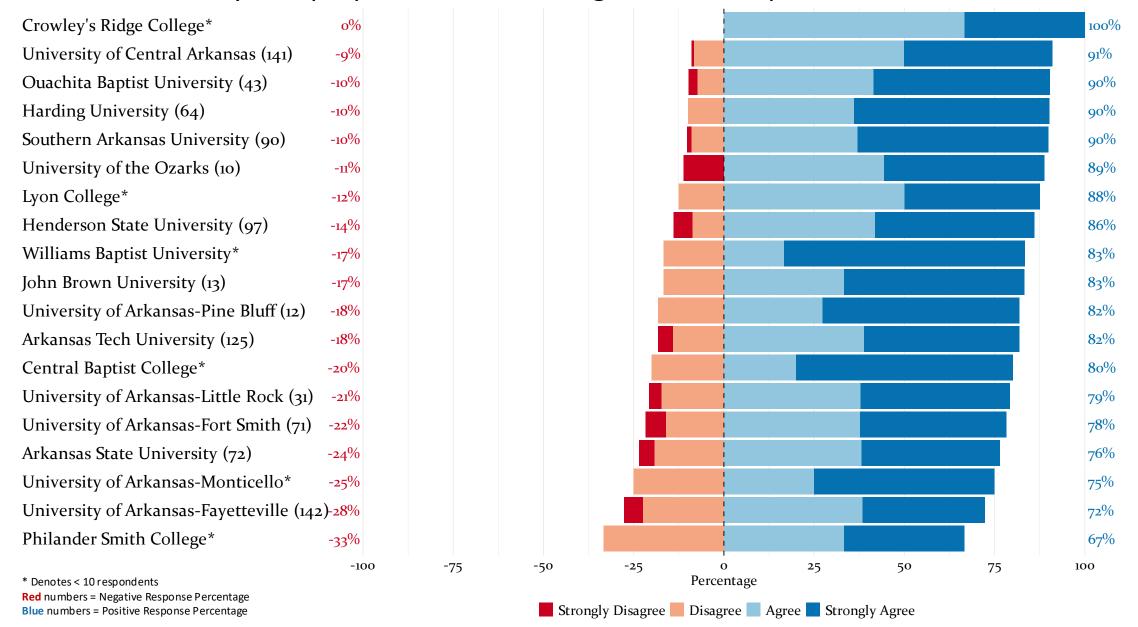
TESS Domain 2 – Statement 1, Traditional EPPs My EPP prepared me to create an environment of respect and rapport.



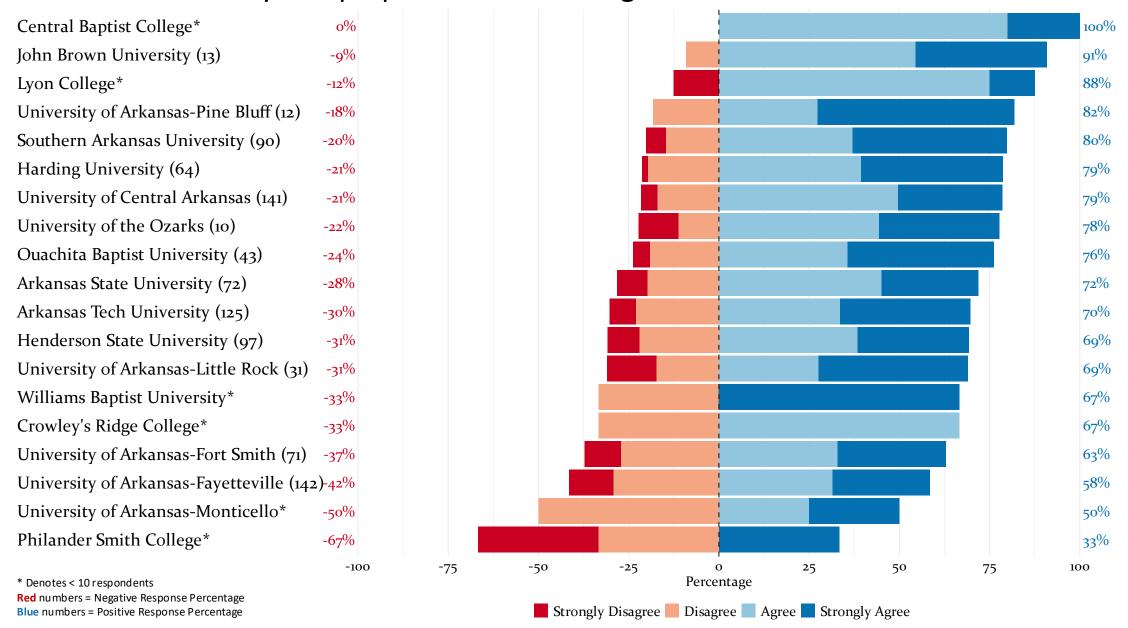
TESS Domain 2 – Statement 2, Traditional EPPs My EPP prepared me to establish a culture for learning.



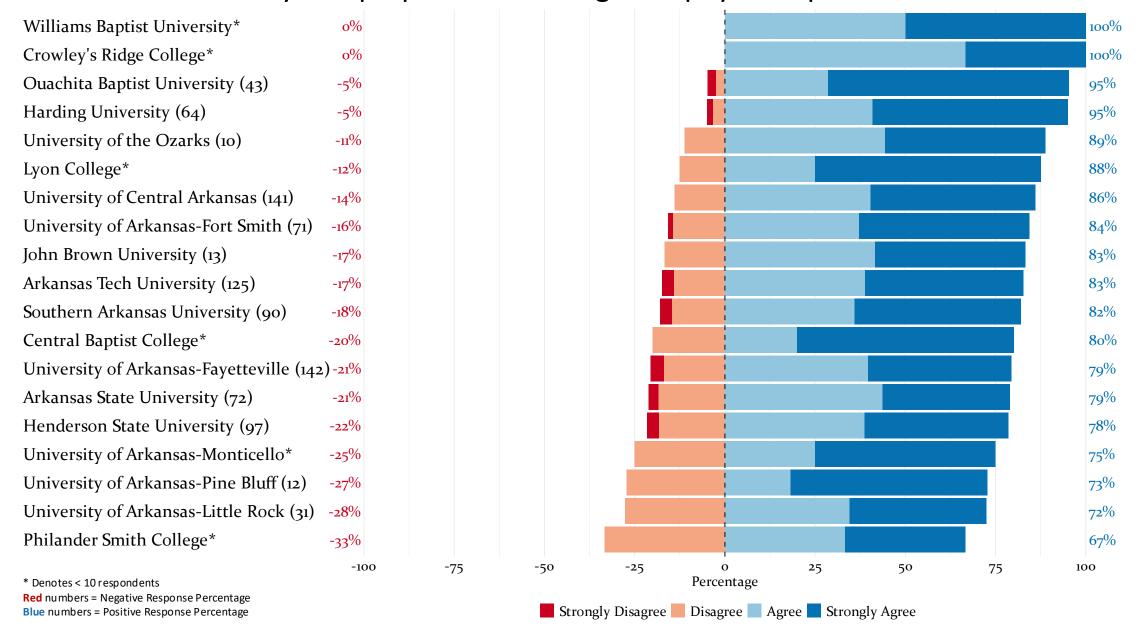
TESS Domain 2 – Statement 3, Traditional EPPs My EPP prepared me to manage classroom procedures.



TESS Domain 2 – Statement 4, Traditional EPPs My EPP prepared me to manage student behavior.

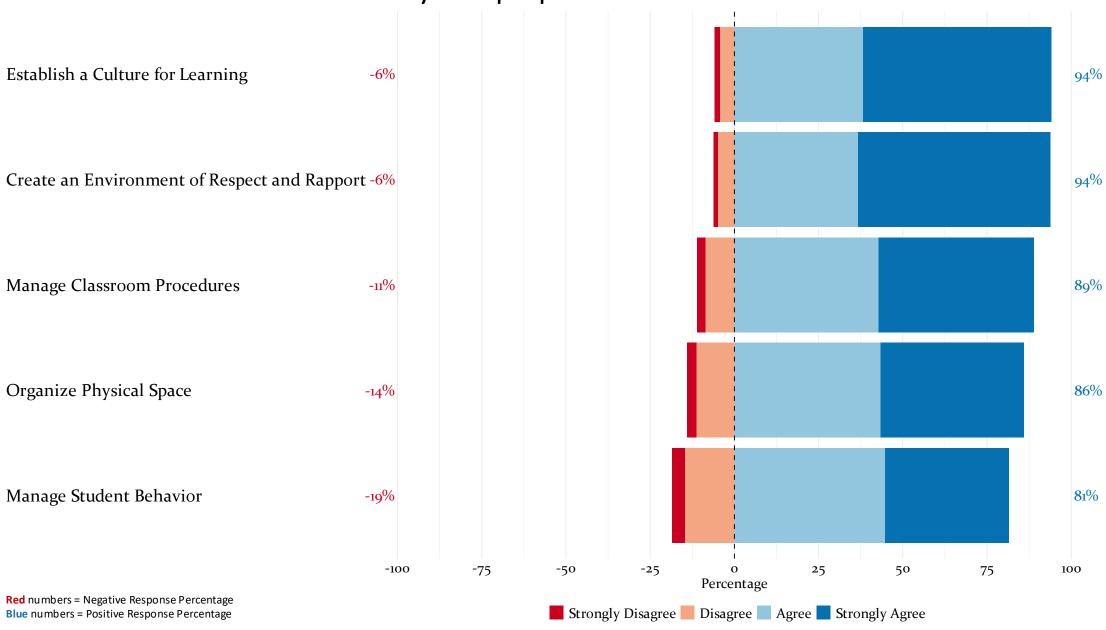


TESS Domain 2 – Statement 5, Traditional EPPs My EPP prepared me to organize physical space.

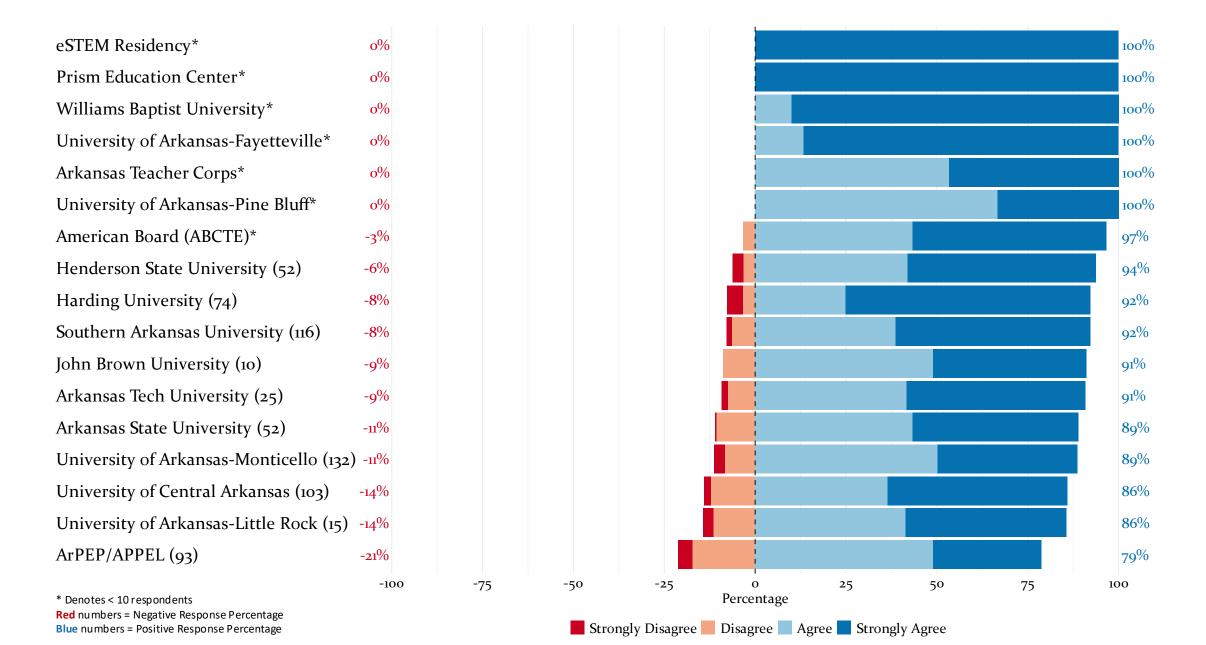


TESS Domain 2: Alternative EPPs

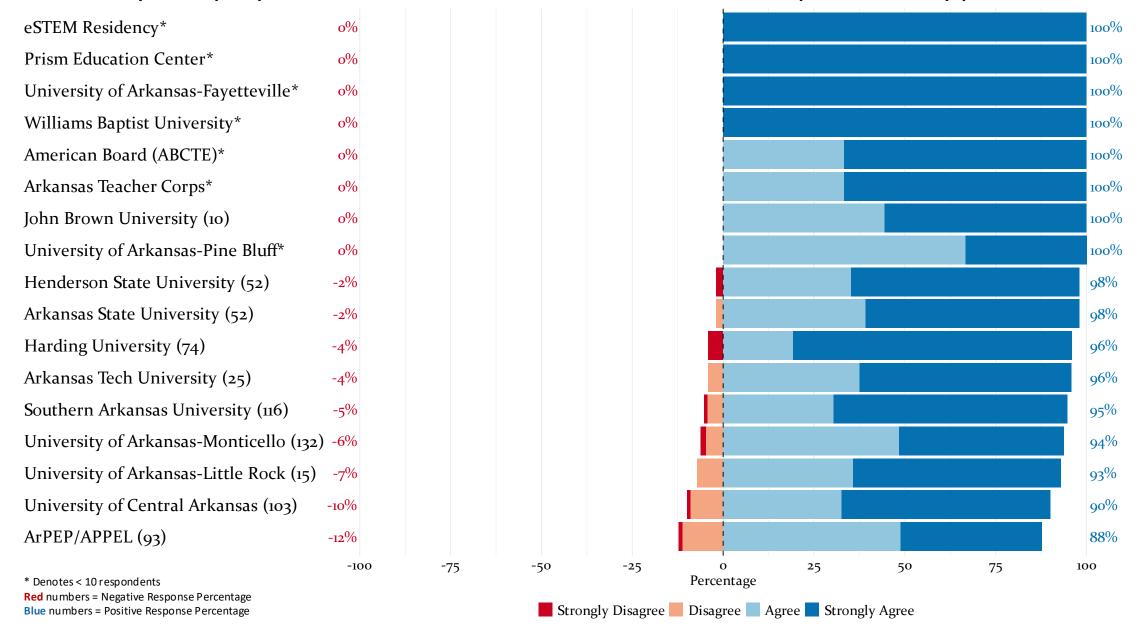
TESS Domain 2 – Alternative EPP Statement Averages My EPP prepared me to:



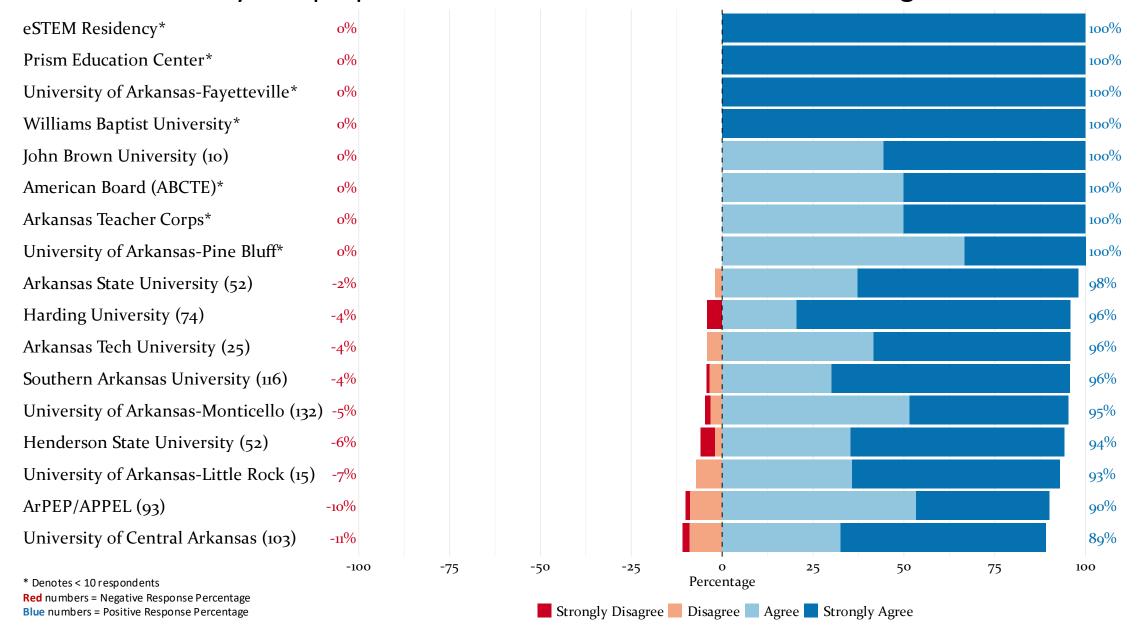
TESS Domain 2 – Alternative EPP Averages



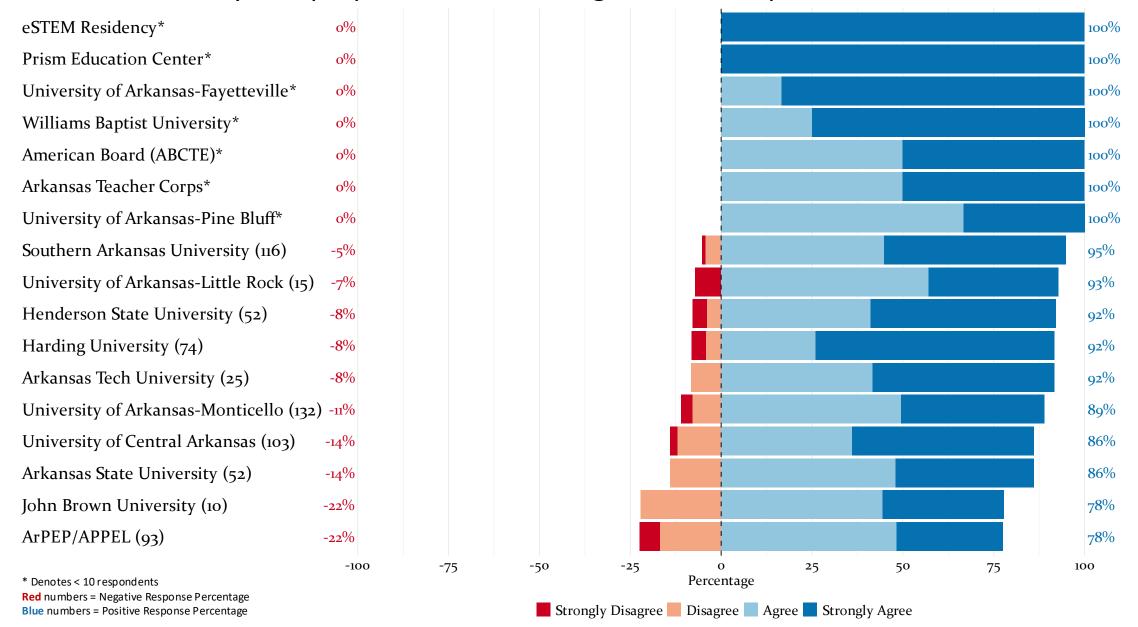
TESS Domain 2 – Statement 1, Alternative EPPs My EPP prepared me to create an environment of respect and rapport.



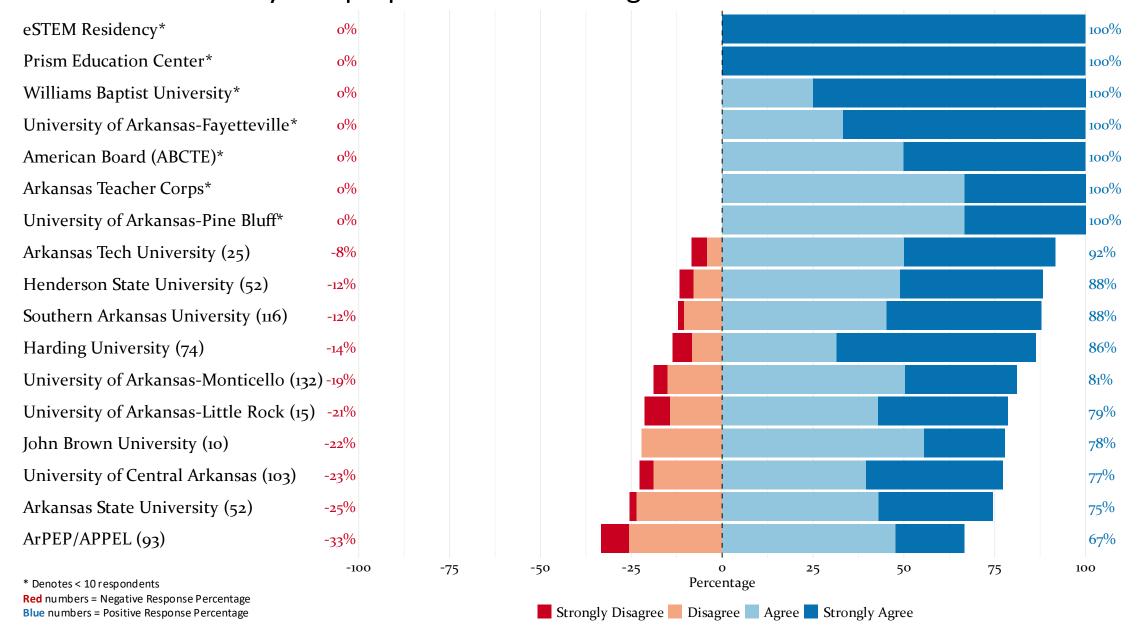
TESS Domain 2 – Statement 2, Alternative EPPs My EPP prepared me to establish a culture for learning.



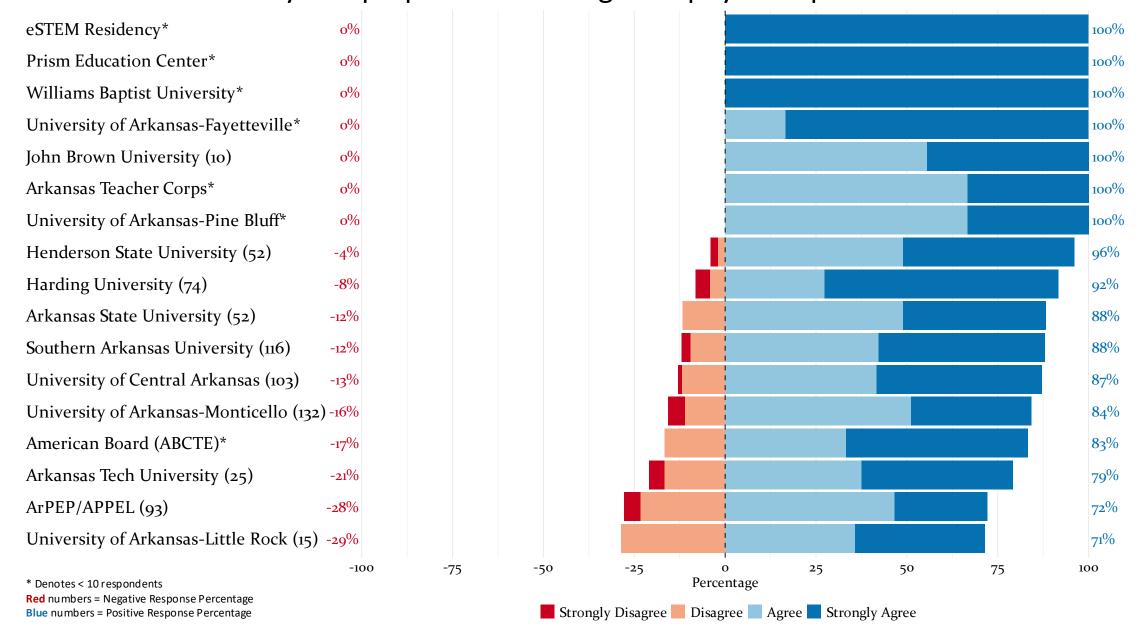
TESS Domain 2 – Statement 3, Alternative EPPs My EPP prepared me to manage classroom procedures.



TESS Domain 2 – Statement 4, Alternative EPPs My EPP prepared me to manage student behavior.



TESS Domain 2 – Statement 5, Alternative EPPs My EPP prepared me to organize physical space.

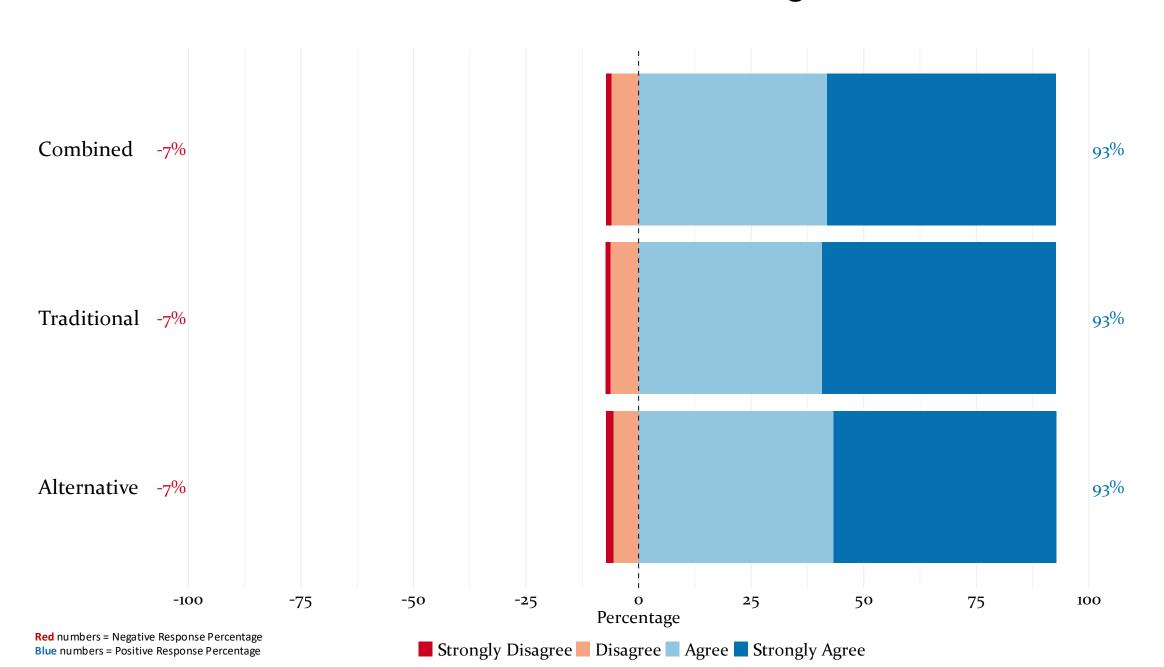


TESS Domain 3: Instruction

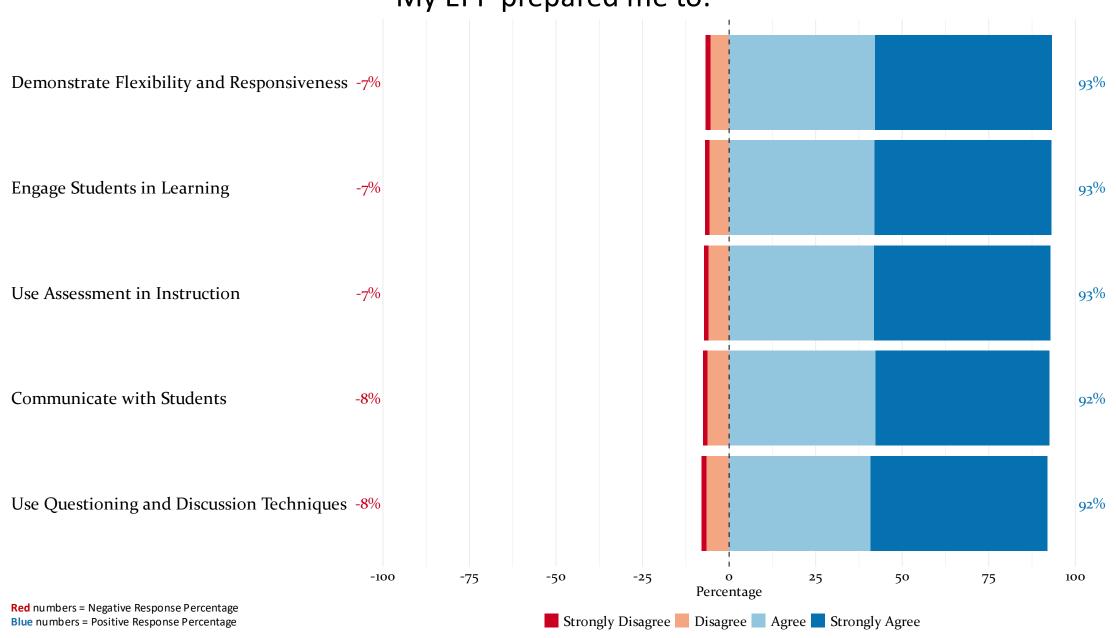
For TESS Domain 3, we asked completers how well their EPP prepared them to:

- 1. Communicate with students
- 2. Use questioning and discussion techniques
- 3. Engage students in learning
- 4. Use assessment in instruction
- 5. Demonstrate flexibility and responsiveness

TESS Domain 3 – Overall Averages

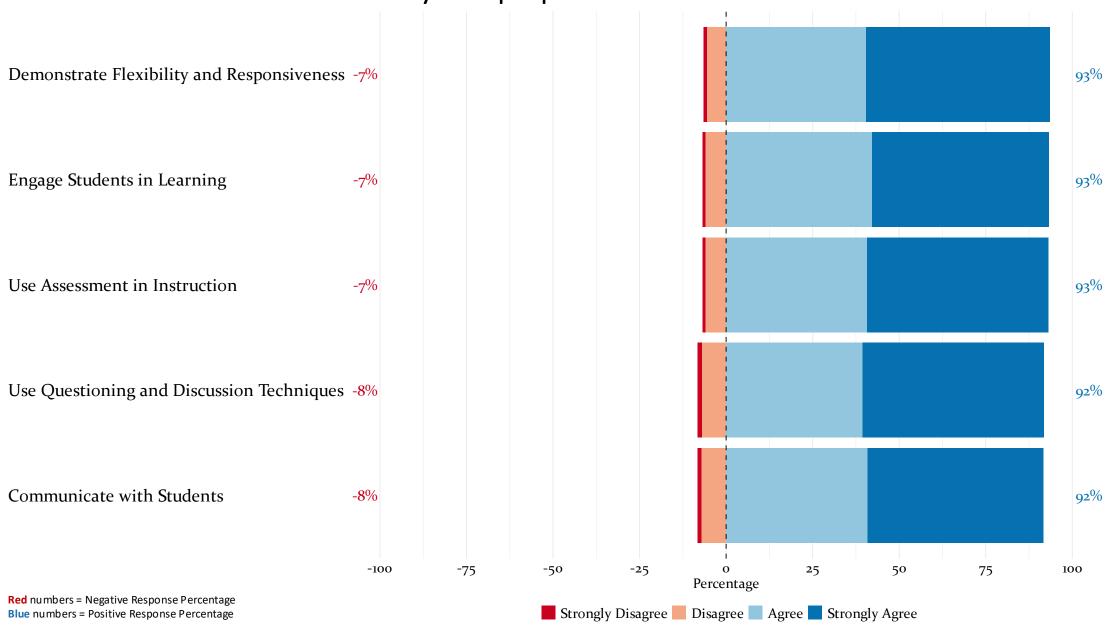


TESS Domain 3 - Statement Averages My EPP prepared me to:

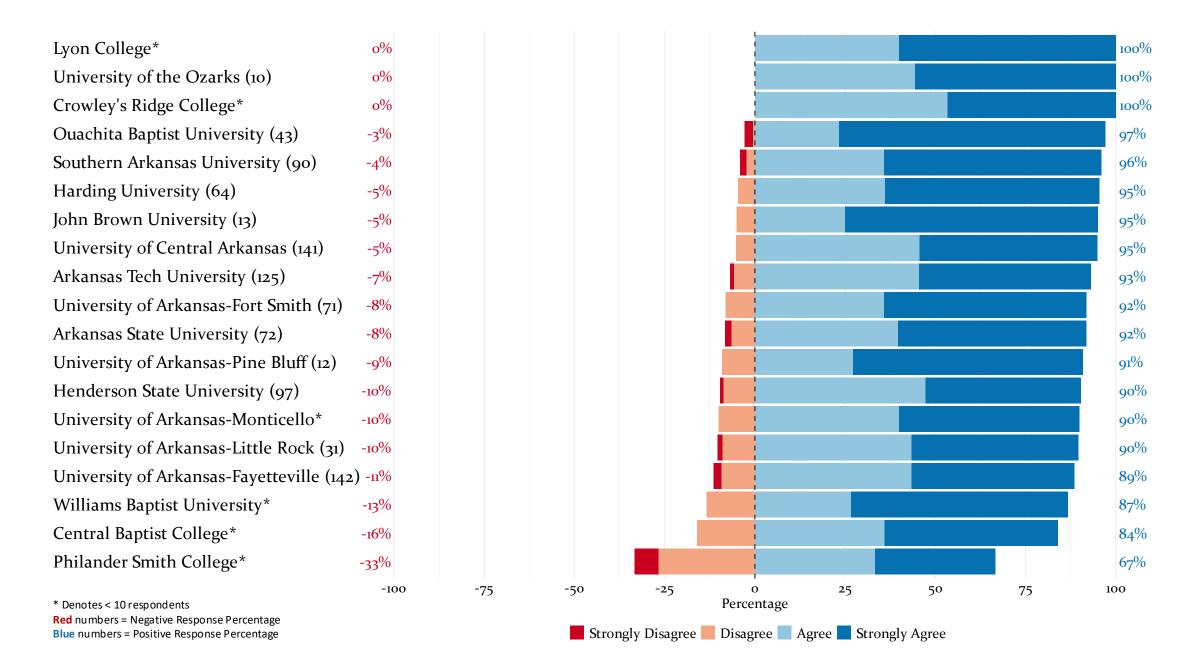


TESS Domain 3: Traditional EPPs

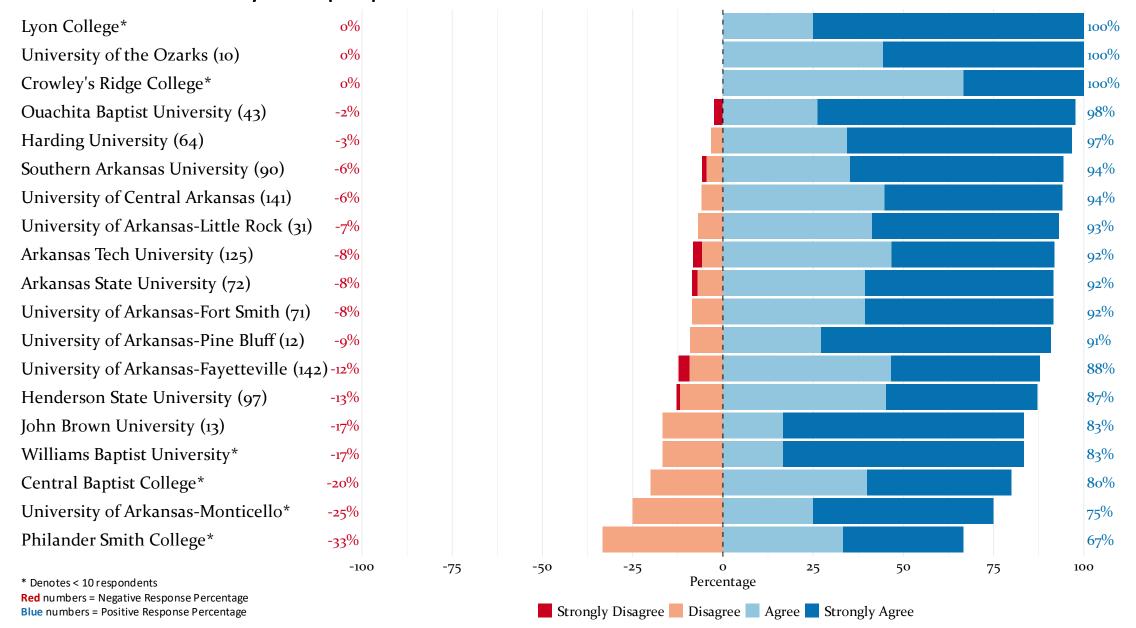
TESS Domain 3 – Traditional EPP Statement Averages My EPP prepared me to:



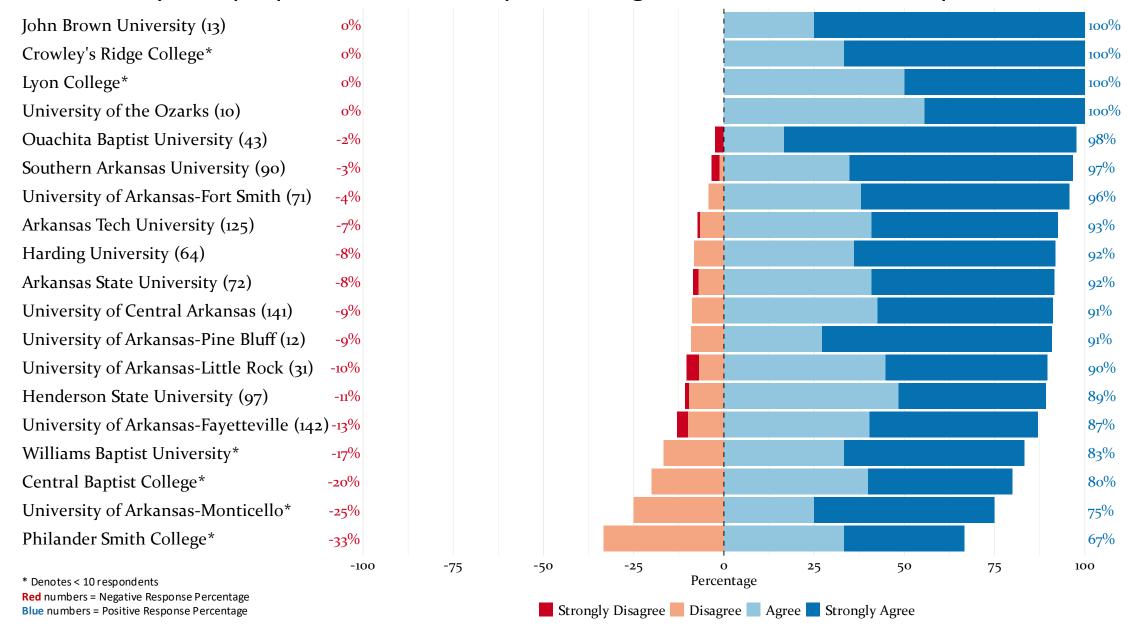
TESS Domain 3 – Traditional EPP Averages



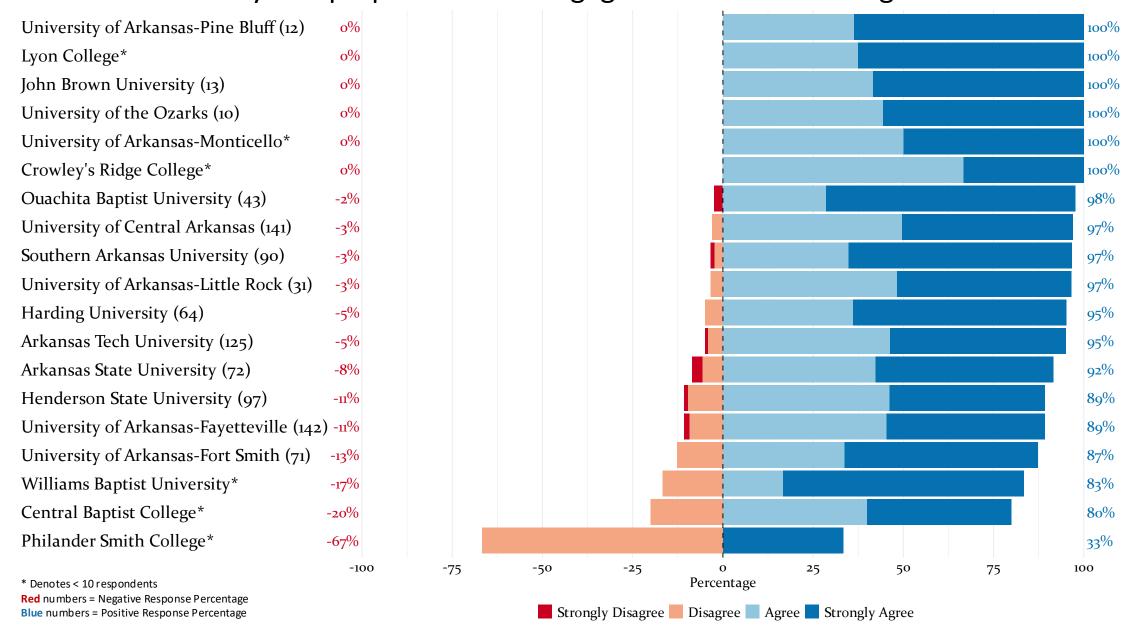
TESS Domain 3 – Statement 1, Traditional EPPs My EPP prepared me to communicate with students.



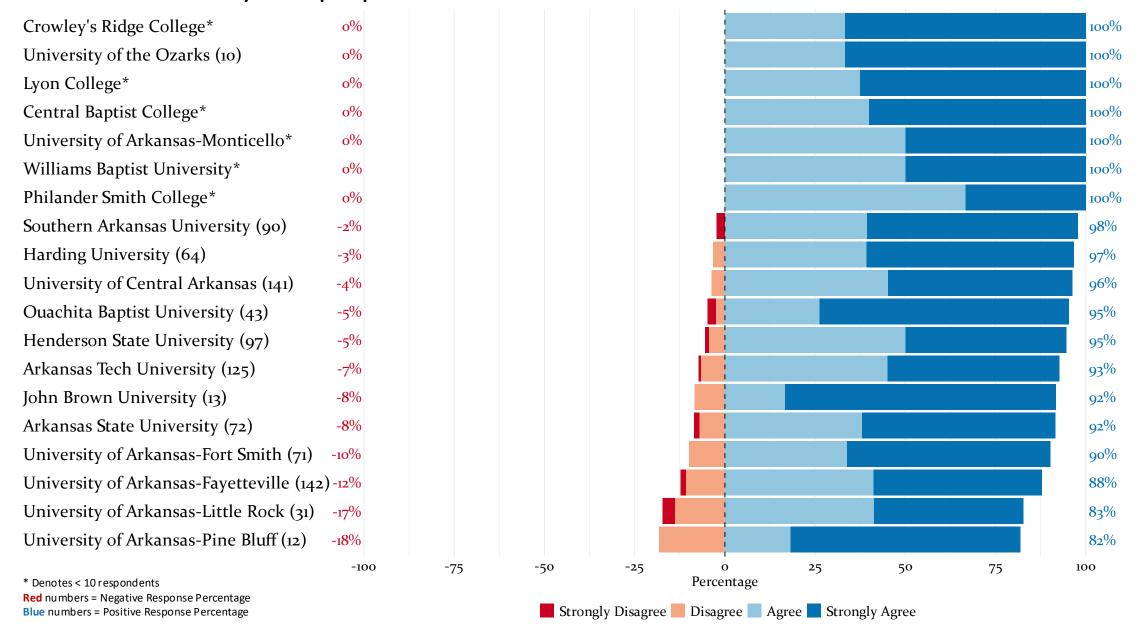
TESS Domain 3 – Statement 2, Traditional EPPs My EPP prepared me to use questioning and discussion techniques.



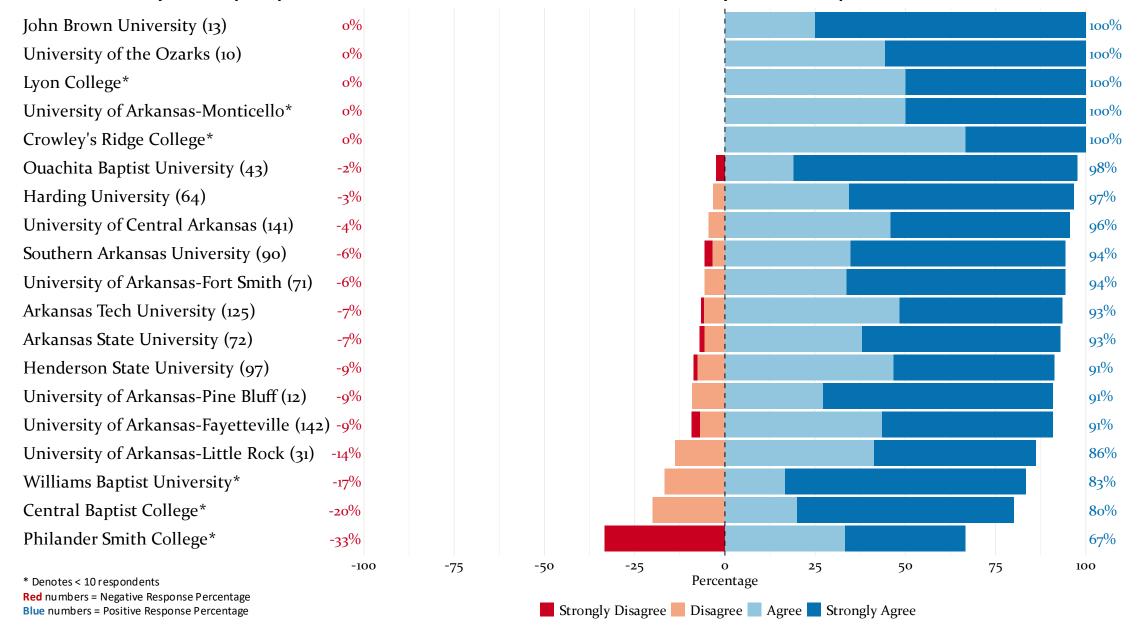
TESS Domain 3 – Statement 3, Traditional EPPs My EPP prepared me to engage students in learning.



TESS Domain 3 – Statement 4, Traditional EPPs My EPP prepared me to use assessment in instruction.

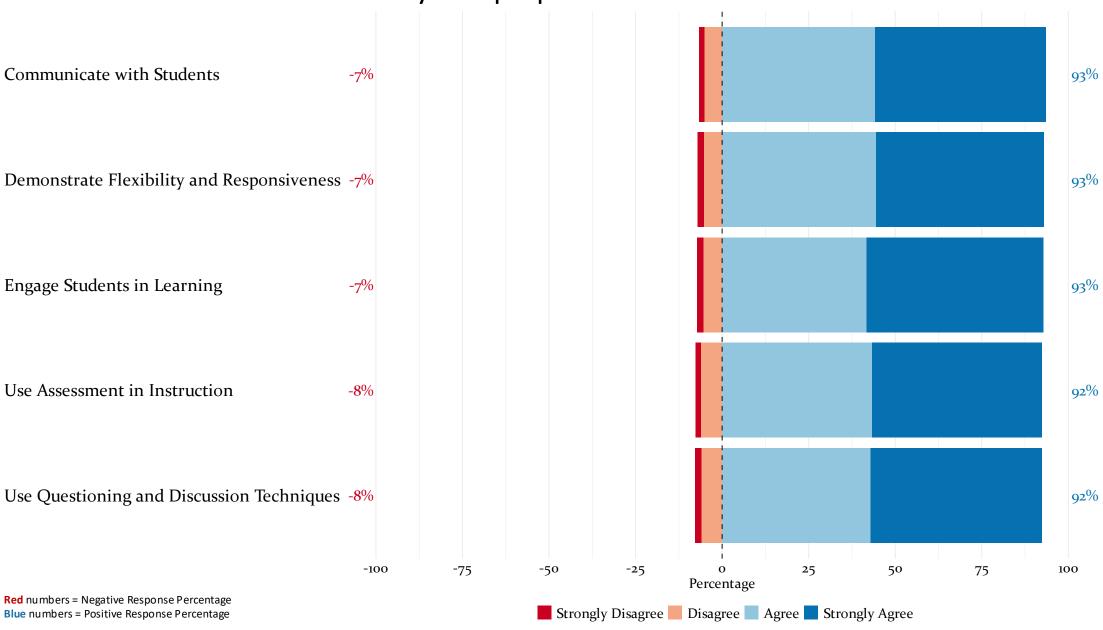


TESS Domain 3 – Statement 5, Traditional EPPs My EPP prepared me to demonstrate flexibility and responsiveness.

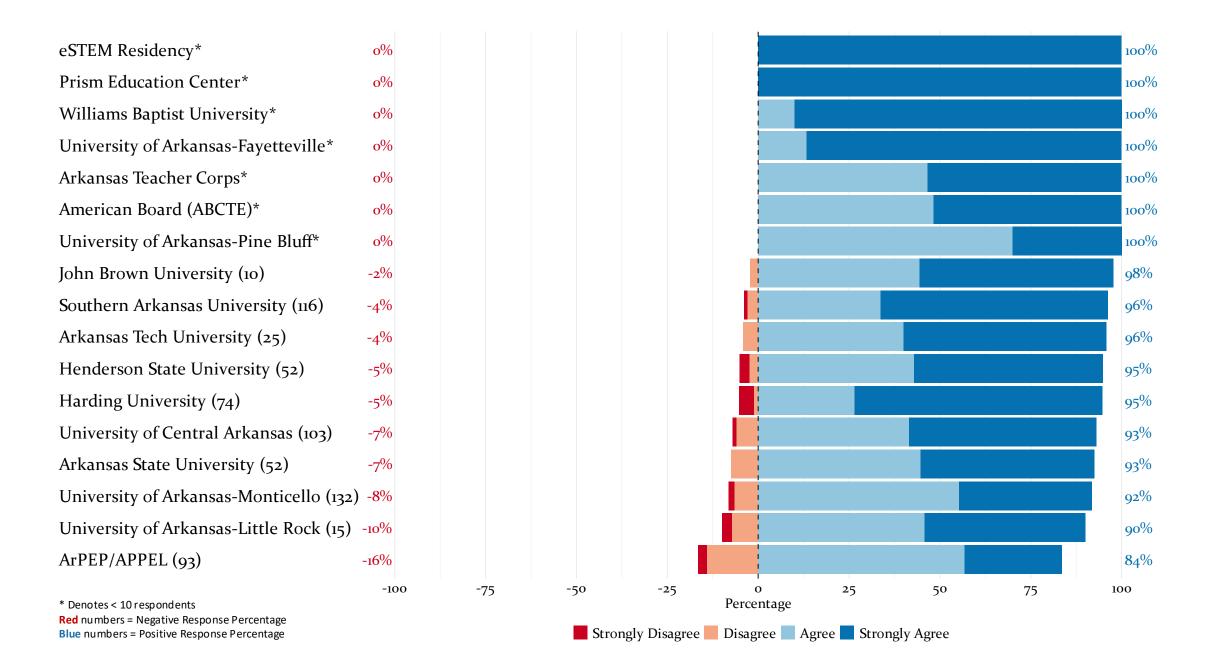


TESS Domain 3: Alternative EPPs

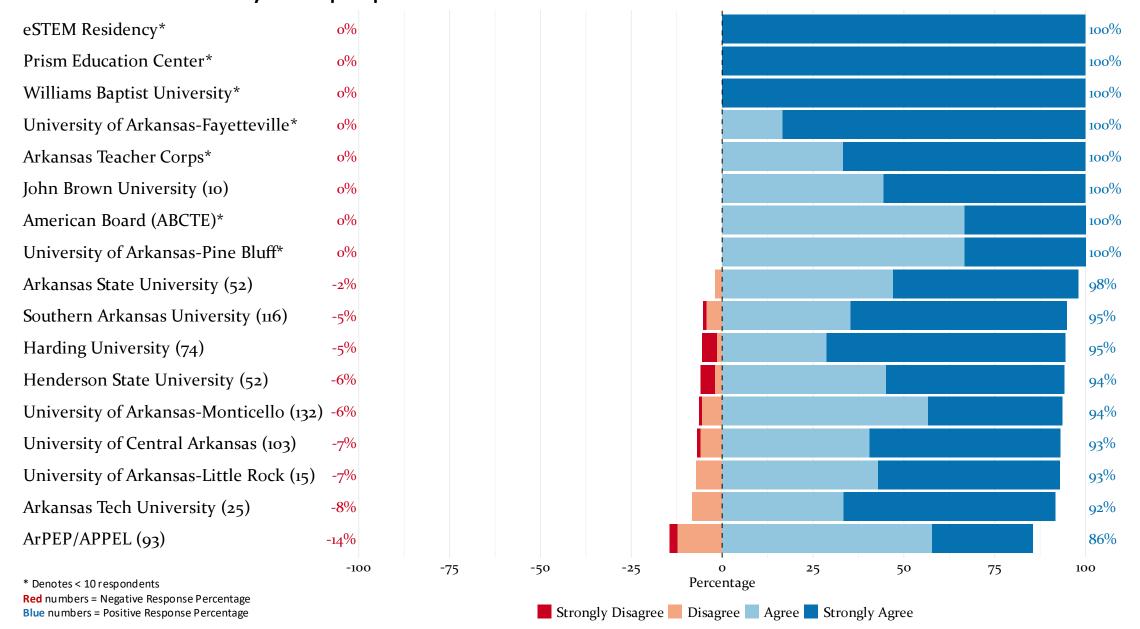
TESS Domain 3 – Alternative EPP Statement Averages My EPP prepared me to:



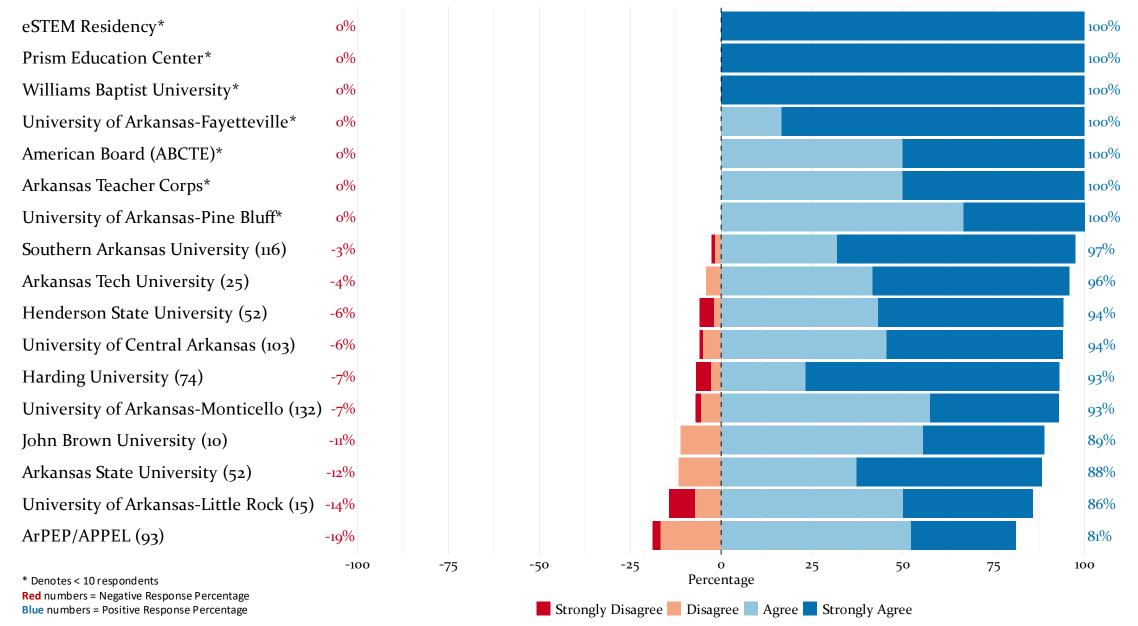
TESS Domain 3 – Alternative EPP Averages



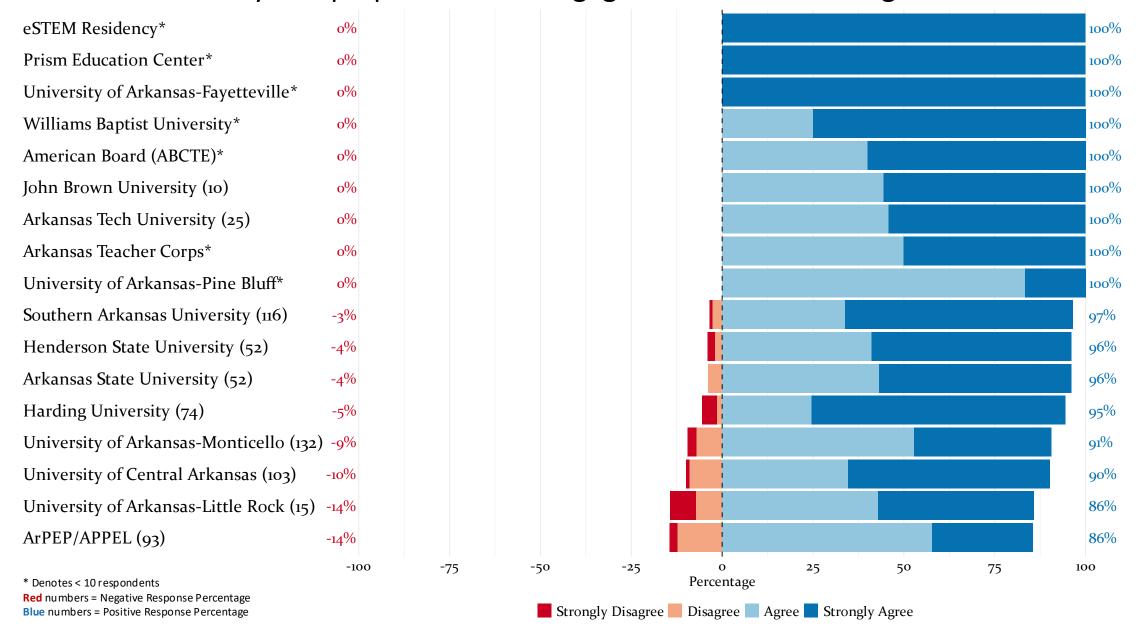
TESS Domain 3 – Statement 1, Alternative EPPs My EPP prepared me to communicate with students.



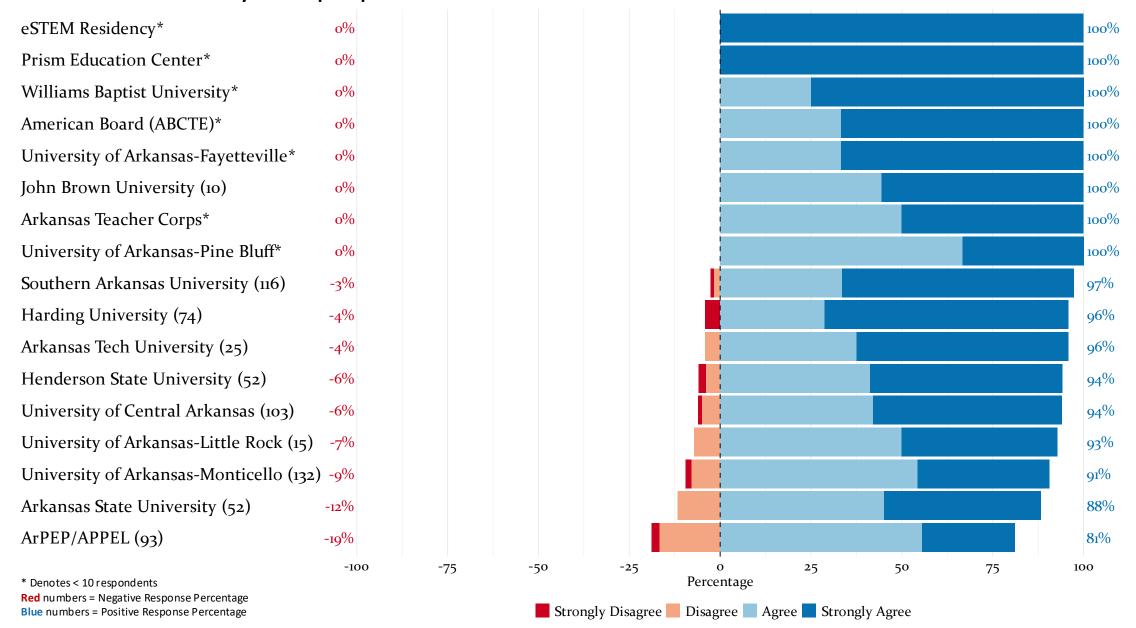
TESS Domain 3 – Statement 2, Alternative EPPs My EPP prepared me to use questioning and discussion techniques.



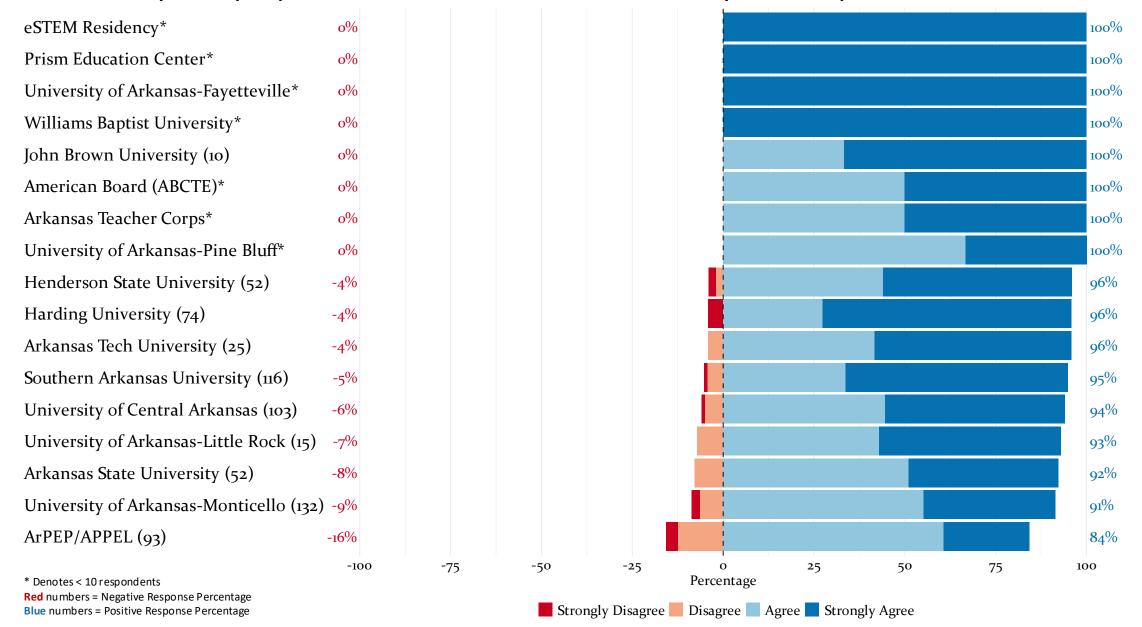
TESS Domain 3 – Statement 3, Alternative EPPs My EPP prepared me to engage students in learning.



TESS Domain 3 – Statement 4, Alternative EPPs My EPP prepared me to use assessment in instruction.



TESS Domain 3 – Statement 5, Alternative EPPs My EPP prepared me to demonstrate flexibility and responsiveness.

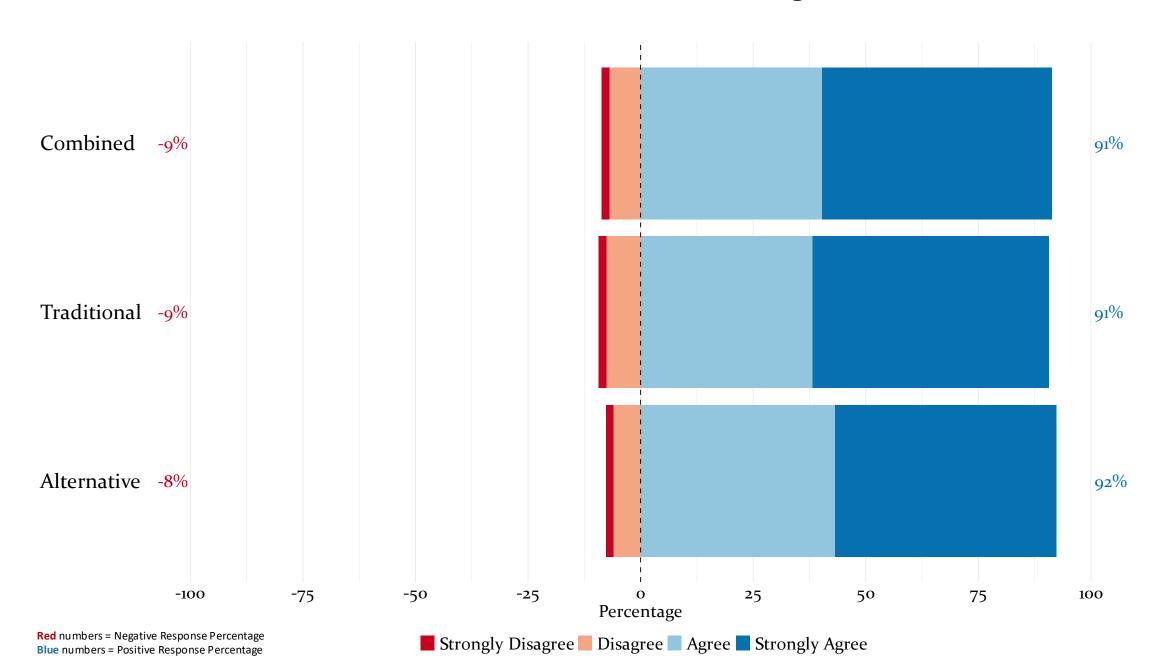


TESS Domain 4: Professional Responsibilities

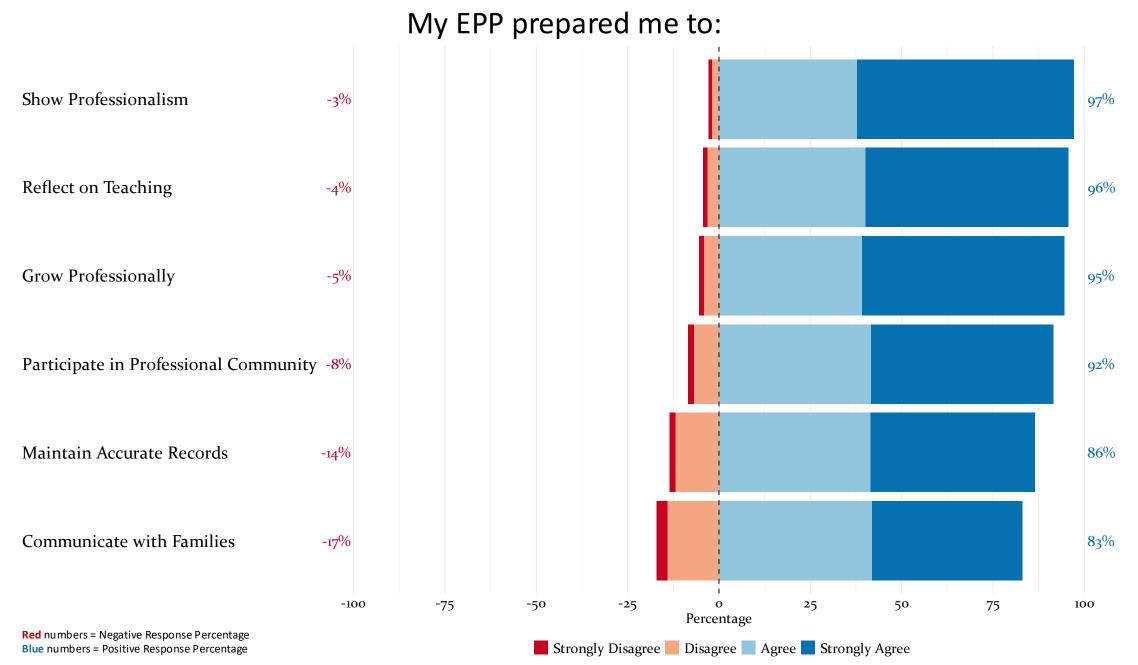
For TESS Domain 4, we asked completers how well their EPP prepared them to:

- 1. Reflect on teaching
- 2. Maintain accurate records
- 3. Communicate with families
- 4. Participate in professional community
- 5. Grow professionally
- 6. Show professionalism

TESS Domain 4 – Overall Averages

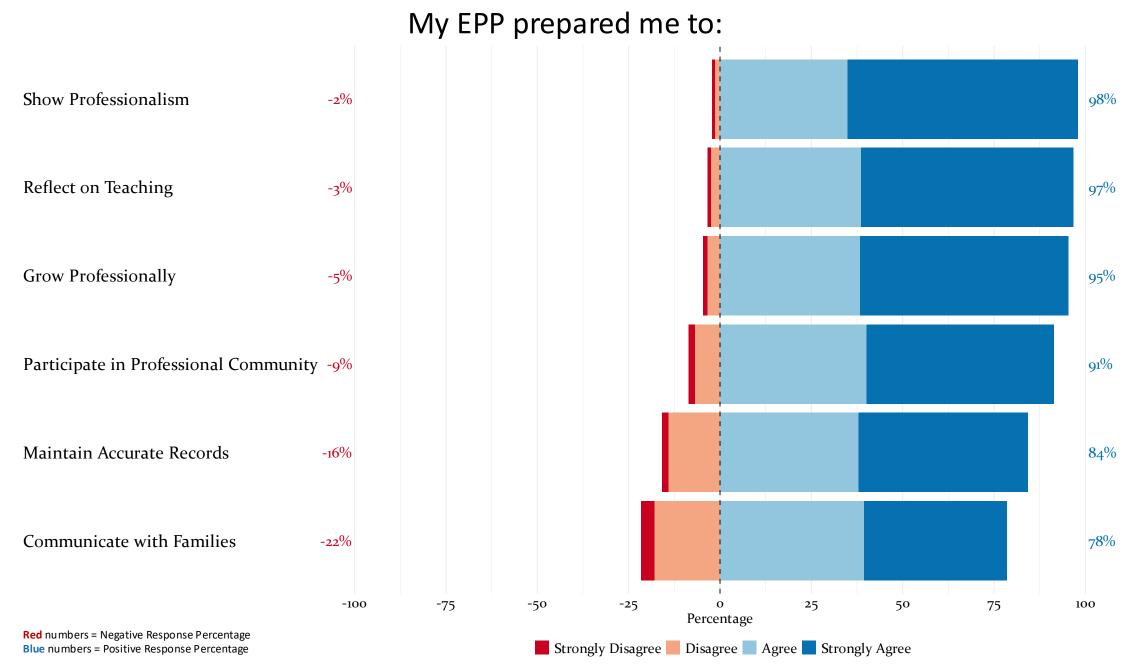


TESS Domain 4 - Statement Averages

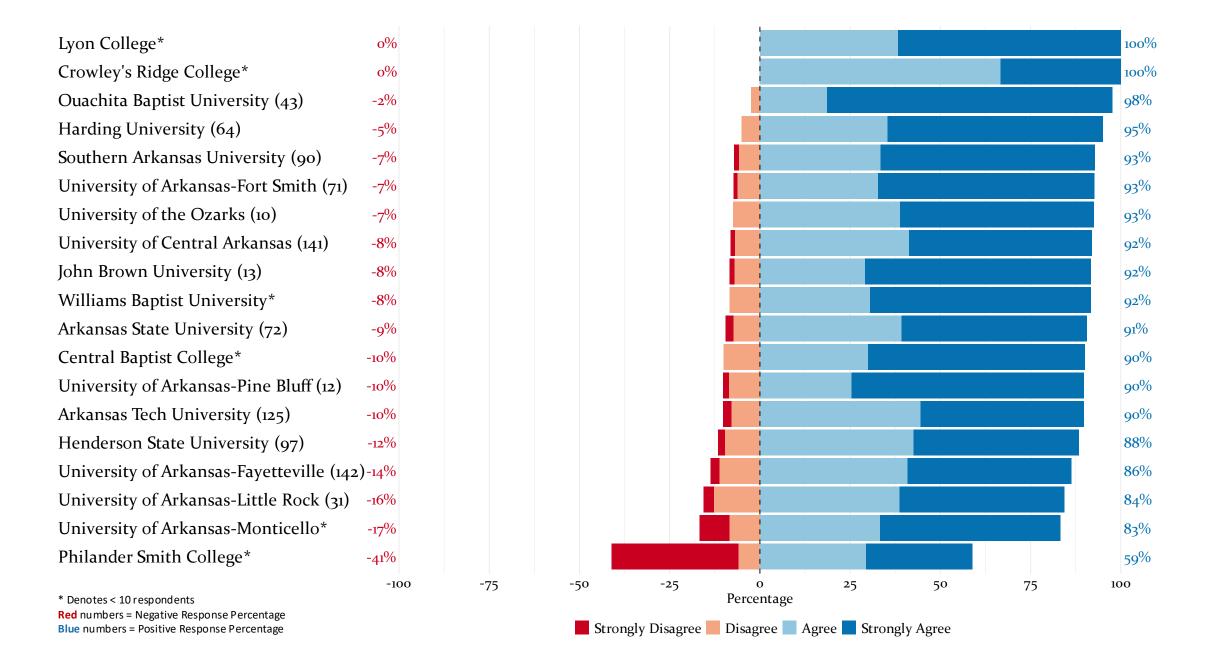


TESS Domain 4: Traditional EPPs

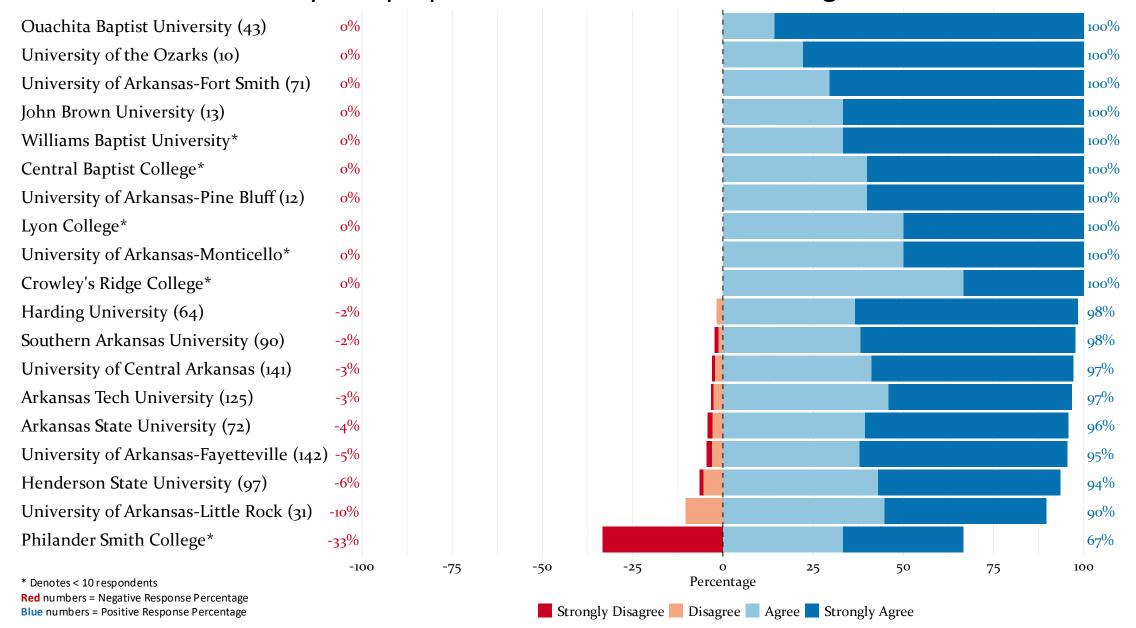
TESS Domain 4 – Traditional EPP Statement Averages



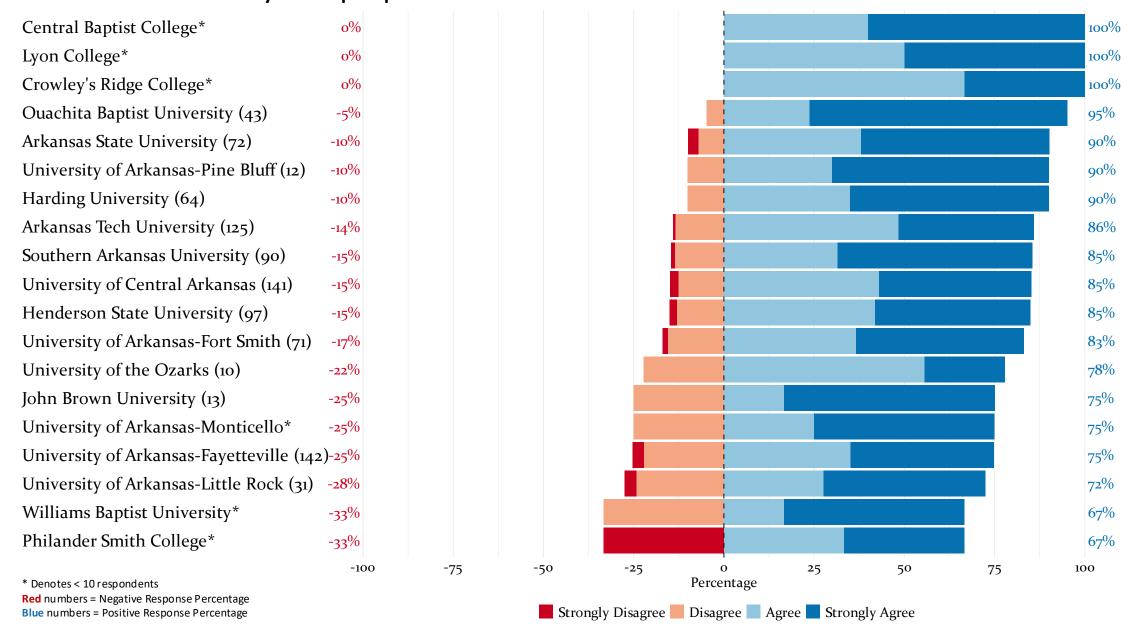
TESS Domain 4 – Traditional EPP Averages



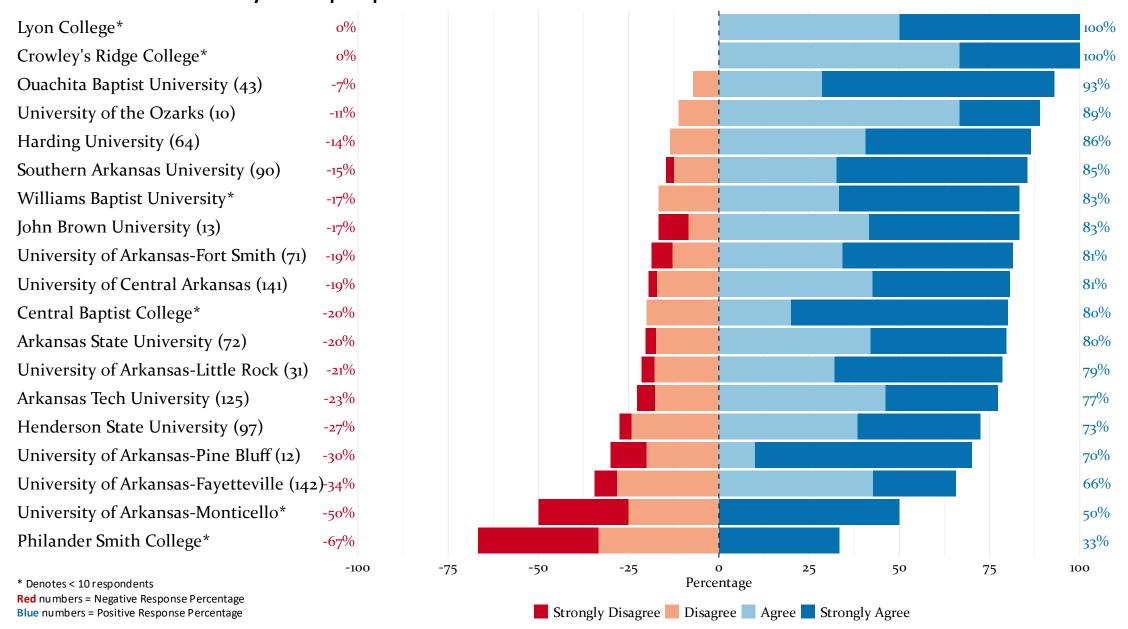
TESS Domain 4 – Statement 1, Traditional EPPs My EPP prepared me to reflect on teaching.



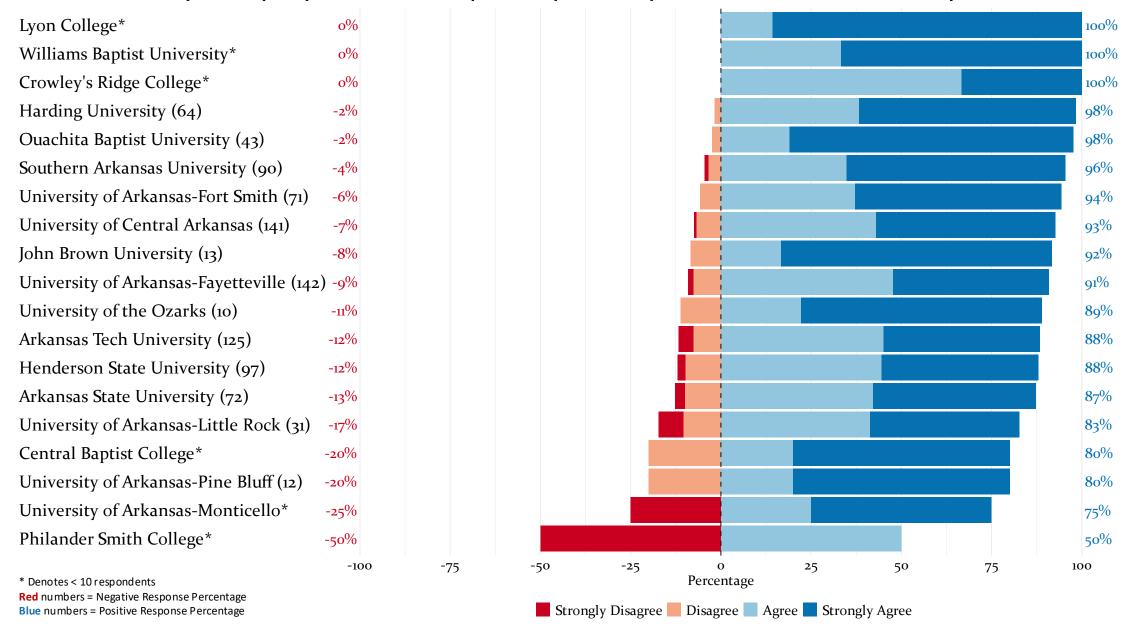
TESS Domain 4 – Statement 2, Traditional EPPs My EPP prepared me to maintain accurate records.



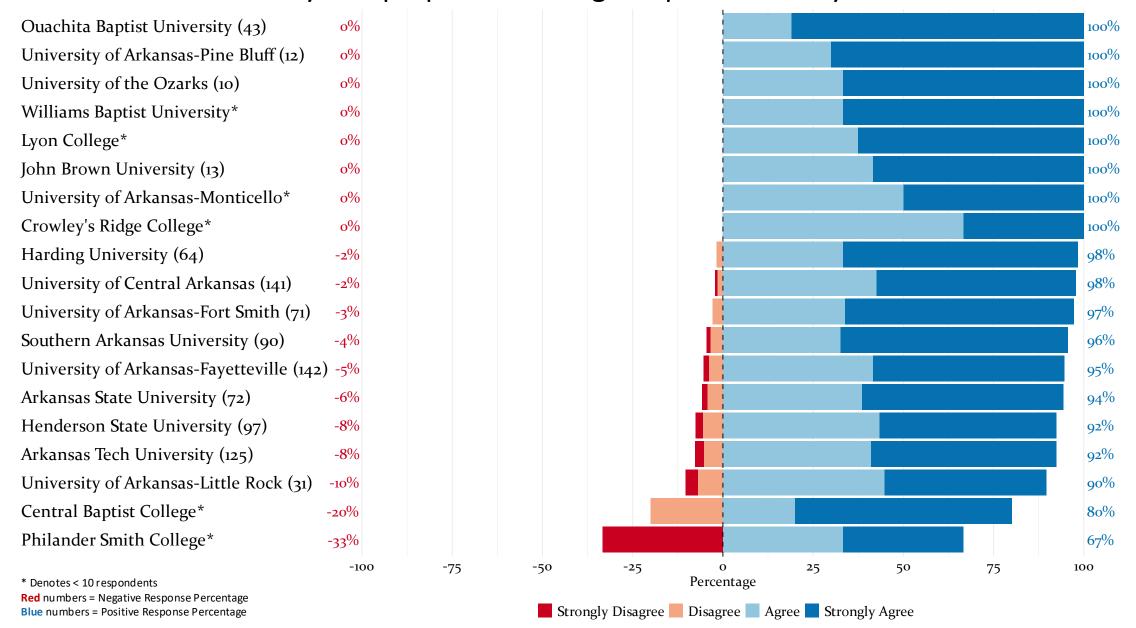
TESS Domain 4 – Statement 3, Traditional EPPs My EPP prepared me to communicate with families.



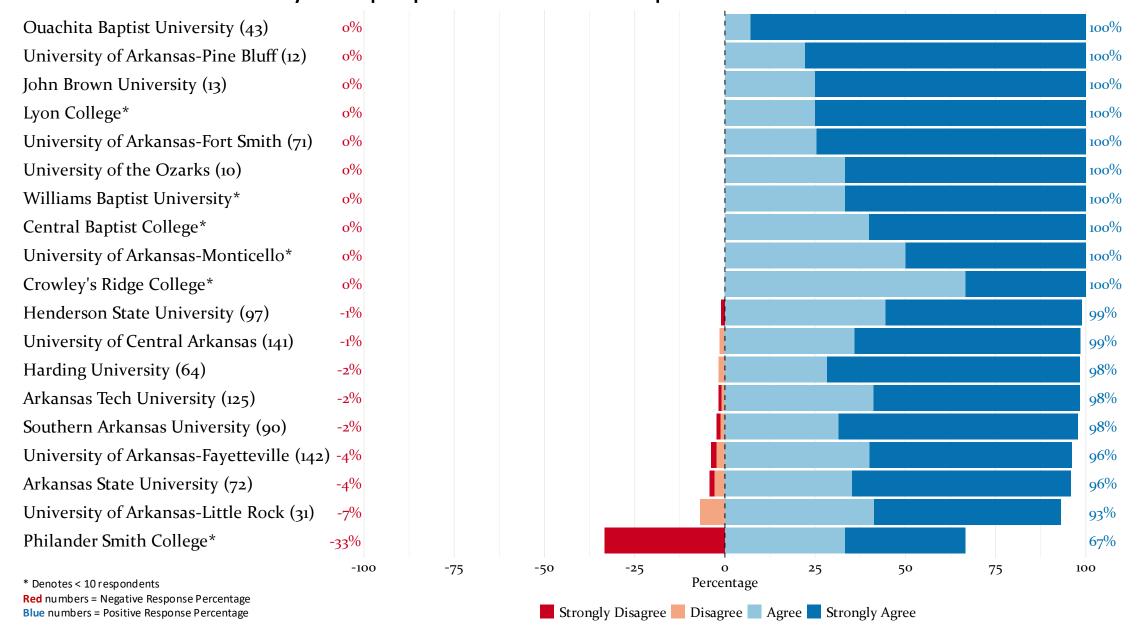
TESS Domain 4 – Statement 4, Traditional EPPs My EPP prepared me to participate in professional community.



TESS Domain 4 – Statement 5, Traditional EPPs My EPP prepared me to grow professionally.

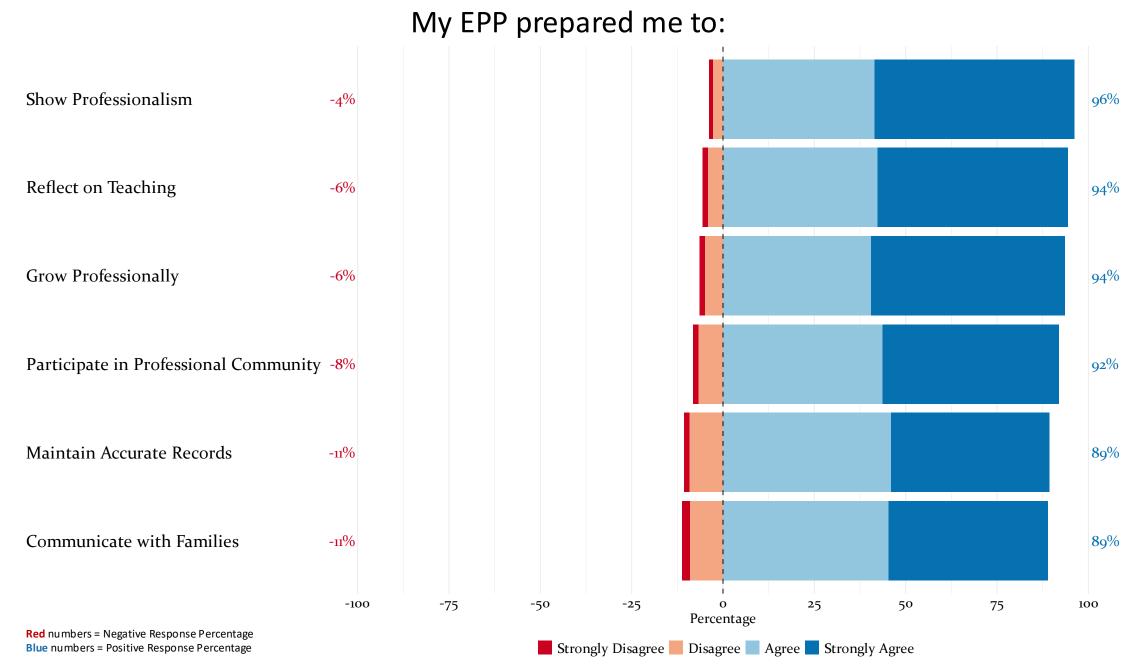


TESS Domain 4 – Statement 6, Traditional EPPs My EPP prepared me to show professionalism.

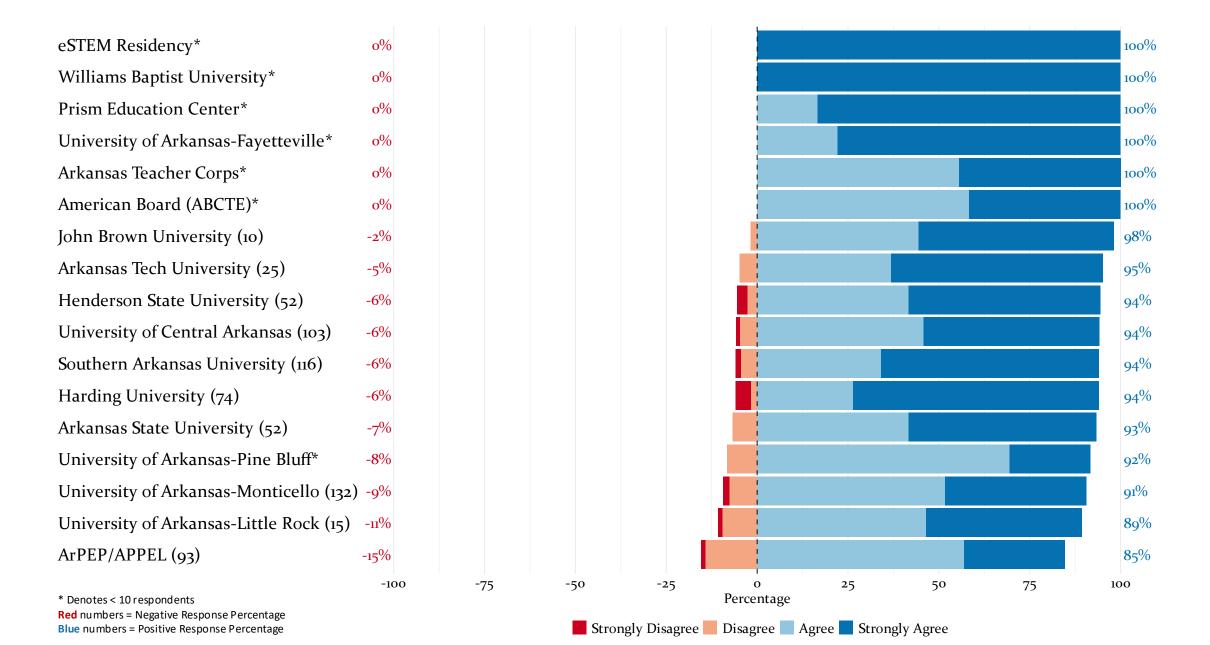


TESS Domain 4: Alternative EPPs

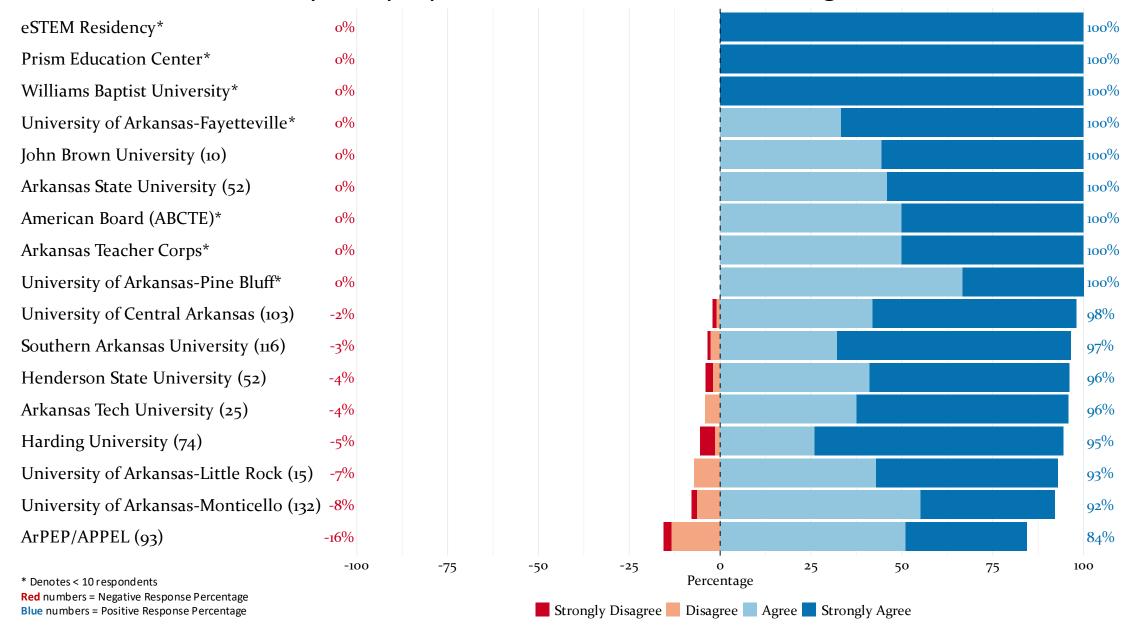
TESS Domain 4 – Alternative EPP Statement Averages



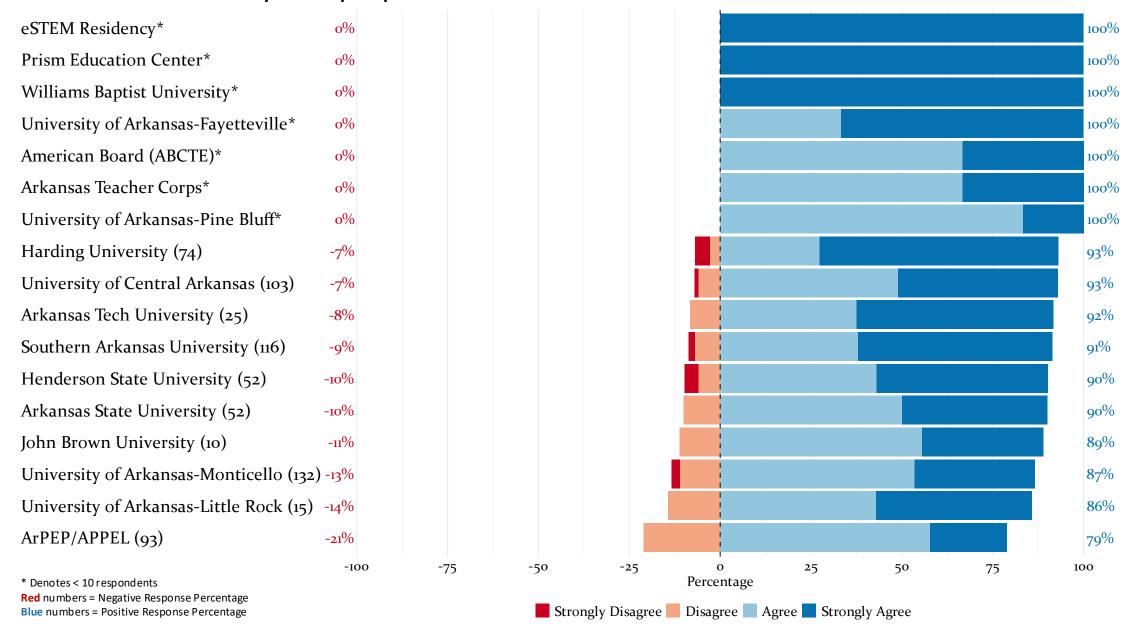
TESS Domain 4 – Alternative EPP Averages



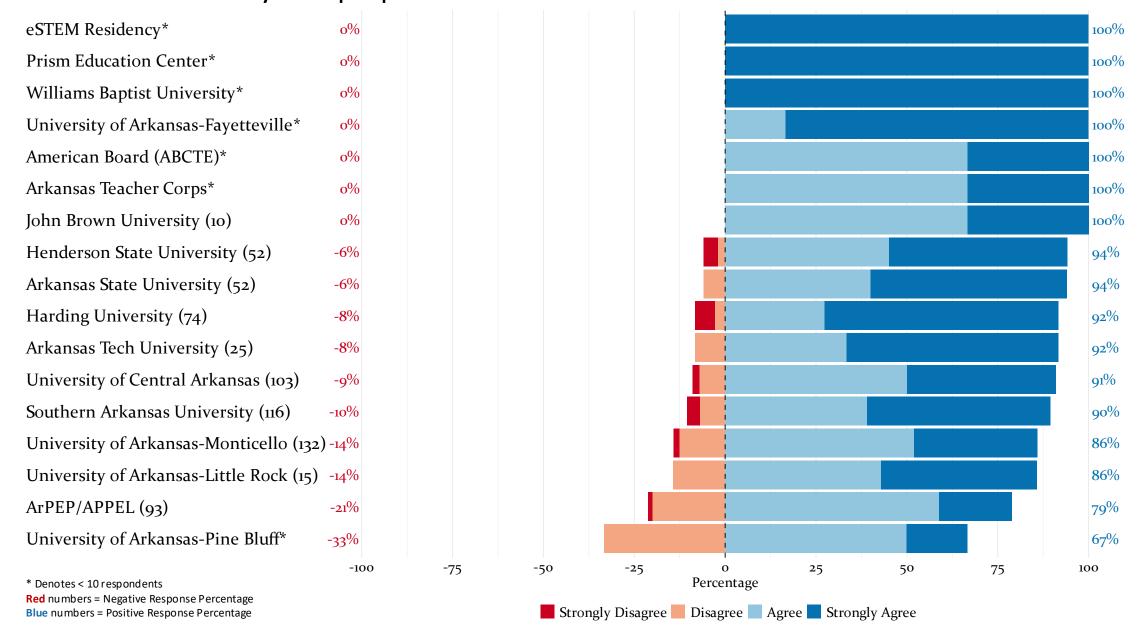
TESS Domain 4 – Statement 1, Alternative EPPs My EPP prepared me to reflect on teaching.



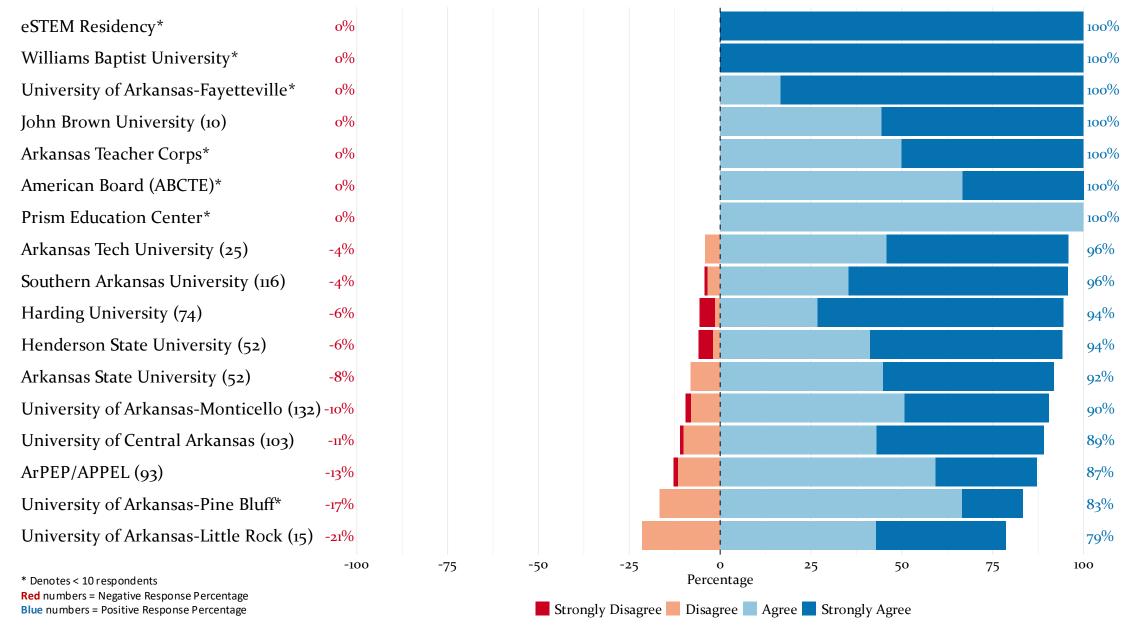
TESS Domain 4 – Statement 2, Alternative EPPs My EPP prepared me to maintain accurate records.



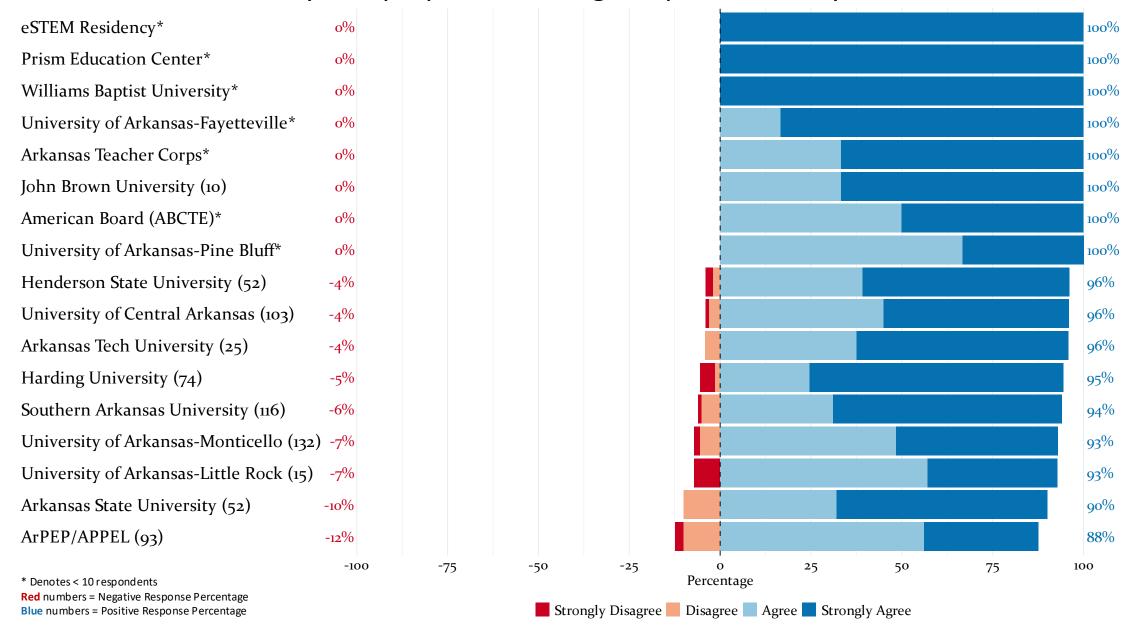
TESS Domain 4 – Statement 3, Alternative EPPs My EPP prepared me to communicate with families.



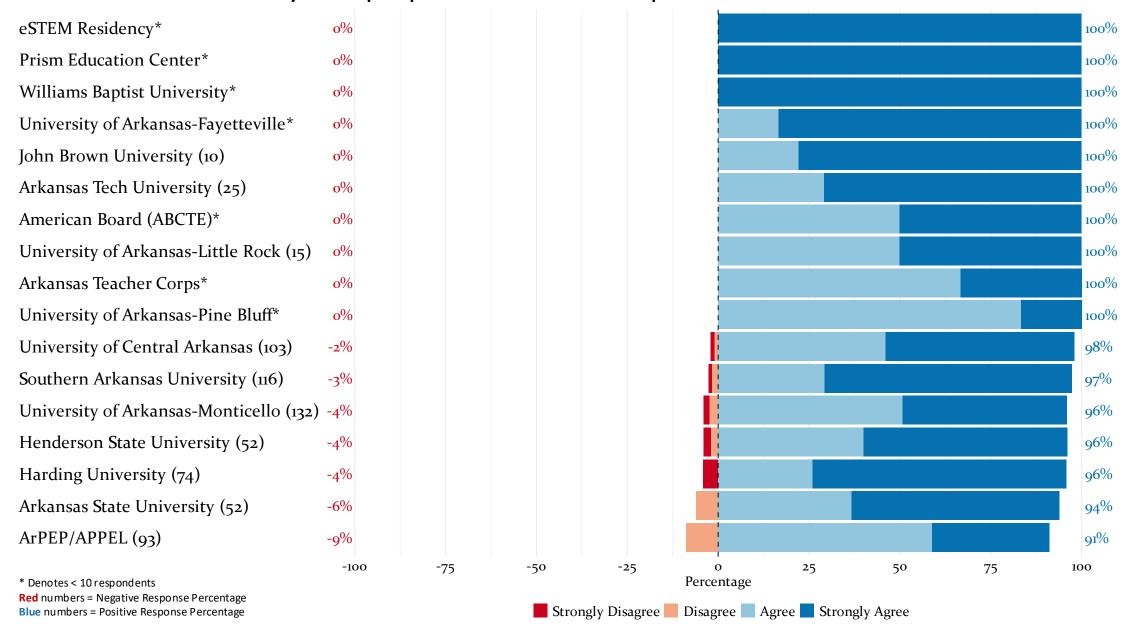
TESS Domain 4 – Statement 4, Alternative EPPs My EPP prepared me to participate in professional community.



TESS Domain 4 – Statement 5, Alternative EPPs My EPP prepared me to grow professionally.



TESS Domain 4 – Statement 6, Alternative EPPs My EPP prepared me to show professionalism.



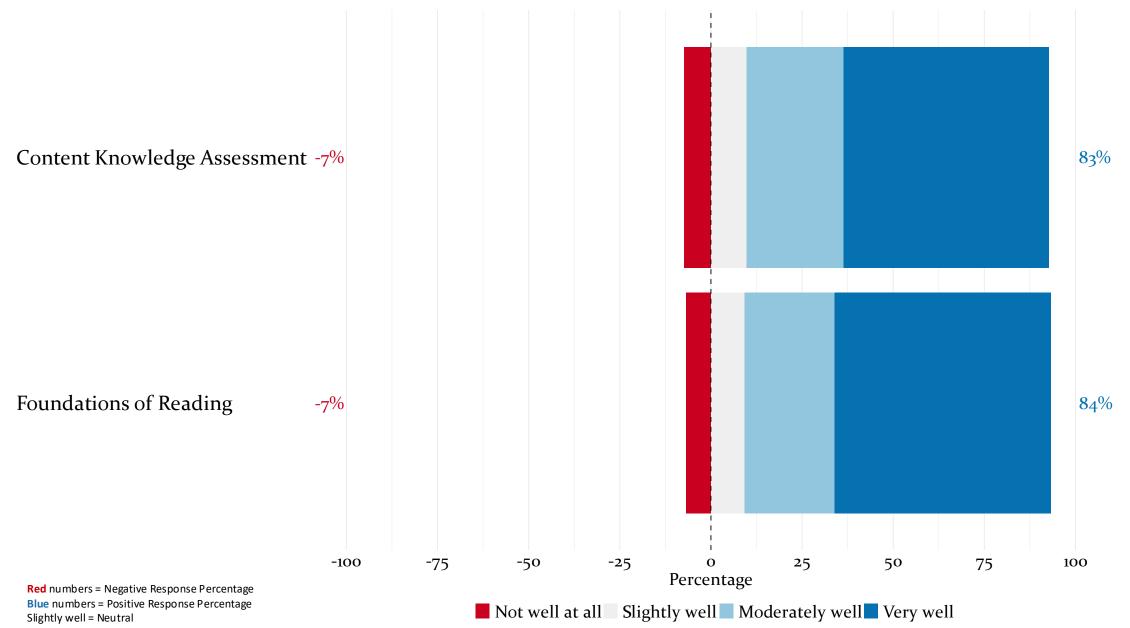
Licensure Exams

We asked completers how well their EPP prepared them for the following licensure exams:

- 1. Content knowledge assessment
- 2. Foundations of Reading

Licensure Exams - Question Averages

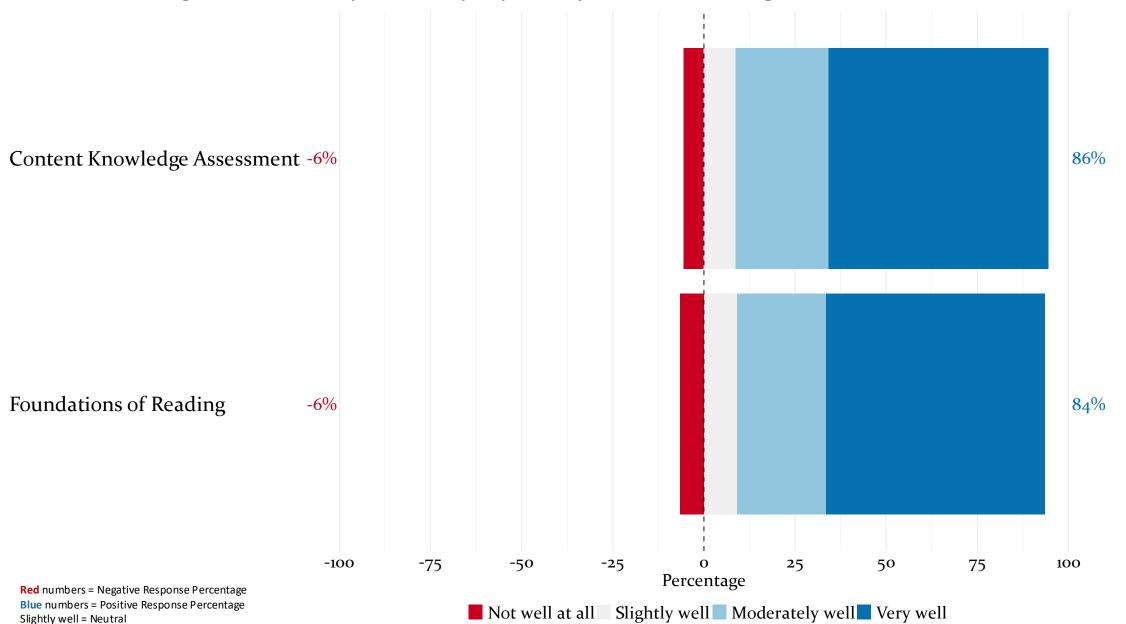
Rate the degree to which your EPP prepared you for following licensure assessments:



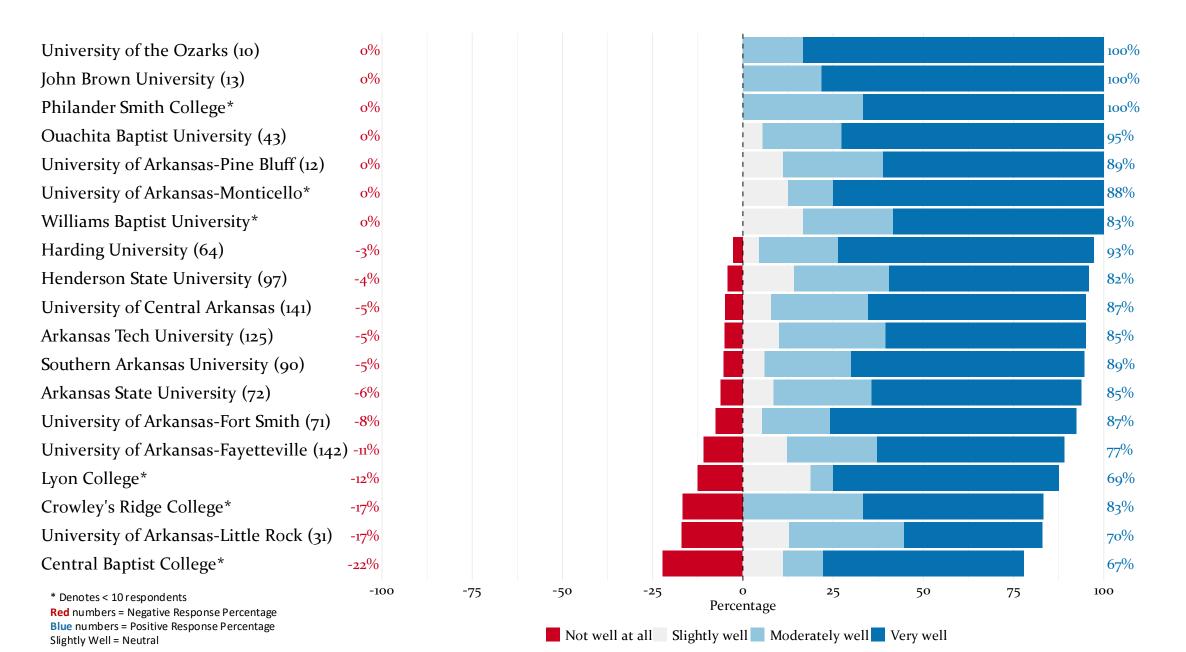
Licensure Exams: Traditional EPPs

Licensure Exams – Traditional EPP Statement Averages

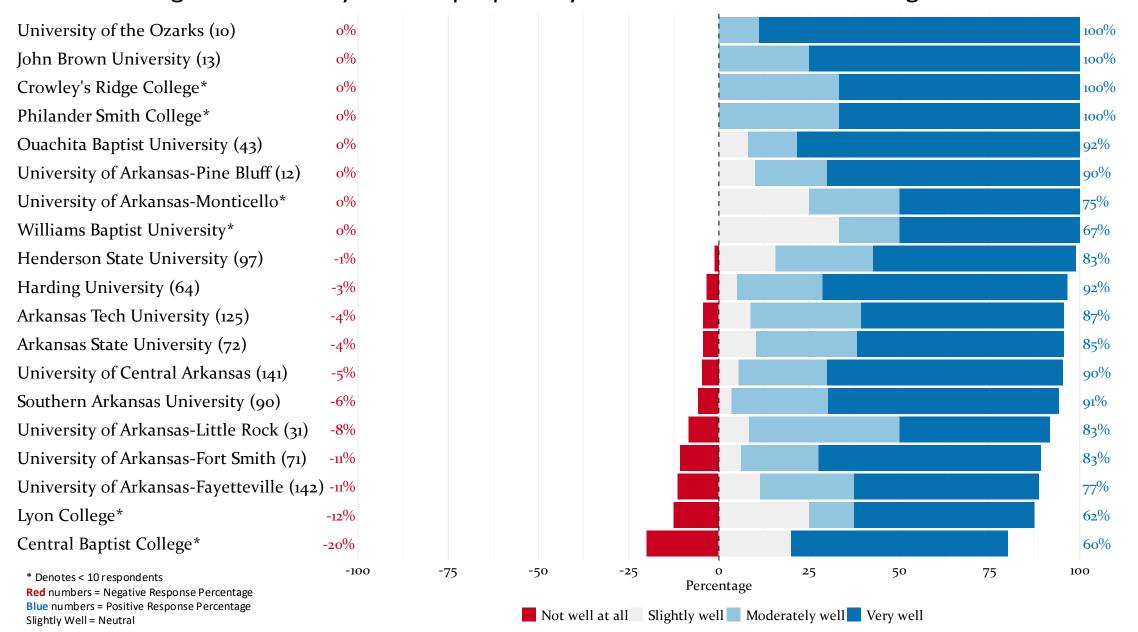
Rate the degree to which your EPP prepared you for following licensure assessments:



Licensure Exams – Traditional EPP Averages

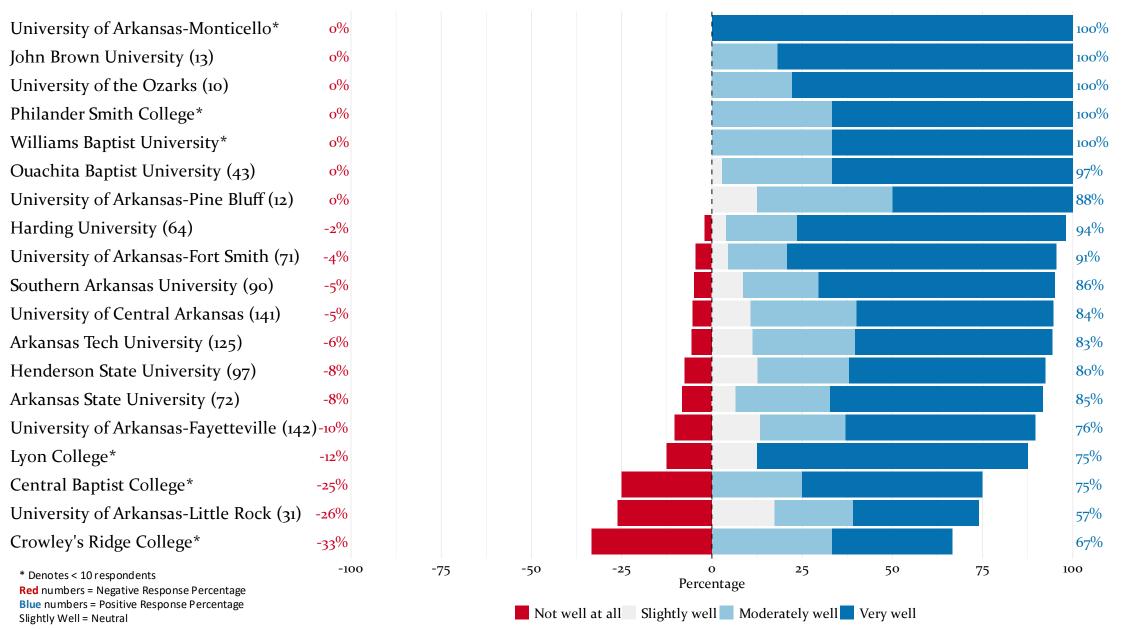


Licensure Exams – Content Knowledge Assessment, Traditional EPPs Rate the degree to which your EPP prepared you for the content knowledge assessment.



Licensure Exams – Foundations of Reading, Traditional EPPs

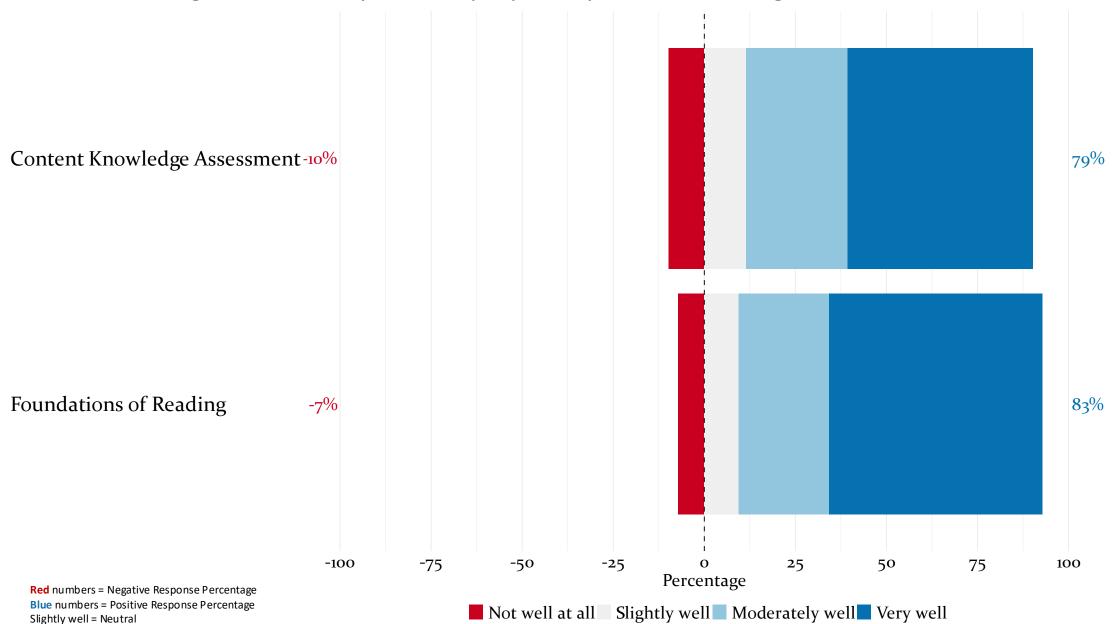
Rate the degree to which your EPP prepared you for the foundations of reading assessment.



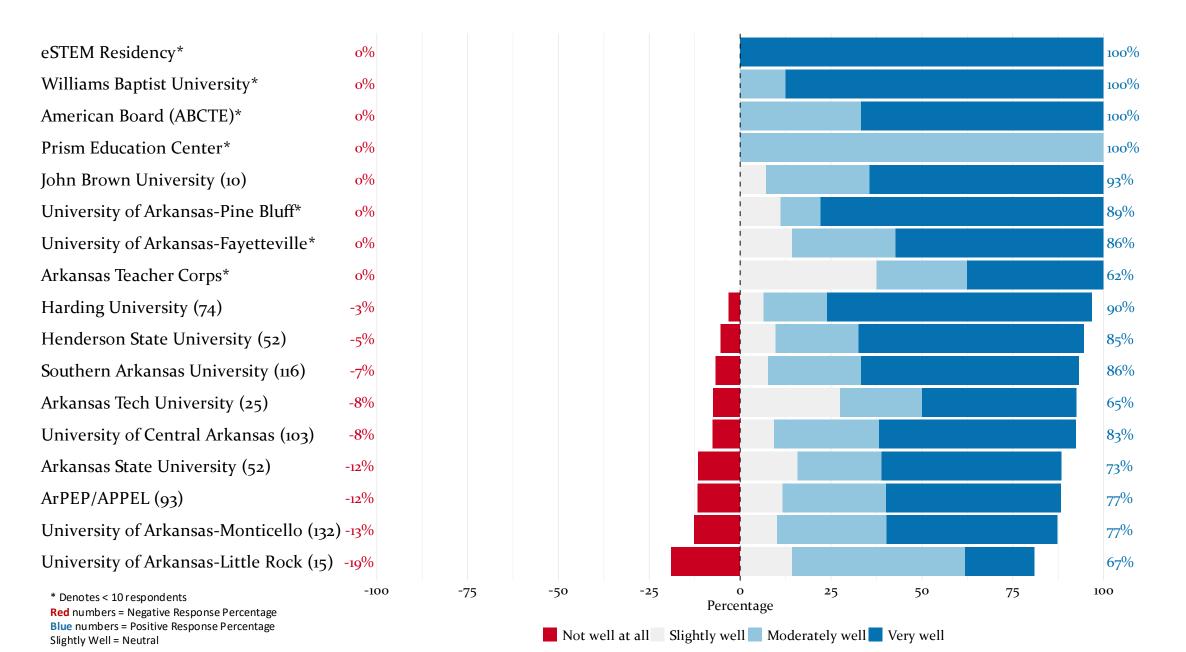
Licensure Exams: Alternative EPPs

Licensure Exams – Alternative EPP Statement Averages

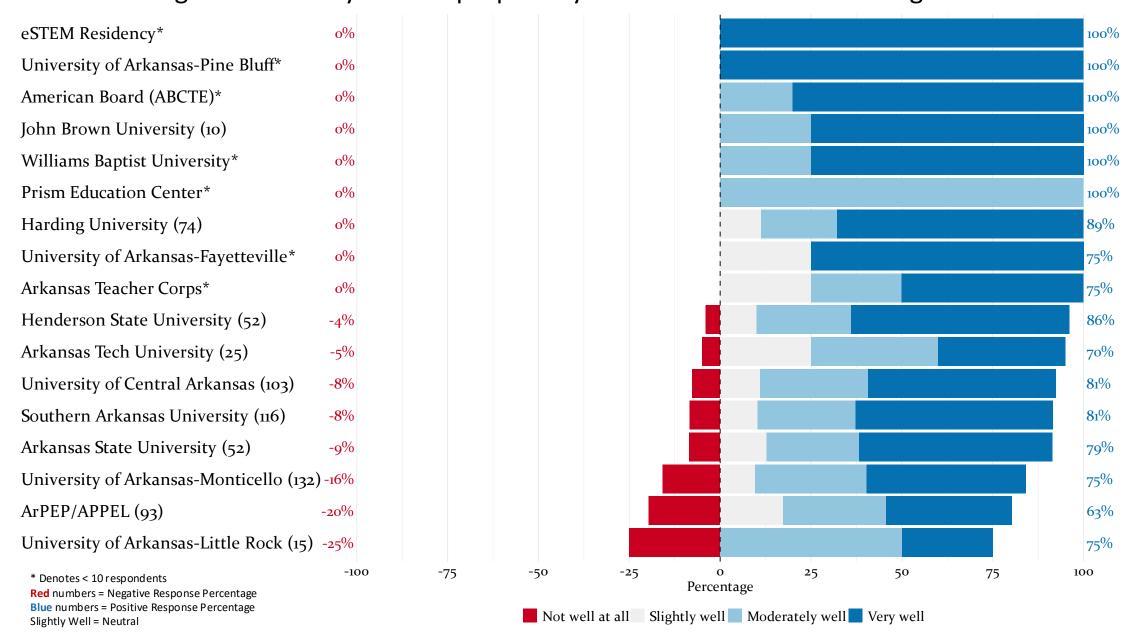
Rate the degree to which your EPP prepared you for following licensure assessments:



Licensure Exams – Alternative EPP Averages

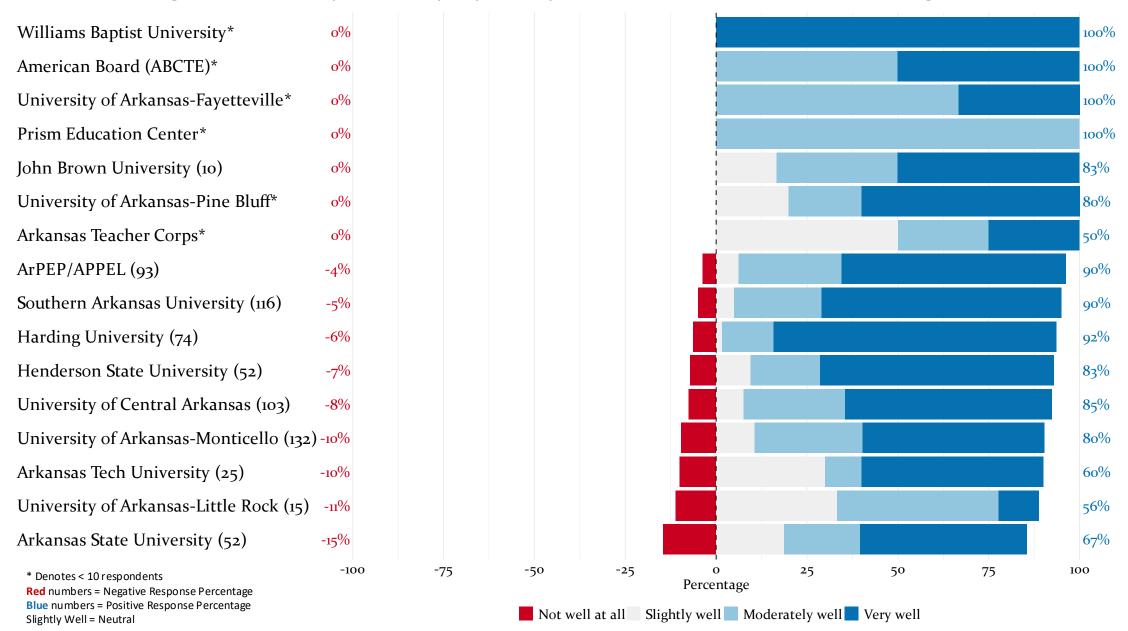


Licensure Exams – Content Knowledge Assessment, Alternative EPPs Rate the degree to which your EPP prepared you for the content knowledge assessment.



Licensure Exams – Foundations of Reading, Alternative EPPs

Rate the degree to which your EPP prepared you for the foundations of reading assessment.

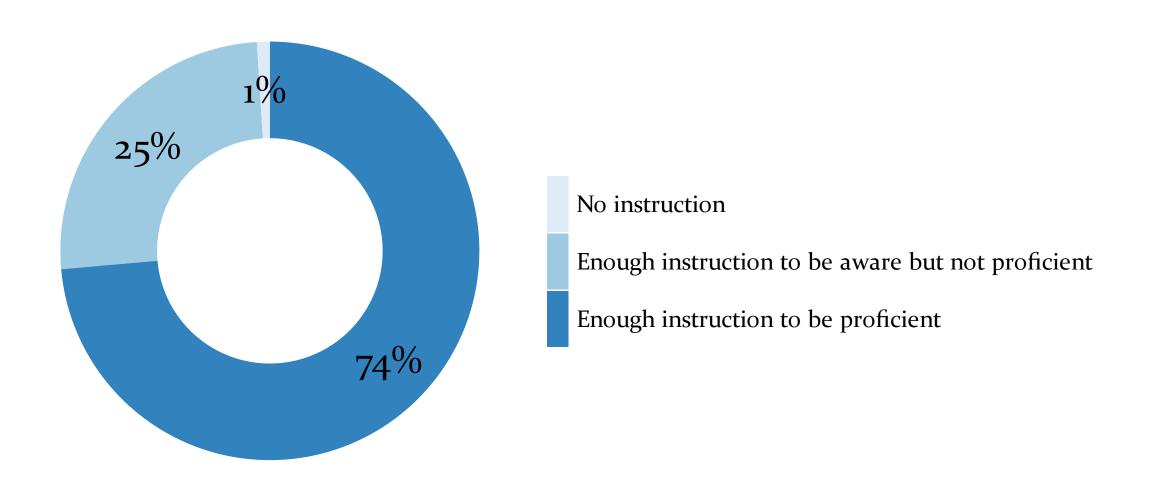


Science of Reading:

Respondents only include Elementary (K-6) and SPED (K-12) completers in 2023.

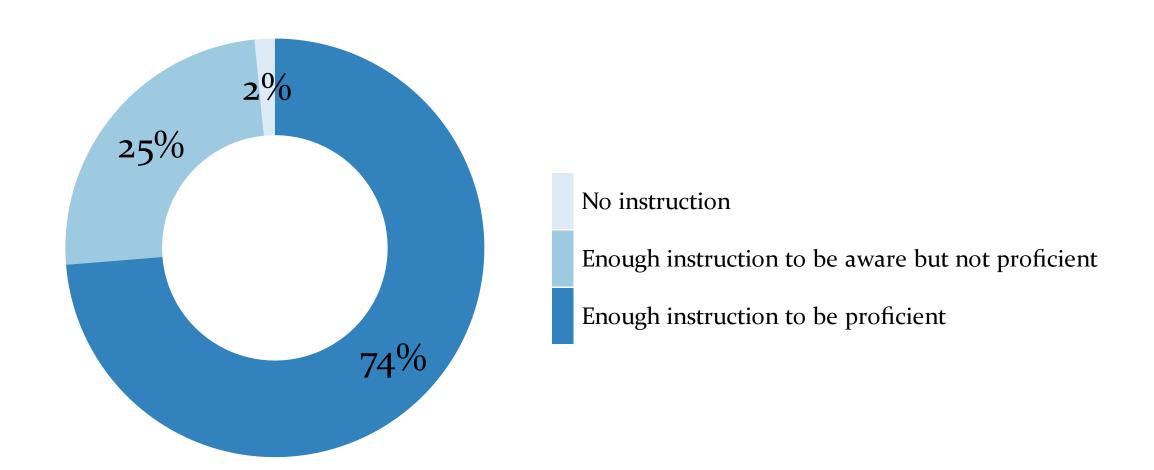
Science of Reading Instruction – Overall Average

My educator preparation program provided ______ in the knowledge and practices of scientific reading instruction.



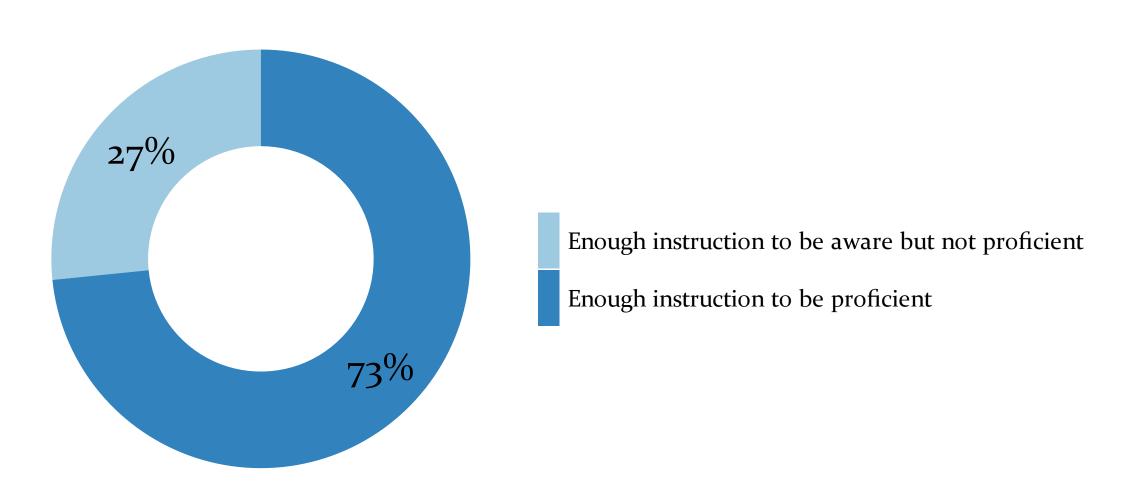
Science of Reading Instruction – Traditional EPP Average

My educator preparation program provided ______ in the knowledge and practices of scientific reading instruction.



Science of Reading Instruction – Alternative EPP Average

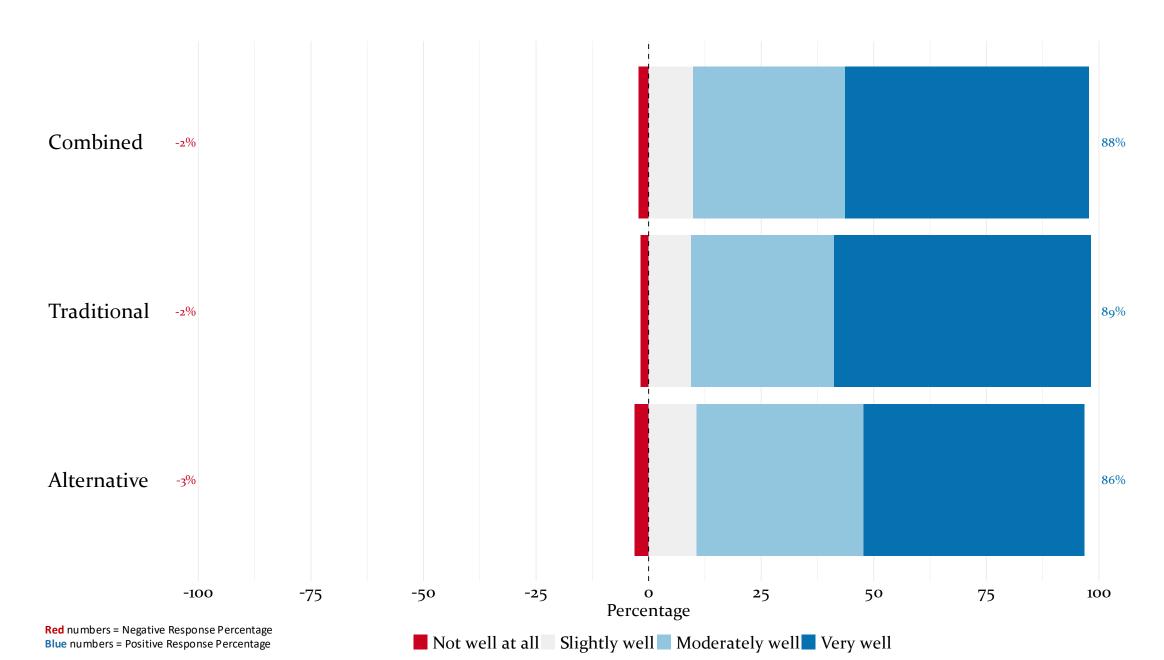
My educator preparation program provided ______ in the knowledge and practices of scientific reading instruction.



We asked Elementary (K-6) and SPED (K-12) completers how well their EPP prepared them to provide high-quality instruction in the following areas:

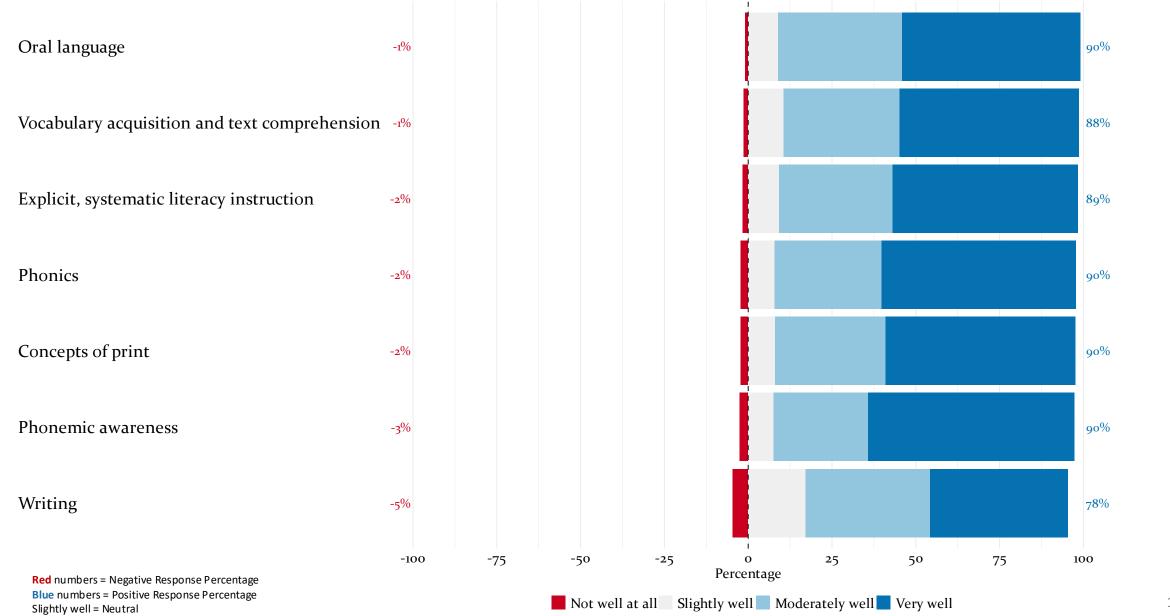
- 1. Oral language
- 2. Concepts of print
- 3. Phonemic awareness
- 4. Phonics
- 5. Explicit, systematic literacy instruction
- 6. Vocabulary acquisition and text comprehension
- 7. Writing

Science of Reading Instructional Preparation – Overall Averages

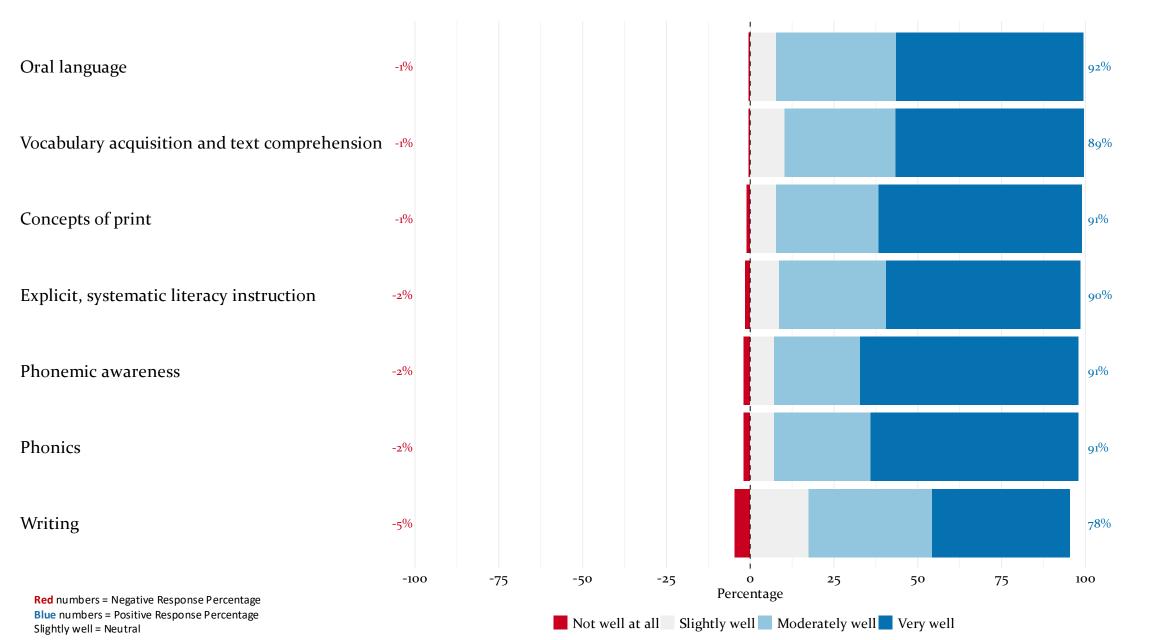


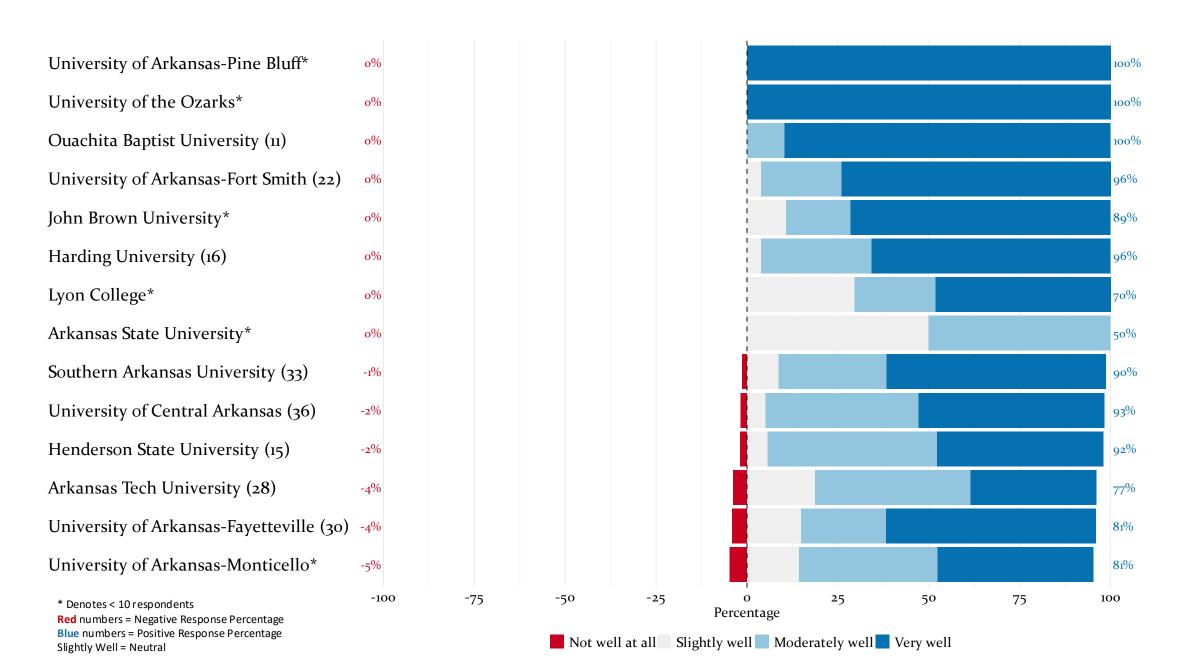
Science of Reading Instructional Preparation - Question Averages

Rate the degree to which your educator preparation program prepared you to provide high-quality instruction in the following:

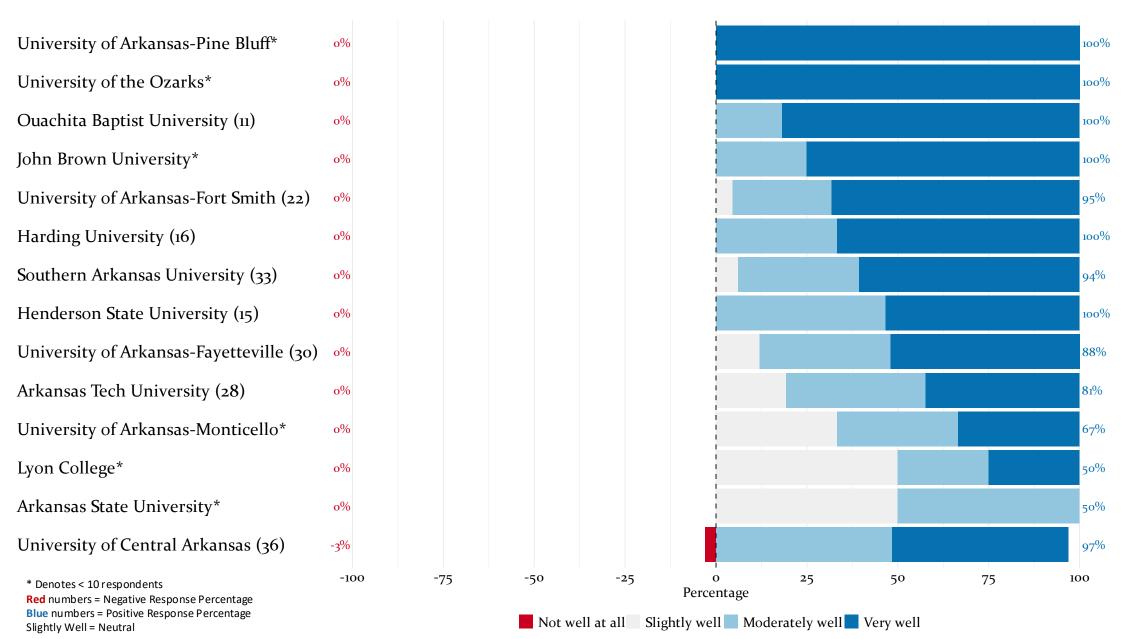


Rate the degree to which your educator preparation program prepared you to provide high-quality instruction in the following:

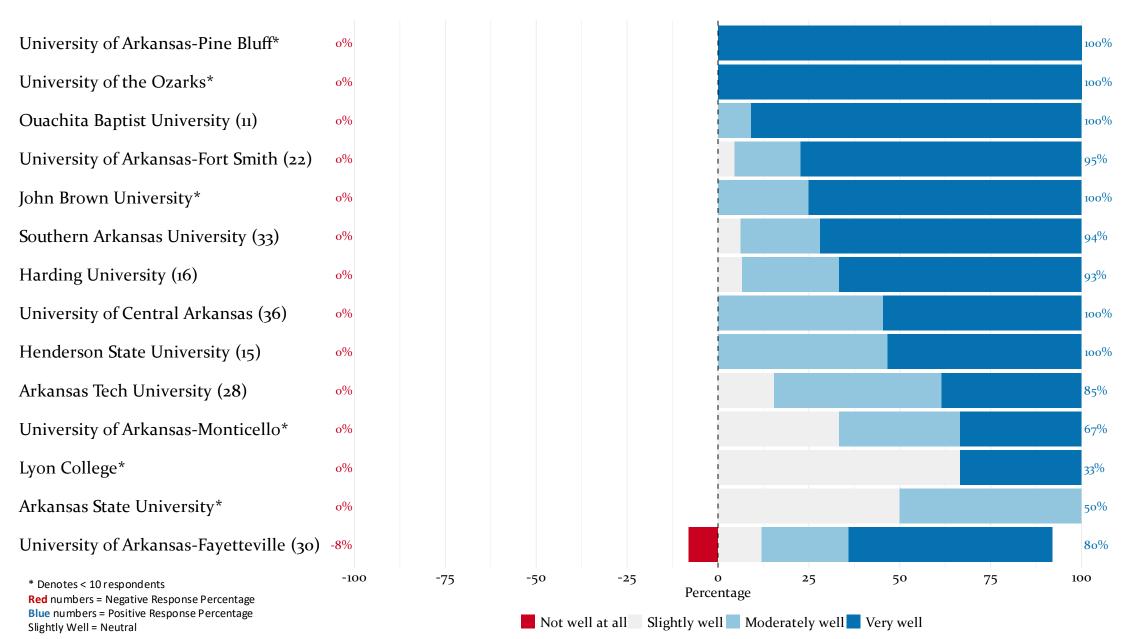




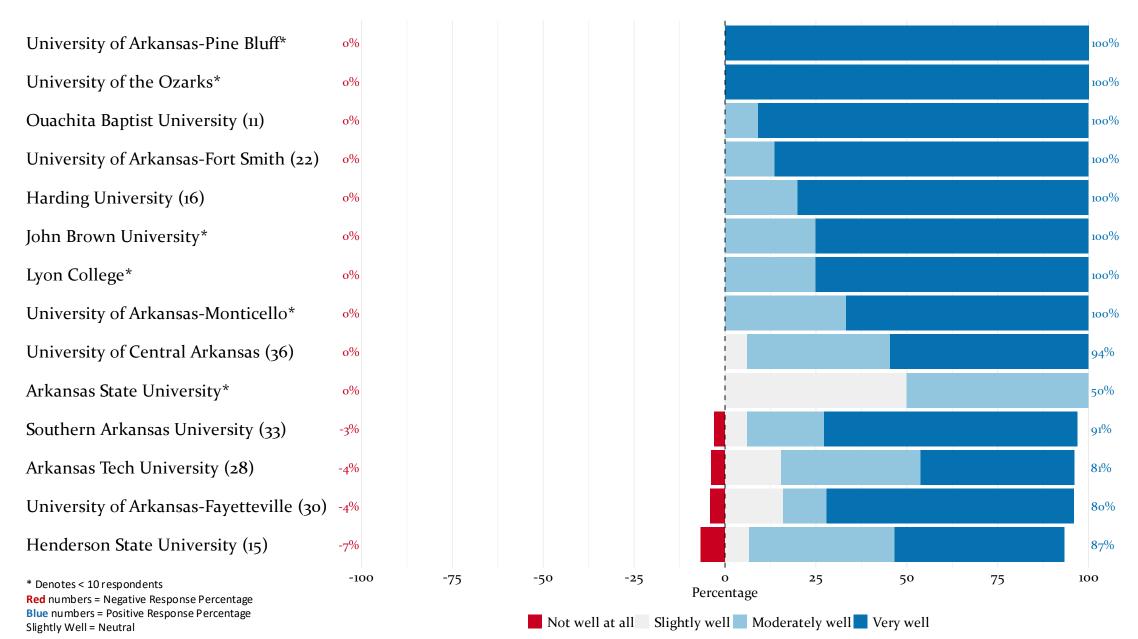
Rate the degree to which your EPP prepared you to provide high-quality instruction in oral language.



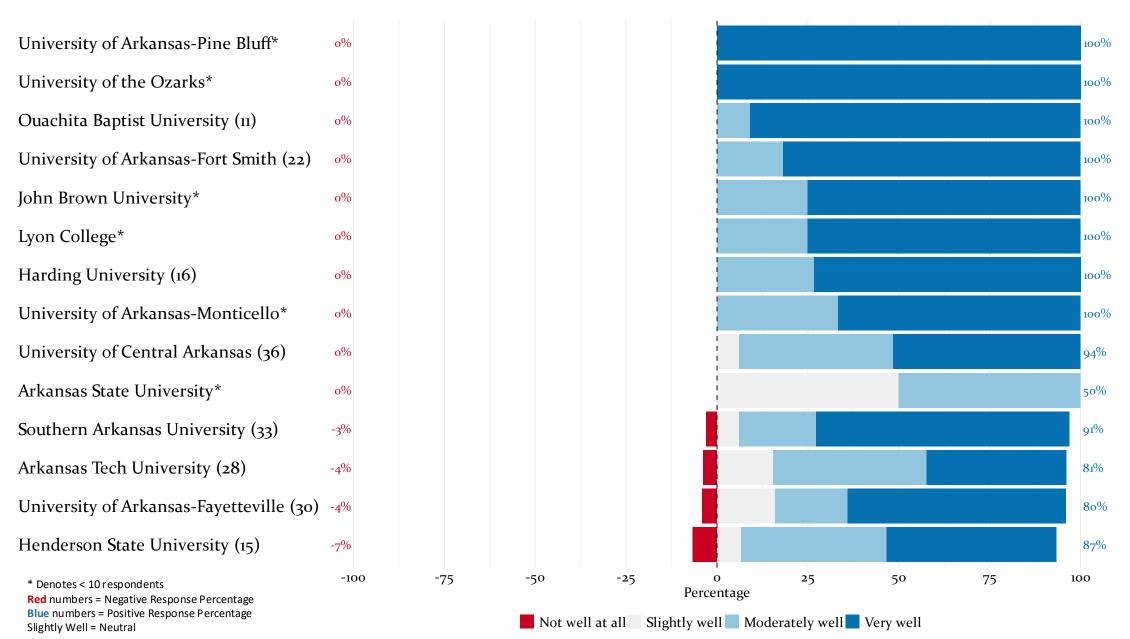
Rate the degree to which your EPP prepared you to provide high-quality instruction in concepts of print.



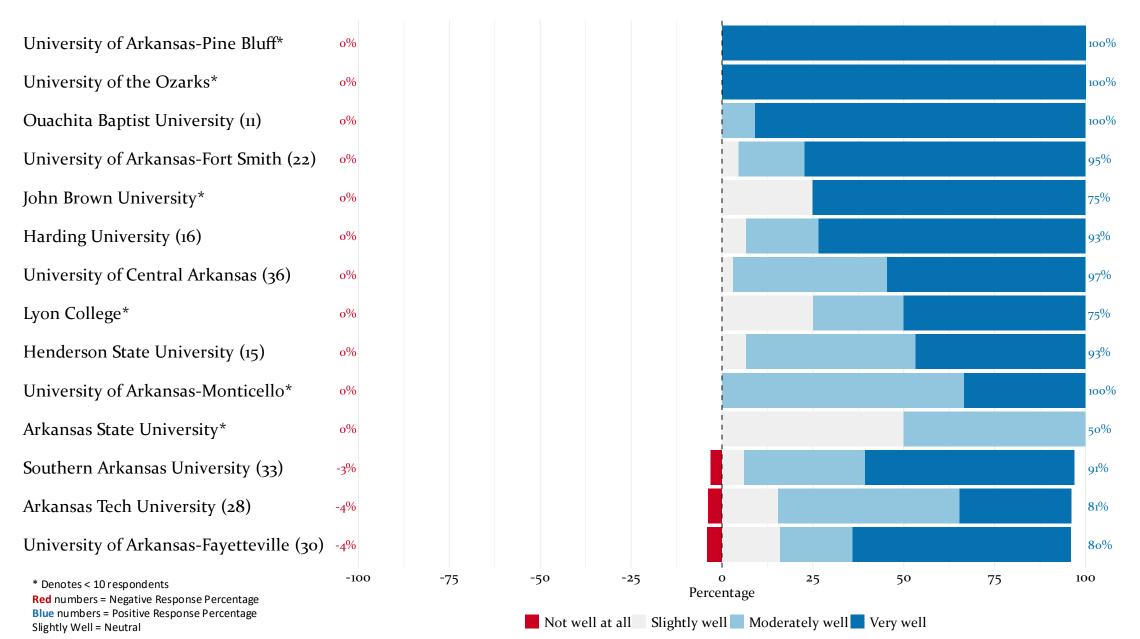
Rate the degree to which your EPP prepared you to provide high-quality instruction in phonemic awareness.



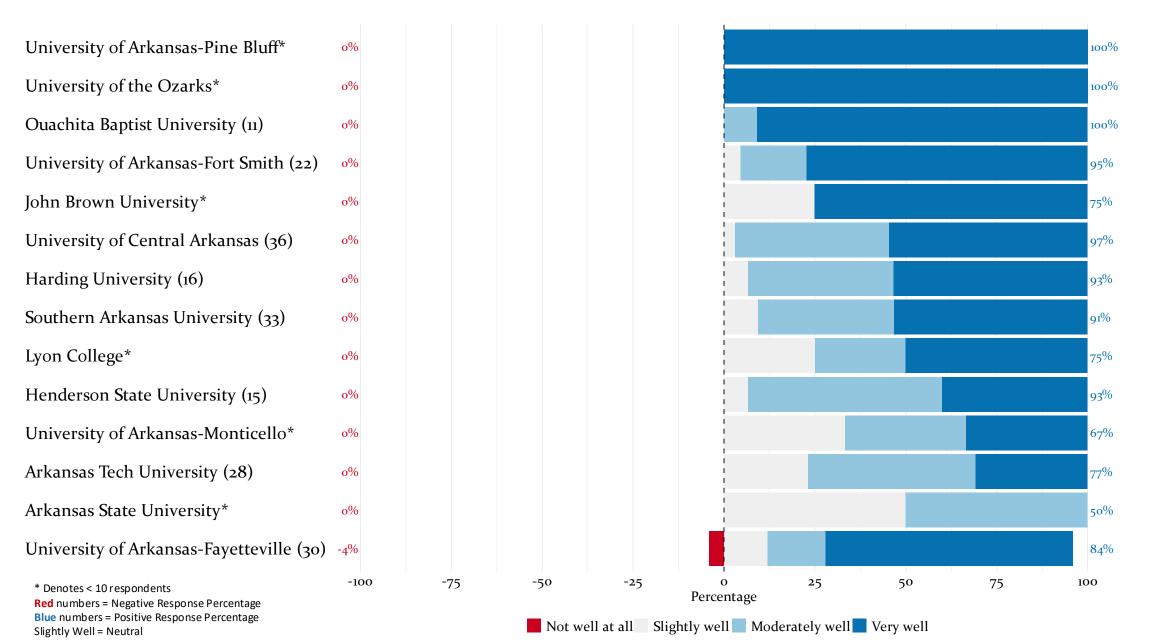
Rate the degree to which your EPP prepared you to provide high-quality instruction in phonics.



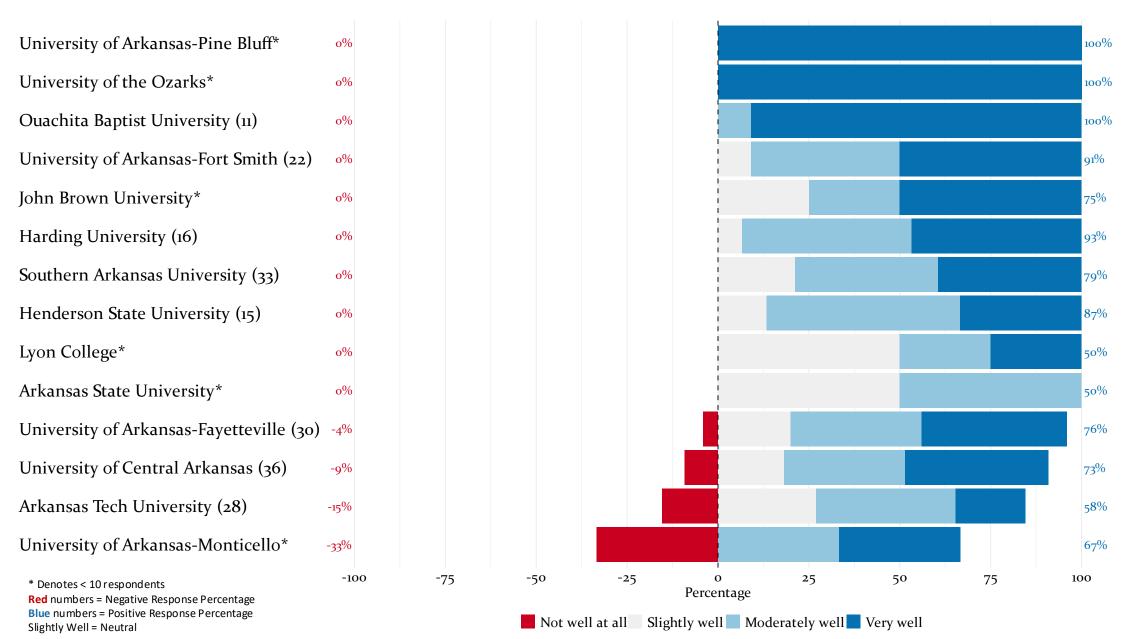
Rate the degree to which your EPP prepared you to provide high-quality instruction in explicit, systematic literacy instruction.



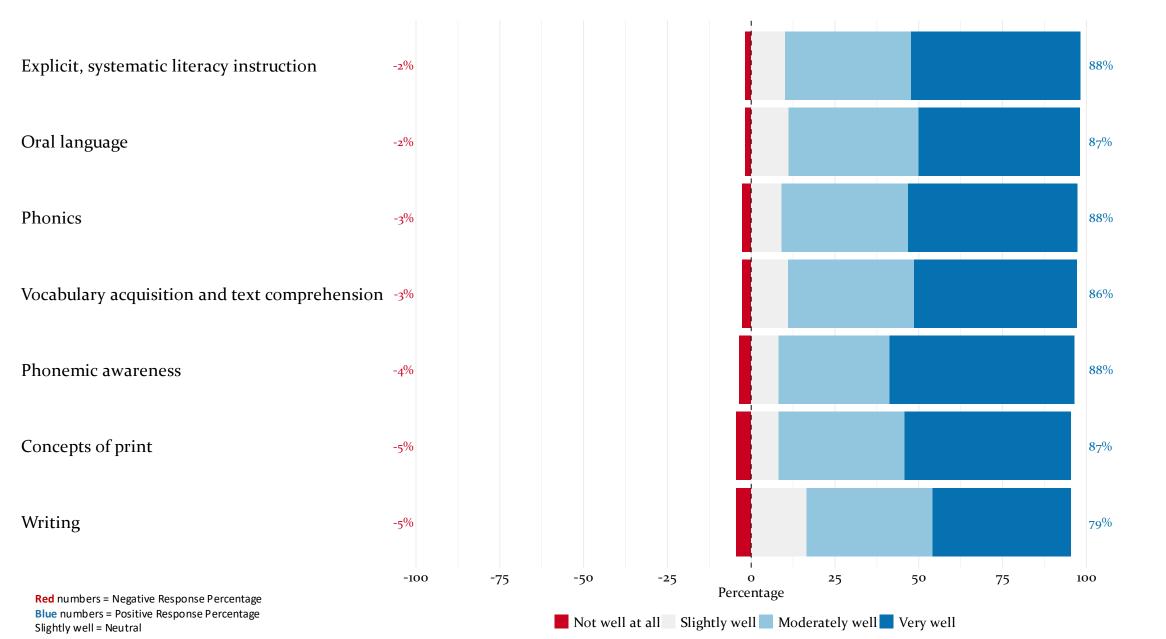
Rate the degree to which your EPP prepared you to provide high-quality instruction in vocabulary acquisition and text comprehension.

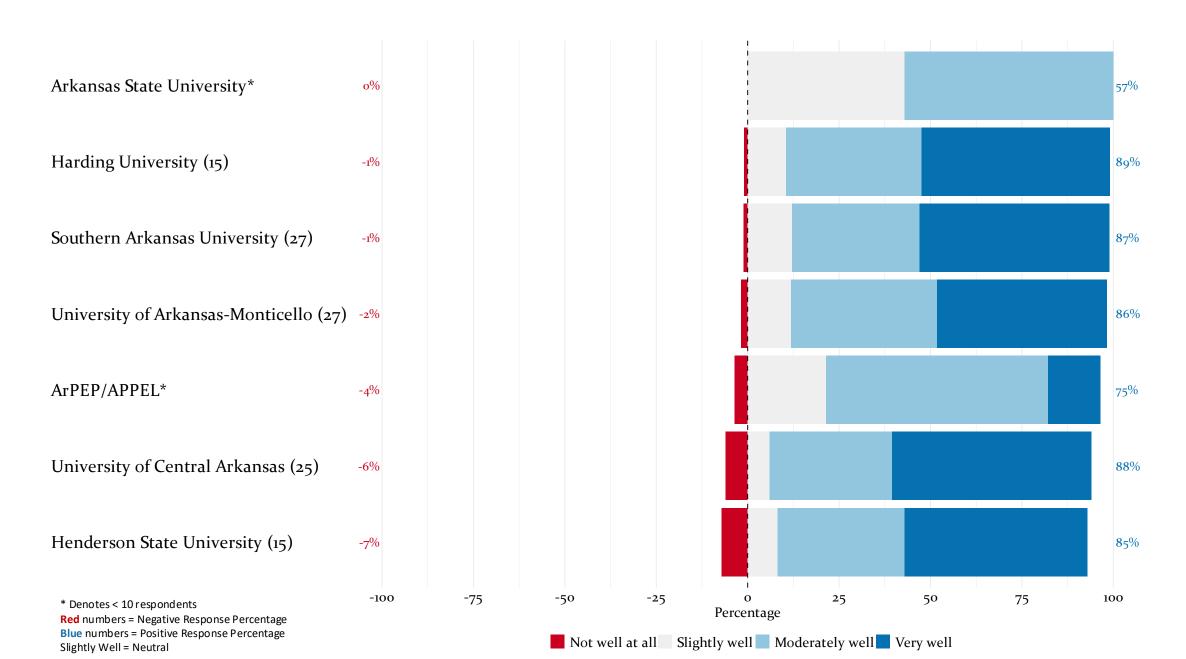


Rate the degree to which your EPP prepared you to provide high-quality instruction in writing.

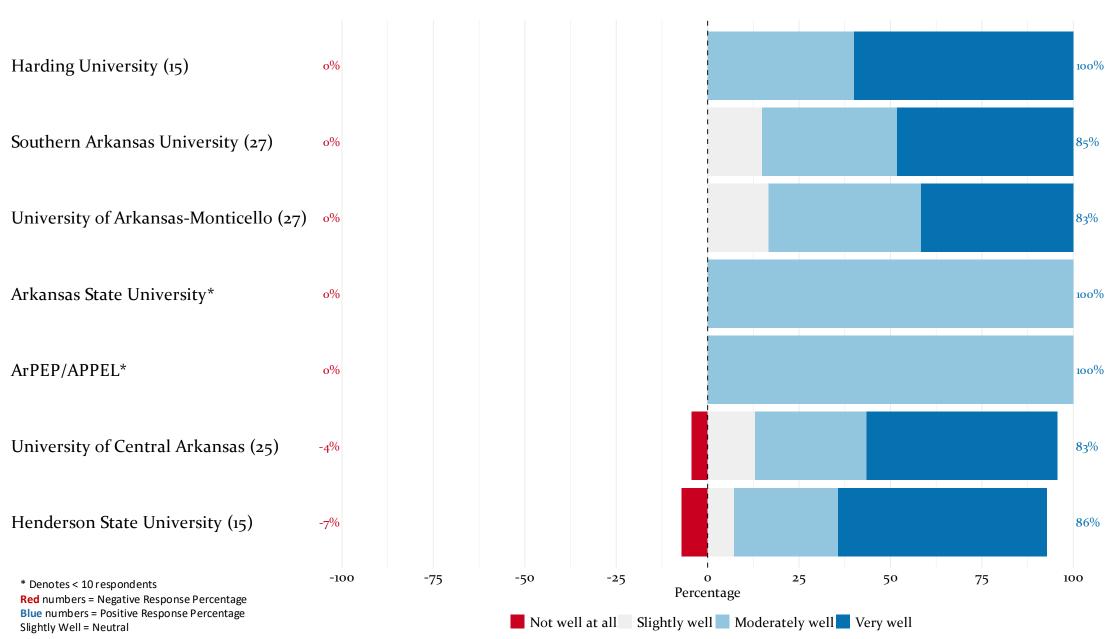


Rate the degree to which your educator preparation program prepared you to provide high-quality instruction in the following:

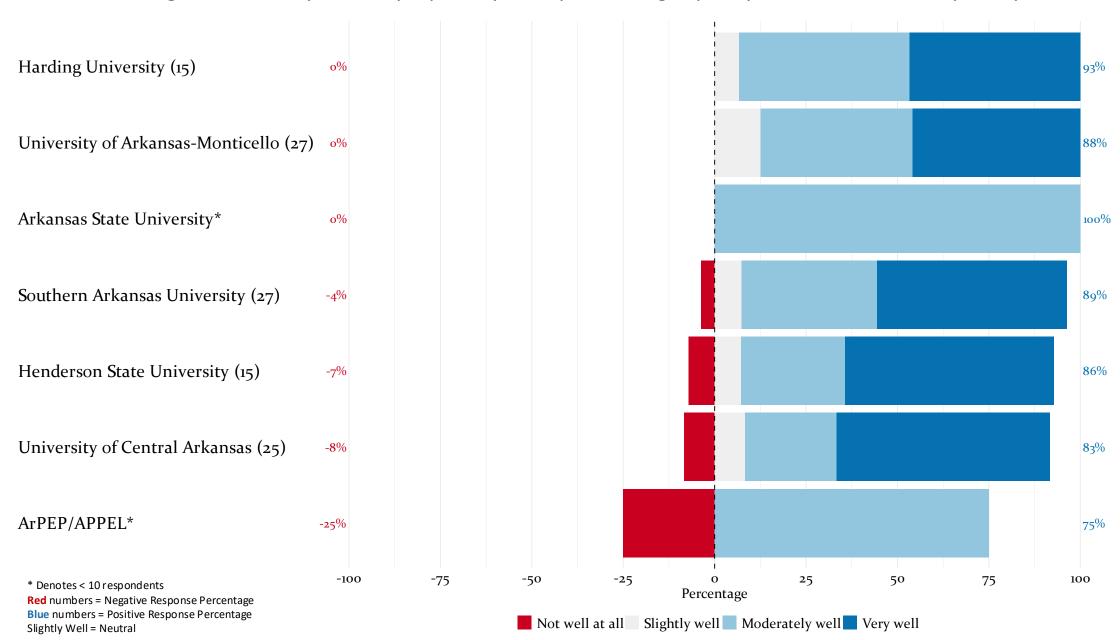




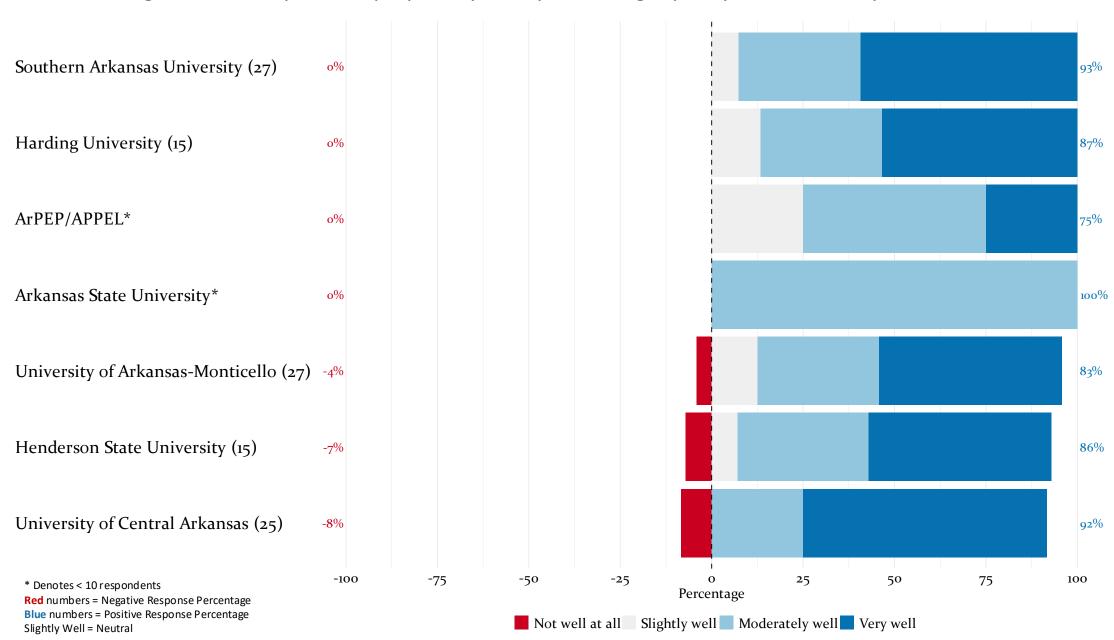
Rate the degree to which your EPP prepared you to provide high-quality instruction in oral language.



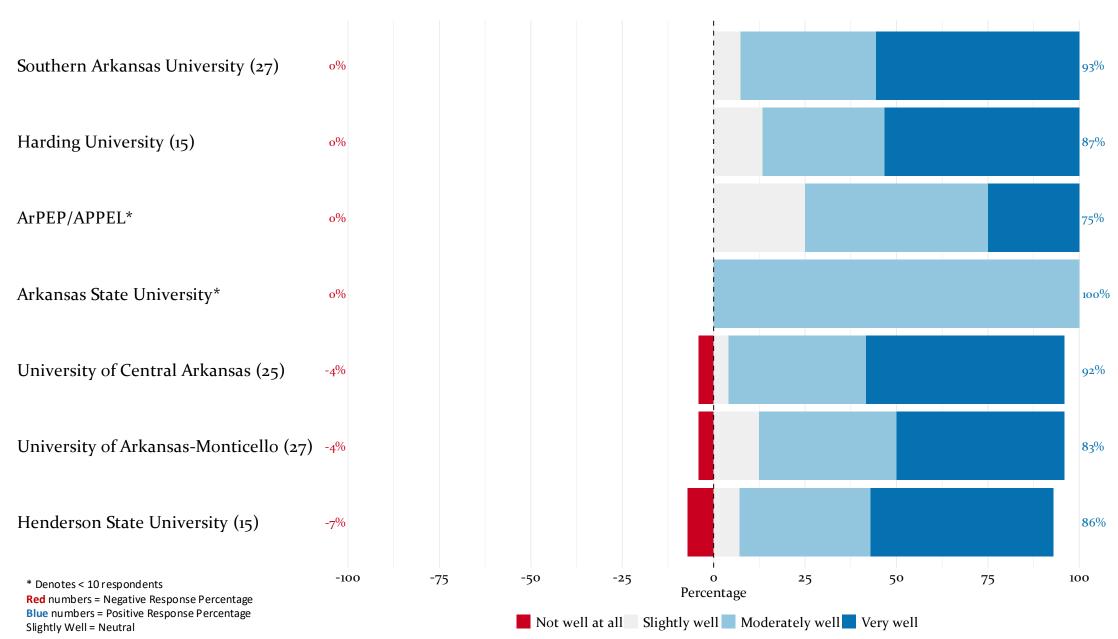
Rate the degree to which your EPP prepared you to provide high-quality instruction in concepts of print.



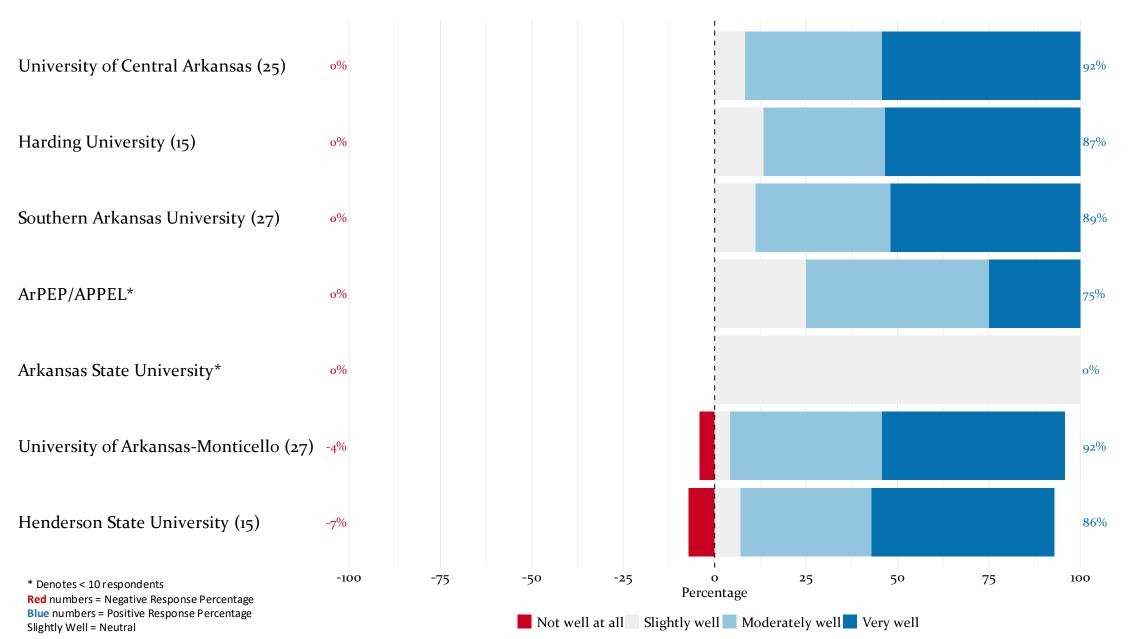
Rate the degree to which your EPP prepared you to provide high-quality instruction in phonemic awareness.



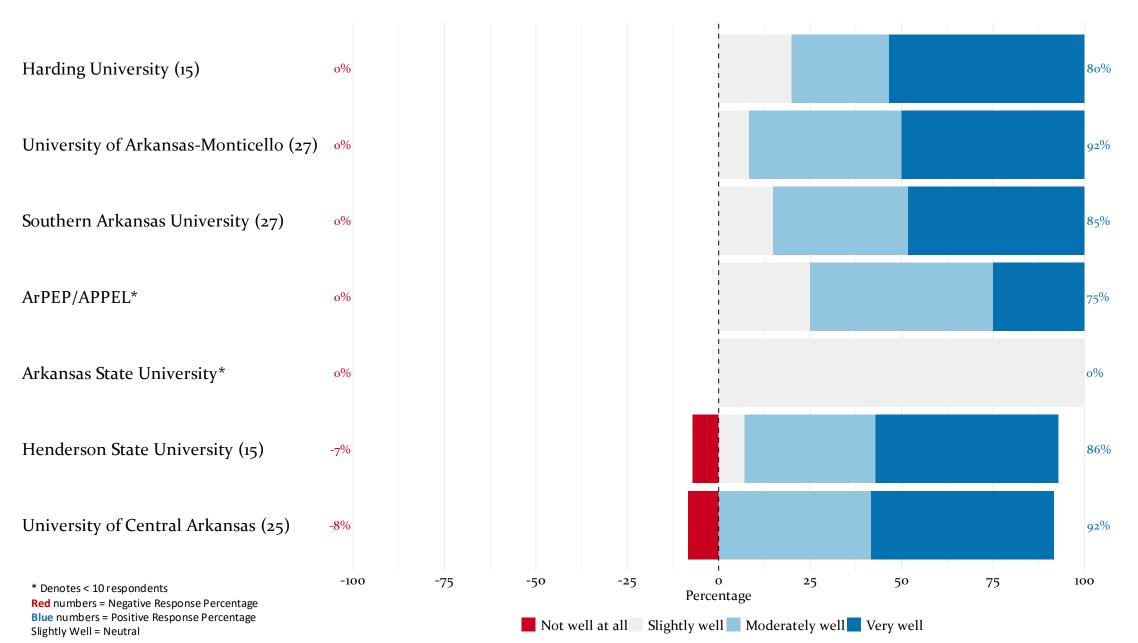
Rate the degree to which your EPP prepared you to provide high-quality instruction in phonics.



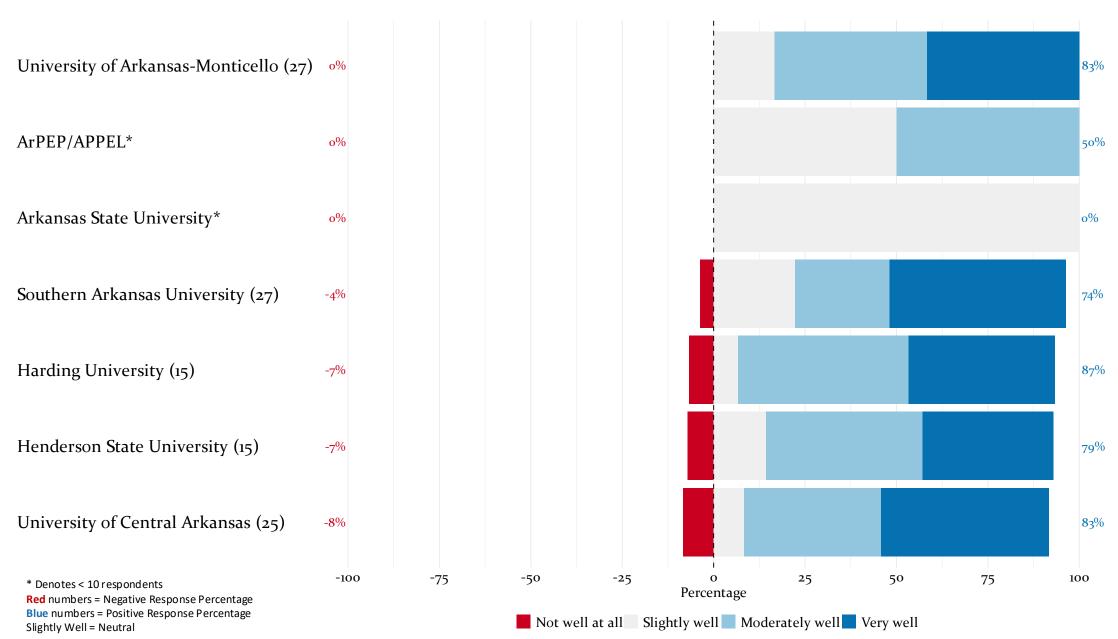
Rate the degree to which your EPP prepared you to provide high-quality instruction in explicit, systematic literacy instruction.



Rate the degree to which your EPP prepared you to provide high-quality instruction in vocabulary acquisition and text comprehension.



Rate the degree to which your EPP prepared you to provide high-quality instruction in writing.

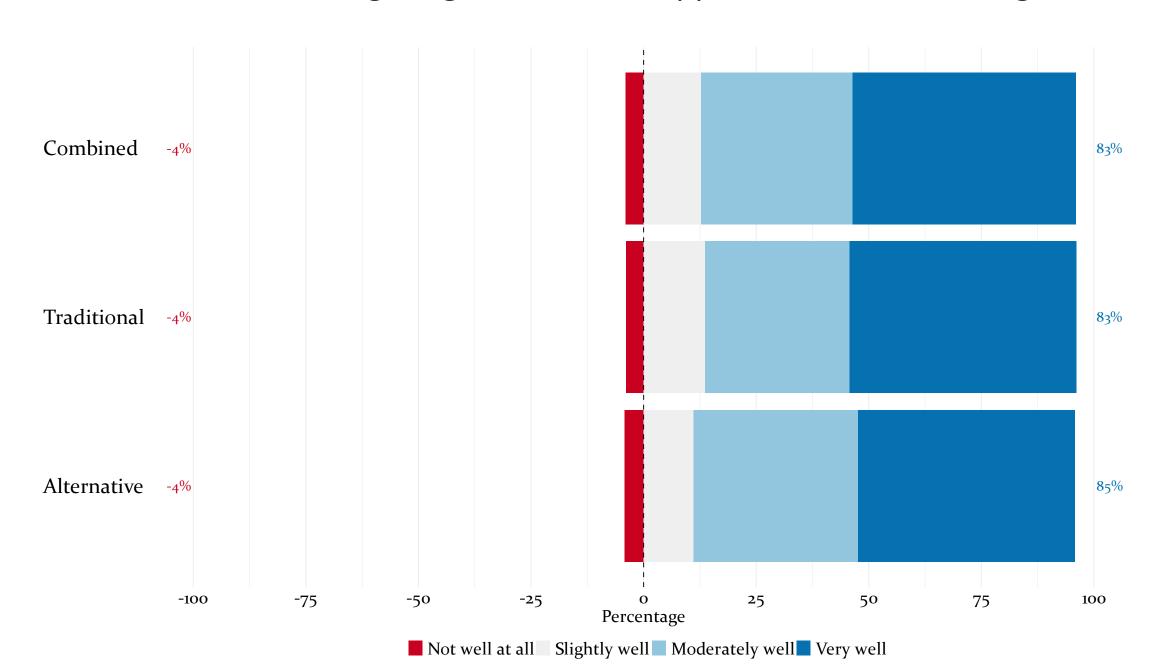


Science of Reading Diagnostics and Support

We asked Elementary (K-6) and SPED (K-12) completers how well their EPP prepared them to:

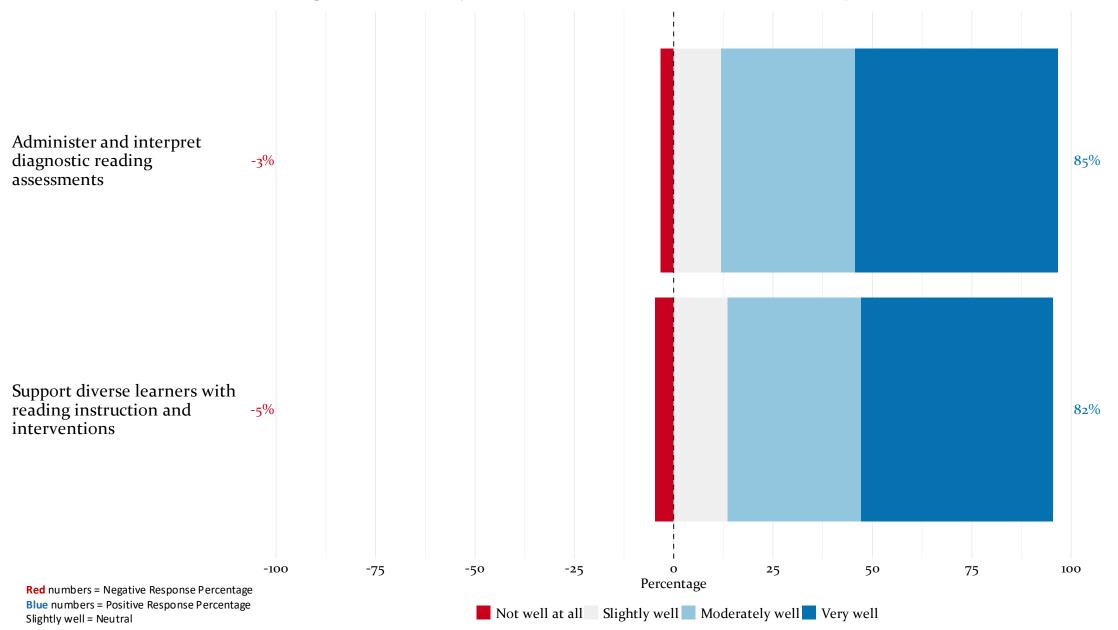
- 1. Administer and interpret diagnostic reading assessments for phonemic awareness, phonics, and oral reading fluency.
- 2. Support diverse learners (e.g., neurodiversity, linguistically diverse, gifted and talented, etc.) with reading instruction and interventions.

Science of Reading Diagnostics and Support - Overall Averages

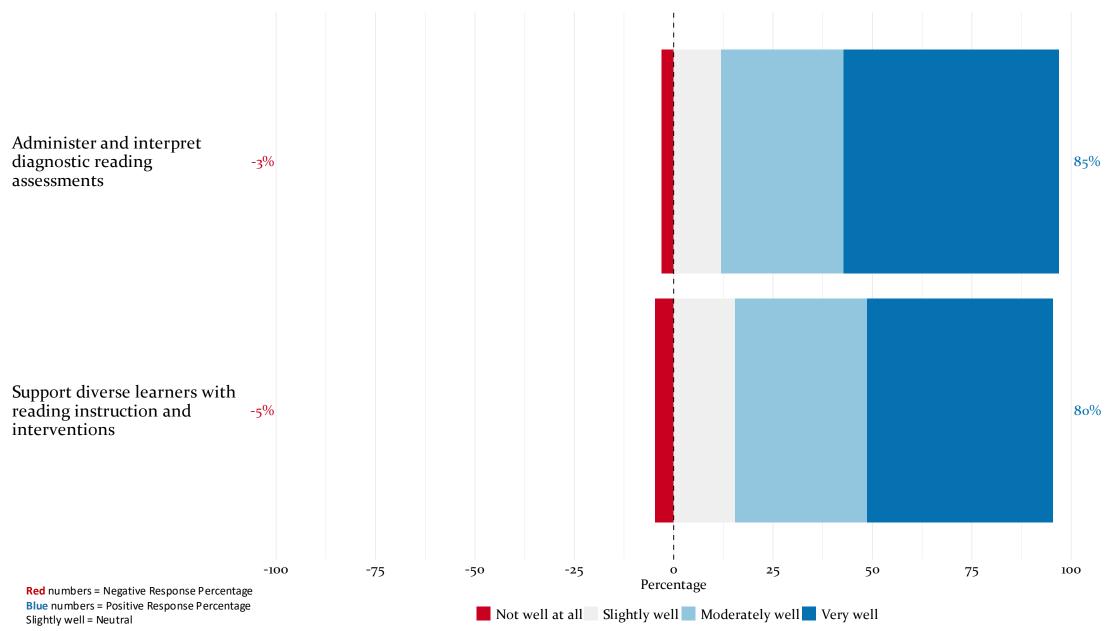


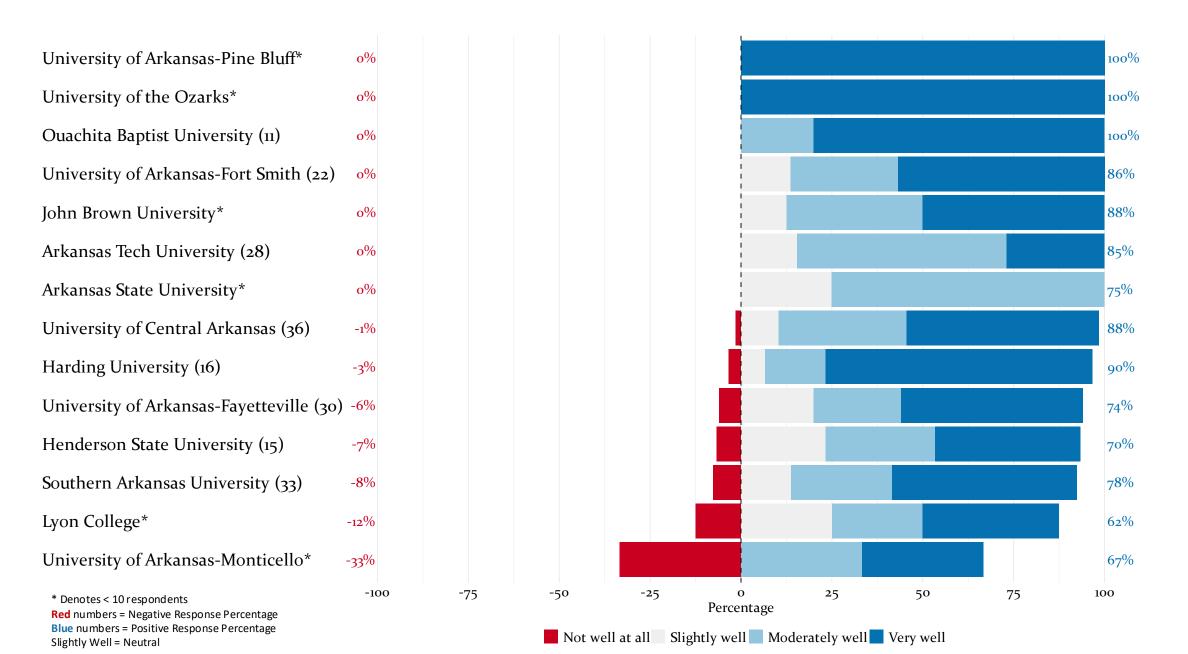
Science of Reading Diagnostics and Support - Question Averages

Rate the degree to which your educator preparation prepared you to:

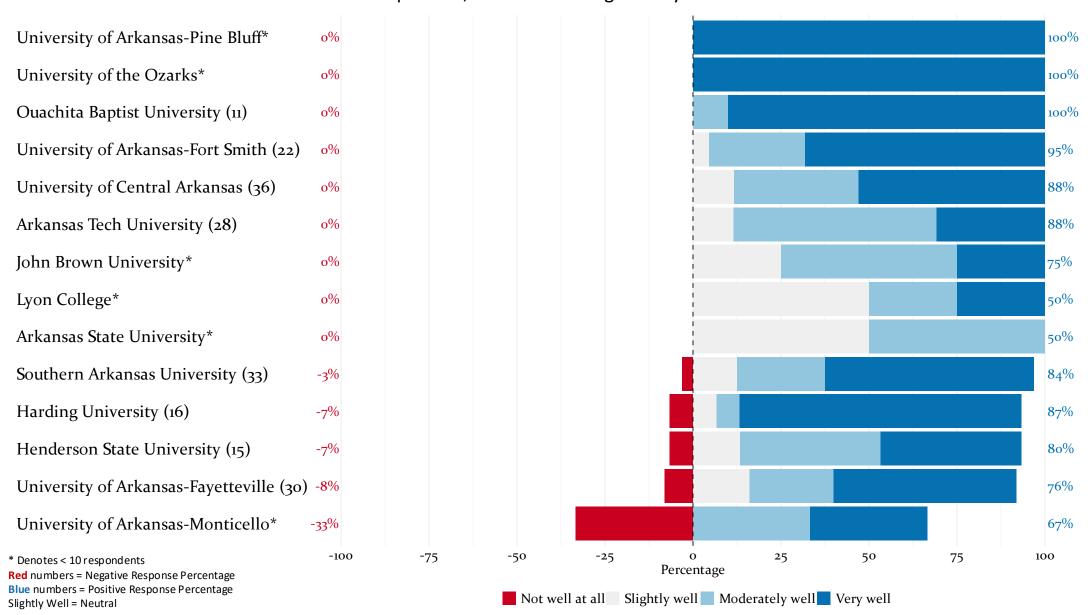


Rate the degree to which your EPP prepared you to:

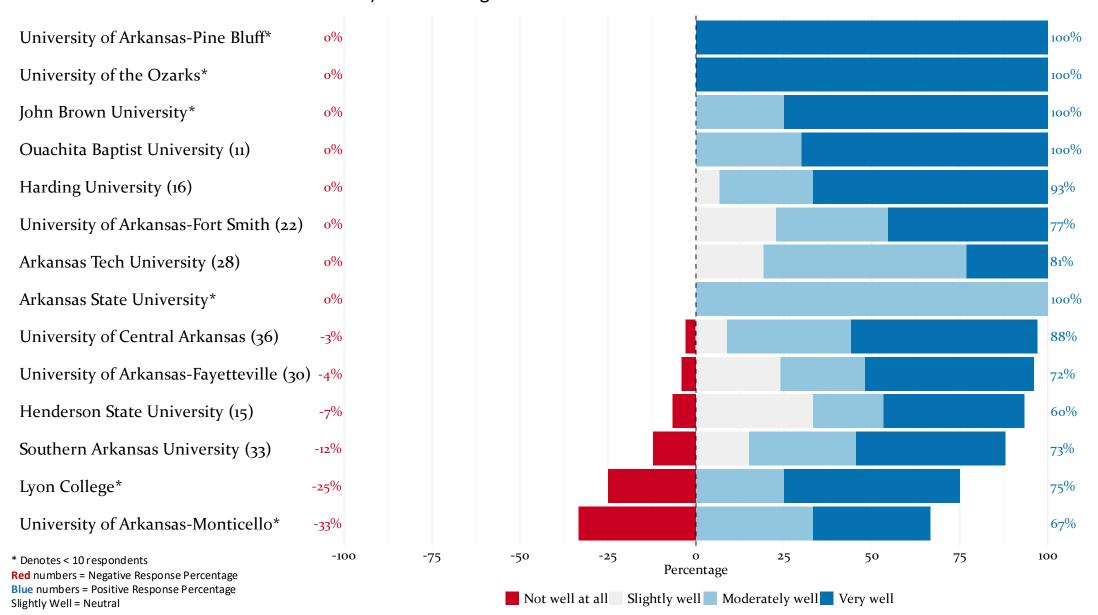




Rate the degree to which your EPP prepared you to administer and interpret diagnostic reading assessments for phonemic awareness, phonics, and oral reading fluency.



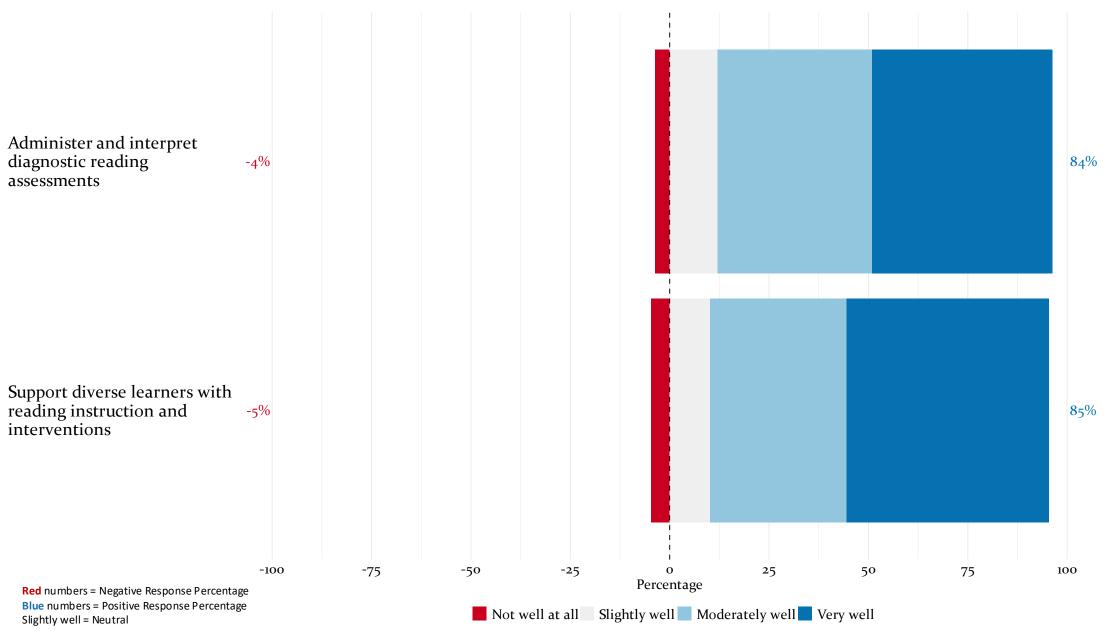
Rate the degree to which your EPP prepared you to support diverse learners (e.g., neurodiversity, linguistically diverse, gifted and talented, etc.) with reading instruction and interventions.



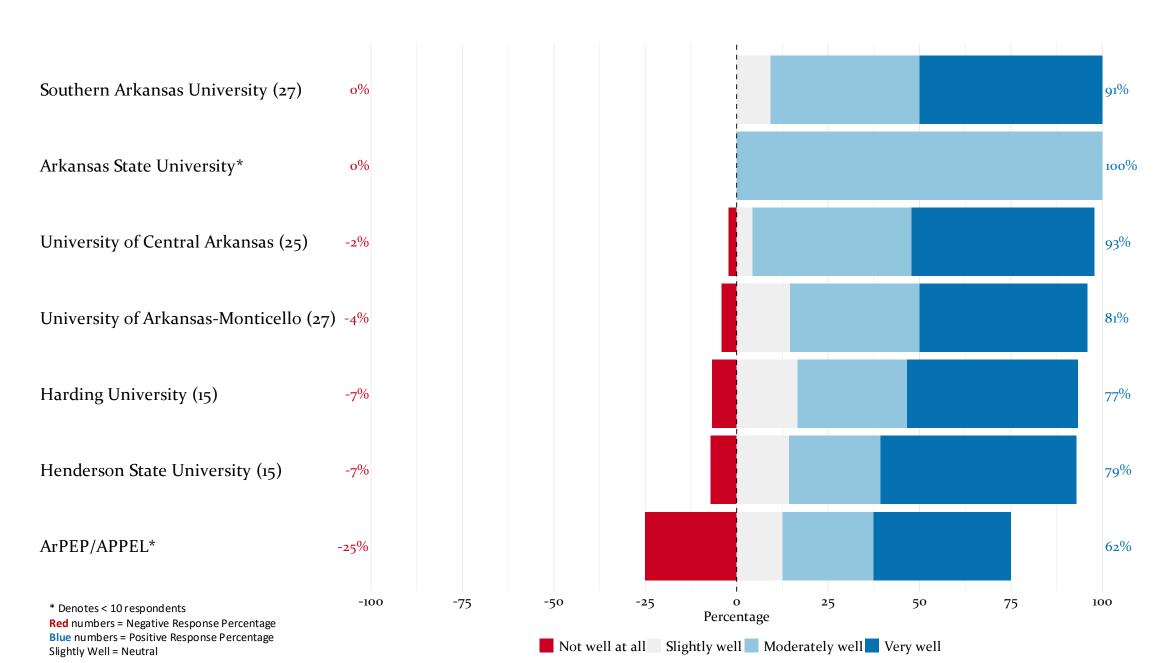
Science of Reading Diagnostics and Support: Alternative EPPs

Science of Reading Diagnostics and Support – Alternative EPP Averages

Rate the degree to which your EPP prepared you to:

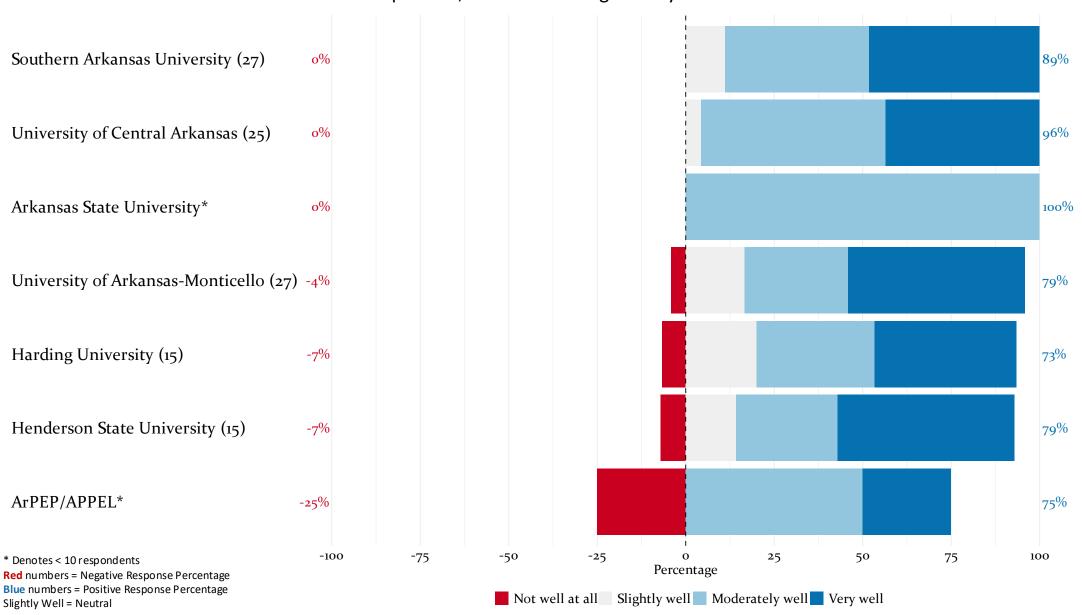


Science of Reading Diagnostics and Support – Alternative EPP Averages



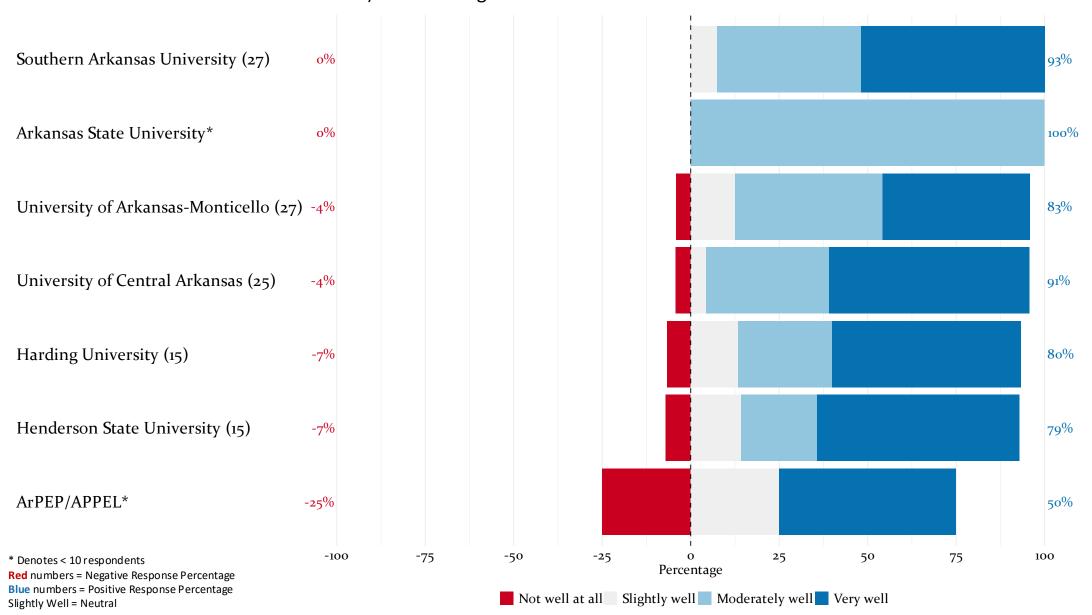
Science of Reading Diagnostics and Support – Traditional EPP Averages

Rate the degree to which your EPP prepared you to administer and interpret diagnostic reading assessments for phonemic awareness, phonics, and oral reading fluency.



Science of Reading Diagnostics and Support – Alternative EPP Averages

Rate the degree to which your EPP prepared you to support diverse learners (e.g., neurodiversity, linguistically diverse, gifted and talented, etc.) with reading instruction and interventions.



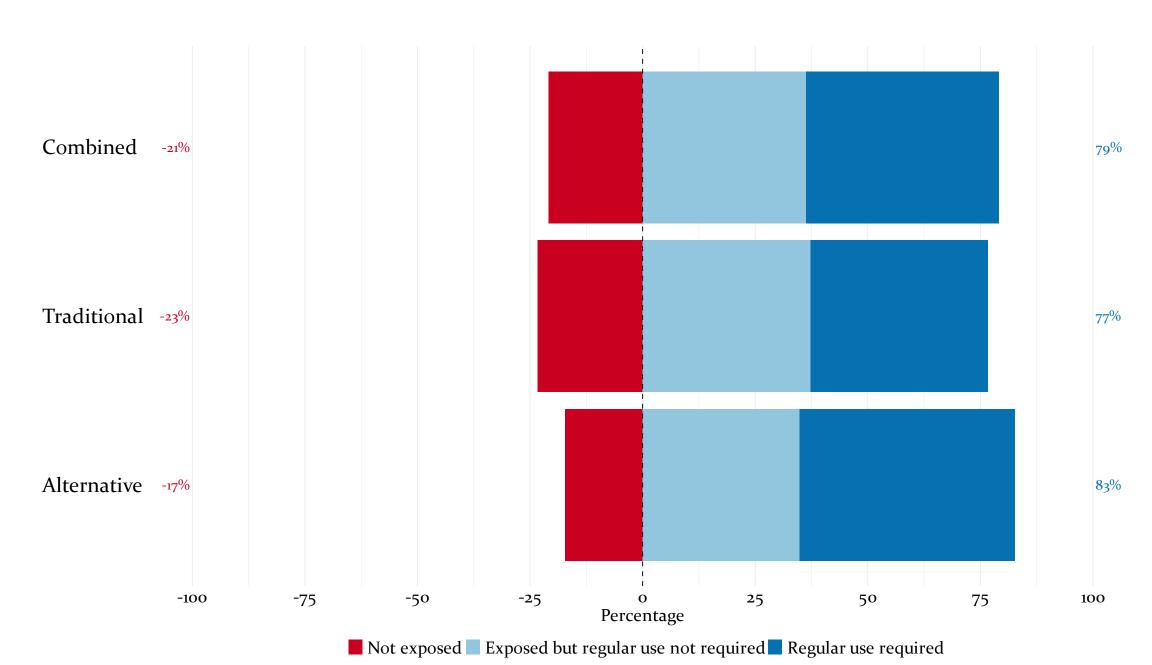
High Quality Instructional Materials (HQIM):

Respondents only include 2023 completers.

We asked completers to rate the degree to which their educator preparation program exposed them to:

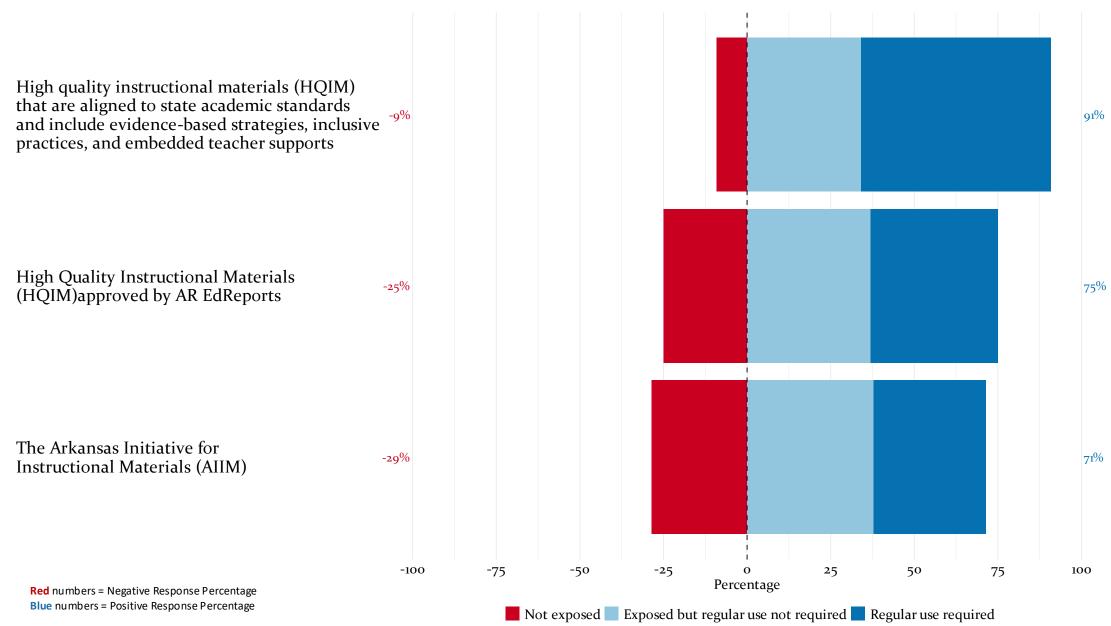
- 1. High quality instructional materials (HQIM) that are aligned to state academic standards and include evidence-based strategies, inclusive practices, and embedded teacher supports.
- 2. The Arkansas Initiative for Instructional Materials (AIIM).
- High Quality Instructional Materials (HQIM) approved by AR EdReports.

High Quality Instructional Materials (HQIM) - Overall Averages



High Quality Instructional Materials (HQIM) - Question Averages

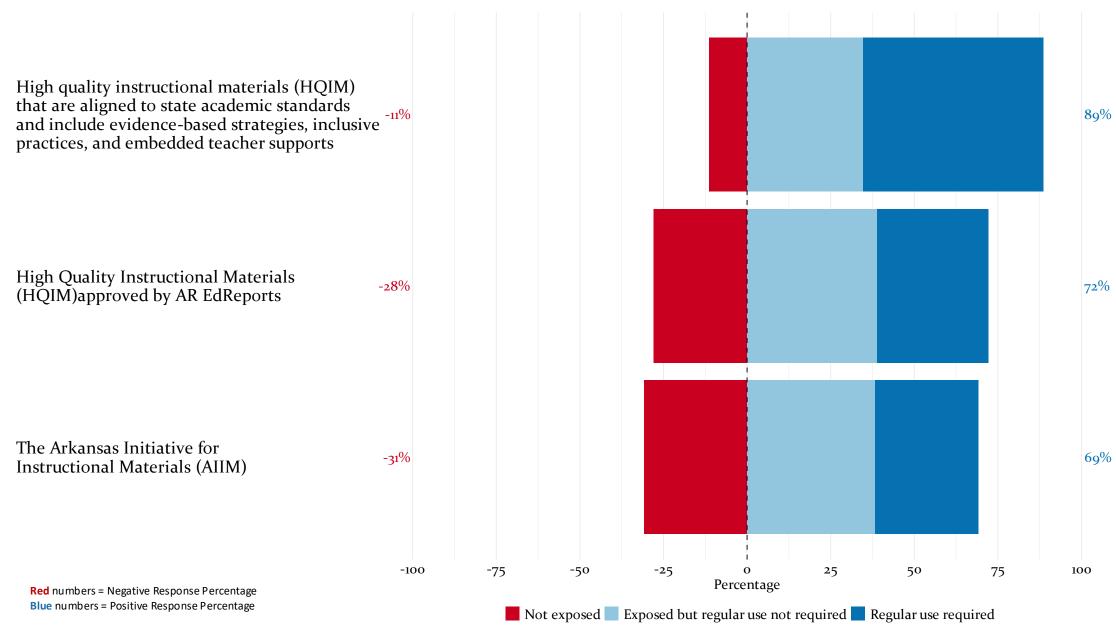
Rate the degree to which your educator preparation program exposed you to:



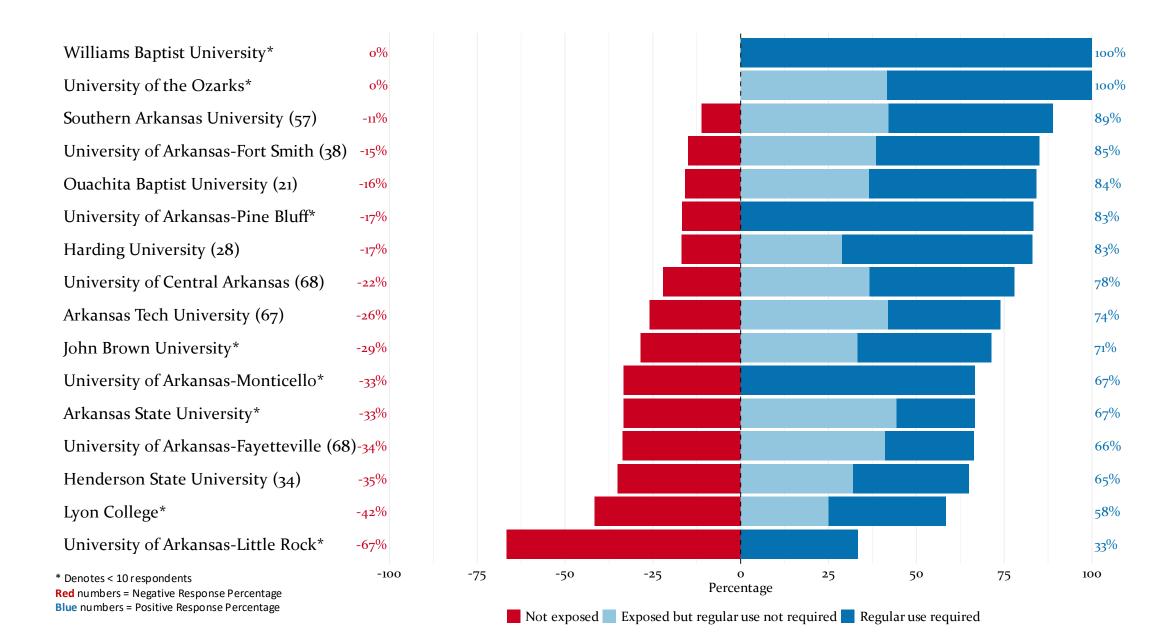
High Quality Instructional Materials (HQIM): Traditional EPPs

High Quality Instructional Materials (HQIM) – Traditional EPP Averages

Rate the degree to which your EPP exposed you to:

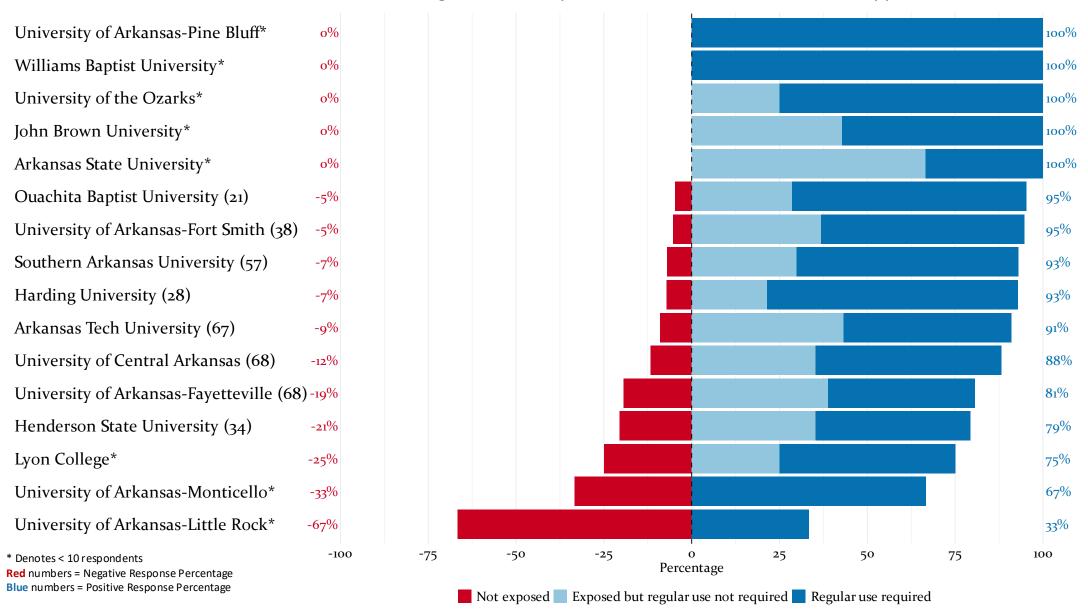


High Quality Instructional Materials (HQIM) – Traditional EPP Averages



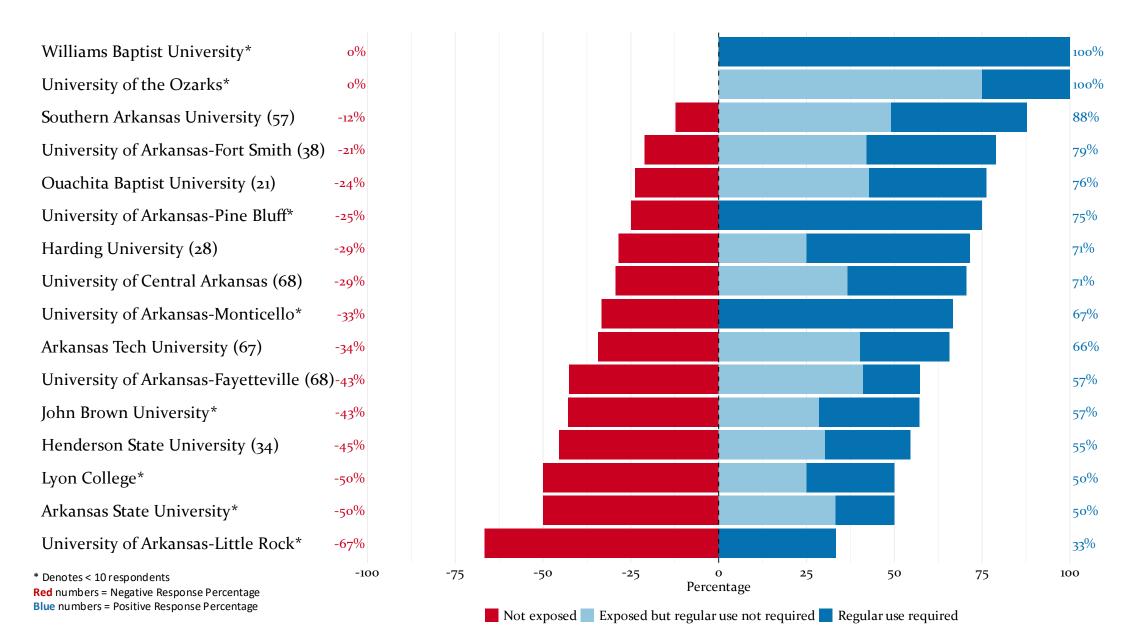
High Quality Instructional Materials (HQIM) – Traditional EPPs

Rate the degree to which your EPP exposed you to high-quality instructional materials (HQIM) that are aligned to state academic standards and include evidence-based strategies, inclusive practices, and embedded teacher supports.



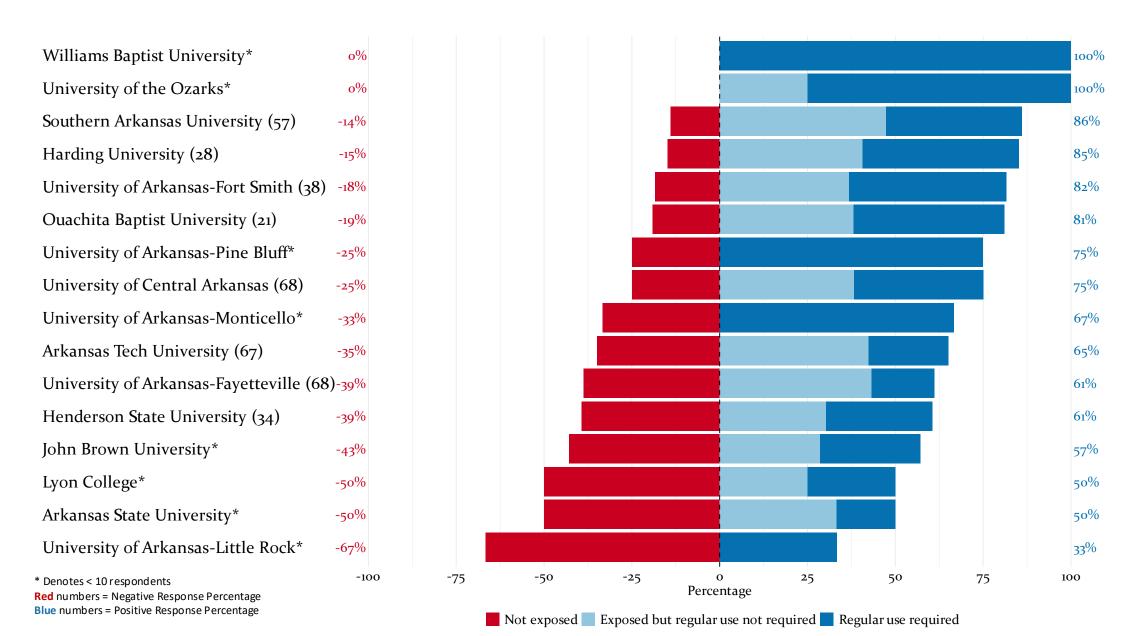
High Quality Instructional Materials (HQIM) – Traditional EPPs

Rate the degree to which your EPP exposed you to The Arkansas Initiative for Instructional Materials (AIIM).



High Quality Instructional Materials (HQIM) – Traditional EPPs

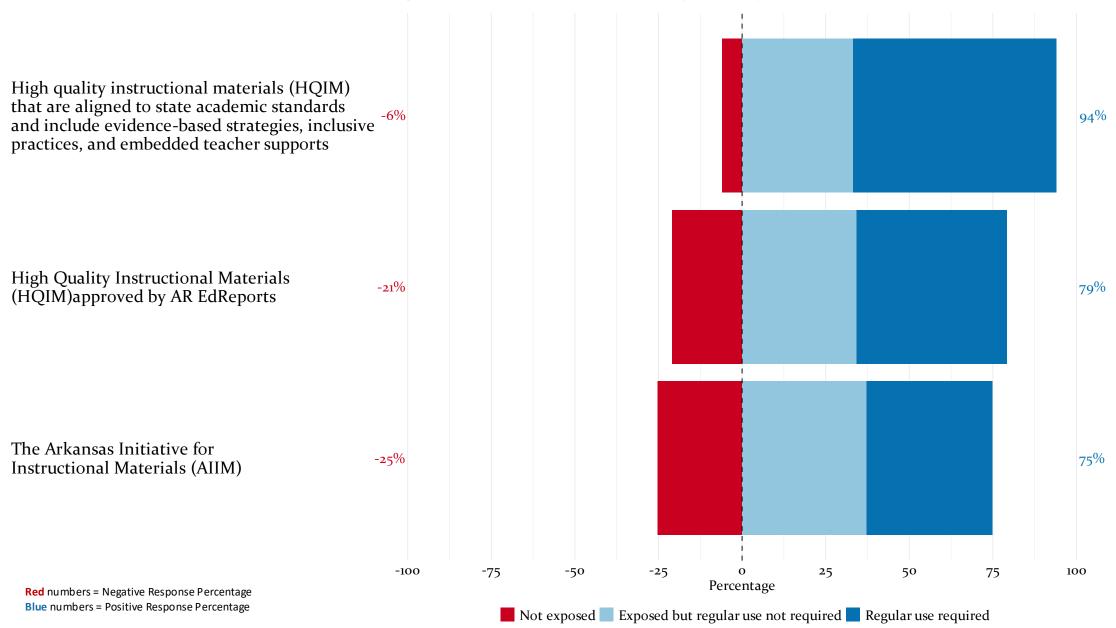
Rate the degree to which your EPP exposed you to High Quality Instructional Materials (HQIM) approved by AR EdReports.



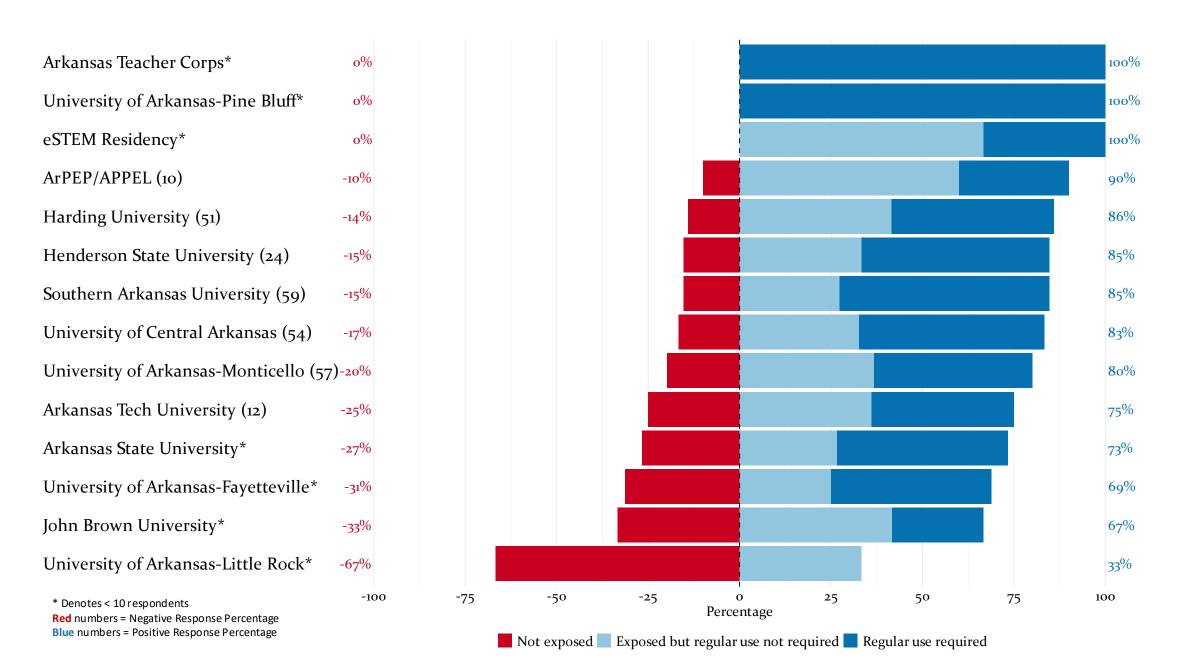
High Quality Instructional Materials (HQIM): Alternative EPPs

High Quality Instructional Materials (HQIM) – Alternative EPP Averages

Rate the degree to which your EPP exposed you to:

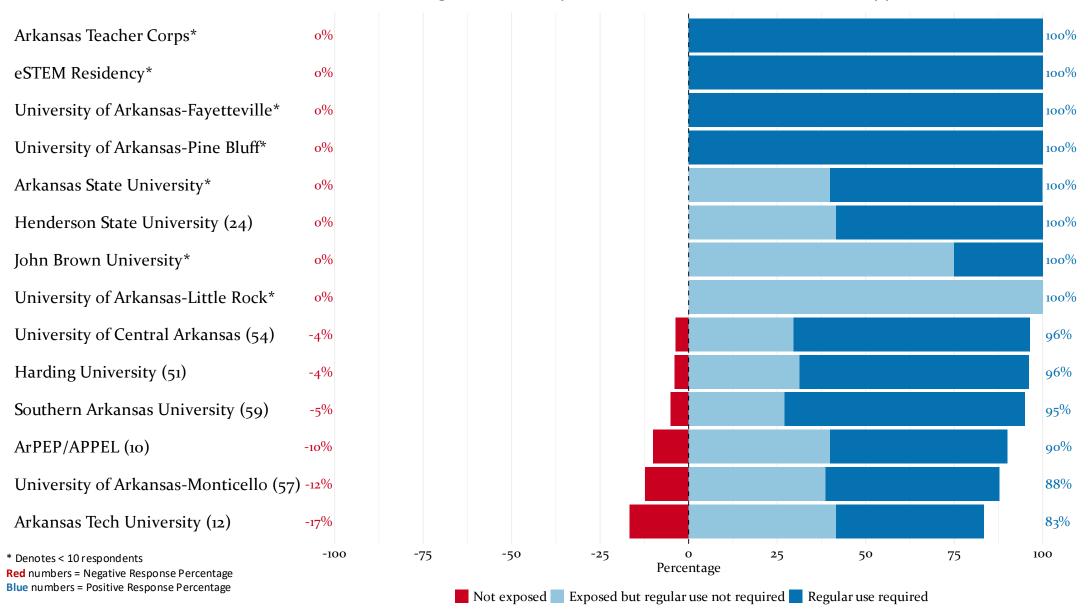


High Quality Instructional Materials (HQIM) – Traditional EPP Averages



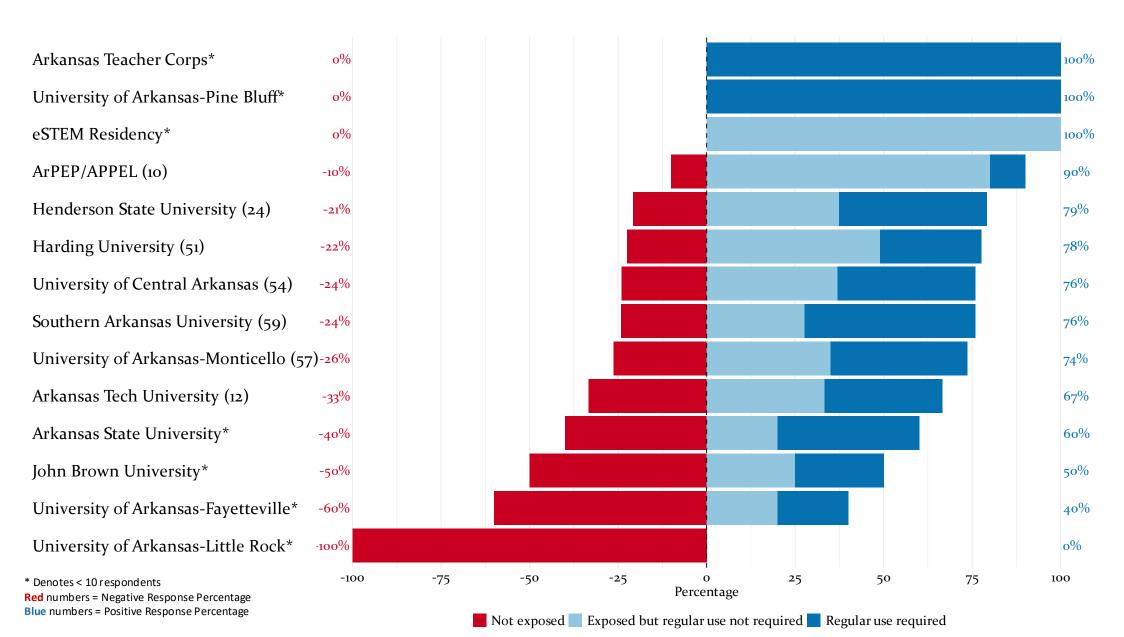
High Quality Instructional Materials (HQIM) – Alternative EPPs

Rate the degree to which your EPP exposed you to high-quality instructional materials (HQIM) that are aligned to state academic standards and include evidence-based strategies, inclusive practices, and embedded teacher supports.



High Quality Instructional Materials (HQIM) – Alternative EPPs

Rate the degree to which your EPP exposed you to The Arkansas Initiative for Instructional Materials (AIIM).



High Quality Instructional Materials (HQIM) – Alternative EPPs

Rate the degree to which your EPP exposed you to High Quality Instructional Materials (HQIM) approved by AR EdReports.

