

February 7, 2020

Eric David Knowles
Curriculum Vitae

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Current and Past Appointments

Visiting Scholar Russell Sage Foundation	2019 – 2020
Director of Graduate Studies for the Department of Psychology New York University	2018 –
Associate Professor of Psychology New York University	2015 –
Faculty Affiliate, Center for Social and Political Behavior (CfSPB) New York University	2012 –
Assistant Professor of Psychology New York University	2012 – 2015
Assistant Professor of Psychology and Social Behavior University of California, Irvine	2006 – 2012
Research Fellow Stanford Graduate School of Business	2003 – 2006

Education

Ph.D. in Psychology, University of California, Berkeley	May 2003
Dissertation: “The Role of Mental Causes and Consequences in Person Perception”	
B.A. in Psychology and Philosophy (double major), Cornell University	May 1995
Graduated cum laude (Psychology), Graduated with distinction in all subjects Inducted into Phi Beta Kappa	

Grants and Awards

Principal Investigator, National Science Foundation (NSF) grant #1729295 “Investigating the Impact of Social-Class Cultures on Social Cognition”	\$425,076 (2017-2020)
Co-Principal Investigator, NYU Research Investment Fund (RIF) grant for Immersive Environments Lab	\$32,500 (2016)
Co-Principal Investigator, Russell Sage Foundation research grant, Project #87-16-01 “Inequality, Diversity, and Working-Class Attitudes”	\$114,316 (2015-2017)

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Co-Principal Investigator, NYU Institute of Human Development and Social Change (IHSDC) seed grant	\$17,878 (2015)
Principal Investigator, Russell Sage Foundation research grant, Project #87-14-04 “A Group Among Many: Investigating the Impact of Changing National Demographics on White Identity and Intergroup Relations”	\$153,956 (2014-2017)
Co-Principal Investigator, NYU Research Investment Fund (RIF) grant for psychophysiological research	\$42,000 (2013)
Principal Investigator, University of California–Historically Black Colleges and Universities (UC–HBCU) grant, “Summer Research Program in Social Ecology”	\$179,250 (2013–15)
Principal Investigator, University of California, Irvine, Academic Senate Council on Research, Computing and Libraries (CORCL) Faculty Research Grant, CD-2010-2011-11, “Understanding the Roots of Conflict Between Religious Cultures”	\$2,000 (2011–12)
School of Social Ecology Professor of the Year Award, University of California, Irvine	2009
Principal Investigator, University of California, Irvine, Academic Senate Council on Research, Computing and Libraries (CORCL) grant	\$3,695 (2009–10)

Publications and Papers

(*graduate student co-author; †undergraduate student co-author; ‡contributed equally, §senior/ corresponding author, ¶co-senior author)

Refereed Journal Articles

- Gollwitzer, A., Martel C., Brady, W. J., **Knowles, E. D.**[¶], & Van Bavel, J. J. (in press). Partisan differences in physical distancing predict infections and mortality during the COVID-19 pandemic. *Nature Human Behavior*.
- Casara, B., Lucarini, A., Suitner, C., & **Knowles, E. D.** (in press). The #MeTooLate effect: Victim blame and trust denial for sexual misconduct not immediately reported. *Personality and Individual Differences*.
- *Dietze, P., & **Knowles, E. D.** (2020). Social class predicts perspective-taking and emotion-reading performance in adults. *Personality and Social Psychology Bulletin*.
- *Goudarzi, S., Pliskin, R., Jost, J. T., & **Knowles, E. D.**[§] (2020). Economic system justification predicts muted emotional responses to inequality. *Nature Communications*, 11, 1-9.
- *DiMuccio, S. H., & **Knowles, E. D.** (2020). The political significance of fragile masculinity. *Current Opinion in Behavioral Sciences*, 34, 25-28.
- McDermott, **Knowles, E. D.**, & Richeson, J. (2019). Class perceptions and attitudes towards immigration and race among working-class whites. *Analyses of Social Issues and Public Policy*.
- Effron, D. A., Kakkar, H., & **Knowles, E. D.** (2018). Group cohesion benefits individuals who express prejudice, but harms their group. *Journal of Experimental Social Psychology*.

- Knowles, E. D.**, & Tropp, L. R. (2018). The racial and economic context of Trump support: Evidence for threat, identity, and contact effects in the 2016 presidential election. *Social Psychological and Personality Science*, *9*, 275-284.
- *Marshburn, C. K., & **Knowles, E. D.** (2017). White out of mind: Identity suppression as a coping strategy among Whites anticipating racially charged interactions. *Group Processes and Intergroup Relations*.
- *Zhang, Y., Chen, C., Greenberger, E., & **Knowles, E. D.** (2016). A cross-cultural study of punishment beliefs and decisions. *Psychological Reports*, *1*, 5-24.
- *Dietze, P., & **Knowles, E. D.** (2016). Social class and the motivational relevance of other human beings: Evidence from visual attention. *Psychological Science*, *27*, 1517–1527.
- *Clark, C. J., Bauman, C. W., Kamble, S. V., & **Knowles, E. D.** (2016). Intentional sin and accidental virtue? Cultural differences in moral systems influence perceived intentionality. *Social Psychological and Personality Science*, *8*, 74-82.
- Chow, R. M., & **Knowles, E. D.** (2016). Taking race off the table: Agenda setting and support for color-blind public policy. *Personality and Social Psychology Bulletin*, *42*, 25-39.
- Effron, D. A., & **Knowles, E. D.** (2015). Entitativity and intergroup bias: How belonging to a cohesive group allows people to express their prejudices. *Journal of Personality and Social Psychology*, *108*, 234-253.
- Knowles, E. D.**, Lowery, B. S., Chow, R. M., Unzueta, M. M. (2014). Deny, distance, or dismantle? How White Americans manage a privileged identity. *Perspectives on Psychological Science*, *9*, 594-609.
- Knowles, E. D.**, Lowery, B. S., *Shulman, E. P., & Schaumberg, R. L. (2013). Race, ideology, and the Tea Party: A longitudinal study. *PLoS ONE*, *8*, e67110.
- *Tannenbaum, D., †Valasek, C. J., **Knowles, E. D.**, & Ditto, P. H. (2013). Incentivizing wellness in the workplace: Sticks (not carrots) send stigmatizing signals. *Psychological Science*, *24*, 1512-1522.
- *Cho, J. C., & **Knowles, E. D.** (2013). I'm like you and you're like me: Social projection and self-stereotyping both help explain self–other correspondence. *Journal of Personality and Social Psychology*, *104*, 444-456.
- *Frenda, S. J., **Knowles, E. D.**, Saletan, W., & Loftus, E. F. (2013). False memories of fabricated political events. *Journal of Experimental Social Psychology*, *49*, 280-286.
- Unzueta, M. M., **Knowles, E. D.**, & Ho, G. (2012). Diversity is what you want it to be: How social dominance motives affect diversity construals. *Psychological Science*, *23*, 303-309.
- Knowles, E. D.**, & Lowery, B. S. (2012). Meritocracy, self-concerns, and Whites' denial of racial inequity. *Self and Identity*, *11*, 202-222.
- Li, Y. J., Johnson, K. A., Cohen, A. B., Williams, M. J., **Knowles, E. D.**, & Chen, Z. (2012). Fundamental(ist) attribution error: U.S. Protestants are dispositionally focused. *Journal of Personality and Social Psychology*, *102*, 281-290.
- Lowery, B. S., Chow, R. M., **Knowles, E. D.**, & Unzueta, M. M. (2012). Paying for positive group-esteem: How inequity frames affect Whites' responses to redistributive policies. *Journal of Personality and Social Psychology*, *102*, 323-336.
- Knowles, E. D.**, †Wearing, J. R., & Campos, B. (2011). Culture and the health benefits of expressive writing. *Social Psychological and Personality Science*, *2*, 408-415.

- *Nelson, K. J., Laney, C., Fowler, N. B., **Knowles, E. D.**, & Loftus, E. F. (2011). Change blindness can cause mistaken eyewitness identification. *Legal and Criminological Psychology, 16*, 62-74.
- Knowles, E. D.**, Lowery, B. S., & Schaumberg, R. L. (2010). Racial prejudice predicts opposition to Obama and his health care reform plan. *Journal of Experimental Social Psychology, 46*, 420-423. [Stanford Graduate School of Business's most read article of 2009]
- Knowles, E. D.**, Lowery, B. S., & Schaumberg, R. L. (2009). Anti-egalitarians for Obama? Group-dominance motivation and the Obama vote. *Journal of Experimental Social Psychology, 45*, 965-969.
- Knowles, E. D.**, Lowery, B. S., Chow, R. M., & Hogan, C. M. (2009). On the malleability of ideology: Motivated construals of color blindness. *Journal of Personality and Social Psychology, 96*, 857-869.
- Chow, R. M., Lowery, B. S., & **Knowles, E. D.** (2008). The two faces of dominance: The differential effect of ingroup superiority and outgroup inferiority on dominant-group identity and group-esteem. *Journal of Experimental Social Psychology, 44*, 1073-1081.
- Park, S., Glaser, J., & **Knowles, E. D.** (2008). Implicit Motivation to Control Prejudice moderates the effect of cognitive depletion on unintended discrimination. *Social Cognition, 26*, 401-419.
- Unzueta, M. M., Lowery, B. S., & **Knowles, E. D.** (2008). How believing in affirmative action quotas protects Whites men's self-esteem. *Organizational Behavior and Human Decision Processes, 105*, 1-13.
- Glaser, J., & **Knowles, E. D.** (2008). Implicit Motivation to Control Prejudice. *Journal of Experimental Social Psychology, 44*, 164-172.
- Lowery, B. S., & **Knowles, E. D.**, & Unzueta, M. M. (2007). Framing inequality safely: Whites' motivated perceptions of racial privilege. *Personality and Social Psychology Bulletin, 33*, 1237-1250.
- Lowery, B. S., Unzueta, M. M., & **Knowles, E. D.** (2007). Why White Americans oppose affirmative action: A group-interest approach. *Latino Policies and Issues Brief, 15*, 1-4.
- Lowery, B. S., Unzueta, M. M., **Knowles, E. D.**, & Goff, P. A (2006). Concern for the ingroup and opposition to affirmative action, *Journal of Personality and Social Psychology, 90*, 961-974.
- Knowles, E. D.**, & Peng, K. (2005). White selves: Conceptualizing and measuring a dominant-group identity. *Journal of Personality and Social Psychology, 89*, 223-241.
- Peng, K., & **Knowles, E. D.** (2003). Culture, education, and the attribution of physical causality. *Personality and Social Psychology Bulletin, 29*, 1272-1284.
- Knowles, E. D.**, Morris, M. W., Chiu, C.-y., & Hong, Y.-y. (2001). Culture and the process of person perception: Evidence for automaticity among East Asians in correcting for situational influences on behavior. *Personality and Social Psychology Bulletin, 27*, 1344-1356.

Book Chapters, Encyclopedia Entries, and Commentaries

- Unzueta, M. M., **Knowles, E. D.** (2014). The "business case" for diversity may not by itself make the best case for diversity: What profit-maximizing rationales for race-based recruitment policies ignore and why it matters. In K. M. Thomas, V. C. Plaut, and M. N. Tran (Eds.), *Diversity ideologies in organizations* (pp. 257-268). New York: Routledge.
- Knowles, E. D.**, & Ditto, P. H. (2012). Preference, principle, and political casuistry. In J. Hanson (Ed.), *Ideology, psychology, and law* (pp. 341-379). New York: Oxford University Press.

- Chow, R. M., Lowery, B. S., & **Knowles, E. D.** (2010). To be fair or to be dominant: The effect of inequality frames on dominant group members' responses to inequity. In Neale, M. A., Mannix, E., & Mullen, E. (Eds.) *Research on Managing Groups and Teams: Fairness and Groups*. Emerald.
- Knowles, E. D.**, & *Marshburn C. K. (2010). Understanding White identity politics will be crucial to diversity science. *Psychological Inquiry* [commentary], *21*, 134-139.
- Peng, K., Ames, D. R., & **Knowles, E. D.** (2001). Culture and human inference: Perspectives from three traditions. In D. Matsumoto (Ed.), *Handbook of culture and psychology* (pp. 245-264). New York: Oxford University Press.
- Ames, D. R., **Knowles, E. D.**, Rosati, A. D., Kalish, C., Morris, M. W., & Gopnik, A. (2001). The *social* folk theorist: Insights from social and cultural psychology on the contents and contexts of folk theorizing. In B. F. Malle, L. J. Moses, & D. A. Baldwin (Eds.), *Intentions and intentionality: Foundations of social cognition*. Cambridge, MA: MIT Press.
- Rosati, A. D., **Knowles, E. D.**, Ames, D. R., Kalish, C., Morris, M. W., & Gopnik, A. (2001). The rocky road from acts to dispositions: Insights for attribution theory from developmental research on theories of mind. In B. F. Malle, L. J. Moses, & D. A. Baldwin (Eds.), *Intentions and intentionality: Foundations of social cognition*. Cambridge, MA: MIT Press.
- Morris, M. W., Ames, D. R., & **Knowles, E. D.** (2001). What we theorize when we theorize that we theorize: Examining the 'implicit theory' construct from a cross-disciplinary perspective. In G. D. Moscovitz (Ed.), *Cognitive social psychology: The Princeton symposium on the legacy and future of social cognition*. Mahwah, NJ: Erlbaum.
- Morris, M. W., Ames, D. R., & **Knowles, E. D.** (1999). Attribution theory. In R. A. Wilson & F. C. Keil (Eds.), *MIT Encyclopedia of the Cognitive Sciences*. Cambridge, MA: MIT Press.

Under Review and In Preparation

- DiMuccio, Sarah H., & **Knowles, E. D.** *Precarious Manhood Predicts Support for Aggressive Policies and Politicians*. Under revision, *Personality and Social Psychology Bulletin*.
- Lucarini, A., Suitner, C., Brown, R., Craig, M. A., **Knowles, E. D.**, Casara, B. #MeToo or 'Not Me'? Reduced online collective action in gender-unequal US states. In preparation.

Selected Media Mentions and Appearances

Racial prejudice and opposition to President Obama

- Findings from Knowles et al. (2010) discussed on Real Time With Bill Maher (Overtime segment) (2013, October 11).
- Democrats slate expert on racial prejudice. *Laguna Woods Globe* (2010, February 9).
- Television appearance, *Inside OC with Rick Reiff* (2010, January 20).
- Armstrong, J. (2010, January 12). Harry Reid's comments. *Philadelphia Daily News*.
- Julian, K. (2010, January 10). Is race a factor in opposition to health reform? *The Washington Post*.
- Former President on target about race and anti-Obama bias (2009, November 25). *Tri-State Defender*.

- Liu, T., & Wally, M. (2009, November 23). UCI psychology professors study Obama's race factor. *New University*.
- Wong, D. (2009, November 19). Study finds racism does affect views of Obama, policies. *St. Louis Post Dispatch*.
- Rigoglioso, M. (2009, November 16). Prejudice fuels opposition to Obama's plans. *StanfordKnowledgebase*.
- Wisckol, M. (2009, November 16). Racial prejudice colors attitudes on Obama policy. *Orange County Register*.
- Serna, J. (2009, November 16). Study finds racism affects national policy. *Daily Pilot*.
- Rico, L. (2009, November 16). Race colors public opinion of Obama. UC Irvine home page.
- Jacobs, T. (2009, November 13). I'd like the same plan better if it was Bill Clinton's. *Miller-McCune.com*.

Race and political behavior

- Interviewed about race, politics, and Donald Trump, *The Washington Post* (December 14, 2015)
- Interviewed about #BlackLivesMatter, *New York Magazine* (August 14, 2015).
- Dolan, E. (2013, July 16). Racialization: Tea party identification leads to increase in white racial consciousness. *PsyPost.com*.
- Radio appearance, *Science Odyssey* (2010, May 8).
- Radio appearance, *Science Odyssey* (2010, August 14).
- The ever-expanding definition of 'diversity' (2012, February 29). *Science Codex*.

Malleability of political memories

- False political memories (Frenda, Knowles, Saletan, and Loftus, 2013) featured on NPR program *Weekend Edition* (February 16, 2013).
- False political memories (Frenda, Knowles, Saletan, and Loftus, 2013) featured on *Freakonomics Radio* (February 8, 2013).
- Eveleth, R. (December 13, 2012). How fake images change our memory and behaviour. *BBC.com*.

Culture and health

- Knowles, Wearing, and Campos (2011) featured in *National Affairs*' "Daily Roundup of Academic Studies."
- Rico, L. (2011, April 4). Putting pen to paper. UC Irvine home page.

Social class

- Jacobs, Tom (2016, October 6). That peasant? I didn't even notice him. *Pacific Standard*.
- Not worth a second glance (2016, October 15). *The Economist*

Personal blog posts

- Paula Deen, bad apples, and the perils of denunciation (2013, June 26). *HuffingtonPost.com*.
- What does science say about the 47%? (2012, October 2). *HuffingtonPost.com*.
- Prejudice and Obama's opposition (2009, December 8). *PsychologyToday.com*.

Of mosques and small government (2010, August 4). *PsychologyToday.com*.

Reporting social facts vs. pining for Jim Crow: No comparison between Reid and Lott (2010, January 11). *PsychologyToday.com*.

Prejudice and Obama's opposition (2009, December 8). *PsychologyToday.com*.

Other media mentions/appearances

Television interview about Orlando shooting, *Sky News* (June 14, 2016), <http://goo.gl/2aNX8v>

Interviewed about the Stanford Prison Experiment, *Business Insider* (July 19, 2015).

Interviewed about campaign donations on *Marketplace*, from American Public Media (October 18, 2012).

Interviewed for the Project on Law and Mind Sciences (PLMS) at Harvard Law School (2010, November).

Professional Presentations

Invited Presentations

Knowles, E. D. (2019, October). *The "Paranoid Style" in American Race Relations: White Americans Increasingly Believe that Minorities are Colluding Against Them*. Talk presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Knowles, E. D. (2019, February). *White Republicans increasingly believe that minorities are colluding against them*. Talk presented at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.

Knowles, E. D. (2019, February). *Politically potent: Fragile masculinity, political aggression, and support for Republican politicians*. Talk presented at the Political Psychology Preconference, meeting of the Society for Personality and Social Psychology, Portland, OR.

Knowles, E. D. (2018, October). *White Republicans increasingly believe that minorities are colluding against them*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.

Knowles, E. D. (2018, October). *White Republicans increasingly believe that minorities are colluding against them*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Seattle, WA.

Knowles, E. D. (2018, May). *Consequences of Class Structures & Interventions*. Kurt Lewin Institute lecture, University of Leiden, The Netherlands.

Knowles, E. D. (2018, May). *Social class, other-directed attention, and Theory of Mind*. Kurt Lewin Institute lecture, University of Leiden, The Netherlands.

Knowles, E. D. (2018, February). *Meritocratic ideology and emotional reactions to economic inequality*. Keynote presentation to the Winter School in Social Psychology, University of Padua, Italy.

Knowles, E. D. (2018, February). *Social class, other-directed attention, and Theory of Mind*. Keynote presentation to the Winter School in Social Psychology, University of Padua, Italy.

Knowles, E. D. (2018, February). *Meritocracy, self-concerns, and Whites' denial of racial privilege*. Keynote presentation to the Winter School in Social Psychology, University of Padua, Italy.

Knowles, E. D. (2017, October). *Deny, distance, or dismantle? How White Americans manage a privileged identity*. Talk presented at the Conference on Diversity and Inclusion, Rutgers University.

- Knowles, E. D. (2017, May). *An eye for others: How social class shapes visual attention to the people around us*. Talk presented at the meeting of the Association for Psychological Science, Boston, MA.
- Knowles, E. D. (2016, May). *Population change and White identity in the United States*. Social psychology brown bag, University of Massachusetts, Amherst.
- Knowles, E. D. (2016, April). Discussant. Four College Conference (Yale University).
- Knowles, E. D. (2016, March). *Zen and the Art of Privilege Maintenance*. Presentation to the Inequality Science Series at Princeton University.
- Knowles, E. D. (2015, September). *Population change and White identity in the United States*. Social psychology colloquium, John Jay College–City University of New York.
- Knowles, E. D. (2015, May). Discussant. Four College Conference (Columbia University).
- Knowles, E. D. (2014, February). *Taking race off the table: Whites' strategic endorsement of color-blind public policy*. Talk presented at the Group Processes and Intergroup Relations Preconference, meeting of the Society for Personality and Social Psychology, Austin, TX.
- Knowles, E. D. (2013, February). *Becoming a group: How changing national demographics will shape white identity and intergroup relations*. Social psychology colloquium, Yale University.
- Knowles, E. D. (2013, January). *Becoming a group: How changing national demographics will shape white identity and intergroup relations*. Talk presented at the Political Psychology Preconference, meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Knowles, E. D. (2013, January). *Avowed belief, secret doubt, and religious chauvinism: Testing the Huxley Hypothesis*. Talk presented at the Morality and Justice Preconference, meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Knowles, E. D. (2012, February). *White identity and the experience of privilege*. Psychology colloquium, San Diego State University.
- Knowles, E. D. (2011, September). *What do we mean when we say "colorblindness" or "diversity"?: Social motivations and the malleability of intergroup ideology*. Management and Organization colloquium, Marshall School of Business, University of Southern California.
- Knowles, E. D. (2010, October). *Don't tread on me: White identity politics in the Obama era*. Social psychology colloquium, University of California, Santa Barbara.
- Knowles, E. D. (2010, October). *Don't tread on me: White identity politics in the Obama era*. Social psychology colloquium, University of California, Los Angeles.
- Knowles, E. D. (2010, February). *Racism, Obama, and the health care debate*. Monthly meeting of the Laguna Woods Democratic Club, Laguna Woods, CA.
- Knowles, E. D. (2009, November). *Racial prejudice predicts opposition to Obama and his health care reform plan*. Paper presented at the meeting of the Southern California Political Psychology Workshop, University of California, Irvine.
- Knowles, E. D. (2009, February). *The high art of hierarchy maintenance*. Departmental colloquium, University of California, Irvine.

- Knowles, E. D., and Lowery, Brian S. (2009, March). *Desire for hierarchy and the vote for Barack Obama*. 2009 Critical Race Studies Symposium: Race in Colorblind Spaces, School of Law, University of California, Los Angeles.
- Knowles, E. D. (2009, March). *When is White privilege threatening?* Sociocultural Approaches to Race and Power in Education, Center for Advanced Studies in the Behavioral Sciences, Stanford University.
- Knowles, E. D. (2008, December). *On the malleability of ideology: Motivated construals of color-blindness*. Paper presented at the inaugural meeting of the Southern California Political Psychology Workshop, University of California, Irvine.
- Knowles, E. D. (2007, December). *The fall and rise of self-interest (broadly construed) in explaining Whites' sociopolitical attitudes*. Social/personality psychology colloquium, University of California, Riverside.
- Knowles, E. D. (2007, August). *Hiding the hierarchy: Color-blind humanism in the service of inequality*. RICSRE Culture Conference, Stanford University.
- Knowles, E. D. (2007, May). *Hiding the hierarchy: Whites' strategic assertion of color-blind ideology*. Social psychology colloquium, University of California, Los Angeles.
- Knowles, E. D. (2007, April). *Hiding the hierarchy: Whites' strategic assertion of color-blind ideology*. Psychology colloquium, San Diego State University.
- Knowles, E. D. (2007, March). *Hiding the hierarchy: Whites' strategic assertion of color-blind ideology*. Talk presented at the meeting of the Diversity Student Alliance, University of California, Berkeley.
- Knowles, E. D. (2007, March). *Hiding the hierarchy: Whites' strategic assertion of color-blind ideology*. Social psychology colloquium, University of Southern California.

Submitted Presentations

- Knowles, E. D. (2015, May). *What do we mean when we say "colorblindness" or "diversity"?: Social motivations and the malleability of intergroup ideology*. Talk presented at the annual meeting of the Association for Psychological Science, New York, NY.
- Knowles, E. D. (2015, May). Symposium discussant: *The biased processing of political information*. Annual meeting of the Association for Psychological Science, New York, NY.
- Knowles, E. D. (2014, June). *Taking race off the table: Agenda setting and support for color-blind public policy*. Talk presented at the meeting of the International Society for Justice Research, New York, NY.
- Knowles, E. D. (2013, January). *I once was blind, but now I deny: Perceptual and motivational effects on implicit White identity*. Talk presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Knowles, E. D. (2012, October). *Define with care: Diversity, racism, and color-blindness are malleable—and thus easily coopted—concepts*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Austin, TX.
- Knowles, E. D. (2011, January). *Color-blindness, postracialism, and hierarchy maintenance*. Talk presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX. [Chair of symposium, "Perceptions of race and racism in the Obama era"]

- Knowles, E. D. (2010, October). *Racial prejudice and political polarization: The case of health care reform*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Minneapolis, MN.
- Knowles, E. D. (2010, October). *Color-blindness, postracialism, and hierarchy maintenance*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Minneapolis, MN. [Chair of symposium, "The costs of colorblindness and postracialism in the Obama Era"]
- Knowles, E. D. (2010, August). *"Are you there, God?": A dual-belief model of religiosity*. Talk presented at the biennial meeting of the International Society for Justice Research, Banff, Canada.
- Knowles, E. D. (2008, October). *On the malleability of ideology: Motivated construals of color-blindness*. Talk presented at the annual meeting of the Society for Experimental Social Psychology, Sacramento, CA. [Co-Chair of symposium, "The unbearable stability of social hierarchy"]
- Knowles, E. D. (2008, August). *On the malleability of ideology: Motivated construals of color-blindness*. Talk presented at the biennial meeting of the International Society for Justice Research, Adelaide, Australia.
- Knowles, E. D. (2007, August). *Hiding the hierarchy: Color-blind humanism in the service of inequality*. Paper presented at the annual conference of the Academy of Management, Philadelphia, PA.
- Knowles, E. D. (2005, April). *Antecedents and consequences of White racial identity*. Social Psychology Research Seminar, Stanford University.
- Knowles, E. D. (2005, January). *Measuring the implicit motivation to control prejudice (IMCP)*. Talk presented at the meeting of the Society of Personality and Social Psychology, New Orleans, LA.
- Knowles, E. D. (2004, June). *White selves: The measurement, antecedents, and consequences of a dominant group identity*. Paper presented at the annual conference of the Academy of Management, New Orleans, LA.
- Knowles, E. D. (2004, June). *White selves: The measurement, antecedents, and consequences of a dominant group identity*. Talk presented at the biannual conference of the International Society for Justice Research, Regina, Canada.
- Knowles, E. D. (2003, February). *Measuring White ingroup identification: A validation of the White identity centrality implicit association test*. Talk presented at the meeting of the Society for Personality and Social Psychology, Los Angeles, CA.
- Knowles, E. D. (2002, May). *Measuring White ingroup identification*. Talk presented at the Berkeley-Stanford Talks in Social/Personality Psychology.
- Knowles, E. D. (2002, February). *Individual and cultural differences in moral judgment: The Mentalism-Consequentialism dimension*. Poster presented at the meeting of the Society for Personality and Social Psychology, Savannah, GA.
- Knowles, E. D. (1999, June). *Prejudice and the categorization of mixed-race faces*. Talk presented at the meeting of the American Psychological Society, Denver, CO.
- Knowles, E. D. (1998, July). *Prejudice and the categorization of race- and sex-ambiguous faces*. Poster presented at the meeting of the European Conference on Personality, Guilford, England.
- Knowles, E. D. (1998, May). *Culture and sensitivity to situational constraints*. Talk presented at the meeting of the American Psychological Society, Washington, DC.
- Knowles, E. D. (1998, May). *Theory of mind and social explanation*. Talk presented at the Berkeley-Stanford Talks in Developmental Psychology.

Knowles, E. D. (1997, April). *The role of implicit theories in social attribution*. Talk presented at the Berkeley-Stanford Talks in Social/Personality Psychology.

Courses Taught

New York University Abu Dhabi

Political Science–AD 191J: *Diversity and Society* (undergraduate seminar)

New York University

Psychology 32: *Social Psychology* (undergraduate lecture)
Psychology 39: *Lab in Personality and Social Psychology* (undergraduate seminar)
Psychology 300-007: *Prejudice and Social Conflict* (undergraduate seminar)
Psychology 300-007: *Group Inequality and Conflict* (undergraduate seminar)
Psychology 3405-002: *Group Inequality and Conflict* (graduate seminar)

University of California, Irvine

Social Ecology 10: *Research Design*
Social Ecology 195: *Field Study*
Psychology & Social Behavior 104S: *The Social Animal*
Psychology & Social Behavior 157S: *Attitudes and Behavior*
Psychology & Social Behavior 179S: *Cultural Psychology*
Psychology & Social Behavior 196: *Research Seminar in Psychology and Social Behavior*
Psychology & Social Behavior 275: *Attribution Theory Graduate Seminar*
Psychology & Social Behavior 275: *Cultural Psychology Graduate Seminar*
Psychology & Social Behavior 275: *Current Issues and Methods in Social Psychology* (graduate seminar)

Stanford University

African & African American Studies 122: *Dominant-Group Identity and the Experience of Privilege*
Organizational Behavior 678: *Workshop in Behavioral Research*

Professional Affiliations

Association for Psychological Science
Society for Personality and Social Psychology
International Society for Self and Identity
Social for Experimental Social Psychology
International Society for Justice Research
Society for the Psychological Study of Social Issues
International Society for Political Psychology

Academic and Professional Service

Chair, Social Psychology Graduate Admissions Committee, New York University, 2016–2017
Psychology Department Personnel Committee, New York University, 2016–2018

Educational Policy Committee, New York University, 2016–2018
NYU Abu Dhabi Social Psychology Search Committee, New York University, 2014–2015
Educational Policy Committee, New York University, 2012–2014
Graduate Admissions Committee, New York University, 2012–2013
Council on Faculty Welfare, University of California, Irvine, 2009–2012
Website Steering Committee, School of Social Ecology, 2008–2009
Social Psychology Search Committee, Department of Psychology and Social Behavior, 2008
Graduate Admissions Committee, Department of Psychology and Social Behavior, 2006–2007
Social Psychology Search Committee, Department of Psychology and Social Behavior, 2006

Associate Editor, *Social Justice Research*

Editorial Board, *Social Psychological and Personality Science*, *Frontiers in Cultural Psychology* (past), *Journal of Experimental Social Psychology* (past)

Ad hoc reviewer: *Journal of Personality and Social Psychology*, *Journal of Experimental Social Psychology*, *Personality and Social Psychology Bulletin*, *British Journal of Social Psychology*, *Basic and Applied Social Psychology*, *Journal of Applied Psychology*, *Group Processes and Intergroup Relations*, *Social Psychology and Personality Science*, *Frontiers in Cultural Psychology*, *Self and Identity*, *Psychological Bulletin*, *Political Psychology*, *Psychological Science*, *American Journal of Political Science*, *Cross-Cultural Psychology*, *Social and Personality Psychology Compass*, *Sociological Quarterly*, *Social Cognition*, and *Race and Social Problems*